

Prayer changes...



Hebrews 4:14-16

Southern Penna. District
Church of the Brethren

2025 DISTRICT
CONFERENCE

**Southern Pennsylvania District
Church of the Brethren
2025 District Conference
September 19-20
Hanover Church of the Brethren
601 Wilson Avenue, Hanover, Pennsylvania**

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General Information

Friday Evening Worship

Friday, September 19, 2025, 6:30 p.m. Friday evening's worship service will focus on prayer. As we gather together we will spend segments of time focused around the hymn, "Sweet Hour of Prayer". We will spend time together as a gathered community taking our requests to God and also listening to His voice in our lives individually and collectively. Plan to come and participate in this time of prayer. We need to hear your voice and we need your ear to help all of us hear what God is saying.

Registration of Delegates & Non-Delegates

Saturday, September 20, 2025, Registration will begin at 8 a.m.

Delegates are to check in and Non-Delegates are required to sign in

Childcare

Childcare will be provided, if requests are made known through the registration form furnished on the Conference Brochure and returned to:

Parents will be responsible for children during mealtime.

For more information or questions, please contact SOPA District Office, 717-778-2264, sopadistrict@brethren.org.

Meals

Advanced meal reservations are required. All meals should be reserved prior to the conference by completing the reservation form on the District Conference Brochure and returned to:

SOPA District Office COB, 3375 Carlisle Road, Suite A, Gardners, Pa 17324.

For more information or questions, please contact SOPA District Office, 717-778-2264, sopadistrict@brethren.org.

Inquires

District Administrative Assistant, Linette Quinn (717) 778-2264 or Email: sopadistrict@brethren.org

Interim District Executive: Georgia Markey (717) 778-2264 or Email: gmarkey@brethren.org

Future Conference Dates & Sites

September 18-19, 2026.....Chambersburg COB

September 17-18, 2027.....Greencastle COB

District Conference Schedule 2025

Friday, September 19, 2025

8:30-9:00	Registration and Refreshments
9:00-12:00	Seminar on Prayer In the Church
12:00-1:15	Lunch
1:15-1:30	Singing/Scripture/Prayer
1:30-1:35	Welcome
1:35-1:45	Delegate Consecration Service
1:45-1:50	Review and Approval of Agenda
1:50-2:00	Review of Nomination/Discernment Process
2:00-2:30	The Brethren Home Foundation Board Meeting
2:30-2:50	Bible study/lesson on prayer
2:50-3:10	Children's Aid Society (CAS) Board Meeting
3:10-3:30	Susquehanna Valley Ministry Center (SVMC) Report
3:30-3:50	Camp Eder Verbal Report
3:50-4:10	Time of prayer for TBH, CAS, SVMC, Camp Eder
4:10-4:30	Bible study/lesson on prayer, <i>Audrey Hollenberg-Duffy</i>
4:30-4:40	Standing Committee Verbal Report
4:40	Meeting Adjourned for Day
5:00	Dinner
7:00-8:30	Prayer Service / Re-Licensing Service / Offering
8:30-9:30	Ice Cream Social

Saturday, September 20, 2025

7:30-8:30	Prayer Meeting
8:30-9:00	Registration/Refreshments
9:00-9:05	Announcements
9:05-9:25	Bible study on prayer, <i>Fred Keener</i>
9:25-9:30	Presentation of District Conference Ballot
9:30-9:40	District Conference Elections
9:40-9:55	Time to fill out Ballot Nominee Forms
9:55-10:25	Interim District Executive Verbal Report
10:25-10:30	District Executive Search Committee Report
10:30-11:00	District Board Report
11:00-11:45	Review and Approval of 2024/2025 Financial Report /Review and Approval of Proposed 2025/2026 District Budget/District Financial Ministries Allocation (DFMA)
11:45-1:45	Lunch and Love Feast
1:45-1:50	Election Results
1:50-1:55	District Auditor's Report
1:55-2:10	Church of the Brethren Agency Reporting
2:10-2:25	Denominational Report
2:25-2:45	Bible study on prayer, <i>Chris Elliott</i>
2:45-3:00	Complete Conference Evaluation Forms
3:00-3:15	Recognition of Outgoing Board Members
3:15-3:20	Consecration of Newly Elected/Called Persons
3:20-3:30	Conference Acknowledgements/Passing of Gavel
3:30	Adjournment

**(Brief District Board Meeting following adjournment of this conference –
location to be announced by Moderator)**

SOUTHERN DISTRICT OF PENNSYLVANIA
CHURCH OF THE BRETHREN
DISTRICT CONFERENCE

September 19 & 20, 2025

District Conference Personnel

CONFERENCE STAFF LIASON.....Georgia Markey, Interim District Executive

DISTRICT WRITING CLERK Vacant

MODERATOR Eric Reamer

MODERATOR-ELECT Nicholas Wingert

TIME KEEPER..... Chris Elliott

WRITING CLERK.....TBD

ON-SITE COORDINATOR..... Cindy Goodling

PROGRAM & ARRANGEMENTS COMMITTEE MEMBERS Eric Reamer, Chair

Nicholas Wingert, Vice Chair

Cindy Goodling

Nancy Keefer

Wanda Smith

Linda Titzell

Georgia Markey, Interim D.E.

REGISTRAR..... Ellen Yoder

Linette Quinn

TELLERS..... Wanda Smith, Chair

Steve Custer

Deloris Elliott

Ken Geisewite

Donna Jones

Hanover Church of the Brethren
601 Wilson Avenue
Hanover, PA 17331
(717) 632-2267 www.HanoverCOB.org



Thank You!

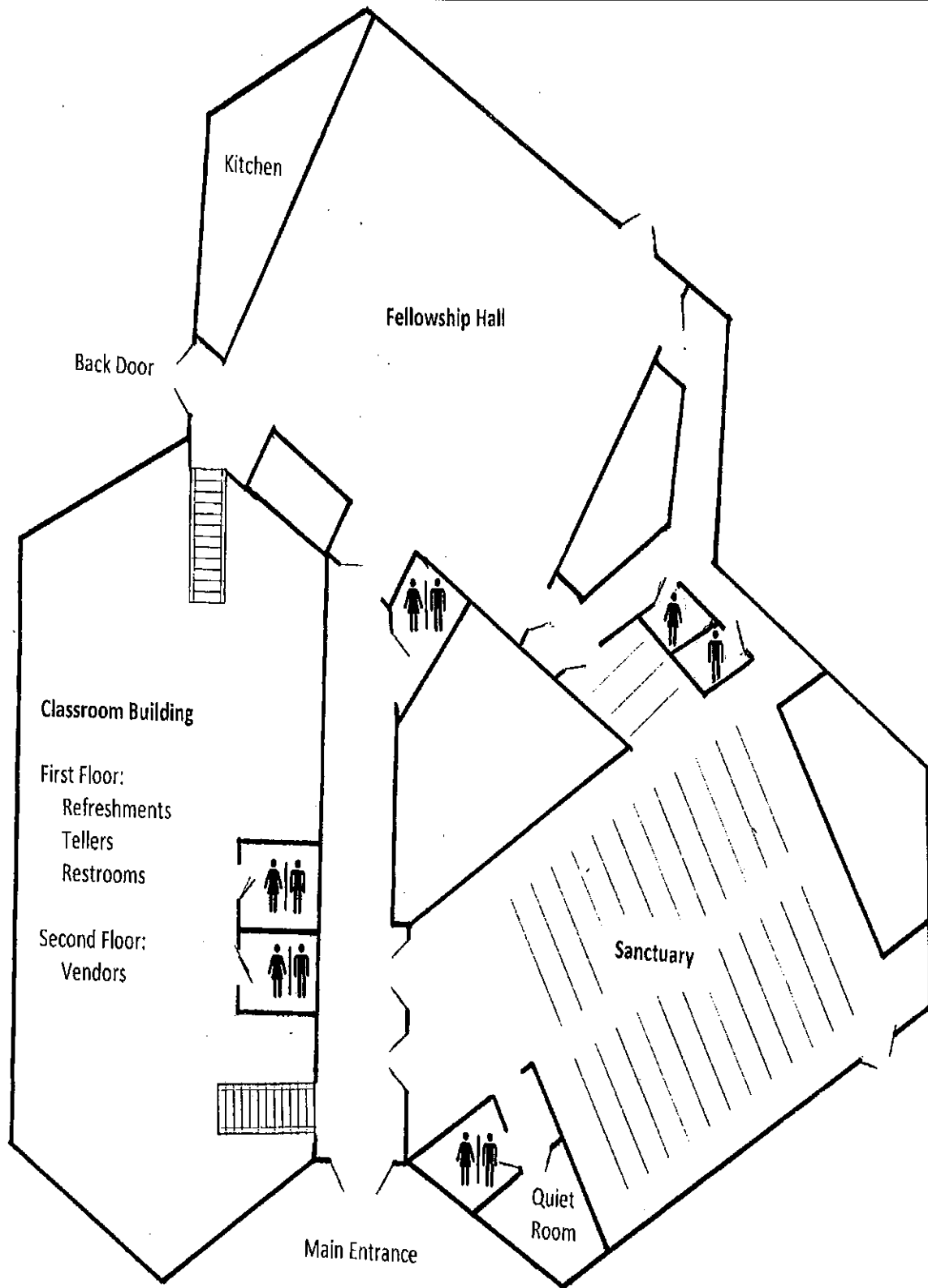
Thank you to Hanover Church of the Brethren for hosting this year's District Conference.

On Site Committee Coordinators:

On-Site Coordinator	Cindy Goodling
Building Maintenance and Set-up	Lisa Konopinski
	Ed Morris
Kitchen/Food	Lona Bridenbaugh
	Millie Baker
Registration	Ellen Yoder
	Linette Quinn
Meal Tickets	Darlene Bollinger
	Millie Baker
Usher	Roger Bollinger
Hospitality Table	The Faith Community
	Nancy Anthony, Jane Gordon, Dawn Tarbert, Lynn Titzell,
	Connie Emory, Jim and Carol Replogle
Technology Coordinator	Alan Bridenbaugh
Music Coordinator	Mark Bowyer
Childcare	Jackie Swartz
	Melissa Godfrey
	Lesley Bowyer
Parking Detail	Bob Long
Photography	Ron Gordon
Accompanist (Friday & Saturday)	Roxie Schloyer

Hanover Church of the Brethren

Church Floorplan





Church of the Brethren

Greetings Southern Pennsylvania District in the Name of Christ!

I hear you are preparing for a District Conference. I hope your Conference will feature enriching times of worship, spiritual growth, and fellowship (while including as little tedium, and acrimony as humanly possible). Along with many faithful co-laborers, I'm working on a conference too, and I have some of these same modest hopes for the 2026 Annual Conference.

Lord willing, we will meet as a church from June 28 to July 2 in Fort Wayne, Indiana, for the 239th recorded Church of the Brethren Annual Conference. Instead of our more typical Wednesday-Sunday schedule, the 2026 event will run from Sunday evening through Thursday noon, and will include a mix of worship, business, learning, service, and fellowship.

I don't have a choice whether I will attend—that was pretty much settled when I accepted the call to serve as Moderator—but I recognize you do have a choice. I hope you'll choose to invest your time and resources in gathering with the larger church in Fort Wayne.

These are perilous times for the church. Cultural, theological, and political differences are severing the common bonds that once held us together. We have been fighting over some things for so long that it's hard to imagine it any other way. But imagine we must!

Scholar Walter Brueggeman in his classic work *The Prophetic Imagination* argued that the role of a prophet is to imagine new possibilities. Paradoxically, Brueggeman suggested that a prophet's visions and dreams for a hopeful future often reappropriate themes and symbols from the past—a newness that is so old, he wrote, that it has been forgotten.

If we were to rummage through our collective attic, I wonder what forgotten spiritual treasures we Brethren might rediscover that could help us imagine something new. Who threw that old sheet over the theme of radical discipleship? How did all that dust accumulate on the Book we say is our creed? How did caring community, humble service, and nonviolent peacemaking get buried in that cardboard box full of old Christmas decorations?

Next summer is still a long way off, so I'm not entirely sure how the 2026 Conference will come together. But I can imagine we will look back to see if we can rediscover anything that will help us move forward as a more faithful and united church. Whether you are a Conference junkie who remembers the location and Moderator of every Big Meeting since 1958 or you have never attended, I hope to see you in Fort Wayne. It's an important time for the church to be together.

Blessings,
Don Fitzkee
2026 Annual Conference Moderator



Church of the Brethren

Dear Friends in Christ,

Greetings to you in the name of Christ our Savior!

It is an honor to write to you on behalf of the staff, volunteers, and the Mission and Ministry Board of the Church of the Brethren. We pray for you, your congregations, and your district as you gather to worship, sing praises, pray, fellowship, and accomplish the tasks set before you by your district. I am humbled by the ways your district and local congregations faithfully live into the Jesus in the Neighborhood vision, and I wish to express my gratitude for the many ways you support your communities and the wider church.

You will find much about our denominational mission and ministries reflected in two printed resources available to you at your district conference and on the Church of the Brethren website (www.brethren.org). The *Church of the Brethren Annual Report* offers a glimpse of the ministries over the last year, and the *Advocating Generosity* booklet invites you to partner with us in our current ministries. You will also find these resources, together with our recent Church of the Brethren video report, at www.brethren.org/annualreport.

The Church of the Brethren's Mission and Ministry Board approved a 2025 budget that includes nearly \$500,000 in reductions. The budget aligns with ministry priorities, such as supporting congregations, developing leaders, and engaging in global and service ministries, in response to the changing needs of the church and its decreasing membership. As I mentioned last year, our denominational vision calls us to "develop a culture of calling and equipping disciples who are innovative, adaptable, and fearless." We recognize that as the needs of the churches across the denomination continue to evolve, our staff must also be innovative, adaptable, and fearless in our efforts to enhance support for congregations and their leaders.

We are renewing our efforts to connect with district executives to better understand the needs of congregations and their leaders. We are also seeking ways and opportunities to engage with congregations, encouraging our members to consider participating in our service ministries, and collaborate with us in our global partnerships. We believe this support is essential in fulfilling our vision to be and encounter Jesus in our neighborhoods. To that end, we are here to serve, so if you have any questions or needs, please let us know.

May we continue together to be the hands and feet of Jesus.

Your servant in Christ.

David Steele, General Secretary

Continuing the work of Jesus. Practically. Simply. Together.

1451 Dundee Avenue, Elgin, Illinois 60120 847-742-5100 800-322-8039 Fax: 847-742-6103

Interim District Executive's
Report to the 2025 Southern PA District Conference
SOUTHERN PA DISTRICT CHURCH of the BRETHREN
Interim District Executive Report
to the 2025 District Conference Delegates

Greetings from the Southern PA District Office. The six months to which I agreed to serve as your Interim District Executive back in October of 2023, is in the past as now 27 congregations within this District continue to work at living out Christ's instructions to His disciples as noted in Matthew. Some churches believe that mission trips to other areas is the way to serve while other congregations work within their own communities. Your District, as a whole, ministers through its District Board and Commissions, as your District staff works/ministers while serving the board and the District congregations. Albeit that service is done a bit differently and in a different time table than in past years.

As you read the reports from our Ministry, Nurture Witness and Stewards Commissions, you will see how each of these commissions work to reach out in ministry thru their responsibilities. While reading these Commission reports, consider what ministry is accomplished even though that ministry is a bit different than going on a disaster project or to another country to introduce persons to Jesus. My appreciation goes out to those District Board persons who provide our District with their outreach and service.

As I reflect on my ministry/leadership to the District since the 2024 District Conference, much of it has been providing direction and guidance to the four District Commissions, the District Board and ministerial matters. I have also worked with the Susquehanna Valley Ministry Center, (SVMC) who provides educational opportunities to our District ministers and leaders and who has begun some discussion on the potential to provide educational opportunities to the laity of our congregations. Church leaders who have any interest in receiving educational opportunities for lay persons, should give the District Executive of SVMC a phone call as this avenue is being discussed.

Certainly, COVID and staffing changes have changed the connectedness of the District, its congregations and our District Agencies over the past several years. An effort is being cultivated to bring back some of that lost connectedness with our District and our District agencies. This is an opportune time for such action, as new District agency leadership has come into place over the past year and we examine how our congregations can remain connected or find new avenues of connection.

As Southern PA District has become much smaller because of the loss of congregations over the past number of years, District leadership faces difficult times in how to accomplish ministry and be the church community SOPA was in the past. However, recently, while attending one of our smaller congregations for an ordination service, there was an air of joy in that small body of believers, as they exhibited excitement about being a church family. That kind of an air brings in new persons and new possibilities. Although "small" may be a more difficult path, never forget the old saying that, "Good things come in small packages."

As I prepare this report, our District has licensed (3) persons {Eric Seibert, Josh Tomes, Larry Swartz} and ordained (2) persons {Ian Irvin, Paul Swope,} since our 2024 District Conference. At this writing, there are persons who are either in the discerning mode or considering same. That is a positive note for our District and for God's church!

Changes in District staffing has recently occurred in that District Treasurer, H. Roger Miller, Jr. passed on to his Heavenly home following a round with cancer. We extend our sympathy to the Miller Family for their loss of husband, father and grandfather. In the meantime, the District Board

affirmed Jay Finkenbinder, Jr. as Interim District Treasurer. Another change that recently occurred was for the District's Bookkeeper, Annette Boyer, to submit her retirement. Our thanks to Sister Annette for the many years of Bookkeeping/Accounting expertise she provided to Southern Pa District Office. Brother Jay Finkenbinder, who had expressed his interest to help, indicated his willingness to assume the position of District Bookkeeper.

Another joy-filled moment this year was the placement of a Pastoral Team at the Gettysburg congregation. After a year of a part-time Intentional Interim Pastoral Team at the Gettysburg Congregation, the congregation called Ian Irvin, Larry Swartz and Don Hubbell as their Settled Pastoral Team. Each member of this Settled Team is part time, while together, providing leadership to the Gettysburg congregation.

The Knobsville congregation, thru the leadership of their Pastor Robert Bilger, now has a Sister congregation from the Middle PA District. This past summer the Valley Point Congregation from Middle PA District, and the Knobsville Church of the Brethren came together with District leadership from both Districts to consider the possibility of Pastor Bilger serving as pastor to both these congregations. After a meeting of both congregations and Districts, it was agreed for Brother Bilger to serve as part time pastor to the two congregations with the possibilities of determining how the two congregations might do some special services together. Recently, they had a joint picnic at Cowan's Gap. Both congregations have indicated an appreciation to be able to have services via Brother Bilger's pastoral leadership.

With 2025 being the year for COB ordained ministers to process through the five year re-ordination, all active ordained ministers will need to meet certain requirements as that re-ordination certification will take place this Fall. One of the important things that the District Ministry Commission needs to process is the need for current background checks for ordained persons to be on file in the District Office, the completion of the denominational ethics course, as well as reviewing continuation education units. The work of following up on these certifications is the responsibility of the District Executive and the District Ministry Commission. We are most appreciative of each ordained person for their cooperation in this five-year renewal process for our ordained persons.

An additional positive activity for Southern Pa District was the recent Summer Picnic arranged by our District Witness Commission held at Little Buffalo State Park. Being what we believe to be the first District Picnic for Southern PA District, it was a nice (amid the very warm humid day) time for all who attended. This was a good way to come together for a time of worship and enjoyment of one another.

In Grace Elliott's recent article from Africa, Grace quotes the following from I Timothy 4: 12 "Don't let anyone despise your youth, but set an example for the believers in speech, in conduct, in love, in faith, and in purity. This text indicates youth setting an example... In these times, my encouragement for each of us, regardless of age or position in life, is to set a Christ-like example---WE NEED TO SET SOME GOOD EXAMPLES if we are to Walk With Boldness and truly be the Church..." Thank You" for striving towards those Goals."

Georgia R. Markey, Interim DE

Board Chair Comments

They that Wait Upon the Lord

But they that wait upon the LORD shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint. Isaiah 40:31

Waiting is not something that comes easy for most people. Waiting in stopped traffic or in a long checkout line at the store just might be taken as an excuse by some of us for grumbling and complaining. Isaiah 40:31 has a different message for us about waiting. It is all about trusting the Lord for His answers, in His way, and in His time.

The process of searching for a “settled” District Executive has involved its share of waiting. We have so much to be thankful for in the excellent leadership being provided by our interim District Executive, Georgia Markey. Her position has been understood as a short-term assignment until the next D.E. has been put into place. As of the writing of this article, we are still waiting for the Lord to reveal His choice. While we work and while we wait, what can we learn from eagles?

- Eagles have keen eyesight which allows them to see for very long distances. We need to have keen foresight for both the long term and the short term needs of the district.
- Eagles have great strength in their wings enabling them to go airborne with things nearly their own weight and fly for long distances. We need to trust the Lord for strength to carry difficult burdens.
- Eagles exhibit commitment and reliability in their relationships by remaining with their mate for life. We too need to nourish and care for our relationships with one another, within our congregations and within our district.
- When the parent eagle nudges a fledgling from the nest, letting it fall in order for it to learn to fly, that parent eagle swoops beneath the struggling young bird to carry it back to the nest on its broad back. Our Heavenly Father undergirds our human strength and wisdom with His Holy Spirit’s power and guidance. We are His children, serving in His kingdom, and He will bear us up to carry out His will.
- God created eagles to be birds of majestic beauty and controlled strength. As an eagle soars high above us, it can inspire us to think of the awesomeness of our creator God. Christ established His Church to soar above the ways of this fallen world. May the lost world observe God’s majestic power and love exhibited by His children in the SOPA district and be inspired to seek Him.

Blessings,

Leon Yoder

District Board Chair

From The District Moderator

Greetings to everyone who will be at the 2025 Southern PA District Conference. My hope is that your time here will be profitable for you both relationally and spiritually. Our theme this year is "Prayer Changes...." A common statement is "prayer changes things" and that statement is true but the change that happens to "things" is not nearly as important as the change that prayer makes in me and you. Our text this year comes from Hebrews 4:14-16: *"¹⁴ Seeing then that we have a great High Priest who has passed through the heavens, Jesus the Son of God, let us hold fast our confession. ¹⁵ For we do not have a High Priest who cannot sympathize with our weaknesses, but was in all points tempted as we are, yet without sin. ¹⁶ Let us therefore come boldly to the throne of grace, that we may obtain mercy and find grace to help in time of need."* (NKJV). I believe that these words are specifically applicable to prayer. As we come boldly to our great High Priest, we will receive what we need, and we will deepen our relationship with our Savior and Lord.

We have made a few changes for this year's conference. Friday morning will begin with a seminar on prayer, utilizing Hebrews 4:14-16. We will take a look at the struggle that almost every congregation has in making time to pray together and see what the writer of Hebrews has for us to consider. This will not be a time of condemnation for our failures in this area but an exhortation to see how things can change. Our conference business will begin on Friday afternoon. By beginning the conference on Friday afternoon we have been able to add four bible study times into the schedule. Each of these studies will focus on an important passage of scripture on prayer.

Friday evening's worship service will be a time of focused prayer around a hymn or hymns which emphasize prayer. Instead of a preaching time, we will spend intentional time coming to the throne of grace in prayer. On Saturday we will have a Love Feast service in place of insight sessions. We hope this will be a meaningful time of connection and worship.

I'd like to thank Hanover Church of the Brethren for their time and effort in hosting this year's District Conference. Many hours go into hosting an event like this and for this we are grateful. I'd also like to thank Georgia Markey, our interim District Executive, Linette Quinn, Administrative Assistant, Moderator-Elect Nicholas Wingert, District Board Chair Leon Yoder and all the members of the District Board who have served this year.

Let us come together to the throne of God to obtain mercy and find grace in our time of need!

God Bless,

Eric Reamer

Eric Reamer
2025 District Moderator

Southern District of PA Church of the Brethren Conference Moderators 1924-2026

1924	John H. Keller	1961	J. Vernon Grim	1998	Woody Johnson
1925	C. L. Baker	1962	Murray Lehman	1999	Marvin Gibble
1926	John H. Keller	1963	Fred R. Clayton	2000	Donna Lerew
1927	C. L. Baker	1964	M. Guy West	2001	Larry M. Dentler
1928	M. A. Jacobs	1965	Jacob L. Miller	2002	R. Edward Weaver
1929		1966	Glenn E. Kinsel	2003	Richard Godfrey
1930	C. L. Baker	1967	William L. Gould	2004	Terry Smith
1931	C.E. Grapes	1968	Samuel H. Flora Jr.	2005	Kenneth Geisewite
1932	H. M. Stover	1969	Earl K. Ziegler	2006	Paul Holtry
1933	H. M. Stover	1970	Harvey S. Kline	2007	Marvin Gibble
1934	J. E. Trimmer	1971	Murray P. Lehman	2008	Wilmer Horst
1935	H. M. Stover	1972	Merlin G. Shull	2009	John Shelly
1936	J. E. Trimmer	1973	Curtis W. Dubble	2010	Eli E. Mast
1937	G. Howard Danner	1974	Cyrus G. Bucher	2011	Harold E. Yeager
1938	L. K. Zeigler	1975	Donald E. Miller	2012	Ruth Duncan
1939	C. E. Grapes	1976	Forrest B. Gordon	2013	Larry M. Dentler
1940	J. E. Trimmer	1977	Elmer Q. Gleim	2014	Jay Finkenbinder Jr.
1941	C.E. Grapes	1978	Jimmy R. Ross	2015	Traci Rabenstein
1942	N. S. Sellers	1979	Norman F. Reber	2016	Christian Elliott
1943	C. E. Grapes	1980	Glenn M. Stouffer	2017	Marla Abe
1944	S.C. Godfrey	1981	Warren M. Eshbach	2018	Don Hubbell
1945	George L. Detweiler	1982	E. Gerald Thompson	2019	Harold E. Yeager
1946	N. S. Sellers	1983	Floyd H. Mitchell	2020	John F. Hess
1947	O. J. Hassinger	1984	Donald E. Miller	2021	Ray Lehman
1948	Jacob L. Miller	1985	H. Roger Miller	2022	John Shelly
1949	Robert I. Cocklin	1986	John R. Shenk	2023	Terry Smith
1950	George L. Detweiler	1987	Harold E. Yeager	2024	John Hess
1951	B. N. King	1988	Donald Fogelsanger	2025	Eric Reamer
1952	George L. Detweiler	1989	Elmer Q. Gleim	2026	Nicholas Wingert
1953	M. Guy West	1990	Howard A. Miller		
1954	Robert Knechel	1991	L. Gene Bucher		
1955	David J. Markey	1992	John S. Kipp		
1956	Howard Whitacre	1993	Eli E. Mast		
1957	Joseph Long	1994	John Henry		
1958	Paul Newcomer	1995	Janice Custer		
1959	M. Guy West	1996	Harold E. Yeager		
1960	Robert I. Cocklin	1997	Robert L. Jacobs Jr.		

District Conference Delegate Consecration Service

(Delegates Body Standing)

Welcome & Scripture Reading

- *Colossians 3:17* – "And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him."
- *Philippians 4:6-7* – "Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God."

Invocation Prayer

Leader:

"Gracious God, we gather before You, humbling ourselves as servants called to a purpose beyond ourselves. May this moment be set apart as holy, where we dedicate our hearts and hands to Your work. Let our thoughts be pure, our words be wise, and our actions be just. Fill us with Your Spirit as we commit ourselves to the responsibilities ahead. Amen."

Charge to the Delegates

Leader:

"You have been chosen to serve—not for personal gain, but as faithful stewards of what has been entrusted to you. Today, you stand before God and this assembly, dedicating yourselves to this role with humility and wisdom. Will you commit to seek God's guidance, act with integrity, and serve with a heart of prayer?"

Delegates Respond in Unison:

"With God's help, we will."

Prayer of Consecration

Leader:

"Almighty God, we lay our hands upon these delegates, not in our own strength, but as instruments of Your blessing. May they be anointed for service, strengthened for challenges, and inspired by Your Spirit. May their hearts be attuned to Your will, their hands ready to work, and their voices ready to speak truth. Grant them wisdom beyond measure and a spirit of peace in every decision they make."

- **Closing Song:** "Here I Am, Lord"

Here I Am Lord - Hymn

VERSE 1

I, the Lord of sea and sky,
I have heard my people cry.
All who dwell in dark and sin,
My hand will save.
I, who made the stars of night,
I will make their darkness bright.
Who will bear my light to them?
Whom shall I send?

CHORUS

Here I am, Lord. Is it I, Lord?
I have heard you calling in the night.
I will go, Lord, if you lead me.
I will hold your people in my heart.

VERSE 2

I, the Lord of snow and rain,
I have borne my people's pain.
I have wept for love of them.
They turn away.
I will break their hearts of stone,
Give them hearts for love alone.
I will speak my words to them.
Whom shall I send?

VERSE 3

I, the Lord of wind and flame,
I will send the poor and lame.
I will set a feast for them.
My hand will save.
Finest bread I will provide,
'Til their hearts be satisfied.
I will give my life to them.
Whom shall I send?

DISTRICT CONFERENCE REGISTERED DELEGATES 2025

Black Rock

Brandon Grady
Robyn Bortner
Pat Challenger
Connie McMaster

Buffalo Valley

Eric Reamer
Donita Keister
Nancy Keefer

Carlisle

Dale Miller
Douglas Miller
Michelle Stump

Chambersburg

Ray and Linda Burkholder
Brian and Ann Deardorff

Codorus

Eric Ritenour
Ken Gordon
Gerry Godfrey
Leroy Keeney
Jim Pilgram

Faith Community

Linda Titzell
Judy Baer
Eleanor Detweiler

Farmers Grove

Free Spring

Terry Smith
Ron Bell
Dee Bell

Gettysburg

Ian Irvin
Chris Swartz
Maria Wagner

Greencastle

Fred Keener
Larry Kendle
Mary Lou Kendle

Hanover

Darin Dickensheets
Paul Bollinger

Huntsdale

Clarence Stouffer
Darlene Stouffer
Cindy Barclay

Knobsville

Lennis Regi
Melinda Regi

Mechanicsburg

Eric Seibert
Jim Dubois
Cheryl Noll
Ken & Marlene Zook

Mount Olivet

Eugene Jones
Jeff Rider
John Kipp

New Freedom

Newville

John Hess
Jay Finkenbinder Jr.
Bobbi Jo Shoop

Rouzerville

Paul Swope

Shanks

John and Sandy Shelly
Ben Haldeman

Sugar Valley

William Mauck
Kim Geisewite
Connie Overdorf

Waynesboro

Stephanie Behnke

West Shore

Beth Nonemaker
Mary Hahn
Sherry Meyers

West York

Don Hubbell
Tim Coonan
Brenda Myers

Wolgath

Joshua Tomes
William Brooks
William Tomes

York First

Joel Gibbel
Kim Witkovsky
Greg Klinedinst
Cheryl Weyant

York Madison Avenue

Keith Hollenberg
Donald Kauffman
Barbara Strawbridge

York Second

SOUTHERN PENNSYLVANIA CHURCH OF THE BRETHREN

2024 District Conference Minutes

September 21, 2024

The 2024 District Conference of the Southern Pennsylvania District Church of the Brethren was called to order by Moderator John Hess on Saturday, September 21, at the Newville Church of the Brethren in Newville, Pennsylvania.

The conference theme was “See, I am making all things new” - Revelation 21:5.

Assisting Moderator Hess were Moderator-elect, Eric Reamer; Time Keeper, Geraldine Godfrey; Writing Clerk, Donna Jones.

- I. WELCOME AND OPENING REMARKS—John Hess
- II. SHARING, SCRIPTURE, PRAYER—Mark Boyer, Hanover COB
- III. CONSECRATION OF DELEGATES—Eric Reamer
- IV. REVIEW AND APPROVAL OF AGENDA—John Hess
 - A. Added to Agenda “Approval of 2023 Minutes”
- V. APPROVAL OF 2023 MINUTES
 - A. Last year’s minutes were approved with no corrections.
- VI. PROPOSED CHANGES TO THE DISTRICT PLAN OF ORGANIZATION/
BY-LAWS—Eric Reamer
 - A. Changes referenced on pages 55 & 56 of Conference Booklet
 - B. Correction to change to District Board composition—Conference will elect eighteen members and District Board will call one member.
 - B. Proposed changes were approved with correction listed above
 - C. Noted that Brethren Home Management Services Corporation is not listed on plan of organization as a subsidiary of The Brethren Home Foundation (Conference Booklet pg. 51)
- VII. REVIEW OF NOMINATION-DISCERNMENT PROCESS—Eric Reamer
- VIII. PRESENTATION OF DISTRICT BALLOT—John Hess
 - A. Ballot approved as presented.
- IX. THE BRETHREN HOME BOARD MEETING
 - A. Called to order by Carl Lehman—Vice Chairman
 1. 2023 Minutes Approved
 2. Announced retirement of President Jeff Evans
 - B. Prayer—Linda Titzell
 - C. President’s Report—Jeff Evans
 - D. Report by Vanessa Berger—Vice-President for Advancement
- X. STANDING COMMITTEE REPORT—John Shelly
- XI. SCRIPTURE AND PRAYER—Beth Nonemaker, West Shore COB
- XII. CHILDREN’S AID SOCIETY MEETING
 - A. Called to order by Wayne Scott, Chairman
 - B. Prayer—Linda Titzell
 - C. Approval of 2023 minutes
 - D. Report by Eric Chase, President/CEO
 - E. Samaritan Reward presented to Newville COB for their support of CAS

XIII. SUSQUEHANNA VALLEY MINISTRY CENTER—Donna Rhodes

- A. She is retiring in April, 2025
- B. Presented video on SVMC

XIV. DISTRICT BOARD REPORT

- A. John Shelly, Vice-Chairman, read letter from Leon Yoder, Chairman, since he could not be present due to a fall.
- B. Church Development & Revitalization Commission—Eric Reamer, Chairman
 - 1. Last report from this Commission as it is being merged with the Witness

Commission

- C. District Ministry Commission—John Shelly, Chairman
- D. Nurture Committee—Mary Hahn, Vice-Chairman, read letter from Ellen Yoder as she could not be present.
 - 1. State Park—Chaplaincy program
 - a. Gifford Pinchot and Codorus State Parks
 - b. Total attendance (15 weeks)--898 at Sunday morning services; 2485 visitations to campsites
- E. Stewards Commission—Jay Finkenbinder, Vice-Chairman
- F. Witness Commission—Cindy Barelay—Chairman
 - 1. Meat canning—waiting on Mid-Atlantic update regarding finances
 - 2. Carlisle Truck Stop Ministry—Chaplain Dave
 - 3. Jonathan Bream—Mission Trip to Dominican Republic
 - 1. Project to build a house for a retired pastor who's house is falling down
 - 2. Possibly February 15 to February 22 or 23

XV. Ian Irvin—Chairman, District Executive Search Committee

- A. Currently reviewing applications and conducting interviews

XVI. ELECTION RESULTS

- A. Moderator-Elect – Nicholas Wingert
- B. District Board—At Large – Landon Eshbach. Jeff Rider
- C. Nominating & Personnel—Eastern Zone – Ralph Miller
- D. Children's Aid Society – Peggy Brechbiel, Phyllis Prodan, Darlene Stouffer, affirmed

XVII. SCRIPTURE and PRAYER—Doug Miller, Carlisle COB

XVIII. SHARING—Richard Godfrey, West York

- A. Encouraged churches to make Adult Sunday School lessons interesting
 - 1. Wired Word Sunday School Material
 - a. Lessons around current news
 - 2. Study Daniel, Revelation

XIX. INTERIM DISTRICT EXECUTIVE VERBAL REPORT—Georgia Markey

- A. Stated that the District needs to recognize Pastors and their work.
- B. Churches need to have a contract with the Pastor
- C. 5-year Ethics Training has been scheduled at 3 different sites on 3 different dates
- D. CEU credits received need to be filed with the District office
- E. Mandatory Reporting training session will be held sometime in February.
- F. Believes a District Executive needs to have administrative skills as well as pastoral.
- G. Conference needs to acknowledge the Churches that have left
 - 1. Delegates accepted the list of 17 churches in the Southern District that have left the Church of the Brethren: Bermudian, Brandts, Bunkertown, Dry Run, Falling Springs, Lakeview Christian Fellowship, New Fairview, Pleasant Hill, Pleasant View, Ridge, Shippensburg, Three Springs, Trinity, Tuscarora, Upper Conewago, Upton, Yorkanna

XX. DISTRICT 2023/2024 FINANCIAL REPORT—Jay Finkenbinder

- A. Report approved

XXI. DISTRICT AUDITOR'S REPORT—Jay Finkenbinder

- A. Report accepted
- XXII. PROPOSED BUDGET & DISTRICT FINANCIAL MINISTRIES ALLOCATION
 - A. Total 2025 Budget \$317,407. An increase of \$14,014 from 2024
 - B. DFMA will increase to total of 250,821, or \$93.00 per member
 - C. After much discussion, the proposed 2025 budget passed and the \$93.00 per member proposed DFMA passed.
- XXIII. CHURCH OF THE BRETHREN AGENCY REPORTING
 - A. Eder Financial—Mike Leiter
- XXIV. DENOMINATIONAL REPORT—David Steele, General Secretary
- XXV. CAMP EDER REPORT—Mike Kovacs, Director of Operations
 - A. Provided 17 Summer Camps, Men's day, Senior days, Fall Festival scheduled for October 19, Christmas Tree Festival in December
 - B. Conference affirmed a by-laws change regarding the number of members of Camp Eder Board be from a Southern PA District church. Currently, the number is 9 out of 13. The change is for 7 out of 13.
- XXVI. OUTGOING BOARD MEMBERS AND MODERATOR RECOGNIZED
- XXVII. PASSING OF THE GAVEL BY MODERATOR TO INCUMBENT MODERATOR-ELECT
 - A. 2025 Moderator Eric Reamer
 - 1. 2025 District Conference will be hosted by Hanover COB
 - 2. Meeting adjourned at 4:00 pm.

***Please note that the Grand Total Balance as presented in the 2024 Conference Booklet and approved was incorrect. The actual correct Grand Total should be listed as \$314,207.00 not the incorrect balance of \$317,407.00 as was presented in the 2024 Conference Booklet. The correct computer balance being used for 2025 Budget shows on the Budget Reports for 2025.**

Our apologies for the error.

Parliamentary Procedures in Brief and Rules of the Meeting

Parliamentary Procedures in Brief

In order that the delegate body may participate readily in the parliamentary aspects of the business sessions, the following summary of the more common kinds of action may be helpful.

- I. When you want to bring before the Conference for its consideration a particular subject or item of business:

a. The proper motion is **Main Motion** – A **Main Motion** requires a second, is debatable, is amendable, and requires a majority vote to pass (or two-thirds vote if previously agreed on by Conference action).

b. Form: "I move that ..." or "I move the adoption (acceptance, approval) of this report."

- II. When you want to modify or in some way appropriately dispose of a matter of business, you may: (motions listed in ascending order of precedence)

a. **Move to lay on the table, or take from the table** (second, not debatable, not amendable, simple majority).

- i. *Object*: To lay aside business in such a manner that its consideration may be renewed later.

- ii. *Form*: "I move that this matter be laid on the table" or "I move to take from the table..."

b. **Move the previous question** (second, not debatable, not amendable, two-thirds vote required).

- i. *Object*: To stop debate on the immediately pending question.

- ii. *Form*: "I move the previous question."

Please note that merely calling "question" from the floor is not the same as a motion for the previous question, and does not obligate the Moderator to take a vote.

c. **Move to postpone to a set time** (second, debatable, amendable, simple majority).

- i. *Object*: Unlike tabling, the business is considered at a later time without needing to be "taken from the table."

- ii. *Form*: "I move that this matter be postponed to..."

d. **Move to commit, refer, or recommit** (second, debatable, amendable, simple majority).

- i. *Object*: To place the business in the hands of a few for later reporting to the Conference (for major changes).

- ii. *Form*: "I move that this matter be referred to a committee of ... to be named by ... with instruction..."

e. **Move to amend** (second, debatable, amendable, simple majority).

- i. *Object*: To change or modify, to "amend" (for minor changes).

1) *Form*: "I move to amend the motion by striking out..."

2) *Form*: "I move to amend the motion by inserting ... between ... and ..."

3) *Form*: "I move to amend the motion by adding ... after ..."

4) *Form*: "I move to amend the motion by striking out ... and inserting ..."

5) *Form*: "I move to amend the motion by striking out ... and substituting this (read or share the substitution)."

6) When you want to take an action governing the conduct of business, you may introduce:

Privileged and incidental motions – motions that take precedence over any pending question although not related to that question (not debatable).

- 1) Move to adjourn or recess.

- a. *Object:* To dismiss a meeting or to provide or an intermission.
- b. *Form:* "I move that we adjourn (recess while ... or until ...)."
- 2) Raise a question of privilege.
 - a. *Object:* To get the attention of the Moderator at once, to ask a question, or to attend to some matter that cannot wait.
 - b. *Form:* "I rise to a question of privilege."
- 3) Rise to a point of order.
 - a. *Object:* To raise the question as to whether there has been a breach of order.
 - b. *Form:* "I rise to a point or order ..."

Rules of the Meeting

- 1) All questions, with their answers, for discussion shall be read by the Clerk, after which the Moderator shall declare same the business of the meeting.
- 2) No one shall speak more than twice on the same question. The first speech shall be limited to three minutes and the second speech to two minutes.
- 3) The Moderator shall decide when a question shall be put to passage, but anyone from the voting body may move the "previous question."
- 4) All appeals from the ruling of the Moderator shall be decided by the voting body.
- 5) The **Worshipful Work process** will be interspersed with parliamentary Procedures as we process the various business items and ministry shared during this District Conference.
- 6) The ballot is prepared by the Nominating & Personnel Committee and is submitted to the District Board for approval after which it becomes the ballot of the District Conference. All elections by the District Conference shall be by majority vote.
- 7) All queries and business for the District Conference must come through the District Board.

2025 District Conference Business Items

Business Item No. 1

Cross Keys Village/The Brethren Home

Presentation of Foundation Board/Delegate Structure. (Pg. 46-70)

Business Item No. 2

District Conference Ballot

The District Conference Ballot is recommended to this Delegate Body upon proper motion of the District Board at their regular meeting held on July 19, 2025, at the Gettysburg Church of the Brethren. (Pg. 22 – 26) (Biographical Info. Pg. 27 – 44)

Business Item No. 3

District Independent Accountant's Review Report for the Fiscal Year 2024

The District's Independent Accounting Firm of Boyer & Ritter conducted their review of the 2024 District Financial Records and have submitted a written report of their findings. The Accountant's Report, as prepared by Boyer & Ritter, indicates the 2024 District Financial Records, based on their review, have not found any material modifications that should be made to the Financial Statements contained in their report, and as listed in this conference booklet, for said report to be in conformity with the modified cash basis of accounting as described in the written Financial Statements. Said report is presented here for the District Conference Delegates' review, acceptance, and filing. (Pg. 113-116)

Business Item No. 4A-4B

2026 District Financial Ministries Allocation Proposed Plan (Budget):

The Southern Pennsylvania District Board special meeting in regular session on July 19, 2025, at Gettysburg COB, upon proper motion recommend to the 2025 District Conference Delegate Body, a total 2026 District Financial Ministries Allocation (Budget) of \$257,912.00 (2025 Budget \$ 314,207.00) (Pg. 98-101)

2026 District Financial Ministries Allocation Proposed Plan (Fair Share):

The Southern Pennsylvania District Board meeting in regular session on July 19, 2025, at the Gettysburg COB, upon proper motion recommend to the 2025 District Conference Delegate Body, a District Financial Ministries Allocation of \$101.06 per member. (2025 Fair Share \$93.00 per member) (Pg. 97)

**2025 – 2026 Ballot Summary, Ballot Sample,
Nomination Biographical Information**

2025 – 2026 Ballot Summary

- **District Moderator Elect – Elect One**
To serve as Moderator in 2027
- **District Board –3-year term, Elect Five**
(2 – Eastern Zone, 2 – Central Zone, 1 – At Large)
- **Nominating and Personnel – 3 year term, Elect one**
-
- **Program and Arrangements – 3 year term, Elect one**

District Conference Ballot Summary 2025

Southern PA District Conference 2025 Ballot

Moderator-Elect

2-year term – 2027 - Elect 1

Robert Bilger

Linda Titzell

District Board – Eastern Zone

3-year term – 2028 – Elect 2

Don Kauffman (Incumbent)

Geraldine Godfrey (Incumbent)

District Board – Central Zone

3-year term – 2028 – Elect 2

Mary Hahn (Incumbent)

Morgan Hahn (Incumbent)

John Gingrich

District Board – At Large

3-year term – 2028 – Elect 1

Tim Monn

Beth Nonemaker (Incumbent)

John Shelly (Incumbent)

Nominating & Personnel – Western Zone

3 year term – 2028 Elect 1

Alesia Bennett

LaVerne Yeager

Program & Arrangements Central Zone

3 year term – 2028 Elect 1

Carol Frace

Program & Arrangements Western Zone

3 year term – 2028 Elect 1

Sandy Shelly

Reba Baliles

Standing Committee

3 year term – 2028 Elect 1

Mark Baliles

John Shelly (Incumbent)

Southern Pennsylvania District
2025 Ballot – Page 1
September 19-20, 2025

MODERATOR-ELECT

2 year term – 2027 Elect 1

Robert Bilger	☐ yes	☐ no
Linda Titzell	☐ yes	☐ no

DISTRICT BOARD

3 year term – 2028

Eastern Zone - Elect 2

Geraldine Godfrey	☐ yes	☐ no
Don Kauffman	☐ yes	☐ no

Central Zone – Elect 2

John Gingrich	☐ yes	☐ no
Mary Hahn	☐ yes	☐ no
Morgan Hahn	☐ yes	☐ no

At Large – Elect 1

Tim Monn	☐ yes	☐ no
Beth Nonemaker	☐ yes	☐ no
John Shelly	☐ yes	☐ no

SAMPLE

**Southern Pennsylvania District
2025 Ballot – Page 2
September 19-20, 2025**

PROGRAM AND ARRANGEMENTS

3 year term – 2028

Western Zone – Elect 1

Reba Baliles ☐ yes ☐ no
Sandy Shelly ☐ yes ☐ no

Central Zone – Elect 1

Carol Frace ☐ yes ☐ no

NOMINATING AND PERSONNEL – Western Zone

3 year term – 2028Elect 1

Alesia Bennett ☐ yes ☐ no
LaVerne Yeager ☐ yes ☐ no

STANDING COMMITTEE

3 year term – 2028Elect 1

Mark Baliles ☐ yes ☐ no
John Shelly ☐ yes ☐ no

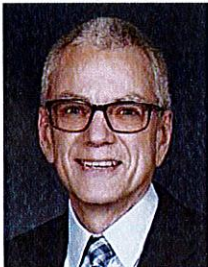
SAMPLE

2024-2025 District Conference Ballot-Biographical Information

(Listed alphabetically, by category)

STANDING COMMITTEE

2-year term – 2026 – Elect 1



NAME: Mark Baliles

HOME ADDRESS: 189 Tucker Drive, Chambersburg, PA 17201

HOME PHONE: 610-256-3008 **WORK PHONE:** 717-264-6957

EMAIL: pastormark@chambcob.org

CONGREGATION: Chambersburg Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) LOCAL (present): pastor, 4th St. Kids lead teacher, choir member; LOCAL (past) Board Member of Peter Becker Retirement Community. District and Annual Conference delegate. DISTRICT (present): none; DISTRICT (past - ANE) District Board, Church Development Commission, Way Forward Team, Way Forward Shepherding Team, District Delegate to AC Standing Committee, District Executive Support Team; NATIONAL (present) none; NATIONAL (past): Author of Acts (Brethren NT Commentary Series), Annual Conference Bible Study presenter, Annual Conference Standing Committee, Annual Conference Nominating Committee.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? I believe God has given me a gifts to often see the bigger picture in the midst of conflict and disagreement; to work well as a member of a diverse governing body; and to look beyond my own perspectives to often see potential solutions from a more "centered mindset."

What is your vocation? Pastor

Share your understanding of the benefits of being a part of a judicial body. From my past experiences of serving on District or Denominational "judicial bodies," I have gained deeper understanding of other points of view, deeper encouragement from seeing people with diverse views work together for the good of the Church, and deeper hope for the future of the Church.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? Jesus' Great Commission calls the local church to the mission of making disciples, not just believers. We are to call people to become followers of Jesus, who accept through faith Jesus' offer of forgiveness and salvation by grace alone and who seek daily to be conformed to the likeness of Jesus. We invite people to faith in Jesus, not only by the words we speak, but perhaps even more importantly, by the way we welcome, love, and serve people in the name and spirit of Jesus. The District's role is to seek ways to empower and equip local churches and church leaders to engage this mission.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Over the past 5-8 years, I have built cross-cultural relationships, helped to host a cross-cultural event, worshiped cross-culturally, and been intentional about seeking to learn more about the history and experience of minority cultures in our own country by participating in a group study of The Color of Compromise, by Jamar Tisby. Prior to that (2007), I spent a month of a Sabbatical getting to know COB churches and church leaders in the Dominican Republic.



NAME: John A. Shelly (Incumbent)

HOME ADDRESS: 7535 Talhelm Road, Chambersburg, PA 17202

HOME PHONE: 717-375-2510 **EMAIL:** fiveheartsathome@centurylink.net

CONGREGATION: Shanks Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Local Congregation (Past): Sunday School Superintendent; Deacon; Sunday School / Bible School Teacher; Biblical Stewardship Leader; Moderator; Minister. (Present) Ordained Minister; Elder; Moderator; Teacher. District (Past): District Board Member; Standing Committee Delegate; Standing Committee Nominating Committee Member; District Conference Moderator; District Conference Delegate. (Present) District Board Member; District Board Vice-Chair; Ministry Commission Chair; Annual Conference Delegate; Standing Committee Delegate.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? God enables me to teach, preach, and share the Truths and principles of Holy Scripture in such a way as to encourage, exhort, and help us all to grow in the love and grace of our Lord, Jesus Christ.

What is your vocation? Retired, but still working/serving where God calls.

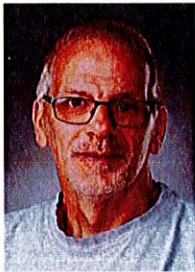
Share your understanding of the benefits of being a part of a judicial body. There are many meanings for judicial, some good and some bad. I believe God has put judicial entities in place to be a benefit for the people under their jurisdiction. It brings to my mind the verse from Hebrews 13:17 that should be an encouragement to us. The KJV says – *17. Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you.* That gives us someone to be our helper and an encourager for us when we need them.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? This is what many call the Great Commission. It is a Call from Jesus Christ to go into all the world and share the Good News of salvation with all who will receive it. We as Christians are all called to do this. However, I don't believe we will ever be able to complete his work. I believe the District takes this Call very seriously and the Board Members are continually working toward this end.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Periodic intercultural family and friend relationships.

MODERATOR ELECT

2-year term – 2027 – Elect 1



NAME: Robert G. Bilger

HOME ADDRESS: 9406 Ridge Top Road, Three Springs, PA 17264

HOME PHONE: 814-644-1551

E-MAIL: bilgers4@yahoo.com

CONGREGATION: Knobsville COB (SOPA District) & Valley Point COB (Middle PA District)

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present)

PRESENT: Pastor at Knobsville COB and Valley Point COB. **PAST:** Pulpit Supply for Rockhill COB, served as Chair on Stewards Committee, served as Chair on Search Committee, Pulpit Supply for Middle PA, Youth Pastor at Rockhill COB.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated?

The presence of the Holy Spirit to work within me to use me to speak His words when giving the church morning message, being able to fellowship and share thoughts when conducting Bible Study meetings. Being able to speak to others and tell them of who Christ really is and what He is able to do for them. Sharing God's word and being a light unto others.

What is your vocation? Retired from PA Department of Corrections. Part-time pastor at Knobsville COB and Valley Point COB.

Share your understanding of the benefits of being a part of a judicial body?

It would be that we have a system that gives us our laws and ensures that we abide with them. Provide equal and fair treatment to all and still be able to help in resolving disputes and also enforcing punishment if applicable. We are instructed to raise up our children with understanding and to know the difference between right and wrong. Able to have discipline within our system is helpful in keeping us safe and providing for all.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District?

The Great Commission, we are instructed to go forth and teach all nations, to teach them to observe all things whatsoever I have commanded you. We need to share God's Word and shine His light unto all people. God does not want anyone to perish and the church needs to go forth and tell of His many miracles that has been done and the life that He has prepared for us. We should be working hard to reach out to all those in need of God's saving Grace.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Taking classes for Continuing Education.



NAME: Linda S. Titzell

HOME ADDRESS: 1497 Shoemaker Drive, New Oxford, PA 17350

HOME PHONE: 717-877-7577

E-MAIL: l.titzell@crosskeysvillage.org

CONGREGATION: The Faith Community of the Brethren Home Community

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present)

I have served as a chaplain, Director of Pastoral Care, Senior Pastor, Associate Pastor, and now Pastor of The Faith Community at Cross Keys Village, The Brethren Home Community, since beginning my employment in March, 2026. I am a second career pastor and received a Master of Divinity Degree from Bethany Theological Seminary in 2006, completing my studies in December 2005. Prior to coming to CKV-TBHC, I was active in the Mechanicsburg COB, serving as a deacon, Sunday School Teacher, first female moderator of the church, choir member, and working with Rev. Jerry Greiner after I received the call to ministry in 1997. I am currently serving on the District Board and the District Ministry Commission, and I am the scribe for the DMC, (since 2023).

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated?

My first career was at PA Blue Shield, now Highmark Blue Shield, where I worked for 34 years in a variety of positions, beginning my career as a secretary and retiring in 2004 as a Director in Customer Service. Throughout my business career I had many opportunities to hone my management skills and my communication skills. As an adult, I earned a business degree at HACC, completed a 4-year business management degree through Elizabethtown College, and earned a master's degree from College of St. Francis in Health Services Administration. I work well with others and am successful in gathering and working together as a team. With my second career as a Pastor and Chaplain, I have grown in my faith, my love for the Lord, and in my ability to share the Gospel with all people. I have valued and cherished my lifetime of serving others.

What is your vocation? I have served the past 12 years as a senior pastor of The Faith Community of TBHC on the campus of CKV-TBHC. I have served as a chaplain for the past 19 ½ years at CKV-TBHC since I began my employment at CKV, in addition to being Director of Pastoral Care and Senior Pastor on the campus.

Share your understanding of the benefits of being a part of a judicial body?

It is very important to me to be part of the body of Christ. To me this means being a member of my church but also of the greater church body. It is important for me to be connected with fellow believers and congregations so that we can grow in Christ together. Guidelines and principles are necessary so that we are all moving forward together and have the same understanding of what is expected of the local congregation as it works in conjunction with the District, and in turn, the COB office in Elgin. We all need to be "on the same page" as we serve in our churches and unite people in our mission to win souls for Jesus Christ. We are not meant to do this alone; I cannot do this alone. I need and seek direction and guidance from others, and that is available to me through the greater church.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District?

Go and do. Go out with joy and in the knowledge that God is always with me. That God will give me the courage and strength that I need to do the work of Jesus, peacefully, simply, together - with my sisters and brothers in Christ. That God gives me what I need for the task He has for me. That when I am asked to do something for the church or the District that I can do this as time and personal stamina allows, because God knows my abilities and skills better

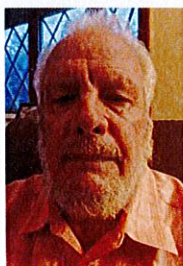
than I do. That I have a personal responsibility and duty to share my abilities and skills as they are needed, to further God's kingdom, all for His honor and glory. That as a pastor more is expected of me. That I can do all things through Christ who strengthens me.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.)

Over the many years of my employment at CKV-TBHC I have worked with a diversity of team members and residents. I have sought every opportunity to broaden my knowledge of other cultures through the many educational events that have been offered through SVMC, the District, Brethren Academy, and Bethany. I am currently serving on the Board and Executive Committee of Children's Aid Society (serving now for ten years) with many opportunities for intercultural experiences. I have volunteered in the kitchen for the Provide-A-Lunch program through the Hanover Council of Churches (HACC), serving a warm lunch meal to those who choose to come in. Through the membership of The Faith Community in the HACC I am a member of the HACC Board. I am passionate in prayer and knowledge of the needs of our COB sisters and brothers around the world.

DISTRICT BOARD – Central Zone

3-year term – 2028 - Elect 2



NAME: John Gingrich

HOME ADDRESS: 1 Green Meadow Drive, Carlisle, PA 17013

HOME PHONE: 717-385-9185 **E-MAIL:** jgingrich@embarqmail.com

CONGREGATION: Huntsdale Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) – Past Huntsdale Moderator, Past Board Chair, Deacon Chair, Past Youth Advisor, Church Witness Commission, Church Stewards Commission, Church Nurture Commission

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated?

What is your vocation? Retired.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? We are to share the news that Jesus is the way to eternal life and the programs of the local church with the help of the District.



NAME: Mary Hahn (Incumbent)

HOME ADDRESS: 115 Millers Gap Road, Enola, PA 17025

HOME PHONE: 717-571-6288 **WORK PHONE:** 717-571-6288

E-MAIL: mnmhahn1@gmail.com

CONGREGATION: West Shore Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) – Served on Nominating & Personnel Committee 2 terms, served as Christian Education Director for 10 years, District Conference Delegate 10+ years, currently serving as Nurture Commission Vice Chair for SOPA District, currently serving as Church Board Chair, Worship Leader, Adult Sunday School Teacher, Deacon, Hospitality Chair and Building/Maintenance Committee, Women's Fellowship President.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? A good listener, planner, and have good leadership skills, set goals and complete them. Participate well with others, teaching skills, and organization skills. Service to others, help for those in need, and most important show the love of God in the use of the gifts he has given to further his kingdom.

What is your vocation? Self-Employed, trades in home repairs, cleaning, interior and exterior painting, and construction.

Share your understanding of the benefits of being a part of a judicial body. The District is made up of several congregations to promote the teaching of Jesus Christ. The District is comprised of staff, board, and volunteers, leaders and servants to provide resources and support to congregations and missions and agencies.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? Teach people to obey everything God has commanded. Jesus is calling each of us to transform the world by surrendering limitations and resistances, so that we can fully express our own Christ energy as he did.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Prayer partner, The Billy Graham Crusade, Life Disciple Training, Special Olympics Station worker (2 years), attended Child Abuse Seminar, Christian Education Seminar, Leadership Training, Boy Scouts of America Leader/Board Chair, Intercultural Worship Service program helper, Camp Eder work weekend.



NAME: Morgan Hahn (Incumbent)

HOME ADDRESS: 115 Millers Gap Road, Enola, PA 17025

HOME PHONE: 717-579-8769 **E-MAIL:** samurai1hahn@gmail.com

CONGREGATION: West Shore Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) – Currently serving: SOPA District Board on Nurture Commission, former Eagle Scout, Church Nurture Chair, Building/Maintenance Chair, Outreach Committee, Sound Technician, Adult Sunday School Teacher, Worship Leader, and Usher.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? Good with people, helping people in need, serving the Lord wherever needed, work well with others, love to write skits and do dramas, share the gifts God has given through his Word.

What is your vocation? Self-Employed, “Jack of all Trades” in-home repairs, cleaning, and construction.

Share your understanding of the benefits of being a part of a judicial body. The SOPA District DE and Board, Executive Committee, all serve the congregations and its ministers to help with resources and support and to help with missions and agencies.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? This passage emphasizes our ongoing mission of the Church and District to spread the gospel and make disciples. To incorporate baptism and teaching as key components, guiding new believers in the faith. The gospel is for all, and Jesus is with us always, to the end of the age.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Life Disciple training with Capital Area Pregnancy Center, helping Camp Eder at work weekends, prepared and served in Intercultural Worship Services for the Boy Scout Troops, Special Olympics station worker, National Youth Conference, and Young Adult Conferences, Leadership training.

DISTRICT BOARD – EASTERN ZONE

3 Year Term – 2028 – Elect 2



NAME: Gerry Godfrey (Incumbent)

HOME ADDRESS: 6514 Anderson Lane, York, PA 17403

HOME PHONE: 717-428-2511 **EMAIL:** maehummer@aol.com

CONGREGATION: Codorus Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Currently serving on the District Board and District Ministry Commission. Also served in the early 80's and again 2018-2021. Served on the District Ethics Committee.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? I have the gift of administration and knowledge of local congregations and the larger denomination.

What is your vocation? Retired Pastor.

Share your understanding of the benefits of being a part of a judicial body. My understanding of working within the SOPA District Board, a judicial body, is that the board works for the benefit of the churches of Southern PA. We look to continuing to unify the District through our work so that, together, we can strengthen one another in order to serve Christ.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? Matthew 28 is our mandate from Christ to work in this world so that all might hear about the saving grace of Jesus. We need to always keep that uppermost in the local church so that it naturally flows into our work in the district. We especially need to keep the command to "love one another" as our guiding principle.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Spiritual renewal at the Tice Community in France. Workshop at Innisfree Village with youth.



NAME: Donald Kauffman (Incumbent)

HOME ADDRESS: 979 Founders Way, East Petersburg, PA 17520

HOME PHONE: 717-779-5105 **EMAIL:** donald.e.kauffman@gmail.com

CONGREGATION: York Madison Avenue Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) SOPA District Board, Children's Aid Society Board, Susquehanna Valley Ministry Center Board, Madison Avenue COB Leadership Team, MACOB Deacon. Past: SOPA District Board, CAS Board, MACOB Moderator, MACOB Leadership Team.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? Leadership, decision making, compassion, generosity

What is your vocation? Retired Manufacturing Executive

Share your understanding of the benefits of being a part of a judicial body. Serving on a judicial body allows each individual to use their gifts and talents in combination with the other members of the judicial body. As they exercise those gifts and talents each individual's gifts and talents are further developed which then allows the judicial body to function at the highest level.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? The church is the primary means for most of us to come to know God and provides a local place for us to interact with others in our community and demonstrate Christ's love on a daily basis. The best way to develop disciples is through fellowship and relationships which are more easily achieved at our local churches. The District functions to allow each church to accomplish this mission by combining our resources and providing guidance and support for the operation of our local churches. We are stronger when we gathered together which is what the District allows us to do.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) No specific intercultural experiences through the church but we have been blessed to be able to experience multiple international travels and interactions with individuals from other cultures.

DISTRICT BOARD – AT LARGE

3-year term – 2028 – Elect 2



NAME: Timothy L. Monn, MDiv.

HOME ADDRESS: 133 Colonial Drive, Chambersburg, PA 17202

HOME PHONE: 540 905-2182 **EMAIL:** pastortimmonn@gmail.com

CONGREGATION: Chambersburg Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Present: local board member, Chairman Preschool Committee. Past: Pastor, Vice Chair of Congregational Board, Annual Conference Study Committee (Litigation), Shalom Team Member & Chair (both West Marva & Mid Atlantic Districts), 14 years local Brethren congregationally run Christian Academy, District Fieldworker (SOPA), District Peace Advocate (Northern Ohio), Junior-High Camp Director (West Marva), Licensed Minister Instructor (old 3 year Reading Course in Middle PA & Mid Atlantic Districts), Workshop Leader (Interfaith Conversations, Brethren History and Culture, Non-Violence and Peaceful Protesting, Acoustic Worship), Camp Eder Director's Assistant, District Youth Cabinet Treasurer & President (SOPA)

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? Listening, Teaching, Conflict Resolution and Transformation, Policy Design and Program Development, Team-Building, Crisis Management, Preaching and Public Relations.

What is your vocation? Retired Pastor (37 years), Hospital Chaplain (14 years), Garage mechanic and manager (7 years).

Share your understanding of the benefits of being a part of a judicial body. Organizations rely on clearly defined rules and roles to function efficiently and compassionately. Churches are a special type of organization in that they are called to be both faithful to God, and beneficial to their member's faith development and spiritual welfare. Doing this requires Biblical knowledge and insight, emotional and psychological intelligence, and a compassionate spirit. I am comfortable functioning in the crossroads of these not-always-compatible needs.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? Individually and Corporately, we should always be about the work of extending Jesus' call to be a part of the Kingdom of God, welcoming all who accept the invitation to be a part of

the Church of Jesus Christ, and guiding them into discipleship of Jesus. It is the great First-Work of the Church.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) During my time as an active Pastor, I participated in 5 of the Cross Cultural Ministry Consultations, leading workshops. Additionally, I fostered the developing relationship between the congregation I pastored in Virginia with a local Hispanic (non-Brethren) congregation, resulting in a number of members of both churches deciding to become associate members of the other, and attracting additional Hispanic members to the local Church of the Brethren congregation. I have been active in several Inter-Faith groups in Western Maryland and Virginia, building working relationships between multiple Christian denominations as well as some inter-faith work with Jewish and Muslim community leaders.



NAME: Beth Nonemaker (Incumbent)

HOME ADDRESS: 235 N 19th Street, Camp Hill, PA 17011

HOME PHONE: 717-761-3047 **CELL PHONE:** 233-488-0038

EMAIL: beautiful_one@zoho.com

CONGREGATION: West Shore Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Present: Co-Pastor, Sunday School Teacher, Bible Study and Prayer Leader Past: Deacon, Director of Christian Education; Present: SOPA District Board Member, Nurture Commission Chair, Denominational Missional Prayer Contact for the SOPA District, Past: Atlantic NE District Spiritual Renewal Team.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? Organizational and planning skills, visionary leadership and team skills.

What is your vocation? Non-salaried Co-Pastor, retired from State Government

Share your understanding of the benefits of being a part of a judicial body. Matthew 18:15-17 reconciliation.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? As believers in the Lord Jesus Christ; we are the body of Christ, indwelt by the Holy Spirit. We need each other. Each believer is baptized into his or her ministry and calling, to use God-given gifts, talents and resources to make disciples of all nations, based on the authority of God's Word, the Bible. The local congregation does this through local ministries and by supporting other missions and ministries. The District does this through stewardship, nurturing and witness ministries and by supporting ministries in the District and missions (e.g., in Africa and elsewhere).

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.)

In the last 5-8 years, one weekly prayer partner is Hispanic, another prayer partner is African American, quarterly meetings (cohort 2019 and ever since) with a SOPA District pastor friend (born/native of India but raised in the U.S.), and hosting a friend, an African American pastor to teach or preach (about once a year) in our local congregation, and lead our SOPA District Central Zone pastor's gathering and his wife as District Women's Spring Luncheon speaker (2024).



NAME: John A. Shelly (Incumbent)

HOME ADDRESS: 7535 Talhelm Road, Chambersburg, PA 17202

HOME PHONE: 717-375-2510 **EMAIL:** fiveheartsathome@centurylink.net

CONGREGATION: Shanks Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Local Congregation (Past): Sunday School Superintendent; Deacon; Sunday School / Bible School Teacher; Biblical Stewardship Leader; Moderator; Minister. (Present) Ordained Minister; Elder; Moderator; Teacher. District (Past): District Board Member; Standing Committee Delegate; Standing Committee Nominating Committee Member; District Conference Moderator; District Conference Delegate. (Present) District Board Member; District Board Vice-Chair; Ministry Commission Chair; Annual Conference Delegate; Standing Committee Delegate.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? God enables me to teach, preach, and share the Truths and principles of Holy Scripture in such a way as to encourage, exhort, and help us all to grow in the love and grace of our Lord, Jesus Christ.

What is your vocation? Retired, but still working/serving where God calls.

Share your understanding of the benefits of being a part of a judicial body. There are many meanings for judicial, some good and some bad. I believe God has put judicial entities in place to be a benefit for the people under their oversight. It brings to my mind the verse from Hebrews 13:17 that should be an encouragement to us. The KJV says – *17. Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you.* That gives us someone to be our helper and an encourager for us when we need them.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? This is what many call the Great Commission. It is a Call from Jesus Christ to go into all the world and share the Good News of salvation with all who will receive it. We as Christians are all called to do this. However, I don't believe we will ever be able to complete his work. I believe the District takes this Call very seriously and the Board Members are continually working toward this end.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Periodic intercultural family and friend relationships.

Program and Arrangements – Western Zone

3-year term - 2028 - Elect 1



NAME: Reba Baliles

HOME ADDRESS: 189 Tucker Drive, Chambersburg, PA 17201

HOME PHONE: 610-256-1358 **EMAIL:** mrbaliles@comcast.net

CONGREGATION: Chambersburg Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Sunday School Teacher, Children's' Church Teacher, Nurture Team member and chair, Church Board member, ANE Board, member of the Nominating Committee for 2 terms.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? I work well with others in planning large events and have a bit of experience doing so.

What is your vocation? Retired.

Share your understanding of the benefits of being a part of a judicial body. I'm not sure this applies to Program and Arrangements, but I do see being part of such a body as a privilege. Seeking the heart felt convictions of others, searching scripture, and listening for the Spirits direction is a vital and important work.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? We are called to continue faithfully in the work of Jesus – with family, friends, communities...making disciples in the essence of the ways we see Jesus worked while here...loving first and foremost as we meet needs and build relationships.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Our church in ANE District hosted an intercultural day of worship and teaching in 2019. Our choir joined with another church- largely culturally different – repeatedly over several seasons.



NAME: Sandy Shelly

HOME ADDRESS: 7535 Talhelm Road, Chambersburg, PA 17202

HOME PHONE: 717-375-2510 **EMAIL:** fiveheartsathome@centurylink.net

CONGREGATION: Shanks Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Past: Sunday School Teacher, District Board Member, Nurture Commission, Annual Conference Delegate. Present: Sunday School Teacher, District Nominating & Personnel Committee, Annual Conference Delegate.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? I have learned when God calls, He will qualify with the gifts needed to continue the work of His Son Jesus.

What is your vocation? Trying to live for Jesus a life that is true, and striving to please Him in all that I do – it's fulltime work!!!

Share your understanding of the benefits of being a part of a judicial body. Being part of a judicial body in the church is a significant commitment that comes with the potential for personal growth, meaningful contributions to the church community, and the development of valuable skills.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? Jesus instructs the corporate Body to make disciples of non-believers, baptize them

and teach them God's ways. Only then will we see more people in fellowship, more people educated in the Truth, and more people praising God.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Interactions with family, friends, and community.

Program and Arrangements – Central Zone

3-year term - 2028 - Elect 1



NAME: Carol Frace

HOME ADDRESS: 210 Green Hill Road, Newville, PA 17241

HOME PHONE: 717-776-5959 **EMAIL:** cafrace@comcast.net

CONGREGATION: Newville Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Church organist, Chair – Missions & Service, Treasurer – Women's Fellowship. Past: Youth Leader, Sunday School Teacher, Bible School Dean, Primary Superintendent, Co-Chair of the District Conference Committee at Newville Church of the Brethren, 2024.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? Organization, prayer, service, music.

What is your vocation? Retired School District Secretary / Technology

Share your understanding of the benefits of being a part of a judicial body. We are called to serve with love and kindness to all people. The church works as a family. Family takes care of each other.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? We are all called to be disciplined and share the word of God to everyone. We need to be an example to others.

Nominating & Personnel – Western Zone

3-year term - 2028 - Elect 1



NAME: Alesia Bennett

HOME ADDRESS: 180 Cherry Street, Arendtsville, PA 17303

HOME PHONE: 717-398-5468 **EMAIL:** alesiabennett25@gmail.com

CONGREGATION: Gettysburg Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) In the past I have served as Youth Leader, Board Chair, and Children's Sunday School Teacher. I have also served on the Fellowship Team, Christian Education, and have been a delegate for District Conference. I am currently serving on the Worship Team and along with my husband, I lead the Young Adult Sunday School Class.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? I feel that God has given me the gift (heart for) of service to others within my congregation and in the community. Interacting with and getting to know others in my church and throughout the district will help me in discerning the gifts of others.

What is your vocation? Retired. I owned a hands-on children's museum in Gettysburg.

Share your understanding of the benefits of being a part of a judicial body. I feel that being part of the judicial body will better help me to understand the District judicial process which in turn will help enhance the connection between the District and the local church.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? We have been commanded to continue the work of Jesus through discipleship to all people. We are to walk beside each other as we grow in our faith; knowing that God will be with us and guide us as we work to further His Kingdom.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) I have helped prepare housing for an Afghan refugee family in Gettysburg. My husband and I have housed two different students from Nepal. I am currently the church representative for C.A.R.E.S which supports the unhoused.

Nominating & Personnel – Western Zone

3-year term - 2028 - Elect 1



NAME: LaVerne R. Yeager

HOME ADDRESS: 195 Maranatha Drive, St. Thomas, PA 17252

HOME PHONE: 717-369-3017 **EMAIL:** hlyea7@gmail.com

CONGREGATION: Chambersburg Church of the Brethren

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving. (Please indicate past/present) Local: Choir, Worship and Music Committee, Deaconess. District: Nominating & Personnel Committee. National: Attended but no office held.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated? I like people and have learned to know District folks by attending District functions.

What is your vocation? Retired.

Share your understanding of the benefits of being a part of a judicial body. Get to hear all sides of a situation & use God's Word to resolve what comes before the body.

Share your understanding of Matthew 28: 19-20 within the work of the local Church and District? The church is instructed by Jesus to make disciples of all nations, by baptizing them in the name of the Father, Son & Holy Spirit. Teach them all to obey all commands given by Jesus. He said he will be with us always until the end of the world.

List the intercultural experiences you have been a part of during the past 5-8 years (e.g. Work camps, seminars, cross-cultural consultation, etc.) Health & age has prevented us from many opportunities, but I try to look at people as God would – all have a need for Him.

SOPA Agency Reports /
Board Meeting Minutes

The Brethren Home Foundation

Annual Corporation Meeting

September 21, 2024

9:40 a.m.

Newville Church of the Brethren

Call to Order and Invocation

Karl Lehman, Vice Chair of The Brethren Home Foundation Board, called the Annual Corporation Meeting of The Brethren Home Foundation to order and Pastor Linda Titzell led the invocation.

Approval of Minutes – September 16, 2023

With proper motion and second, the minutes of September 16, 2023, The Brethren Home Foundation Annual Corporation Meeting were adopted as presented.

Annual Financial Report

Jeff Evans gave the annual financial report for The Brethren Home Foundation and Related Organizations. With proper motion and second, the financial report was adopted as presented with all members voting “yes” with the exception of one “no” vote.

President's Report

Jeff Evans presented the President's Report.

Foundation Report

Vanessa Berger presented the Foundation Report.

The meeting was adjourned at 9:55 a.m.

Respectfully submitted,

Audrey Mintell

Recording Secretary

**ANNUAL CORPORATION MEETING AGENDA
OF
THE BRETHREN HOME FOUNDATION**

September 19, 2025
2:10 – 2:40 p.m.
Hanover Church of the Brethren

-
- I. **CALL TO ORDER** – *Karl Lehman, TBHF Chair*

 - II. **INVOCATION** – *Pastor Linda Titzell, Faith Community Church*

 - III. **APPROVAL OF MINUTES – September 21, 2024 (ACTION)** – *Karl Lehman, TBHF Vice Chair*

 - IV. **BUSINESS**
 - A. **Consolidated Financial Statement and Development Report**
Beverly Asper, President/CEO
Mike Kovacs, Vice President of Foundation

 - B. **Video Presentation – Corporate Legal Restructuring**
Beverly Asper, President/CEO
Kelley Mitchell, Chief Administration and People Officer
Mike Kovacs, Vice President of Foundation

 - C. **RESOLUTIONS OF THE SOUTHERN DISTRICT OF PENNSYLVANIA – CHURCH OF THE BRETHREN (ACTION)** – *Karl Lehman, TBHF Vice Chair*

 - VI. **ADJOURNMENT**

**RESOLUTIONS OF THE SOUTHERN DISTRICT
OF PENNSYLVANIA – CHURCH OF THE BRETHREN**

WHEREAS, the Southern District of Pennsylvania – Church of the Brethren (“SOPA”) is a territorial subdivision of the Church of the Brethren (the “Church”), which was formed from a group of congregations in geographic proximity with both a common purpose and mission, brought together and formed as a Pennsylvania nonprofit corporation, which charitable purposes are to promote, supervise and carry out the programs, ministries, and mission of the Church within the Pennsylvania counties of York, Adams, Franklin, Fulton, Cumberland, Perry, Juniata, Snyder and Union; and

WHEREAS, the Brethren Home Foundation, a Pennsylvania nonprofit corporation (the “Foundation”), is a SOPA mission agency with attendant responsibilities and reporting requirements in accordance with SOPA’s Amended and Restated Bylaws; and

WHEREAS, pursuant to the Foundation’s Articles of Incorporation (the “Foundation’s Articles”), the Foundation’s members shall be the members of churches of the Church who belong to SOPA and are in good standing as reflected on SOPA’s membership rolls (collectively, the “Members”); and

WHEREAS, the Members exercise their right to vote on the business and affairs of the Foundation through duly elected delegates to SOPA; and

WHEREAS, the Foundation’s Articles currently provide that SOPA has a secondary interest in the assets and property of the Foundation in the event of the Foundation’s dissolution; and

WHEREAS, the Foundation’s bylaws currently require representation by at least five Members on the Foundation’s Board of Directors; and

WHEREAS, over time such legal connections between SOPA and the Foundation have increased the economic risk and exposure to each organization and their affiliated constituencies;

WHEREAS, to mitigate such risks the Foundation’s Board of Directors has discerned through strategic planning that changes and enhancements to its governance structure in which the Foundation is no longer controlled by the Members is the appropriate governance model for the future, while at the same time reinforcing the Foundation’s and its affiliate’s dedication to its Church heritage, traditions, teachings and values, will mitigate risks of liability extending to SOPA, and will better align with the Foundation’s charitable mission and long-term initiatives and objectives; and

WHEREAS, any amendments, alterations, or revisions to the Foundation’s Articles require the approval of two-thirds of the Members; and

WHEREAS the Foundation requests the consent of the Members to amend and restate the Foundation’s Articles (as set forth in Exhibit “A,” attached hereto), and to end its formal relationship with SOPA as a mission agency, and to relinquish any rights and privileges associated therewith, so that the Foundation may restructure its overall corporate governance model in order

to protect both the Foundation and SOPA from potential legal exposure arising from the activities of each organization; and

WHEREAS, in furtherance of the above, the Foundation believes it is in the mutual interests of the Foundation and SOPA to rearticulate and clarify their relationship as proposed in the Statement of Covenant Relationship attached hereto as Exhibit "B" (the "Statement"), which will preserve the long-standing relationship of mutual cooperation, respect and purpose between the District and the Foundation while enabling the Foundation to become an independent nonprofit corporation and to restructure its legal relationship with its affiliate, The Brethren Home Community, a Pennsylvania nonprofit corporation (the "Community"), by forming a new parent entity, thus enabling the Foundation and the Community to further and better serve their charitable purposes and missions; and

WHEREAS, the Foundation has expressed its commitment to the Statement in order to enhance the lives and holistic growth of the older persons it serves, in keeping with the teachings and traditions of SOPA and the Church.

NOW, THEREFORE, BE IT RESOLVED that SOPA, by and through its Members, who are represented in turn by each Member's delegate, hereby approve the amendments to the Foundation's Articles as reflected in Exhibit "A" to allow the Foundation to become an independent corporation no longer directly controlled by the Members; and

BE IT FURTHER RESOLVED, the Members approve amending SOPA's Amended and Restated Bylaws such that the Foundation shall no longer be a Mission Agency directly affiliated with the District and the Foundation shall no longer be subject to those duties and responsibilities owed to the District and a Mission Agency; and

BE IT FURTHER RESOLVED, the District, hereby approves and adopts the Statement, which sets forth the elements of an enduring partnership and voluntary relationship important to each organization, and commits to the Statement as a continued opportunity to have a positive influence in the lives of older adults by fostering core Church values to those persons; and

BE IT FURTHER RESOLVED that these Resolutions shall take effect as of January 1, 2026.

RESOLVED this 19th day of September, 2025.

[SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE TO FOLLOW.]

SOUTHERN DISTRICT OF PENNSYLVANIA – CHURCH OF THE BRETHREN

Black Rock Church of the Brethren

By: _____

Its: Delegate

Buffalo Valley Church of the Brethren

By: _____

Its: Delegate

Carlisle Church of the Brethren

By: _____

Its: Delegate

Chambersburg Church of the Brethren

By: _____

Its: Delegate

Codorus Church of the Brethren

By: _____

Its: Delegate

Faith Community Church of the Brethren

By: _____

Its: Delegate

Farmers Grove Fellowship

By: _____

Its: Delegate

Free Spring Church of the Brethren

By: _____

Its: Delegate

Gettysburg Church of the Brethren

By: _____

Its: Delegate

Greencastle Church of the Brethren

By: _____

Its: Delegate

Hanover Church of the Brethren

By: _____

Its: Delegate _____

Huntsdale Church of the Brethren

By: _____

Its: Delegate _____

Knobsville Church of the Brethren

By: _____

Its: Delegate _____

Mechanicsburg Church of the Brethren

By: _____

Its: Delegate _____

Mount Olivet Church of the Brethren

By: _____

Its: Delegate _____

New Freedom Church of the Brethren

By: _____

Its: Delegate _____

Newville Church of the Brethren

By: _____

Its: Delegate _____

Rouzerville Church of the Brethren

By: _____

Its: Delegate _____

Shanks Church of the Brethren

By: _____

Its: Delegate _____

Sugar Valley Church of the Brethren

By: _____

Its: Delegate _____

EXHIBIT "A"
THE BROTHERS HOME FOUNDATION
AMENDED AND RESTATED ARTICLES OF INCORPORATION

[ATTACHED HERETO.]

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EXHIBIT A

**AMENDED AND RESTATED ARTICLES OF INCORPORATION
OF
THE BRETHREN HOME FOUNDATION
(a Pennsylvania nonprofit corporation)**

- 1) The name of the corporation shall be The Brethren Home Foundation.
- 2) The registered office of the corporation is 2990 Carlisle Pike, P.O. Box 128, New Oxford, Adams County, PA 17350.
- 3) The purposes of the corporation are as follows:
 - a) To carry out such activities which raise funds from grants, contributions, bequests and devises for the development of and for the funding of organizations which provide and/or support:
 - i) retirement facilities with nursing care services and spiritual influences for aging persons;
 - ii) educational activities related to the care of sick and injured persons, particularly the elderly, or to the promotion of health; and
 - iii) activities designed and carried on to promote the general health or welfare of the elderly.
 - b) To engage in and conduct charitable, educational, and scientific activities, and to further such activities through the support and benefit of The Brethren Home and other specified organizations described in Section 509(a)(1) or Section 509(a)(2) of the Internal Revenue Code;
 - c) To coordinate and support the activities and policies of The Brethren Home and other specified organizations described in Section 509(a)(1) or Section 509(a)(2) of the Internal Revenue Code;
 - d) To take such actions and to perform such acts to accomplish its purposes with all the powers conferred on non-profit corporations by the laws of the Commonwealth of Pennsylvania, subject to limitations imposed on its actions under Section 501(c)(3) of the Internal Revenue Code;
 - e) To carry on any lawful activities in furtherance of the foregoing purposes, subject to limitations imposed on its actions under Section 501(c)(3) of the Internal Revenue Code.
- 4) The corporation does not contemplate pecuniary gain or profit, incidental or otherwise.

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- 5) The term for which the corporation is to exist is perpetual.
- 6) The corporation is organized on a non-stock basis.
- 7) The corporation shall have no members..
- 8) This corporation shall be operated exclusively for charitable, scientific and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. No member or director of the corporation shall possess any right or title to or interest in the corporate property or earnings of the corporation in his or her individual or private capacity and no part of the net earnings of the corporation shall inure to the benefit of any member, director, officer or any private shareholder or individual. No substantial part of the activities of the corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, nor shall the corporation participate in or intervene in any political campaign on behalf of any candidate for public office.
- 9) Any references herein to specific provisions of the laws of the Commonwealth of Pennsylvania or to specific provisions of the Internal Revenue Code shall be construed to include subsequent amendments to such specific provisions and to include corresponding provisions of subsequent legislation which may restate, supersede, or otherwise alter such specific provisions.
- 10) Upon dissolution of the corporation, any property after providing for debts and obligations of the corporation shall be distributed to The Brethren Home Community, a Pennsylvania non-stock, non-profit corporation, or its successor, provided that such corporation or its successor is then in existence and is then exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. If upon the dissolution of the corporation, The Brethren Home Community or its successor, is not in existence, or is not then an organization described in Section 501(c)(3) of the Internal Revenue Code, any property of the corporation remaining after providing for debts and obligations of the corporation shall be distributed to one of more organizations exempt from income tax under Section 501(c)(3) of the Internal Revenue Code, as may be designated by the Board of Directors of the corporation.

EXHIBIT "B"
STATEMENT OF COVENANT RELATIONSHIP

[ATTACHED HERETO.]

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STATEMENT OF COVENANT RELATIONSHIP

THIS STATEMENT OF COVENANT RELATIONSHIP is made and entered into as of the 1st day of January, 2026 by and among **SOUTHERN DISTRICT OF PENNSYLVANIA - CHURCH OF THE BRETHREN**, a Pennsylvania nonprofit corporation (the "District"), **THE BRETHREN HOME FOUNDATION**, a Pennsylvania nonprofit corporation (the "Foundation"), and **THE BRETHREN HOME COMMUNITY**, a Pennsylvania nonprofit corporation (the "Community").

PRELIMINARY STATEMENT

WHEREAS, the mission of The Church of the Brethren (the "Church") is set forth in the Great Commission of the Lord, to nurture the growth of the members of the Church and make known the salvation of God through His Son Jesus Christ and to be related as God's instrument to the problems and needs of the world; and

WHEREAS, the District is a territorial subdivision of the Church of the Brethren (the "Church") formed from a group of congregations in geographic proximity with both common purpose and mission, in mutuality brought together and formed as a Pennsylvania nonprofit corporation, which charitable purposes are to promote, supervise and carry out the programs, ministries, and mission of the Church of the Brethren (the "Church") within the counties of York, Adams, Franklin, Fulton, Cumberland, Perry, Juniata, Snyder and Union, Pennsylvania, and such other territory as may become a part of the Southern District of Pennsylvania; and

WHEREAS, the Foundation is recognized by the Internal Revenue Service ("IRS") as an organization exempt from federal income taxation as a charitable organization under the provisions of Section 501(c)(3) of the Internal Revenue Code, as amended (the "Code"); and

WHEREAS, the Community is recognized by the IRS as a Section 501(c)(3) charitable organization exempt from taxation under the Internal Revenue Code (the "Code").

WHEREAS, the Foundation is the parent corporation of the Community, which is recognized by the IRS as an organization exempt from federal income taxation as a charitable organization under the provisions of Section 501(c)(3) of the Code; and

WHEREAS, the Community was formed for the charitable purposes of providing housing, healthcare and related care and supportive services to benefit and support elderly persons; and

WHEREAS, the Foundation was formed to raise and receive funds from grants, contributions, and other charitable gifts and donations which support retirement facilities, including the Community; and

WHEREAS, the District, in accordance with the teachings and values of community and service, has a history of Christian responsibility and caring for one another, and the wider family of

God, through its service to people through the arm of its mission agencies, including the Foundation; and

WHEREAS, the District and the Church recognize the importance of operating, maintaining and protecting and promoting the mission agencies as a vital means of carrying out the Christian mission and institutional ministries of the District and the Church. The health and welfare ministries embraced within this Christian mission include, but are not limited to, services in the areas of care and support for the elderly, including those charitable ministries of the Foundation, and its subsidiary, the Community; and

WHEREAS the Foundation is currently a mission agency of the District, for which the members of the Church congregations in good standing residing within the District serve as the governing members of the Foundation (collectively, the "Members") and the Members exercise their right to vote on the business and affairs of the Foundation through duly elected delegates to the District; and

WHEREAS, the Foundation and the District have discussed the Foundation's and the Community's desire to implement a strategic plan and corporate restructuring which will foster organizational growth, achieve operational efficiencies, better position the Foundation and the Community to fulfill their respective charitable purposes, and permit the nonprofit corporate system to expand its programs and services lines to benefit and support the elderly in need; and more efficiently meet and achieve long term initiatives and objectives; and

WHEREAS, the Foundation and District recognize the inherent liability risks to the District associated with the District Members control over the Foundation and the potential increased risks associated with the Foundation's contemplated strategic plan and corporate restructuring; and

WHEREAS, the Church, the District, the Foundation and the Community share a common interest that health and welfare ministries bearing the name of the Church of the Brethren shall be demonstrably caring, quality missions of Christian service that operate in a manner consistent with the principles of teachings of our Lord; and

WHEREAS, it is the desire of District, the Foundation and the Community to rearticulate and clarify its statement of the relationship between the District and the Foundation which both honors the rich heritage of the Church, its relationship with and faithful support of the Foundation, and the cooperative ministry between them, but also acknowledges the legal prudence and accepts the operational necessity for the independence of the Foundation moving forward.

NOW THEREFORE, the District, the Foundation and the Community covenant and agree that this Statement of Covenant Relationship, including its Preliminary Statement and its Covenants is an accurate statement of the relationship among the District, the Foundation and the Community, and the parties hereby covenant and agree as follows:

COVENANTS

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1. Although the District, the Foundation and the Community share a common interest in carrying out the Christian mission of the Church and in the charitable purposes of the Foundation and the Community, the District, the Foundation and the Community recognize each other as independent legal entities. Each organization is incorporated separately and has its own governing board. Neither is owned by the others nor is either the partner or agent of the others. Each organization holds no legal right, title, or equitable interest in any property, including real, personal or intangible property, or assets, of the other. Neither the District nor the Foundation nor the Community accepts any legal responsibility for the operations of the other. The District, the Foundation and the Community agree to hold each other harmless for any liabilities arising out of this Statement of Covenant Relationship.
2. The District agrees to relinquish all rights in or control of the Foundation as its member. The District agrees that its members of the churches which belong to the District shall no longer hold any rights as voting members on the Board of the Foundation, and the District shall have no further authority regarding the governance of or transactions involving the Foundation as set forth in Article I of the Bylaws of the Foundation. The District hereby consents, agrees, and approves to such amendments to the governance of the Foundation.
3. While the Foundation and the Community, through the programs and services which they provide, their history, charter and Bylaws, reflect a strong relationship with the District, the Foundation and the Community are solely responsible for making governance decisions affecting the purpose, mission, policies, administration, and corporate actions of each organization. The Foundation and the Community agree to receive nominations from the District for consideration of service on each organization's Board of Directors. As reflective of the ongoing relationship with the District and the Church, orientation for service on the respective Boards of the Foundation and Community shall include instruction on the Church's values and mission, as well as the Foundation's and Community's longstanding relationship with the District. At such times and as deemed appropriate by the Board of the Foundation and the Board of the Community, a designated appointee from the District may be invited to attend Board meetings of the Foundation and Community.
4. The District agrees to surrender any secondary legal right, title, or equitable interest in the any charitable assets or proceeds of the Foundation upon its dissolution, and hereby consents, agrees and approves to such surrender, as reflected in the proposed Amendments to the Articles of Incorporation of the Foundation, with such approval evidenced by its signature affixed hereto.
5. The District, on one hand, and the Foundation and the Community, on the other, are not contractually or legally obligated to any particular level or amount of financial support to the other. Neither the District nor the Foundation nor the Community accepts any financial

responsibility for the operations of the other. Neither party is obligated to provide financial support to the other, nor is there any guarantee that any financial support voluntarily provided will be continued. Any support that either organization does or may provide to the other is, and shall be, voluntary, as determined, from time to time, solely by each organization, as it deems appropriate and feasible.

6. The District has no authority to require the Foundation or the Community to assume any contractual, financial or other obligation: nor may the District accept or assume any such obligation in the name of the Foundation or the Community. Similarly, the Foundation and the Community have no authority to accept or assume any such obligation in the name of the District. The District, on one hand, and the Foundation and the Community, on the other, shall have no obligation or responsibility for or with respect to any contract, commitment or liability of the other organization.
7. The Foundation shall continue to fulfill its mission of offering quality services to and support for the elderly in a manner that recognizes and honors its heritage as a former mission agency of the District. The Foundation as well as the Community remain committed to the principles of service, humility, and fellowship that have defined its Christian mission of service and relationship with the District and the Church from their inception. It is the intent of the Foundation and Community to recognize this relationship to the District and to encourage the continued participation of its residents in the life of their local church and in the extended Christian community.
8. The Foundation shall no longer be a Mission Agency as defined by the District's Amended and Restated Bylaws and shall have no further responsibility or requirement to report to the District, submit organizational minutes, provide updated or revised organizational documents, or meet with the District to review the Foundation's programs and activities. The continued relationship between and among the parties shall be purely voluntary. The leadership of the Foundation and the Community, shall nonetheless:
 - a. endeavor to attend the District's Conference on an annual basis and provide updates similar to other Mission Agencies;
 - b. meet with church pastors in a single meeting on an annual basis;
 - c. attend a single meeting of the District's Executive Committee board annually; and
 - d. extend to the District and its administrative staff, adequate office space including two offices, meeting space, and storage as mutually agreed upon.
9. The District, the Foundation and the Community shall mutually cooperate with one another when feasible and as each organization deems appropriate to promote and advance those

shared missions and programs of the District, the Foundation and the Community which provide service and care those specific populations in need.

10. This statement affirms that the care of older adults in need and the education of persons who care for them is legitimate ministry of the District, and that the Foundation and Community continue to serve as an unaffiliated yet meaningful extension of that ministry to people of the District and to others in this geographical area. It further affirms a mutual, voluntary relationship among the District, the Foundation, and the Community having common purposes, goals, histories, and traditions. It affirms the Foundation's commitment to the ministry of Jesus Christ and of the Church. The Foundation and the Community may represent themselves to the public as an organization which subscribes to the ideals and practices of the District and the Church; however, any information or materials shall not state or imply that the District or the Church guarantees the financial obligations of the Foundation or any of its affiliated corporations.
11. The District, the Foundation and the Community shall endeavor to communicate with one another in a spirit of collaboration and shared purpose and with an open and regular interchange of information and ideas for the benefit, advancement, support, and enrichment and fulfillment of the lives of those persons they serve.
12. This Statement of Covenant Relationship shall be subject to review and amendment at such times and in such manner as may be mutually agreeable to the District, the Foundation and the Community.
13. This Statement of Covenant Relationship affirms the purely voluntary association of independent organizations, recognizing one another in good faith and trust through their common commitment and witness to Jesus Christ as Lord.
14. This Statement of Covenant Relationship supersedes any and all prior agreements, understandings, undertakings, or statements of relationship between the parties.

[SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE TO FOLLOW.]

IN WITNESS WHEREOF, each of the parties hereto has caused this Statement of Covenant Relationship to be executed in its name on date and year set forth hereinabove.

**SOUTHERN DISTRICT OF PENNSYLVANIA –
CHURCH OF THE BRETHREN**

By: _____

Its: _____

THE BRETHREN HOME FOUNDATION

By: _____

Beverly Asper

Its: President & CEO

THE BRETHREN HOME COMMUNITY

By: _____

Beverly Asper

Its: President & CEO

THE BRETHREN HOME FOUNDATION
Parent Corporation
AMENDED BYLAWS

ARTICLE I – MEMBERSHIP

Section 1. The Brethren Home Foundation (the "Corporation") shall have no members.

ARTICLE II - BOARD OF DIRECTORS

Section 1. The affairs of this Corporation shall be managed by a Board of Directors of not more than sixteen (16) directors. Included in this number shall be the President of the Corporation who shall serve as a director, ex officio, with vote. Excluding the President of the Corporation, the balance of the directors shall be elected by the directors then in office.

Section 2. The elected directors shall consist of three (3) classes with each class having five (5) elected directors. Terms of the fifteen elected directors will be staggered in three (3) year terms for all classes. The term of office of the directors shall begin at the first Board meeting of the Board following the annual meeting.

Section 3. The directors shall be natural persons of full age. Except as otherwise provided in this Section, no elected director shall be eligible for re-election after having served three (3) full three (3) year terms until one (1) year has elapsed after the expiration of his/her last term of office. Under unusual circumstances that have the potential to negatively affect the Corporation, the Board may elect a director to serve an additional term for a maximum of two (2) years, provided that the Board first determines that such an unusual circumstance exists and that the best interests of the Corporation will be served thereby.

Section 4. Directors, except the President (who shall be an employee of The Brethren Home Community), shall serve without compensation; but they shall be reimbursed for expenses reasonably incurred in the performance of their duties.

Section 5. In the event a vacancy occurs on the Board of Directors among the Directors elected by the Board of Directors by reasons of death, resignation, removal or disqualification, the remaining members of the Board of Directors shall elect a successor to serve for the balance of the unexpired term. A Director may be removed by the Board at any time with or without cause in accordance with Article IV, Section 6, and Article XI of these Bylaws. Failure to attend three (3) regularly scheduled consecutive meetings and failing to notify the President or Chair of such intended absences will automatically disqualify the Director and create a vacancy in his/her office; unless after consultation, such Director communicates with the Board Chair the reasons for absences and such is acceptable to the Board.

Section 6. Any Director may resign at any time by giving written notice to the Chair or the Secretary of the Corporation. Such resignation shall take effect on the date of the receipt of such notice or at any later time specified therein, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

ARTICLE III – OFFICERS

Section 1. The officers shall be Chair, Vice Chair, Secretary, Treasurer, and Assistant Secretary-Treasurer, all of whom shall be members of the Board of Directors. In addition to such officers, the President of The Brethren Home Community shall be the President of the Corporation as long as he/she continues to serve in the capacity of the President of The Brethren Home Community. The Board may elect other officers, who may but do not have to be members of the Board of Directors, such as Vice Presidents, and such other officers shall serve in such capacities as the Board may deem appropriate.

Section 2. The officers, Chair, Vice Chair, Secretary, Treasurer, and Assistant Secretary-Treasurer shall be elected annually by the Board of Directors for a term of one (1) year at the first meeting, to be known as organizational meeting, of the Board of Directors. An officer may be removed by the Board at any time with or without cause.

Section 3. The Chair of the Board shall be the presiding officer of this Corporation and shall preside at all meetings of the Corporation and the Board at which he/she is present. He/she may sign and execute all authorized bonds, agreements and other obligations in the name of the Corporation. Nothing herein shall preclude the Board of Directors from delegating the responsibility to execute bonds, agreements and other obligations in the name of the Corporation to the President or to such other Officers as it may deem appropriate. He/she shall have authority to appoint all ad hoc committees that may be determined to be necessary.

Section 4. In the absence, removal, disability or death of the Chair, the Vice Chair shall discharge the duties of the Chair until his/her return, or the disability is removed, or the vacancy is filled; and he/she shall perform such other duties as may be prescribed by the Board of Directors.

Section 5. The Secretary shall attend all meetings of the Board of Directors and keep, in suitable books, minutes of said meetings and have charge of the minutes and records so kept. He/She shall send out such notices as may be required by law or by these Bylaws to the Board of Directors and shall perform generally all duties incidental to the office of the Secretary.

Section 6. The Treasurer shall be the custodian of all securities and investments of the Corporation and shall deposit all investment income in such bank or banks as the Board of Directors shall authorize; he/she shall keep an accurate account of all monies received or payments made and render monthly reports as stated meetings of the Board of Directors and shall prepare an annual financial report verified by him/her as the Treasurer and by the Chair, or verified by a majority of the directors, which report shall contain such data as is required by the Nonprofit Corporation Law of 1988 of Pennsylvania and any amendments thereto.

Section 7. The President of The Brethren Home Community shall serve as the President and Chief Executive Officer of the Corporation and shall have the authority to supervise the administration of the Corporation and all of its activities and departments subject only to such policies as may be adopted in such orders as may be issued by the Board of Directors or by any of its committees to which it has delegated power for such action. He/she shall act as the duly authorized representative of the Board of Directors in all matters relating to operations for which the Board has not designated some other person for that specific purpose.

The authority and duties of the President shall be:

- To carry out all policies established by the Board;
- To perfect and submit to the Board for approval a plan of organization of personnel and others concerned with the operation of the Corporation;
- To select, employ, control and discharge all employees;
- To develop and maintain personnel policies and practices for the Corporation;
- To see that all physical properties are kept in good state of repair and operating condition;
- To supervise all business affairs, handle all operational funds and to insure that all funds are collected and expended to the best possible advantage;
- To submit regularly to the Board of Directors monthly operational reports as may be required by the Board;
- To attend all meetings of the Board of Directors and all meetings of the Executive Committee of the Board of Directors;
- To perform all other duties as may be necessary in the best interest of the Corporation.
- To execute agreements, checks and other documents reflecting obligations or other commitments of the Corporation under such terms and conditions as may be established by the Board of Directors.

ARTICLE IV - MEETINGS

Section 1. Regular monthly meetings of the Board of Directors shall be held at such place and time as shall be determined by the Board of Directors. No written or further notice of regular stated meetings shall be required to be given. Monthly meetings may be waived.

Section 2. Special meetings may be convened by written request of either the Chair or three (3) members of the Board of Directors and may be convened by the Secretary on ninety-six (96) hours' oral or written notice.

Section 3. A majority of the members of the Board of Directors shall constitute a quorum of the Board.

Section 4. Any action required or permitted at any meeting of the directors may be taken without a meeting, without prior notice, and without a vote if all of the directors entitled to vote thereon consent thereto in writing. Said written consent shall be filed with or entered upon the records of the Corporation and shall have the same effect as a vote for all purposes.

Section 5. One or more directors may participate in a properly called meeting of the Board or of a committee of the Board by means of conference telephone or other type of communications equipment by means of which all persons participating in the meeting can hear each other, and all directors so participating shall be deemed present at the meeting.

Section 6. The following actions shall require the affirmative vote of at least two-thirds (2/3) of a duly constituted quorum of Directors: (a) any liquidation, dissolution or sale of all or substantially all of the assets of the Corporation, (b) any amendment or revisions to these Bylaws, (c) any merger, consolidation or acquisition, (d) the purchase or sale of any real property of the Corporation, or (e) the removal of Directors or officers.

ARTICLE V - COMMITTEES

Section 1. The committees of the Board of Directors shall be standing and special committees. The standing committees shall be the Executive Committee, the Governance Committee, the Program/Finance Committee, the Vision & Strategy Committee, and the Investment Committee. Special committees shall be appointed by the Chair on an ad hoc basis from time to time as needed. The President shall serve as an ex officio member of all committees except for the Executive Committee.

Section 2. The Executive Committee shall consist of the Chair, Vice Chair, Secretary, Treasurer, and Assistant Secretary/Treasurer; the Vice Chair of the Corporation shall be Chair of the Executive Committee. All meetings of the Executive Committee shall be called by the Vice Chair on written or oral notice given at least twenty-four (24) hours prior to the meeting. The Executive Committee shall have power to deal with emergency matters during the interim between regular meetings of the Board of Directors; it may evaluate the operations of the Corporation, serve as counselor to the President and review annually the relationship of the President to the Board, and may review the annual report of the Corporation. All actions taken by the Executive Committee shall be reported to the next regular meeting of the Board of Directors for ratification or rejection, unless such action was previously authorized by resolution of the Board of Directors.

ARTICLE VI - VOLUNTEER AUXILIARY ORGANIZATION

Section 1. The Board shall encourage and foster the continued existence of a volunteer group known as The Brethren Home Auxiliary or known by such other name(s) by which said volunteer group may be denominated in the future, to aid and assist in the operation of The Brethren Home Community through contributions of money and services. The Board of Directors shall make available to said Auxiliary such facilities and services as the Auxiliary may need for the performance of its functions as determined by the Board of Directors. The Auxiliary shall function as a special committee of the Board under its separate Bylaws; provided, however, that the President of the Corporation shall be an ex officio member of the Board of Directors of the Auxiliary.

ARTICLE VII - SUPPORT AND MAINTENANCE

Section 1. The Corporation shall be supported and maintained by contributions, donations and legacies from all persons, firms, societies, companies and institutions who may be disposed to become contributors; and from other sources of revenue as the Board of Directors in its discretion may accept and provide. In no event shall any contribution or money received be used for individual profit, but such shall be applied absolutely to the establishment, support and maintenance of the Corporation.

ARTICLE VIII - INDEMNIFICATION

Section 1. Indemnification.

- (a) Subject to the limitations hereinafter set forth the Corporation shall indemnify each director, officer, employee or agent of the Corporation or of any organization that he is serving as a director, officer, employee or agent at the request of the Corporation, and his/her heirs, executors or administrators, to the fullest extent permitted by law, against any Liability (that is, any and all compensatory, punitive or other damages, judgments, fines, penalties, excise tax assessed with respect to an employee benefit plan, and any costs or expenses (including, but not limited to, court costs, attorneys' fees and any amount paid in any settlement)), which were incurred or expended in connection with any Proceeding (that is, any threatened, pending or completed suit, action, appeal or proceeding, whether civil, criminal, administrative or investigative, whether formal or informal, and whether or not the indemnified liability arises or arose from any action by or in the right of the Corporation), in which he was involved because of anything he may have done or omitted to do as a director, officer, employee or agent of the Corporation or of any organization that he may have served as a director, officer, employee or agent at the request of the Corporation, -- but such indemnification can be made only if a Determination is made as hereinafter provided that such indemnification should be made. Such indemnification shall not impair any other right any such person may have.
- (b) Said indemnification can be made only if a Determination has been made, with the advice of Counsel for the Corporation, by members of the Board of Directors not involved in the claim or proceeding, or by a disinterested person or persons named by said members of the Board of Directors not involved in the claim or proceeding, or by independent legal counsel in a written opinion:
 - (1) that the directors, officer, employee or agent acted or failed to act, and in either case, in good faith, and in a manner he reasonably believed to be in, or not opposed to, the best interests of the Corporation, and with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The termination of any Proceeding by judgment, order, settlement or conviction, or upon a plea of nolo contendere or its equivalent, shall not of itself create a presumption that the person did not act in good faith and in a manner that he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation and, with respect to any criminal proceedings, had reasonable cause to believe that his or her conduct was unlawful. Action with respect to an employee benefit plan taken or omitted in good faith by a Representative in a manner that he or she reasonably believed to be in the best interests of the participants and beneficiaries of the plan shall be deemed to be action in a manner that is not opposed to the best interests of the Corporation, and
 - (2) that the proposed indemnification is just and proper and can be legally made by the Corporation under then existing law, and
 - (3) that the indemnification shall be made by the Corporation in an amount stated in the Determination;

Provided, however, that the indemnification provided for herein shall not be available if the act or failure to act giving rise to the claim for indemnification has been determined by a court to have constituted willful misconduct or recklessness; the conduct of the Director,

Officer, employee or agent is based upon or attributable to his or her receipt from the Corporation of a personal benefit to which the person is not legally entitled; or the Liability of a Director, Officer, employee or agent is with respect to the administration of assets held by the Corporation in trust pursuant to Section 5547 of the Pennsylvania Nonprofit Corporation Law of 1988, as amended.

- (c) The Corporation shall not indemnify a Director, Officer, employee or agent under the preceding provisions of this Section with respect to any claim, issue or matter as to which the Director, Officer, employee or agent has been adjudged to be liable to the Corporation in a Proceeding brought by or in the right of the Corporation to procure a judgment in its favor, unless (and then only to the extent) that the court of common pleas of the judicial district embracing the county in which the Corporation's registered office is located or the court in which the action was brought determines upon application that, despite the adjudication of Liability but in view of all of the circumstances of the case, the Director, Officer, employee or agent is fairly and reasonably entitled to indemnification from the Corporation for the expenses that such court deems proper.
- (d) Unless ordered by court, any indemnification of a Director, Officer, employee or agent under preceding provisions of this Section shall be made by the Corporation only upon a determination made in the specific case that such indemnification of the Director, Officer, employee or agent is proper in the circumstances because he or she has met the applicable standard of conduct set forth in the preceding provisions of this paragraph. Such determination shall be made the Board .
- (e) To the extent that a Director, Officer, employee or agent has been successful on the merits or otherwise in defense of any Proceeding referred to in Section 5741 or Section 5742 of the Pennsylvania Nonprofit Corporation Law of 1988, as amended, or in defense of any claim, issue or matter therein, such Director, Officer, employee or agent shall be indemnified by the Corporation against expenses (including without limitation attorneys' fees and costs of Proceedings) actually and reasonably incurred by such person in connection therewith.
- (f) If a Director, Officer, employee or agent is entitled to indemnification under this Section in respect of a portion, but not all, of a Liability to which the Director, Officer, employee or agent is subject, the Corporation shall indemnify the Director, Officer, employee or agent to the maximum extent for such portion of the Liability.

Section 2. Limitation on Indemnification. Notwithstanding any other provision of this Article, the Corporation shall not indemnify a Director, Officer, employee or agent under this Article for any Liability incurred in a Proceeding which was initiated by the Director, Officer, employee or agent (which shall not be deemed to include counter-claims or affirmative defenses) or in which the Director, Officer, employee or agent participated as an intervenor or amicus curiae, unless such initiation of or participation in the Proceeding is authorized, either before or after its commencement, by the affirmative vote of two-thirds (2/3) of the directors then in office who were and are not parties to the Proceeding, subject to the approval of the Board.

Section 3. Advance Payment of Expenses. Expenses incurred by an officer, director, employee or agent in defending a civil or criminal action, suit or proceeding shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such person to repay such amount if it shall ultimately be determined that the person is not entitled to be indemnified by the Corporation.

Section 4. Insurance or Indemnification Fund. The Corporation shall have the power to buy and maintain insurance and to establish and fund a self-insurance indemnification reserve fund on behalf of the directors, officers, employees and agents of the Corporation and a person serving at the request of the Corporation as a director, officer, employee or agent of another organization, against liability incurred in any such capacity, or arising out of his/her status as such.

Section 5. Validity. The invalidity of any portion of this Article VIII shall not affect the validity of the remainder hereof.

Section 6. Application. This Article shall not apply to any actions filed or any breach of performance of duty or any failure of performance of duty prior to January 27, 1987.

ARTICLE IX – LIMITATION ON PERSONAL LIABILITY OF DIRECTOR AND STANDARD OF CARE

Section 1. A Director of this Corporation shall not be personally liable for monetary damages as such for any action taken, or any failure to take any action, unless:

- (a) the Director has breached or failed to perform the duties of his office in good faith, in a manner he reasonably believes to be in the best interests of the Corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances; and
- (b) the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

The provisions of this Article VIII shall not apply to the responsibility or liability of a Director pursuant to any criminal statute or for the payment of taxes pursuant to local, state or federal law and shall not apply to any actions filed or any breach of performance of duty or any failure of performance of duty prior to January 27, 1987.

Section 2.

- (a) A Director of the Corporation shall stand in a fiduciary relationship to the Corporation, and shall perform his or her duties as a director, including his or her duties as a member of any committee of the Board of Directors upon which he or she may serve, in good faith, in a manner he or she reasonably believes to be in the best interests of the Corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his or her duties, a Director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by any of the following:
 - (1) one or more officers or employees of the Corporation whom the Director reasonably believes to be reliable and competent in the matters presented;
 - (2) legal counsel, auditors or other persons as to matters which the Director reasonably believes to be within the professional or expert competence of such person; and
 - (3) a committee of the Board of Directors upon which he or she does not serve, duly designated in accordance with these Bylaws, as to matters within its designated authority, which committee the Director reasonably believes to merit confidence. A Director shall not be considered to be acting in good faith if he or she has knowledge concerning the matter in question that would cause his or her reliance to be unwarranted.
- (b) In discharging the duties of their respective positions, the Board, committees of the Board of Directors and individual Directors may, in considering the best interests of the Corporation, consider the effects of any action upon employees, upon persons with whom the Corporation has business and other relations and upon communities which the offices or other establishments of or related to the Corporation are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of subsection (a) of this Section.

- (c) Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a Director or any failure to take any action shall be presumed to be in the best interests of the Corporation.

ARTICLE X - CONFLICTS OF INTEREST

Section 1. At the organizational meeting each director shall disclose to the Board of Directors each business, professional or personal interest which may, in the opinion of that director, or in the opinion of others, influence the judgment of that director with respect to the affairs of the Corporation. A record of such conflict of interest shall be preserved in the minutes of that meeting. That director shall during the remainder of that year abstain from voting on any issue relating to matters so disclosed and, unless otherwise noted in the minutes of a subsequent meeting, that director shall be presumed to have so abstained.

Section 2. No contract or transaction between the Corporation and one or more of the directors or officers of the Corporation or The Brethren Home Community, or any of its affiliated corporations (the "Brethren Affiliates") or parents, children or siblings of such directors or officers, or the Corporation and any corporation, partnership, association, or other organization in which one or more of the directors or officers of the Corporation or the Brethren Affiliates, or parents, children or siblings of such directors or officers, have a financial interest shall be authorized by the Corporation unless it is approved in accordance with the policy established, (or to be established) by the Board of Directors entitled, "Transactions With Interested Directors or Officers".

ARTICLE XI REMOVAL OF DIRECTORS

Section 1. The Executive Committee shall review any allegations related to a Director's conduct brought before it, and, after an investigation of the allegation which may or may not include an interview with the Director at issue, may make a recommendation to the Board of Directors that the Director should be removed. Thereafter the Board of Directors may take action, in accordance with Article IV, Section 6 of these Bylaws, on such recommendation at a regularly scheduled Board meeting or at a special meeting called for such purpose.

Section 2. Any Director whose conduct is called into question who is a member of the Executive Committee is also shall not attend or participate in any Executive Committee meeting or investigation involving said Director.

Section 3. Any Director who is subject to removal by the Board of Directors shall not attend any portion of any Board meeting where said Director's removal is to be deliberated and/or voted upon. The Board, at its sole and option and discretion, may or may not allow the Director up for removal to make a statement before the Board prior the formal vote on removal.

ARTICLE XII - AMENDMENTS

Section 1. The Bylaws may be amended, altered, restated or otherwise revised by the Board of Directors by a vote of two-thirds (2/3) of a duly constituted quorum of the Directors. Any notice of meeting of the Directors at which a proposed amendment to these Bylaws is to be considered shall include a copy of the proposed amendment or a summary of the changes to be effected thereby.

REVISED:	June 1997
REVIEWED:	January 1999
REVIEWED:	March 2000
REVIEWED:	April 2005
REVIEWED:	January 2010
REVIEWED:	February 2011
REVIEWED:	January 2012
REVIEWED:	August 2013
REVIEWED:	February 2016
REVIEWED:	January 2018
REVIEWED:	May 2019
REVIEWED:	June 2019
REVIEWED:	August 2021

REVISED May 2023
REVISED [], 2025



Positioning Statement:

The Brethren Home Foundation (TBHF) and Cross Keys Village-The Brethren Home Community (CKV-TBHC): Legal Restructuring and Relationship Strengthening with the Southern Pennsylvania District Church of the Brethren (SOPA)

To solidify and clarify our overall governance structure, TBHF and CKV-TBHC are undergoing a legal restructuring of their organizations. As part of this process, TBHF and CKV-TBHC will be moving toward a partnership versus agency relationship with SOPA. This important step, guided by thoughtful consideration and sound legal counsel, is intended to provide legal protection for SOPA, TBHF, and CKV-TBHC while preserving and reinforcing the meaningful relationship we have built together over generations.

As it stands, the current membership relationship between SOPA and TBHF poses potential legal liability for SOPA churches, church members, and other affiliated agencies. In today's increasingly complex and regulated environment, this legal connection presents growing risks to both parties. By undergoing this legal restructuring, we are taking a proactive and protective measure—one that ensures we can carry out our mission responsibly while enhancing our relationship with SOPA.

This change is not about moving away from our heritage. It is about honoring it in a way that allows TBHF, CKV-TBHC, and SOPA to thrive. Our Brethren values continue to guide our work and our community life. We remain fully committed to the principles of service, humility, and fellowship that have defined our mutually beneficial relationship from the beginning.

We understand that a change like this may raise questions, particularly for those who care deeply about tradition and SOPA's long-standing role in the life of our organization. Please know that this decision was not made lightly and comes only after careful reflection and consultation. It is our sincerest desire to protect what matters most—our people, our mission, and our connection to SOPA.

Looking ahead, we are eager to continue working together in ways that enrich SOPA, TBHF, and CKV-TBHC. We value open communication and welcome the opportunity to stay actively engaged in shared conversations, ministry efforts, and events. Our intention is that this transition creates new opportunities for collaboration and growth, grounded in mutual trust and a shared sense of purpose.

Tangible ways we intend to increase our relationship include the following:

- Sending communication updates via SOPA's newsletter.
- Submitting regular information via the Village Voice newsletter for distribution to the churches.
- Attendance by TBHF and CKV-TBHC leadership at SOPA's District Conference each year to provide updates similar to other SOPA agencies.
- TBHF's Vice President will meet with church pastors on an annual basis and also attend SOPA's Executive Committee's board meeting annually.
- Accept SOPA Board nominations for consideration.
- TBHF's and CKV-TBHC's Board member orientations shall include instruction on the Church of the Brethren's values and mission, as well as TBHF's and CKV-TBHC's longstanding relationship with SOPA.
- Providing office space for SOPA on the CKV-TBHC campus.



**2024 Annual Meeting of the Corporation
September 21, 2023, Newville Church of the Brethren**

Chairperson Wayne Scott called to order the annual meeting of the Children's Aid Society (CAS). Pastor Linda Titzell, CAS Board Secretary, offered a prayer of invocation. Wayne recognized CAS board members (Ron Bell, Phyllis Prodan, Darlene Stouffer) and staff members (Eric Chase and Brandon Gething) who were present.

Wayne asked for a motion to approve the distributed Minutes of the 2023 Annual Meeting of the Corporation held September 16, 2023. Motion made by Karl Lehman, seconded by Terry Smith, and unanimously approved by the delegate body.

Wayne asked for a motion to accept the distributed June 30, 2024, unaudited CAS financial reports as presented. Motion was made by Karl Lehman and seconded by Kim Geisewite from the delegate body, and the reports were accepted unanimously as presented.

President & CEO Eric Chase offered his annual report to the delegate body using narrative and video presentation, reiterating the CAS Vision Statement, "All children are safe and feel loved," and the CAS Mission Statement, "Empowering children and their families build stronger, healthier lives." He gave a comprehensive overview of the organizations, services, achievements, update on the 2023-2027 strategic plan and building the future project in York.

Eric presented the CAS Good Samaritan Award to Pastor John Hess and the Newville COB, expressing praise and gratitude for their partnership and ministry together. He expressed his deep appreciation and gratitude to Wayne Scott as he has chaired the CAS Board for the past three years and will continue with the Board for one more year, working with the new Chairperson. Eric recognized and expressed his gratitude and humble appreciation to the CAS Building Committee Board members for all their hard

work in bringing the building project to fruition – Jim Martin, Tom McCracken, Don Kauffman, and Angela Wolfgang.

Eric offered CAS's continued commitment to the Church of the Brethren's values and assured the continued placement of COB members on the CAS Board.

In closing, Eric referenced Luke 18:16, "But Jesus called the children to him and said, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these."

Chairperson Wayne Scott asked for approval of the delegate body to adjourn the CAS Annual meeting. John Shelly made the motion, and Mary Kay Turner seconded that motion. The delegates unanimously approved adjournment of the meeting.

Respectfully Submitted
Rev. Linda S. Titzell
Secretary

Statement of Financial Position

Children's Aid Society, Inc.

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
1000 Cash and Cash Equivalents	\$45.00
1017 PeoplesBank (CYH) - (unused)	0.34
1018-1 Construction Checking	857,725.93
1018-2 Construction Savings	5.00
1018-3 Construction Loan	
1018-4 Construction LOC	
1018 Mem 1st - OPERATING CHECKING	22,789.08
1019 Mem 1st - HRA 593-0007	2,458.50
1020 Mem 1st - HRA 593-0000 (unused)	5.00
1021 Mem 1st - MM 573 (Unused)	
1022 Mem 1st - CS 581-0000	1,202.87
1023 Mem 1st - OR MM -PPP 573 (Unused)	
1024 Mem 1st - CCh 581-0007	135,643.36
1025 Mem 1st - C MM 581-0005 Werner	10,007.93
1026 Mem 1st - Code Blue Shelters 573-0000 (unused)	6.42
1027 Mem 1st - OR MM - PPP 573-0005 (unused)	0.51
1028 Mem 1st - CD 573-0040 (matured)	
1029 Mem 1st - CD 573-0041 (matured)	
1030 Mem 1st - CD 581-0040 (matured)	
1031 Mem 1st - CD 581-0041 (matured)	
1032 Mem 1st - CD 573-0042 (matured)	
1033 Mem 1st - CD 581-0042 (matured)	
1034 Mem 1st - CD 581-0043 (matured)	
1035 Mem 1st - CD 581-0044 (matured)	
1036 Mem 1st - CD 581-0045 (matured)	
1037 Mem 1st - CD 573-0043 (matured)	
1038 Mem 1st - CD 806-0040	209,196.52
1039 Mem 1st - CD 581-0046	384,336.83
1040 Mem 1st - CD 573-0044	517,529.66
Total for 1000 Cash and Cash Equivalents	\$2,140,952.85
1100 Investments	0
1111 ACNB Investment Fund - Donor Restricted	338,548.89
1112 ACNB Investment Fund - Board Designated	934,850.96
Total for 1100 Investments	\$1,273,399.85
Total for Bank Accounts	\$3,414,352.70

Amounts Based on the records of the organization as of June 30, 2025

Statement of Financial Position

Children's Aid Society, Inc.

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Accounts Receivable	\$87,129.19
Other Current Assets	
1303 Accounts Receivable - Year End Adjustment	179,224.30
1309 Promises to Give Receivable	0
1309-1 Promises Receivable - United Way of York County	16,514.74
1309-2 Promises Receivable - WELCC Building	505,000.00
1309-3 Promises Receivable - WELCC Uncollectable Allowance	-62,378.00
Total for 1309 Promises to Give Receivable	\$459,136.74
1370 Due From/To Other Funds	
1490 Transfers	
1499 Undeposited Funds	
1500 Prepaid Expenses and Other	0
1502 Prepaid Expense-Liability Ins	
1503 Prepaid Workmen's Comp Ins	
1504 Prepaid Health & Life Insurance	4,597.00
1505 Other Prepays	
Total for 1500 Prepaid Expenses and Other	\$4,597.00
Uncategorized Asset	
Total for Other Current Assets	\$642,958.04
Total for Current Assets	\$4,144,439.93
Fixed Assets	
1800 Buildings and Equipment	\$8,319,280.30
1850 Accumulated Depreciation	-\$1,040,677.51
Total for Fixed Assets	\$7,278,602.79
Other Assets	
1899 Endowments & Trusts	0
1900 York County Community Foundation Endowment - TNC	145,570.92
1901 York County Community Foundation Endowment - TLC	148,978.02
1902 The Foundation for Enhancing Communities Endowment - FLC	101,429.24
1903 Adams County Community Foundation Endowment - TNC	1,823.29
1907 Cash Surrender Value - Life Insurance	22,694.52
1912 Beneficial Interest - Perpetual Trusts	1,216,659.68
Total for 1899 Endowments & Trusts	\$1,637,155.67
Total for Other Assets	\$1,637,155.67
Total for Assets	\$13,060,198.39

Statement of Financial Position

Children's Aid Society, Inc.

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	\$35,232.50
Credit Cards	
Other Current Liabilities	
2011 Accounts Payable-Y/E Adjustment	-375.00
2023 Accrued PTO	45,704.31
2025 Accrued Wages	47,350.95
2026 ACNB - LOC	
2040 Cornerstone Youth Home	
2099 Payroll Withholdings and Other	\$5,713.11
2111 COBRA Clearing Account	-1,371.53
2200 Deferred Revenue	11,516.21
2303 Charitable Gift Annuity-Current	551.69
2602 WELCC building loan - LOC	1,127,595.94
2650 PPP Loan	
Total for Other Current Liabilities	\$1,236,685.68
Total for Current Liabilities	\$1,271,918.18
Long-term Liabilities	
2112 Construction Clearing Account	
2600 ACNB - Mortgage	
2601 WELCC building loan	4,000,000.00
2603 Charitable Gift Annuity Payments	4,771.44
Total for Long-term Liabilities	\$4,004,771.44
Total for Liabilities	\$5,276,689.62
Equity	
3000 Opening Bal Equity	-8,228.26
3001 Net Assets	0
3002 Net Assets-Unrestricted	1,212,937.44
3200 Net Assets-Temp Restricted	1,019,454.00
3300 Net Assets-Perm Restricted	902,475.00
Total for 3001 Net Assets	\$3,134,866.44
3900 Retained Earnings	4,163,122.35
Net Income	493,748.24
Total for Equity	\$7,783,508.77
Total for Liabilities and Equity	\$13,060,198.39

Statement of Activity
Children's Aid Society, Inc.
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
4000 Public Support Revenue	0
4007 Contributions - COB	36,747.28
4008 Contributions - COB District	28,100.00
4012 Contributions - Other Churches	16,321.63
4013 Contributions - CAS Endowments with Foundations	19,518.00
4014 Contributions - Trusts	40,674.63
4016 Contributions - Individuals	70,983.96
4017 Contributions - Bequests	161,278.48
4018 Contributions - Memorials	8,782.00
4019 Contributions - In Honor of	2,320.00
4020 Contributions - Business & Civic	17,198.10
4021 Contributions - Misc. Grants	43,656.01
4022 Contributions - 3rd Party Fundraisers	2,369.26
4023 Contributions - Misc. Income	1,428.31
4024 Contributions - Employee Retention Credit	485,382.15
4025 Contributions - United Way	16,265.57
4027 Contributions - United Way (designated)	52,491.48
4063 Contributions - Halloween Parade (designated)	977.80
4071 Contributions - Grants & Donations - (designated)	112,725.53
4072 Contributions - WELCC Building Grants & Donations - (designated)	86,174.32
4075 Contributions - Werner Fund (designated)	513,376.58
Total for 4000 Public Support Revenue	\$1,716,771.09
4100 Program Services Revenue	0
FLC Program Services	0
4148 FLC Clinical Services	13,712.14
4149 FLC Clinical Services (Allowance)	-627.73
4150 FLC Clinical Services - Self Pay	1,617.00
4151 FLC Clinical Services - Self Pay (Allowance)	-980.92
Total for FLC Program Services	\$13,720.49
TLC Program Services	0
TLC Program Services (w/out YCCY)	0
4115 TLC Clinical Services	87,529.50
4116 TLC Clinical Services (Allowance)	-34,692.50
4117 TLC Clinical Services - Self Pay	882.00
4118 TLC Clinical Services - Self Pay (Allowance)	-582.25

Account Bases: Worksheet, August 27, 2024 11:04 AM GMT-7

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Statement of Activity
Children's Aid Society, Inc.
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Total for TLC Program Services (w/out YCCY)	\$53,136.75
York County Children & Youth Revenue	0
4112-2 YCCY - CN	412,747.82
4112-3 YCCY - FA	32,677.09
4112-5 YCCY - PSG	7,504.91
4112-6 YCCY - IY	99,394.60
4112-7 YCCY - CYH	193,178.06
4112-8 YCCY - YCA	103,008.89
Total for York County Children & Youth Revenue	\$848,509.37
Total for TLC Program Services	\$901,646.12
TNC Program Services	0
4173 TNC Clinical Services	41,902.25
4174 TNC Clinical Services (Allowance)	-16,632.25
4175 TNC Clinical Services - Self Pay	4,026.00
4176 TNC Clinical Services - Self Pay (Allowance)	-2,628.00
4177 TNC Family Advocate	52,618.00
4178 State Record Requests	35.50
Total for TNC Program Services	\$79,321.50
Total for 4100 Program Services Revenue	\$994,688.11
4300 Investments & Interest	0
4310 Investments - Board Designated Fund	0
4312 Realized Gains/Losses	7,336.02
4313 Unrealized Gains/Losses	35,954.78
4315 Investment Income (Dividends & Interest)	43,572.01
Total for 4310 Investments - Board Designated Fund	\$86,862.81
4320 Investments - Donor Restricted Fund	0
4323 Realized Gain/Loss	1,564.17
4324 Unrealized Gain/Loss	10,679.46
4325 Investment Income (Dividends & Interest)	17,834.85
Total for 4320 Investments - Donor Restricted Fund	\$30,078.48
4340 Interest Income	0
4340-1 Checking & Savings Accounts	2,132.72
4340-2 Certificates of Deposit	96,310.99
Total for 4340 Interest Income	\$98,443.71
Total for 4300 Investments & Interest	\$215,385.00

Statement of Activity
Children's Aid Society, Inc.
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
4400 Fund Development Revenue	0
4431 Fundraising - Annual Campaign	11,680.62
4433 Fundraising - Christmas In Loganville	5,822.59
4434 Fundraising - Franklin County Golf Outing	14,155.00
4435 Fundraising - Mel Markey Golf Outing	17,005.00
4463 Fundraising - Auction	57,325.35
4470 Fundraising - Give Local York	12,244.38
Total for 4400 Fund Development Revenue	\$118,232.94
Total for Income	\$3,045,077.14
Cost of Goods Sold	
Gross Profit	\$3,045,077.14
Expenses	
5000 Program Expenses	0
5000-1 Operating Expenses (Direct) - Program	0
5200 Salaries & Fringe Benefits - Program	0
5205 Salaries & Wages - Program	1,325,215.72
5212 Payroll Tax (FICA) - Program	98,718.45
5213 Health Ins. - Program	34,915.11
5214 Retirement - Program	24,770.62
5215 Workers' Comp Ins. - Program	14,979.96
5216 Life & AD&D Ins. - Program	2,430.13
5217 Dental Ins. - Program	325.23
5218 STD / LTD Ins. - Program	5,225.70
5222 EAP - Program	615.68
Total for 5200 Salaries & Fringe Benefits - Program	\$1,507,196.60
5610 Client Fund Expenses	2,492.80
5612 Medical Supplies	227.19
5620 Materials - Program	9,786.17
5621 Licenses	2,382.20
5633 Advertising & Promotions	4,645.91
5648 Client Incentives	227.97
5651 Food Expense	28,015.59
5654 Parking Expense	4,620.00
5655 Travel - Staff Transportation	9,098.07
5656 Travel - Client Transportation	4,982.30
5672 Client / Child Recreation - Program	6,023.33
Total for 5000-1 Operating Expenses (Direct) - Program	\$1,579,698.13

Statement of Activity
Children's Aid Society, Inc.
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
5000-2 Operating Expenses (indirect) - Program	0
5100 Professional Fee Expenses - Program	0
5127 Therapy Consultants - Program	9,730.00
5130 Interpreter Services - Program	-87.00
Total for 5100 Professional Fee Expenses - Program	\$9,643.00
5300 Staffing Expenses - Program	0
5302 Training & Professional Development	8,432.00
5303 Professional Dues, Memberships, & Subscriptions - Program	1,165.24
5305 Staff Clearances - Program	948.30
5306 Staff Recognition - Program	2,190.42
5307 Medical Exams & Costs - Program	3,015.00
5308 Volunteer Related - Program	667.44
Total for 5300 Staffing Expenses - Program	\$16,418.40
5400 Office Expenses - Program	0
5405 Office Supplies - Program	4,738.33
5406 Liability, Auto, Umbrella, Property Insurance - Program	36,000.42
5408 Facility Maintenance - Program	53,440.44
5409 Utility Expense - Program	50,351.13
5410 Telephone - Program	14,396.65
5411 Security & Safety - Program	2,348.95
5415 Postage - Program	181.60
5420 Printing - Program	627.25
5425 Equipment, Leases, & Repairs - Program	80,570.15
5430 Information Systems - Program	61,560.77
Total for 5400 Office Expenses - Program	\$304,215.69
5700 Depreciation Expense - Program	0
5705 Depr Exp - Building & Improvement - Program	34,211.56
5715 Depr Exp - Furniture - Program	356.04
5720 Depr Exp - Office Equip - Program	1,677.72
5721 Depr Exp - Auto - Program	2,769.24
Total for 5700 Depreciation Expense - Program	\$39,014.56
Total for 5000-2 Operating Expenses (Indirect) - Program	\$369,291.65
Total for 5000 Program Expenses	\$1,948,989.78
6500 Fund Development Expenses	0
6531 Fundraising Expense - Annual Campaign	2,196.20
6539 Fundraising Expense - Franklin County Golf Outing	8,626.76
6540 Fundraising Expense - Mel Markey Golf Outing	11,113.52
6542 Fundraising Expense - Auction	6,158.78
6543 Fundraising Expense - Sales Tax	143.57
6568 Fundraising Expense - Give Local York	1,658.98

Approved Basis: Wednesday, August 27, 2025 12:11 PM CDT

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Statement of Activity
Children's Aid Society, Inc.
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
6570 Fundraising Expense - Fall Gala	10,873.09
6571 Fundraising Expense - Over the Edge	6,128.00
Total for 6500 Fund Development Expenses	\$46,898.90
7000 Administration	0
7200 Admin Salaries & Fringe Benefits	0
7205 Salaries & Wages - Admin	271,438.91
7212 Payroll Tax (FICA) - Admin	19,726.92
7213 Health Ins. - Admin	41,011.47
7214 Retirement - Admin	6,153.30
7215 Workers' Comp. Insurance - Admin	2,725.04
7216 Life & AD&D Insurance - Admin	1,668.70
7217 Dental Ins. - Admin	186.04
7218 STD / LTD Ins. - Admin	3,644.79
7220 Unemployment Compensation - Admin	6,108.14
7222 EAP - Admin	134.32
Total for 7200 Admin Salaries & Fringe Benefits	\$352,797.63
7300 Staffing Expenses - Admin	0
7303 Professional Dues, Memberships, & Subscriptions	8,087.34
7305 Staff Travel	5,958.47
7306 Staff Recognition	8,466.05
7310 Training & Professional Development	4,319.00
7320 Staff Recruiting & Clearance	377.95
7641 Volunteer Related - Admin	296.36
Total for 7300 Staffing Expenses - Admin	\$27,505.17
7400 Office Expenses - Admin	0
7405 Office Supplies	2,575.29
7406 Real Estate Taxes (in lieu of)	140.70
7407 Food	7,254.44
7410 Telephone Expense	3,851.65
7412 Advertising & Promotions	11,948.32
7413 Cyber, D&O, & EPLI Insurance	5,764.00
7415 Postage	902.38
7416 Facility Maintenance - Admin	9,346.36
7417 Utilities	7,864.02
7418 Security & Safety	426.84
7419 Liability, Auto, Umbrella, Property Insurance	7,278.58
7420 Printing	1,394.31
7425 Equipment, Leases, & Repairs - Admin.	2,937.09
7430 Information Systems	24,601.24
7629 Payroll Processing Fees - Admin	2,973.67
Total for 7400 Office Expenses - Admin	\$89,258.89

Account Basis: Wednesday, August 21, 2024 10:41 PM EDT

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Statement of Activity
Children's Aid Society, Inc.
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
7600 Professional Fees - Admin	\$50.00
7626 Audit Fees - Admin	29,016.00
7627 Consultants (Other) - Admin	27,057.44
Total for 7600 Professional Fees - Admin	\$56,123.44
7800 Investment & Bank Fee Expenses	0
7807 Credit Card & Payment Processing Fees	1,322.35
7815 Bank Fees	180.36
7816 Finance Charges & Late Fees	589.33
7820 Investment Management Fees	9,465.31
7822 Forgivable Loan Fees	500.00
Total for 7800 Investment & Bank Fee Expenses	\$12,057.35
7900 Depreciation Expense - Admin	0
7905 Depr Exp - Building & Improvement - Admin	11,184.72
7915 Depr Exp - Furniture - Admin	356.04
7920 Depr Exp - Office Equipment - Admin	4,188.56
Total for 7900 Depreciation Expense - Admin	\$15,727.32
Total for 7000 Administration	\$553,469.80
Total for Expenses	\$2,549,358.48
Net Operating Income	\$495,718.66
Other Income	
Other Expenses	
Net Other Income	0
Net Income	\$495,718.66



Susquehanna Valley Ministry Center Report to the 2025 Southern PA District Conference

"For everything there is a season, and a time for every matter under heaven."
Ecclesiastes 3:1

Susquehanna Valley Ministry Center is in a season of transition. At the end of April, Donna Rhodes retired as director of SVMC after many years of faithful service, and Audrey Hollenberg-Duffey began as the new director. Transition brings with it unique opportunities, and yet Ecclesiastes 3 reminds us that in all times and all seasons, God is present.

Even as SVMC embraces the new thing God is doing in our midst, we continue our mission to equip leaders for ministry as we partner with the Atlantic Northeast, Mid-Atlantic, Middle PA, Southern PA, and Western PA Districts, as well as Bethany Theological Seminary and the Brethren Academy for Ministerial Leadership. Whether church leaders are at the beginning of their ministry journey or seeking renewal along the way, SVMC provides resources and education that meet them where they are. Our ACTS and TRIM courses are accessible through in-person gatherings or Zoom and are grounded in the principles and practices of the Brethren tradition. We also provide continuing education events that are relevant and engaging.

SVMC's staff leads the program to fulfill its mission: Audrey Hollenberg-Duffey, Director; Karen Hodges, Program Coordinator; and Ray Flagg, Treasurer.

ACTS Academic Year 2024-2025

In the 2024-2025 academic year, enrollment totaled seventy registrations across thirteen courses. The Southern PA District had three students in the ACTS program. One Southern PA student completed ACTS at the end of the academic year. Congratulations!

Academic Year 2025-26

The 2025-2026 courses have begun. We have eleven courses planned for ACTS and TRIM students in the five partner districts. Anyone is welcome to take a class, regardless of their enrollment in a ministry training program.

Continuing Education Events 2025

We have already hosted excellent continuing education events for clergy and interested laity on a range of themes, from caring for congregants during difficult times to the faithful use of technology. There is one more continuing education event this year.

Title: *Weakness Transformed in the Gospel of Matthew*

Leader: Dan Ulrich

Date/Time: Saturday, November 1 from 9:00 am-3:00 pm

Location: Stone Church of the Brethren and Zoom

Visit www.etown.edu/SVMC to register and see future continuing education opportunities.

(SVMC District Conference Report Continued on Next Page)

Southern PA District and SVMC Partnership:

SVMC relies upon a close collaboration with our five partner districts, Bethany Theological Seminary, and the Brethren Academy for Ministerial Leadership. With appreciation, we thank the following persons from the Southern PA District who serve SVMC faithfully:

- Governing Board: Georgia Markey as Interim DE, Don Kauffman, and Kim Witkovsky.
- The Southern PA District Ministry Commission

With appreciation, we thank the following contributors from the Southern PA District who offered a monetary gift to SVMC July 1, 2024-June 30, 2025:

Individuals:

Jan and Steve Custer
Deloris and Christian Elliot
Kim Gingerich

Richard Godfrey
Delmas and Lois Keeney
Jacob Miller Jr.

Leonard and Helen Stoner
Kim and David Witkovsky

Congregations:

Codorus
Faith Community
Free Spring

Huntsdale
Mechanicsburg
Mount Olivet

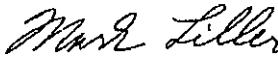
Newville
York First

We are deeply grateful for our partners' gifts, whether shared through financial support, prayer, or time and talents.

Even in this new season, SVMC continues to be a rich resource for the leadership of our congregations. We encourage you to think of people in your congregation who demonstrate gifts for ministry or who would like to learn more as a layperson. Pray for them and encourage them to be in contact with SVMC to explore the opportunities available to them.

Blessings,


Audrey Hollenberg-Duffey
Director


Mark Liller
Governing Board Chair

Susquehanna Valley Ministry Center - Revenues / Expenses through December 2024

(100.0% of Budget Year)

	Current	YTD-2024	Budget-2024	YTD-2023	Difference YDT 2024 vs 2023	Percent of Budget
REVENUES						
4010 Atlantic Northeast District	1,250.00	15,000.00	15,000.00	15,000.00	0.00	100.0%
4020 Southern Pa District	0.00	10,200.00	15,000.00	10,800.00	(600.00)	68.0%
4021 Mid-Pa District	0.00	6,500.00	6,500.00	6,500.00	0.00	100.0%
4022 Mid Atlantic	0.00	3,750.00	5,000.00	5,000.00	(1,250.00)	75.0%
4023 Western PA District	0.00	9,000.00	9,000.00	9,000.00	0.00	100.0%
4030 Individuals	4,500.00	28,582.73	20,000.00	27,025.00	1,557.73	142.9%
4040 Congregations	3,325.39	26,910.57	21,000.00	29,022.12	(2,111.55)	128.1%
4050 Organizations/Trust/Foundations	21,200.00	21,200.00	26,200.00	21,036.93	163.07	80.9%
4110 Seminary Students	0.00	0.00	0.00	600.00	(600.00)	
4120 Academy Students	2,530.00	21,739.00	19,000.00	18,300.00	3,439.00	114.4%
4125 TRIM Student Tuition	0.00	1,545.00	2,400.00	5,645.00	(4,100.00)	64.4%
4130 Continuing Ed Tuition/Fees	65.00	9,237.59	12,000.00	6,075.00	3,162.59	77.0%
4130.1 NMS Income	0.00	0.00	0.00	1,325.24	(1,325.24)	
4130.2 NMS Transfer	0.00	0.00	0.00	(704.33)	704.33	
4290 Interest	121.56	496.90	100.00	20.81	476.09	1.0%
4300 Transfer from Reserve	34,711.00	34,711.00	51,700.00	24,948.61	9,762.39	67.1%
Total Revenues	67,702.95	188,872.79	202,900.00	179,594.38	9,278.41	93.1%
EXPENSES						
5010 BTS Faculty	0.00	0.00	0.00	0.00	0.00	
5022 Academy Faculty/Expenses	1,175.00	10,650.00	8,750.00	8,575.00	2,075.00	121.7%
5024 TRIM Honorarium	0.00	0.00	1,600.00	3,400.00	(3,400.00)	0.0%
5025 Continuing Ed Faculty/Expense	668.75	5,298.97	7,600.00	3,437.85	1,861.12	69.7%
5025.1 NMS Expense	0.00	0.00	0.00	620.91	(620.91)	
5035 Executive Director	5,945.58	71,346.96	71,347.00	67,755.84	3,591.12	100.0%
5050 Program Administrator	3,778.58	45,342.96	45,342.00	43,060.08	2,282.88	100.0%
5060 Receptionist/File Clerk	0.00	0.00	750.00	0.00	0.00	0.0%
5110 Employer's FICA/Medicare	289.06	3,752.53	3,996.00	3,578.04	174.49	93.9%
5115 Unemployment Tax	0.00	0.00	500.00	0.00	0.00	0.0%
5120 Prog. Coordinator BBT Ins	40.97	423.99	380.00	398.84	27.15	111.6%
5121 Executive Director BBT Ins	57.60	691.20	640.00	656.76	34.44	108.0%
5122 Prog Coordinator Supplement	0.00	0.00	6,150.00	0.00	0.00	0.0%
5123 Executive Director Supplement	305.00	3,660.00	3,660.00	3,510.00	150.00	100.0%
5130 Executive Director Retirement	750.05	9,000.86	9,001.00	8,552.04	448.82	100.0%
5131 Program Coordinator Retirement	415.64	4,987.66	4,987.00	4,736.52	251.14	100.0%
5132 QSEHRA Reimbursement	468.17	6,150.00	5,850.00	5,850.00	300.00	105.1%
5140 W Comp/Liability Ins	2,896.00	3,126.00	4,700.00	3,678.00	(552.00)	66.5%
5190 Professional Growth: Exec Dir	0.00	115.00	750.00	370.00	(255.00)	15.3%
5191 Professional Growth: Prog Coord	0.00	23.37	100.00	100.00	(76.63)	23.4%
5515 ACTS Travel Expenses	227.43	1,436.66	1,500.00	1,762.15	(325.49)	95.8%
5525 TRIM Travel Expenses	0.00	0.00	100.00	0.00	0.00	0.0%
5530 SVMC Staff Travel	260.93	1,708.63	1,500.00	1,571.19	137.44	113.9%
5540 SVMC Staff- Annual Conf.	0.00	1,158.14	1,700.00	630.27	525.87	68.0%
6010 Accounting/Auditing	360.00	4,740.25	4,900.00	4,732.00	8.25	96.7%
6030 Equipment/Machines	0.00	0.00	1,500.00	186.97	(186.97)	0.0%
6050 Hospitality	0.00	659.90	800.00	820.11	(160.21)	110.0%
6055 Development/Promotion	54.49	2,087.04	2,500.00	960.84	1,126.20	83.5%
6060 Legal	0.00	0.00	500.00	25.25	(25.25)	0.0%
6070 Photocopies	0.00	0.00	150.00	0.00	0.00	0.0%
6080 Postage	46.84	697.53	500.00	617.47	80.06	139.5%
6090 Rent	450.00	5,400.00	5,000.00	4,910.00	490.00	108.0%
6100 Supplies	0.00	1,112.40	800.00	1,059.96	52.44	139.1%
6110 Telephone/Fax	165.00	2,040.00	2,500.00	2,040.27	(0.27)	81.6%
6120 Technology Tools	137.89	2,791.16	2,200.00	1,729.45	1,061.71	126.9%
6290 Miscellaneous	0.00	0.00	150.00	35.34	(35.34)	0.0%
6295 Bank/Credit Card Fees	10.00	472.90	225.00	235.23	237.67	210.2%
Total Expenses	18,800.98	188,872.11	202,428.00	179,594.38	9,277.73	93.3%
Income over Expenses	48,901.97	0.68	472.00	0.00		



Greetings from Camp Eder!

We have wrapped up our Summer Camp 2025—a significant, faith-forming experience that changes lives and brings children and volunteers closer to God. We are blessed to have an amazing group of devoted supporters and volunteers who have been instrumental in fulfilling our program and operations.

2025 can be described as a year of perseverance in faith here at Camp Eder. Despite infrastructure challenges, and property and facility obstacles, we have prioritized stabilizing and fortifying functionality of Camp to better support campers and retreats for the coming year. We are fortunate enough to have received steadfast financial and volunteer support from individuals, local churches and community that has permitted us to grant scholarships to many campers this year and for them to attend Summer Camp for free.

We have hosted numerous festivals, Senior Days, winter camps, and have had a notable increase in retreat groups throughout the year, providing experiences for more people to understand why so many call Camp Eder “their home in the hills.”

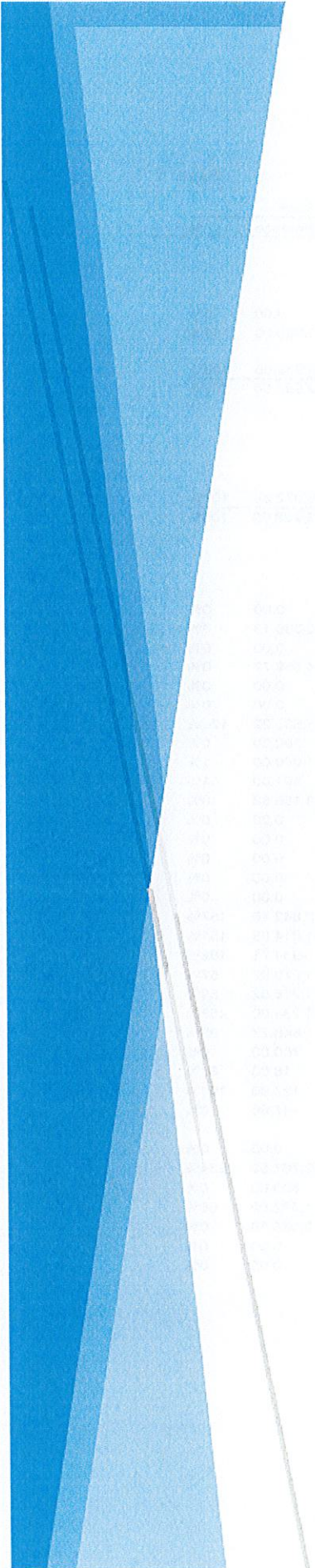
Mark your calendars for our 47th annual Fall Festival on October 18th! We are seeking volunteers for Fall Fest and are seeking donations for our live auction, and your church's contribution would be immensely appreciated. Additionally, themed baskets for the auction would be a wonderful inclusion.

The Fall Festival promises a fantastic experience with live music, vendors, kids' activities, and a delectable pork meal slow-cooked in our wood-fired pits. We will also have our food court, silent and live auctions as well. Join us from 10 am to 4 pm on October 18th to be part of the fun!

Vendor and registration information is located on our website: campeder.org.

Would you like to see firsthand the beauty of Camp Eder? We warmly invite you to take a tour of our camp property. Simply give us a call at 717-642-8256 or email us at campeder@campeder.org to schedule your visit.

Thank you once again for your continued support and dedication to making Camp Eder a place of growth, joy, and spiritual exploration for all.



SOPA District Financial Report **for the Year Ending 2024**

Southern PA District COB
Budget Report

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Account	January 2024 - December 2024			
	Actual	Budget	Difference	%
01 FUND 01				
INCOME				
01-4000 INCOME				
01-4050 CONTRIBUTIONS		0.00	0.00	0%
01-4188 DFMA Receipts	301,568.06	277,630.00	23,938.06	109%
Subtotal Contributions	301,568.06	277,630.00	23,938.06	109%
Budgeted CONTRIBUTIONS	301,568.06	277,630.00	-23,938.06	109%
Non-Budgeted CONTRIBUTIONS	0.00			
01-4950 OTHER INCOME				
01-4952 Interest on Inc/Invest.	-4,865.68			
TOTAL INCOME	296,702.38	277,630.00	19,072.38	107%
Budgeted INCOME	301,568.06	277,630.00	-23,938.06	109%
Non-Budgeted INCOME	-4,865.68			
EXPENSE				
01-5000 DISBURSEMENTS				
01-5200 FIELD & OFFICE		0.00	0.00	0%
01-5201 Dist. Exec. Salary	1,115.87	41,452.00	40,336.13	3%
01-5201-100 D E Housing	0.00	0.00	0.00	0%
01-5202 Dist. Exec. Pension	0.00	4,559.72	4,559.72	0%
01-5203 Dist. Exec. Insurance	0.00	0.00	0.00	0%
01-5204 Dist. Exec. Prof. Growth	0.00	0.00	0.00	0%
01-5205 Travel Expenses	7,583.22	6,000.00	-1,583.22	126%
01-5205-100 Travel/Stipend Vol.Minist	0.00	300.00	300.00	0%
01-5206 Annual Conference	20.00	2,000.00	1,980.00	1%
01-5207 CODE Dues	409.00	800.00	391.00	51%
01-5210 Associate D.E. Salary	89,156.88	0.00	-89,156.88	0%
01-5210-100 Tax Deferred Salary	0.00	0.00	0.00	0%
01-5211 Associate D.E. Pension	0.00	0.00	0.00	0%
01-5212 Associate D.E. Insurance	0.00	0.00	0.00	0%
01-5214 Assoc. D.E. Prof. Growth	0.00	0.00	0.00	0%
01-5214-100 Assoc. D.E. An Conference	0.00	0.00	0.00	0%
01-5219 Staff: Employer Soc. Sec.	7,793.09	4,950.63	-2,842.46	157%
01-5220 Telephone	3,014.88	2,000.00	-1,014.88	151%
01-5221 Office Supplies	2,434.71	1,500.00	-934.71	162%
01-5222 Postage	1,720.03	3,000.00	1,279.97	57%
01-5223 Office Utilities/Services	13,784.18	15,500.00	1,715.82	89%
01-5223-200 Dist. Office Maintenance	1,584.00	350.00	-1,234.00	453%
01-5224 Equipment Maintenance	8,353.23	9,000.00	646.77	93%
01-5225 Office Equip. Replacement	0.00	700.00	700.00	0%
01-5225-100 Equipment Replacement Res	82.00	100.00	18.00	82%
01-5226 Insurance	3,327.96	3,200.00	-127.96	104%
01-5227 Miscellaneous	47.66	0.00	-47.66	0%
01-5228 In/Out Funds	1,381.63			
01-5229 Health/Fitness Reserve	0.00	0.00	0.00	0%
01-5230 Bookkeeper Fee	22,267.50	9,500.00	-12,767.50	234%
01-5232 Treasurer's Honorarium	0.00	500.00	500.00	0%
01-5238 AdmAss'tAdm.SecretarySala	21,045.18	32,438.00	11,392.82	65%
01-5238-100 AdminAssisSecretaryPensio	0.00	3,568.18	3,568.18	0%
01-5238-200	0.00	0.00	0.00	0%
01-5238-300 AdminAssisTax DeferSalary	0.00	0.00	0.00	0%

Southern PA District COB
Budget Report

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Account		January 2024 - December 2024			
		Actual	Budget	Difference	%
01 FUND 01					
01-5239-100	AdmAss'tAdm.SecretaryInsu	0.00	0.00	0.00	0%
01-5240	Interim Secretary	38.12	0.00	-38.12	0%
01-5242	Computer/Software Upgrade	180.17	150.00	-30.17	120%
01-5243		0.00	0.00	0.00	0%
	Subtotal Field & Office	185,339.31	141,568.53	-43,770.78	131%
	Budgeted FIELD & OFFICE	183,957.68	141,568.53	-42,389.15	130%
	Non-Budgeted FIELD & OFFICE	1,381.63			
01-5299	MINISTRY COMMISSION				
01-5300	Ministry Program Expenses	485.41	500.00	14.59	97%
01-5301	Ministerial Student Loan	0.00	500.00	500.00	0%
01-5302	New Pastors/Spouses Retre	0.00	500.00	500.00	0%
01-5303	Pastoral Counseling Serv.	0.00	300.00	300.00	0%
01-5305	Trim Coordinator	0.00	1,000.00	1,000.00	0%
01-5306	Continuing Education Fd.	0.00	0.00	0.00	0%
01-5306-200	TRIM Registration Fees	0.00	1,000.00	1,000.00	0%
01-5307	Dist.Spons.Minist.Trainin	115.00	250.00	135.00	46%
01-5308	Alban Institute Membershi	0.00	0.00	0.00	0%
01-5310	Bethany Sem Scholarship	0.00	500.00	500.00	0%
01-5311	Susq Valley-Bethany Sem.	12,300.00	15,000.00	2,700.00	82%
01-5311-100	SVS Acad Prog/Instr Fees	1,000.00	1,200.00	200.00	83%
01-5313	E-town Collage Stud.Chap.	0.00	0.00	0.00	0%
01-5314	Readiness for Ministry Tr	0.00	1,600.00	1,600.00	0%
	Subtotal Ministry Commission	13,900.41	22,350.00	8,449.59	62%
	Budgeted MINISTRY COMMISSION	13,900.41	22,350.00	8,449.59	62%
	Non-Budgeted MINISTRY COMMISSION	0.00			
01-5399	NURTURE COMMISSION				
01-5400	Nurture Program Expenses	0.00	350.00	350.00	0%
01-5401-100		0.00	0.00	0.00	0%
01-5403	Youth Senior High Program	0.00	500.00	500.00	0%
01-5403-100		0.00	0.00	0.00	0%
01-5404		0.00	0.00	0.00	0%
01-5407	Junior High Program	0.00	500.00	500.00	0%
01-5408	Youth/Young Adult Ministr	0.00	750.00	750.00	0%
01-5411	Brethren Bible Institute	410.00	500.00	90.00	82%
01-5413	Women's Prog. Women's Cam	0.00	1,000.00	1,000.00	0%
01-5413-100	Womens Program Spring Lun	0.00	500.00	500.00	0%
01-5415	Park Chaplaincy	11,980.00	14,000.00	2,020.00	86%
01-5415-100	Park Chapl. Misc. Expense	29.99	300.00	270.01	10%
01-5416	Youth Adult Fellowship Sc	0.00	100.00	100.00	0%
01-5421	Footprints Conference	0.00	0.00	0.00	0%
01-5422	Christian Ed Support	0.00	0.00	0.00	0%
01-5423		0.00	0.00	0.00	0%
01-5424	Men's Programs	0.00	800.00	800.00	0%
	Subtotal Nurture Commission	12,419.99	19,300.00	6,880.01	64%
	Budgeted NURTURE COMMISSION	12,419.99	19,300.00	6,880.01	64%
	Non-Budgeted NURTURE COMMISSION	0.00			
01-5549	CHURCH DEV. & REVIT.				

Southern PA District COB
Budget Report

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Account	January 2024 - December 2024			
	Actual	Budget	Difference	%
01 FUND 01				
01-5550 CD & Revit. Program Exp.	0.00	1,000.00	1,000.00	0%
01-5553	0.00	0.00	0.00	0%
01-5553-100 Mission and Evangelism	0.00	1,000.00	1,000.00	0%
01-5556 West Shore Ch of Brethren	0.00	0.00	0.00	0%
01-5562	0.00	0.00	0.00	0%
01-5564	0.00	0.00	0.00	0%
01-5566	0.00	0.00	0.00	0%
Subtotal Church Dev. & Revit.	0.00	2,000.00	2,000.00	0%
Budgeted CHURCH DEV. & REVIT.	0.00	2,000.00	2,000.00	0%
Non-Budgeted CHURCH DEV. & REVIT.	0.00			
01-5599 STEWARDS COMMISSION				
01-5600 Stewards Program Expenses	0.00	100.00	100.00	0%
01-5603-100 Steward Ed Training Event	0.00	0.00	0.00	0%
01-5606 Auditors	6,700.00	8,000.00	1,300.00	84%
01-5607 Dist. Property Maint./Ins	2,545.00	2,000.00	-545.00	127%
01-5608 Dist. Records Retentions	0.00	0.00	0.00	0%
01-5609 DVS Dist Volunteer Servi	0.00	0.00	0.00	0%
Subtotal Stewards Commission	9,245.00	10,100.00	855.00	92%
Budgeted STEWARDS COMMISSION	9,245.00	10,100.00	855.00	92%
Non-Budgeted STEWARDS COMMISSION	0.00			
01-5699 WITNESS COMMISSION				
01-5700 Witness Program Expenses	0.00	100.00	100.00	0%
01-5701 Evangelism Efforts	0.00	500.00	500.00	0%
01-5703 Truck Stop Chaplaincy	2,460.00	3,000.00	540.00	82%
01-5704	0.00	0.00	0.00	0%
01-5707 Pa Council on Alcohol Pro	205.00	250.00	45.00	82%
01-5716	0.00	0.00	0.00	0%
01-5717 Mission Projects	0.00	0.00	0.00	0%
01-5718	0.00	0.00	0.00	0%
01-5719	0.00	0.00	0.00	0%
Subtotal Witness Commission	2,665.00	3,850.00	1,185.00	69%
Budgeted WITNESS COMMISSION	2,665.00	3,850.00	1,185.00	69%
Non-Budgeted WITNESS COMMISSION	0.00			
01-5799 DISTRICT GENERAL		0.00	0.00	0%
01-5800 District Board Prog. Exp.	1,576.92	300.00	-1,276.92	526%
01-5800-100 District Interpretation	0.00	100.00	100.00	0%
01-5800-200	0.00	0.00	0.00	0%
01-5800-300 Dist. Shalom Team	0.00	0.00	0.00	0%
01-5800-400 District Board Retreat	150.00	100.00	-50.00	150%
01-5801 District Conference	263.11	150.00	-113.11	175%
01-5801-200 Clerk Honorarium	200.00	250.00	50.00	80%
01-5802 District Directory	0.00	0.00	0.00	0%
01-5803 Standing Comm. Delegates	0.00	2,000.00	2,000.00	0%
01-5803-100 Annual Conf. Workshop	2,129.28	100.00	-2,029.28	999%
01-5804 Pa. Council of Churches	164.00	200.00	36.00	82%
01-5805 District Library	0.00	0.00	0.00	0%
01-5806	0.00	0.00	0.00	0%

Southern PA District COB
Budget Report

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Account	January 2024 - December 2024			
	Actual	Budget	Difference	%
01 FUND 01				
Subtotal District General	4,483.31	3,200.00	-1,283.31	140%
<i>Budgeted DISTRICT GENERAL</i>	4,483.31	3,200.00	-1,283.31	140%
<i>Non-Budgeted DISTRICT GENERAL</i>	0.00			
01-5899 DISTRICT MISSION AGENCIES				
01-5900 E-town College Young Cent	4,100.00	5,000.00	900.00	82%
01-5901 The Brethren Home	12,300.00	15,000.00	2,700.00	82%
01-5901-100	0.00	0.00	0.00	0%
01-5902 Camp Eder	32,800.50	40,000.00	7,199.50	82%
01-5903 Children's Aid Society	32,800.50	40,000.00	7,199.50	82%
Subtotal District Mission Agencies	82,001.00	100,000.00	17,999.00	82%
<i>Budgeted DISTRICT MISSION AGENCIES</i>	82,001.00	100,000.00	17,999.00	82%
<i>Non-Budgeted DISTRICT MISSION AGENC</i>	0.00			
01-5920 DENOMINATIONAL				
01-5922 Annual Conference Minutes	25.02	25.00	-0.02	100%
01-5931 Annual Conf Assessment	2,311.32	2,000.00	-311.32	116%
Subtotal Denominational	2,336.34	2,025.00	-311.34	115%
<i>Budgeted DENOMINATIONAL</i>	2,336.34	2,025.00	-311.34	115%
<i>Non-Budgeted DENOMINATIONAL</i>	0.00			
TOTAL EXPENSE	312,390.36	304,393.53	-7,996.83	103%
<i>Budgeted EXPENSE</i>	311,008.73	304,393.53	-6,615.20	102%
<i>Non-Budgeted EXPENSE</i>	1,381.63			

SOUTHERN PA DISTRICT CHURCH of the BRETHREN

Restricted Accounts for January 31, 2024 thru December 31, 2024

Restricted Accounts	2024		2024		2024	
	NOVEMBER	INCOME	EXPENSES	DECEMBER	DECEMBER	
Africa Great Lakes Nursery School	\$ 2,490.00	dec corr.incl	\$ 363.34	\$ 1,500.00	\$ 2,536.68	
Africa Great Lakes	\$ 457.87	\$ 757.00	dec correctior	\$ 111.21	\$ 1,103.66	
CEU Dist. Conference	\$ -				\$ -	
DISTRICT CONFERENCE FOOD DONA	\$ 334.00				\$ 334.00	
Deacon Training	\$ 602.85				\$ 602.85	
SOPADisaster Response TRIPS	\$ 6,164.29		\$ 0.60	correction	\$ 6,163.69	
Disaster Auction Relief Trips	\$ 16,000.00				\$ 16,000.00	
District Ministries	\$ 8,415.17		\$ 3.00		\$ 8,412.17	
District Video/district interperatation	\$ 2,213.54				\$ 2,213.54	
District Conference donations bretrmissio	\$ -				\$ -	
COB Brotherhood mutual dividend	\$ 1,800.00				\$ 1,800.00	
DOMINICAN REPUBLIC TRIP MISS	\$ 954.00	\$ 1,250.00			\$ 2,204.00	
Equipment Replacement	\$ 3,735.56		\$ 0.08	correction	\$ 3,735.48	
Ethics Counseling	\$ 10.64				\$ 10.64	
Funds Transfer Mack Mowing	\$ 1,500.00				\$ 1,500.00	
HKBequest	\$ 14,132.77				\$ 14,132.77	
FUNDS TRANSFER BANK DEP ERROR	\$ -				\$ -	
Funds Transfer FOR CODORUS SIGN	\$ -				\$ -	
Great Lakes Project Funds Bibles	\$ 1,710.00				\$ 1,710.00	
Dist.Men Ministry and Retreats	\$ 483.23				\$ 483.23	
Meat Canning Event	\$ 26,495.47				\$ 26,495.47	
Meat Canning Meal Donation	\$ -				\$ -	
SCHOOL, AFRICA BIBLE	\$ 83.34	\$ 2,500.00	\$ 1,200.00		\$ 1,383.34	
MINISTERS BANQUET	\$ (786.96)	\$ 786.96			\$ -	
Wenger Foundation	\$ 4,320.08	\$ 2,515.00	3041.46		\$ 3,793.62	
CASH FLOW CORRECTION	\$ 284.13	up to Africa	284.13	correction		
Women's Camp	\$ 441.75				\$ 441.75	
Women's Spring Luncheon	\$ 2,775.30	\$ 350.00			\$ 3,125.30	
WorkShop	\$ 244.28				\$ 244.28	
Church Transition Fund	\$ 104,630.90	\$ 53,070.00	\$ 30,112.32		\$ 127,588.58	
Brandts /Ridge ..	\$ -					
Bunkertown /Shippensburg .	\$ -				\$ -	
Dry Run / Tuscarora...	\$ -				\$ -	
Lake View / Three Springs	\$ -	\$ 112.00	\$ 112.00		\$ -	
Upton / New Fairview...112.00	\$ -				\$ -	
Falling Springs / Yorkana.	\$ -				\$ -	
Trinity /Bermudian	\$ 199,462.21	\$ 62,917.64	\$ 36,364.80		\$ 226,015.05	
			Double Check	\$ 226,015.05		

2024 Southern Pa District Church of the Brethren Congregational District Financial Ministries Allocation Report

Membership rate is \$87.00 We are 100% Through the year 12/31/2024
 1-1-24 to 12-31-24

Congregation	2024 DFMA	Paid to Date	Balance Owed	Paid % 2025
Black Rock	\$18,009.00	\$8,000.00	\$10,009.00	44%
Bullalo Valley	\$22,794.00	\$22,794.00	\$-	100%
Carlisle	\$9,135.00	\$3,375.00	\$5,760.00	37%
Chambersburg	\$26,535.00	\$25,440.00	\$1,095.00	96%
Codorus	\$20,793.00	\$10,135.56	\$10,657.44	49%
Faith Community	\$9,483.00	\$8,000.00	\$1,483.00	84%
Farmers Grove	\$696.00	\$-	\$696.00	0%
Freespring	\$12,963.00	\$12,963.00	\$-	100%
Gettysburg	\$10,701.00	\$12,175.00	\$(1,474.00)	114%
Greencastle	\$10,788.00	\$10,701.00	\$87.00	99%
Hanover	\$15,399.00	\$10,114.00	\$5,285.00	66%
Huntsdale	\$6,003.00	\$6,003.00	\$-	100%
Knobsville	\$1,827.00	\$1,827.00	\$-	100%
Mechanicsburg	\$23,838.00	\$23,838.00	\$-	100%
Mt. Olivet	\$2,175.00	\$2,175.00	\$-	100%
New Freedom	\$1,392.00	\$651.00	\$741.00	47%
Newville	\$11,919.00	\$11,919.00	\$-	100%
Rouzer ville	\$870.00	\$870.00	\$-	100%
Shanks	\$3,741.00	\$3,840.00	\$(99.00)	103%
Sugar Valley	\$4,437.00	\$4,437.00	\$-	100%
Waynesboro	\$12,702.00	\$7,800.00	\$4,902.00	61%
West Shore	\$2,175.00	\$2,175.00	\$-	100%
West York	\$11,397.00	\$8,124.00	\$3,273.00	71%
Wolg amuth	\$3,741.00	\$3,741.00	\$-	100%
York First	\$14,529.00	\$17,015.50	\$(2,486.50)	117%
York Madison Ave.	\$5,916.00	\$6,000.00	\$(84.00)	101%
York Second	\$2,175.00	\$2,175.00	\$-	100%
Total Churches 27	\$266,133.00	\$226,288.06	\$39,844.94	85%

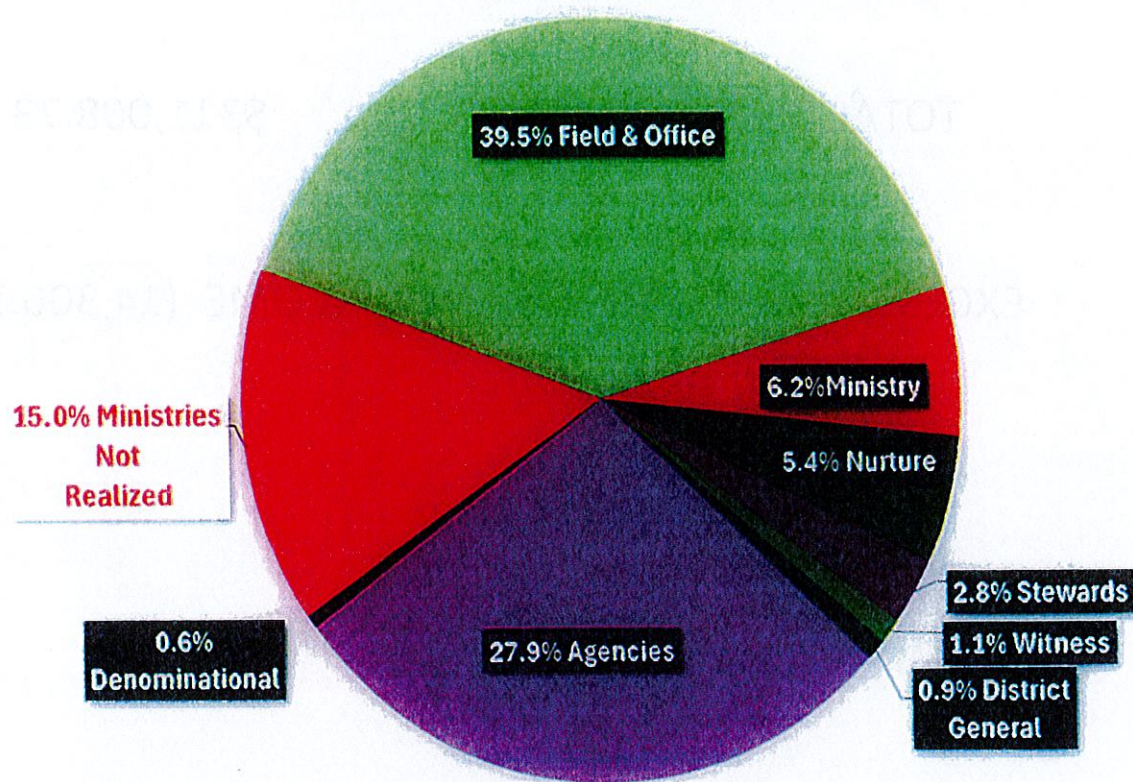
16 Churches are at or above DFMA

Southern PA District Church of the Brethren

Treasurer Summary Comparison

	Budget 2024	% of Budget	2024 Actual
DFMA ALLOCATIONS			
Current Year Receipts	\$ 266,133.00	85%	\$ 226,288.06
Budgeted Amounts***			
Misc Income			\$ 280.00
other income transfers			\$ 75,000.00
Other income Investments			\$ (4,865.68)
Total Receipts	\$ 266,133.00		\$ 296,702.38
# Congregations at or Above Allocation	16 Churches		
Expenses			
Field and Office	\$ 141,568.53		\$ 183,957.68
Ministry	\$ 22,350.00		\$ 13,900.41
Nurture	\$ 19,300.00		\$ 12,419.99
CDRC	\$ 2,000.00		\$ -
Stewards	\$ 10,100.00		\$ 9,245.00
Witness	\$ 3,850.00		\$ 2,665.00
District General	\$ 3,200.00		\$ 4,483.31
Mission Agencies	\$ 100,000.00		\$ 82,001.00
Denominational	\$ 2,025.00		\$ 2,336.34
Total Expenses	\$ 304,393.53		\$ 311,008.73
Net Income or Loss			\$ (14,306.35)
Summary Comparison	7/31/2025	12/31/2024	12/31/2023
Budget Account Checking Balance	\$ 46,576.21	\$ 18,156.99	\$ 11,195.06
Budget Account Investment Balance	\$ 114,576.02	\$ 122,494.54	\$ 116,531.56
Restricted Account Checking Balance	\$ 190,645.68	\$ 218,270.77	\$ 241,230.59
Restricted Account Investment Balance	\$ 952,068.28	\$ 915,423.14	\$ 869,101.40
Charles Schwab Account	\$ 51,948.54		
Total Balance of all Funds	\$ 1,355,814.73	\$ 1,274,345.44	\$ 1,238,058.61

2024 EXPENSES - % OF TOTAL BUDGET

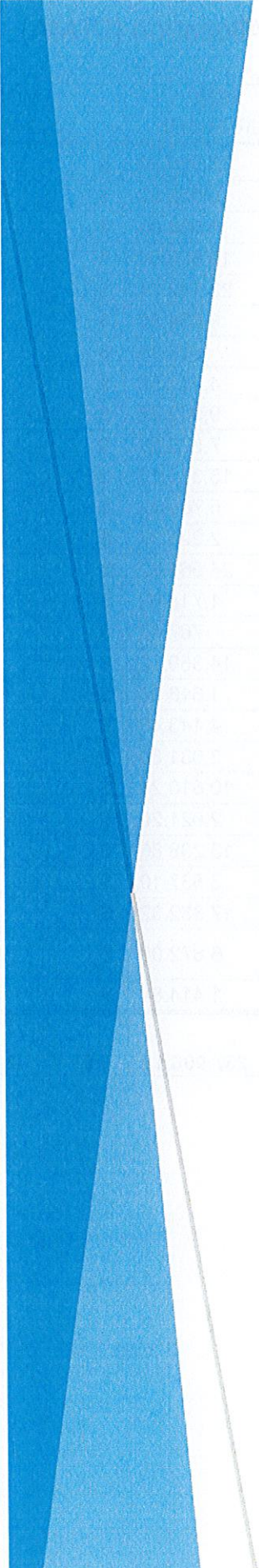


2024 ACTUAL RECEIPTS & DISBURSEMENTS

DFMA ALLOCATION RECEIPTS	\$226,288.06
OTHER INCOME OR LOSS	<u>\$70,414.32</u>
TOTAL INCOME	\$296,702.38

TOTAL DISBURSEMENTS \$311,008.73

EXCESS DISBURSEMENTS OVER INCOME (14,306.35)



SOPA District 2026 Proposed Financial Plan

2026 PROPOSED District Financial Ministries Allocation (DFMA)

CONGREGATION	12/31/2024 Members	PER CAPITA	2026 FAIR SHARE	MONTHLY AMOUNT
BLACK ROCK	188	\$ 101.06	\$ 18,999.28	\$ 1,583.25
BUFFALO VALLEY	197	\$ 101.06	\$ 19,908.82	\$ 1,659.07
CARLISLE	65	\$ 101.06	\$ 6,568.90	\$ 547.41
CHAMBERSBURG	194	\$ 101.06	\$ 19,605.64	\$ 1,633.80
CODORUS	229	\$ 101.06	\$ 23,142.74	\$ 1,928.56
FAITH COMMUNITY	80	\$ 101.06	\$ 8,084.80	\$ 673.73
FARMER'S GROVE	8	\$ 101.06	\$ 808.48	\$ 67.37
FREE SPRING	143	\$ 101.06	\$ 14,451.58	\$ 1,204.30
GETTYSBURG	98	\$ 101.06	\$ 9,903.88	\$ 825.32
GREENCASTLE	75	\$ 101.06	\$ 7,579.50	\$ 631.04
HANOVER	152	\$ 101.06	\$ 15,361.12	\$ 1,280.09
HUNTSDALE	57	\$ 101.06	\$ 5,760.42	\$ 480.04
KNOBSVILLE	22	\$ 101.06	\$ 2,223.32	\$ 185.28
MECHANICSBURG	247	\$ 101.06	\$ 24,961.82	\$ 2,080.15
MOUNT OLIVET	17	\$ 101.06	\$ 1,718.02	\$ 143.17
NEW FREEDOM	7	\$ 101.06	\$ 707.42	\$ 58.95
NEWVILLE	142	\$ 101.06	\$ 14,350.52	\$ 1,195.88
ROUZERVILLE	16	\$ 101.06	\$ 1,616.96	\$ 134.75
SHANKS	41	\$ 101.06	\$ 4,143.46	\$ 345.29
SUGAR VALLEY	30	\$ 101.06	\$ 3,031.80	\$ 252.65
WAYNESBORO	104	\$ 101.06	\$ 10,510.24	\$ 875.85
WEST SHORE	20	\$ 101.06	\$ 2,021.20	\$ 168.43
WEST YORK	131	\$ 101.06	\$ 13,238.86	\$ 1,103.24
WOLGAMUTH	35	\$ 101.06	\$ 3,537.10	\$ 294.76
YORK FIRST	172	\$ 101.06	\$ 17,382.32	\$ 1,448.53
YORK MADISON AVE	68	\$ 101.06	\$ 6,872.08	\$ 572.67
YORK SECOND	14	\$ 101.06	\$ 1,414.84	\$ 117.90
TOTALS	2552	\$ 101.06	\$ 257,905.12	\$ 21,492.09

SOUTHERN PENNSYLVANIA DISTRICT CHURCH OF THE BRETHREN

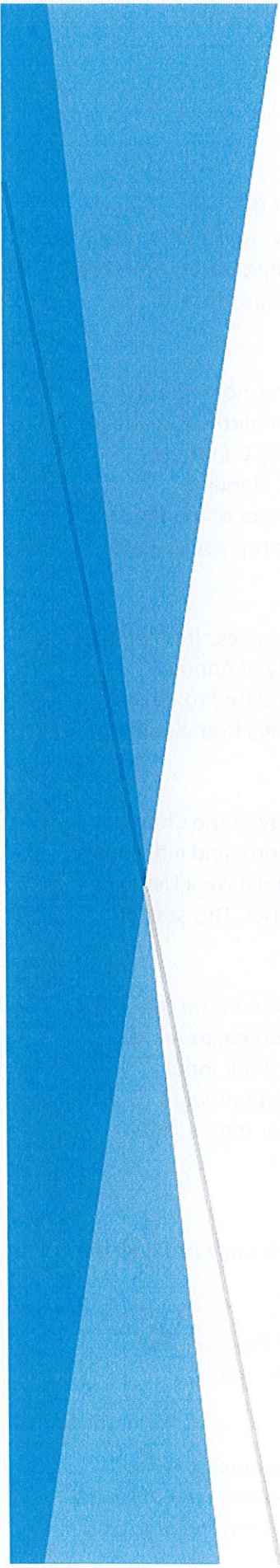
2026 Proposed Financial Ministries Plan

		2025	2026	Variance
		Budget	Proposed	from 2025
INCOME			Budget	Budget
ACCT #	ACCOUNT TITLE			
4188	DFMA Receipts	\$ 250,821.00	\$ 257,912.00	\$ 7,091.00
4952	Interest on Inc./Investments			
	Other income (Mutual Funds Acct.)			
	TOTAL INCOME	\$ 250,821.00	\$ 257,912.00	\$ 7,091.00
EXPENSE (FIELD & OFFICE)				
200	D.E. Salary	\$ 80,000.00	\$ 80,000.00	\$ -
202	D.E. Pension			\$ -
205	Travel Expenses (all staff)	\$ 6,000.00	\$ 5,000.00	\$ (1,000.00)
205.1	Ministry/Consultants/Stipend	\$ 3,000.00	\$ 2,000.00	\$ (1,000.00)
206	Annual Conference Expenses	\$ -		\$ -
207	C.O.D.E. Dues	\$ 800.00	\$ 800.00	\$ -
219	Dist Portion of IRS cost for DE & OM		\$ 3,000.00	\$ 3,000.00
220	Telephone	\$ 2,900.00	\$ 2,500.00	\$ (400.00)
221	Office Supplies	\$ 1,500.00	\$ 1,500.00	\$ -
222	Postage	\$ 3,000.00	\$ 3,000.00	\$ -
223	Office Utilities/Services	\$ 15,500.00	\$ 15,500.00	\$ -
223.2	District Office Maintenance/Cleaning	\$ 3,432.00	\$ 3,432.00	\$ -
224	Equipment Maintenance	\$ 7,500.00	\$ 7,500.00	\$ -
225	Equipment Replacement	\$ 700.00	\$ 500.00	\$ (200.00)
225.1	Equipment Replacement Reserve	\$ 100.00	\$ 100.00	\$ -
226	Insurance	\$ 6,000.00	\$ 6,000.00	\$ -
227	Miscellaneous	\$ 300.00	\$ 300.00	\$ -
228	In/Out Funds	\$ -		\$ -
230	Bookkeeper's Fee	\$ 10,000.00	\$ -	\$ (10,000.00)
232	Treasurer's Honorarium	\$ 500.00	\$ -	\$ (500.00)
238	Office Manager Salary	\$ 30,000.00	\$ -	\$ (30,000.00)
238.1	Office Manager Pension			\$ -
242	Computer/Software	\$ 300.00	\$ 300.00	\$ -
	SUBTOTAL-FIELD & OFFICE	\$ 171,532.00	\$ 131,432.00	\$ (40,100.00)

		2025	2026	
		Budget	Proposed Budget	
MINISTRY COMMISSION				
ACCT #	ACCOUNT TITLE			
300	Program Expenses	\$ 500.00	\$ 500.00	\$ -
301	Ministerial Student Loan			\$ -
302	New Pastors/Spouse Retreat	\$ 500.00	\$ 500.00	\$ -
303	Pastoral Counseling Services			\$ -
305	TRIM Coordinator	\$ 1,000.00	\$ 1,000.00	\$ -
306.2	TRIM Registration Fees	\$ 1,000.00	\$ 1,000.00	\$ -
307	District - Sponsored Minister's Training Events	\$ 250.00	\$ 250.00	\$ -
310	Bethany Seminary Scholarship	\$ -	\$ -	\$ -
311	Susquehanna Valley Ministry Center Fees	\$ 15,000.00	\$ 15,000.00	\$ -
311.1	SVMC Academy (ACTS) Instructional Fees	\$ 1,200.00	\$ 1,200.00	\$ -
314	Readiness for Ministry Training	\$ 1,600.00	\$ 1,600.00	\$ -
	SUBTOTAL - MINISTRY COMMISSION	\$ 21,050.00	\$ 21,050.00	\$ -
		2025	2026	
		Budget	Proposed Budget	
NURTURE COMMISSION				
ACCT #	ACCOUNT TITLE			
400	Program Expenses	\$ 350.00	\$ 350.00	\$ -
403	Youth Sr High Program			\$ -
407	Youth Junior High Program			\$ -
408	Youth/Young Adult Ministry	\$ 1,250.00	\$ 1,250.00	\$ -
411	Brethren Bible Institute	\$ 500.00	\$ 500.00	\$ -
413	Women's Programs (Women's Camp)	\$ 1,200.00	\$ 1,200.00	\$ -
413.1	Women's Programs (Spring Luncheon)	\$ 500.00	\$ 500.00	\$ -
415	Park Chaplaincy	\$ 14,000.00	\$ 14,000.00	\$ -
415.1	Park Chaplaincy Miscellaneous Expenses	\$ 300.00	\$ 300.00	\$ -
416	Young Adult Fellowship Scholars			\$ -
424	Men's Programs	\$ 800.00	\$ 800.00	\$ -
	SUBTOTAL - NURTURE COMMISSION	\$ 18,900.00	\$ 18,900.00	\$ -
		2025	2026	
		Budget	Proposed Budget	
STEWARDS COMMISSION				
ACCT #	ACCOUNT TITLE			
600	Program Expenses	\$ 100.00	\$ 100.00	\$ -
	Training Event			
606	Auditors	\$ 9,300.00	\$ 8,500.00	\$ (800.00)
607	District Property Maintenance/Insurance	\$ 2,500.00	\$ 2,500.00	\$ -
	SUBTOTAL STEWARDS	\$ 11,900.00	\$ 11,100.00	\$ (800.00)

		2025	2026	
		Budget	Proposed Budget	
WITNESS COMMISSION				
ACCT #	ACCOUNT TITLE			
700	Program Expenses	\$ 200.00	\$ 200.00	\$ -
701	Evangelism Efforts	\$ 1,500.00	\$ 1,500.00	\$ -
703	Truck Stop Chaplaincy Support	\$ 3,000.00	\$ 3,000.00	\$ -
707	Pa Council on Alcohol Problems Support	\$ 250.00	\$ -	\$ (250.00)
717	Mission Projects			\$ -
	SUBTOTAL WITNESS	\$ 4,950.00	\$ 4,700.00	\$ (250.00)
		2025	2026	
		Budget	Proposed Budget	
DISTRICT GENERAL				
ACCT #	ACCOUNT TITLE			
800	District Board Program Expenses	\$ 300.00	\$ 400.00	\$ 100.00
800.1	District Interpretation	\$ 100.00	\$ 100.00	\$ -
100.3	District Shalom Team		\$ 200.00	
800.4	District Board Retreat		\$ 200.00	\$ 200.00
801	District Conference - Committee/Speakers	\$ 600.00	\$ 600.00	\$ -
801.2	Clerk Honorarium	\$ 200.00	\$ -	\$ (200.00)
802	District Directory	\$ 250.00	\$ 300.00	\$ 50.00
803	Standing Committee Delegate Costs	\$ 2,500.00	\$ 2,500.00	\$ -
803.1	Annual Conference Workshop	\$ 200.00	\$ 250.00	\$ 50.00
804	PA Council of Churches	\$ 200.00	\$ 200.00	\$ -
805	District Library		\$ 50.00	\$ 50.00
	SUBTOTAL DISTRICT GENERAL	\$ 4,350.00	\$ 4,800.00	\$ 450.00
		2025	2026	
		Budget	Proposed Budget	
DISTRICT MISSION AGENCIES				
ACCT #	ACCOUNT TITLE			
900	Young Center at Elizabethtown College	\$ 4,000.00	\$ 3,000.00	\$ (1,000.00)
901	The Brethren Home (Good Samaritan Fund)	\$ 15,000.00	\$ 12,000.00	\$ (3,000.00)
902	Camp Eder	\$ 30,000.00	\$ 24,000.00	\$ (6,000.00)
903	Children Aid Society	\$ 30,000.00	\$ 24,000.00	\$ (6,000.00)
	SUBTOTAL DISTRICT MISSION AGENCIES	\$ 79,000.00	\$ 63,000.00	\$ (16,000.00)

		2025	2026	
		Budget	Proposed Budget	
DENOMINATIONAL				
ACCT #	ACCOUNT TITLE			
922	Annual Conference Minutes	\$ 25.00	\$ 30.00	\$ 5.00
931	Annual Conference Assessment	\$ 2,500.00	\$ 2,900.00	\$ 400.00
	SUBTOTAL DENOMINATION	\$ 2,525.00	\$ 2,930.00	\$ 405.00
	GRAND TOTAL	\$ 314,207.00	\$ 257,912.00	\$ (56,295.00)
NOTE: Items highlighted in blue are disbursed quarterly				
2552	Members for DFMA for 2026		\$ 101.06	



Standing Committee **&** **District Commission Reports**

Standing Committee Report

Report to the 2025 District Conference

The Standing Committee of Annual Conference 2025 met before the start of this year's Annual Conference in Greensboro, North Carolina. Standing Committee met Sunday, June 29 through Wednesday, July 2. The first meeting was a get acquainted dinner and sharing time for Standing Committee Members scheduled for 5:00 pm on Sunday evening. The Moderator for this year was Dava Hensley, and she was in charge of this dinner and sharing time.

As the old cliché goes, 'Standing' Committee doesn't do much standing, it was non-stop full days of meetings from Sunday evening to Wednesday at noon. Standing Committee is made up of 28 Delegates elected by the various 23 Districts. In addition to the Standing Committee Delegates the immediate past Moderator is also in attendance and a part of Standing Committee. Districts have one, two, or three Delegates based upon the number of members in that District. Southern Pennsylvania has one Delegate. It was my privilege to represent you at Annual Conference.

One of the main responsibilities of Standing Committee is to go over each Business Item on the Annual Conference Agenda and recommend an answer to the Delegate Body of Annual Conference. This allows for, hopefully, a quicker time in doing the business related to these Items. The Delegates may then accept, reject, or amend the recommendations from Standing Committee.

Another major function of Standing Committee is to serve as the judicial body of the Church, hearing any appeals relating from brokenness between Districts, Congregations, and individuals. There were no Appeals presented this year, although Standing Committee did have a Listening Session with Bridgewater Church of the Brethren from the Shenandoah District. This session was a first for Standing Committee with this process being adopted in 2021.

One of the primary functions of Standing Committee is to make recommendations on the Unfinished Business Items, as well as the New Business Items and Queries coming to Annual Conference. The following Items were presented to Standing Committee for their input. Standing Committee made recommendations for each Item, and then these Items were presented to the Annual Conference Delegates for their consideration and for their action.

Unfinished Business Items

UB 1. Query: Standing with People of Color – *The Annual Conference delegate body received the final report of the committee.*

UB 2. Query: Breaking Down Barriers – Increasing Access to Denominational Events – *The Annual Conference received the final report of the committee and adopted the four recommendations.*

UB 3. Request for an Annual Conference Study on Calling Denominational Leadership – *The written and oral final reports of the Calling Denominational Leadership Committee were received as information for the delegates. Recommendation 1 was adopted by a two-thirds majority as a*

matter of polity and one amendment was incorporated into the text of the minutes of the 2025 Annual Conference. Recommendations 2-8 were adopted by simple majority.

New Business Items

NB 1. Recommendation that Agency Status of Bethany Theological Seminary be Renewed
Annual Conference adopted the Standing Committee recommendation that the agency status of Bethany Theological Seminary be renewed.

NB 2. Recommendation that Agency Status of Eder Financial, Incorporated be Renewed

Annual Conference adopted the Standing Committee recommendation that the agency status of Eder Financial, Incorporated be renewed.

NB 3. Recommendation that Agency Status of On Earth Peace be Renewed
Annual Conference adopted the Standing Committee recommendation that the agency status of On Earth Peace be renewed.

NB 4. Query: Reducing Harm: Interim Steps to Address Suffering

This query was adopted and answered twofold:

1. We lament that conversion therapy was considered a safe or viable option in previous Annual Conference statements, and do not endorse "conversion to heterosexual orientation [as] another option" (Human Sexuality from a Christian Perspective, 1983).

2. We acknowledge that Annual Conference's position statements should reflect the denomination's current best discernment of the way of life God calls us to live' (2025 Annual Conference Booklet, p. 66), and recognize that some existing position statements on human sexuality appear out of step with current realities and merit further discernment. In the interest of unity and care for all in the body, we await the Spirit's leading for renewed study. While the current statements on human sexuality remain on record, we seek to honor and love all in the body by lifting up guidance that builds safer and more compassionate communities, including:

· "challenging openly the widespread fear, hatred, and harassment of [people in the LGBTQ+ community],"

· "advocating the rights of [LGBTQ+ people] to jobs, housing, and legal justice," and

· "engaging in open, forthright conversations with [people in the LGBTQ+ community]... stop alienating one another and instead venture toward understanding."

(All quotes from Human Sexuality from a Christian Perspective, 1983.)

Annual Conference adopted the Standing Committee recommendation by more than a two-thirds majority (301-90).

NB 5. Query: Concerns about Current Practices Related to Matters of Sexuality

Annual Conference adopted the Standing Committee recommendation that the concerns of the query be accepted as a legitimate question and be referred to the Review and Evaluation Committee.

NB 6. Recommended Cost of Living Adjustment to the Minimum Cash Salary Table for Pastors
Annual Conference adopted the Standing Committee recommendation that the Cost of Living Adjustment of 2.6% to the Minimum Cash Salary Table for Pastors be adopted.

The future locations for Annual Conference 2026 and 2027 are:

2026 Fort Wayne, Indiana June 28 – July 2 (Sunday – Thursday)

2027 Daytona Beach, Florida July 28 – August 1 (Wednesday – Sunday)

The Annual Conference Moderator for 2026 is Don Fitzkee, and the Annual Conference Moderator for 2027 will be Dennis Beckner.

Continue to pray that the Church, the true Church of Jesus Christ, will stand strong and be invincible. It is Romans 8:35 – 39 that relates this: *“35Who shall separate us from the love of Christ? shall tribulation, or distress, or persecution, or famine, or nakedness, or peril, or sword? 36As it is written, For thy sake we are killed all the day long; we are accounted as sheep for the slaughter. 37Nay, in all these things we are more than conquerors through him that loved us. 38For I am persuaded, that neither death, nor life, nor angels, nor principalities, nor powers, nor things present, nor things to come, 39Nor height, nor depth, nor any other creature, shall be able to separate us from the love of God, which is in Christ Jesus our Lord.”*

Thank you for the privilege of serving you as your Standing Committee representative for 2025.

Respectfully Submitted,

John Shelly

District Ministry Commission Report to the 2025 District Conference

September 19 -20, 2025

It seems like it was just yesterday that we were meeting for our 2024 District Conference at the Newville Church of the Brethren. But here we are at the Hanover Church of the Brethren. I appreciate the theme for this year, (Prayer Changes...Things – Me – You.) Hebrews 4: 14-16. That is certainly true and we need to continue to pray for the Church of Jesus Christ and each other.

For the District Ministry Commission, 2025 has been a very busy year again. The Ministry Commission meets every month to work at supporting, encouraging, and empowering the Ministers of our district to faithfully serve not only the District, but especially the Members of their respective congregations. The Ministry Commission is invested in trying to make the ministers' jobs and responsibilities just a bit more easy. We, as a Ministry Commission, want to come along side each minister and candidate to provide the necessary components to make their ministry successful. Every minister is important and the work they do is of utmost importance as they serve their Lord first and then their congregation and the District.

Just a few of the things the Ministry Commission does is to have interviews with all those who are considering entering into ministry here in our District. Needless to say, these interviews take considerable time and depending on whether we interview one or two candidates, this is the bulk of the time for the Commission's meeting. Each candidate fills out an Interview Guide and this guide is shared with the Commission members for them to get to know the candidate. Then the Candidate comes for the interview and questions are asked by Commission Members of the Candidate. This is very helpful for us to both encourage and know how to help the candidate. The Ministry Commission also requires mentors for each Candidate who entered into ministry so that the Candidate has an ally, a friend, and a companion to whom they may direct questions and/or seek that person's input. Said mentor is required to be a Church of the Brethren Ordained Minister from the District.

This past year the Commission worked with Mark Clapper from Elizabethtown College in connection with the Elizabethtown College Christian Leadership Scholarship Grant that was set up many years ago. This Fund was put into place by the giving of several couples and individuals from our District. The Fund has grown to quite a large account, and Elizabethtown College solicited our help in disbursing the monies in this Fund. The agreement that the District Ministry Commission reached with Elizabethtown College states in part:

"Elizabethtown College acknowledges, with gratitude, the support from the Southern Pennsylvania District Board, Harvey S. and Ruth Z. Kline, G. Book and Arlene Roth, and the estate of Sara Walker, to establish the Christian Leadership Scholarship. The Christian Leadership Scholarship (hereafter referred to as the "Christian Leadership Scholarship") shall be administered according to the following guidelines and provisions."

Unfortunately, the agreement was reached past the time allotment for disbursement in the 2025 academic year. Going forward, the college will make the funds available to eligible candidates. Because of this renewed District/Elizabethtown College relationship, on Friday, April 25, 2025 at 5:30 p.m., Linda Titzell representing the District Ministry Commission and John Shelly, representing the District Board had the opportunity to attend "A Century and a Quarter of Excellence & Innovation: 125 Years of Elizabethtown College," dinner program and celebration. A copy of the revised "Christian Leadership Scholarship" was executed and is attached herewith for your information. Feel free to share it with the folks in your congregation.

Another item that demands a great deal of our time is the obligation of meeting the reordination requirements. All ordained ministers need to meet these requirements every five years. These requirements need to be fulfilled by the end of 2025 for reordination. These requirements include: Current Background Check documentation; Current Ethics Training; and Child Protection/Mandated Reporting Training and record of CEU (Continuing Education Units) credits. Opportunities to meet the necessary requirements for all of these areas have been provided by our District.

There are many other items that are too numerous to deal with here that require our attention as a Commission. In closing this report, we want to emphasize that Georgia Markey, currently serving as Interim DE, has been a valuable asset for and with the District Ministry Commission and for our District.

It is always a blessing and a privilege to serve the District, our ministers, and our congregations. Thank You for your support and your prayers, especially your prayers, as we strive to serve our Lord and Savior, Jesus Christ into the future. The greatest thing you can do, if it can be called that, is to pray for your Minister (s). I believe I closed last year's report with this but it is still so pertinent and so applicable especially in light of the times in which we live. We want to leave you with this verse from Romans which tells us this – Romans 10:15 (KJV) ... "And how shall they preach, except they be sent? As it is written, How beautiful are the feet of them that preach the gospel of peace, and bring glad tidings of good things!" The ICB says it this way – Romans 10:15 (ICB). "And before someone can go and tell them, he must be sent. It is written, "How beautiful is the person who comes to bring good news." It should be noted that this is a quotation that comes from Isaiah 52:7.

May God bless each of you as you faithfully serve Jesus Christ and His Church.

DISTRICT MINISTRY COMMISSION

John Shelly, Chairperson
Geraldine Godfrey, Vice Chair
Linda Titzell, Scribe
Keith Nonemaker
Don Kauffman



CHRISTIAN LEADERSHIP SCHOLARSHIP

Elizabethtown College acknowledges with gratitude the support from the Southern Pennsylvania District Board, Harvey S. and Ruth Z. Kline, G. Book and Arlene Roth, and the estate of Sara Walker to establish the Christian Leadership Scholarship. The Christian Leadership Scholarship (hereafter referred to as the "Christian Leadership Scholarship") shall be administered according to the following guidelines and provisions:

1. The Christian Leadership Scholarship was established as a permanent endowment at Elizabethtown College by the Southern Pennsylvania District Board, Harvey S.'43 H'84 and Ruth Z.'46 Kline, G. Book '44 and Arlene Roth '43, and the estate of Sara Walker (hereafter referred to as "Donors").
2. The Christian Leadership Scholarship will be utilized to provide a need-based scholarship with a preference given to an undergraduate student(s) who is a member of a congregation under the Southern Pennsylvania District.
3. If there is no eligible Southern Pennsylvania District student(s), the preference would be made to an eligible student(s) at any Church of the Brethren.
4. If there is no eligible Church of the Brethren student(s), the award may be received by a student(s) from Adams, Centre, Clinton, Cumberland, Franklin, Fulton, Huntingdon, Juniata, Mifflin, Perry, Snyder, Union, or York counties in Pennsylvania.
5. Student recipients will be determined by the Elizabethtown College Office of Financial Aid.
6. The Donors will be furnished with an annual financial report.
7. Disbursements will be made on an annual basis from earnings on the endowed fund. Any unused or income earnings in excess of the annual disbursement fees and other recent expenses will be reinvested in the principal of the Christian Leadership Scholarship.
8. The Christian Leadership Scholarship will be administered in accordance with the policies and procedures as established by the Board of Trustees of the College.
9. Should the guidelines and provisions of the Christian Leadership Scholarship require modification, College staff shall engage the Southern Pennsylvania District Ministry Commission or its successor in that process per the policies and procedures of the College.
10. If the Board of Trustees of the College reasonably determines that the purpose for which the Christian Leadership Scholarship was established is no longer possible or necessary, the Board of Trustees shall designate that the monies from the Christian Leadership Scholarship are to be used for other appropriate purposes as nearly aligned to the original interest of the Donor as good conscience and need dictate within the authorized powers of the College.


Elizabeth A. Rider, Ph.D.
President

9/11/2024
Date

 R. Mackey
District Executive

We are grateful for your support.

Nurture Commission Report

Report to the 2025 District Conference

The purpose of Nurture Commission is to foster education and spiritual growth in the congregations in the District. Events were designed to help individuals and congregations to grow spiritually in the Lord Jesus Christ. We welcome feedback for how to equip our lives, families and churches to share our faith stories, especially with younger generations. Since the 2024 Southern PA District Conference, Nurture commission held three events to educate members in the District on God's ways, and to nurture spiritual growth, in order to have a growing impact, in our communities, state, nation and world.

- Women's Spring Luncheon was Saturday, April 12, 2025. Fifty-seven women were in attendance. The theme, "Faith Working Thru Love - The Grief Process" was based on Ecclesiastes 3:4, "a time to mourn". Huntsdale Church of the Brethren (COB) hosted the event. The speaker, 2025 Annual Conference Moderator Dava Hensley, was well received. We have ideas for the 2026 speaker.
- Outdoorsman Day was Saturday, May 3, 2025 at Camp Eder. About 25 received safety instruction, then shot clay targets, and then most went fishing. Greetings and remarks were brought by Dick Parady, of the District Nurture Commission. We'll be evaluating what to do next year.
- Women's Camp was Monday and Tuesday, June 2-3, 2025 at Camp Eder. Thirty-five attended the first day and 13 the second day. The speaker was Judy Cline, Operational Director of the Capital Area Pregnancy Center (CAPC) in Camp Hill. The theme was "Passing On Our Faith" in three sessions on personal/family devotions, mentoring others, and passing our faith to the next generation. The kit assembly donated 3+ layettes of baby clothing and care items to CAPC. Ideas for next year, include moving to a Friday evening through Saturday afternoon, to which Camp Eder is open.
- Chaplain in the Park ran Memorial Day weekend through Labor Day week-end at Gifford-Pinchot (Harry Davis, chaplain) and Codorus (Amber Ballou, chaplain) State Parks. Nurture Commission referred one volunteer to Amber. Through the District Newsletters, congregations were encouraged to take a youth group or Sunday School class to lead a Bible Story and Crafts (Children's Sunday School), at Codorus State Park.

Respectfully submitted,
Beth Nonemaker, Nurture Commission Chair
Mary Hahn, Vice Chair
Richard Parady, Scribe
Morgan Hahn

Stewards Commission

Report to the 2025 District Conference

We have been working to maintain District Properties that we are responsible for and to manage Investments of the District.

We had a cleanup day in May at the Miller Meeting House cemetery.

The mowing at the Miller Cemetery is being done by a contractor and the Mack cemetery is being done by Charles Birely, who has been doing it for a number of years for us.

As some of you may know our bookkeeper has retired and that position has been taken over by Jay Finkenbinder who has also taken over the Treasurer position.

We have been reviewing the auditor's responsibilities and have been able to reduce the amount budgeted for them and still maintain the required oversight of the handling of the District monies.

The Stewards Commission would like to take this opportunity to thank the churches for their continued support financially, with prayers and with help when needed.

We leave you with the following:

We have many battles yet to fight but we do not fight to achieve victory, we fight from the victory already achieved on the cross. There are certain enemies whom God delivers you from, but there are other enemies He empowers you to have dominion over. Deliverance is what God does in you; dominion is what He does through you.

Submitted by the District Stewards Commission.

Ron Bell, Stewards Commission Chair

Leroy Keeney, Scribe

Jeffrey Rider

Jay Finkenbinder-Treasurer

Witness and Outreach Commission Report

Report to the 2025 District Conference

This year the Witness and Outreach Commission of the SOPA District COB was involved in several projects.

At the beginning of this year, the Witness and Outreach Commission became involved in a mission project in the Dominican Republic, led by Jonathan Bream, to build a house for retired Brethren "Pastor Chi Chi" and his wife. In February, a group of volunteers from SOPA and from the former Brooklyn COB, flew to the DR to work on the house that was begun by local contractors. We wish to thank not only those who volunteered, but all those who made monetary donations as well.

In March and April, we worked to acquire volunteers to help with the Chicken Canning project held at Christian Aid Ministries. This ministry, a joint effort between the SOPA District and the Mid Atlantic District, canned 9,720 two-pound cans of chicken thighs over a period of four days in late April. The canned product was then distributed to each district for local use and to the Shady Grove Ruritan Club, a non-profit organization which has been working on Hurricane Helene relief in North Carolina. The chicken was then distributed to food banks, soup kitchens, and community agencies to distribute to those in need.

We continue to support the work of the Carlisle Truck Stop Ministry. We recently learned of the dissolution of PCAP and therefore, that support has been removed from our budget.

New this year was a district-wide picnic/vesper service held at Little Buffalo State Park on July 27. The carry in potluck meal was provided and shared by all in attendance with the meat being provided by members of the Witness Commission. Music during the vesper service was led by Cody and Ali Toms while the evening's message was brought to us by commission member, Chris Elliot. Approximately 60% of our district's churches were represented with about 60 people in attendance. The idea for the picnic was based on the scriptural truth that we are stronger when we work together as one body in Christ (see Romans 12:5), and this event gave us the opportunity to meet and get to know our brothers and sisters of the SOPA better. There were many positive comments heard with the words, "next year's picnic" a prevalent sentiment mentioned!

The Witness and Outreach commission is always interested in hearing what ideas your congregation has along the lines of witness and outreach. Please share them with the District Office so they can be shared with commission members.

Respectfully submitted,
Kim Geisewite, Witness and Outreach Commission Chair
Cindy Barclay, Vice Chair
Fred Keener, Scribe
Chris Elliott

District Independent Accountant
2024 Review Report

**SOUTHERN DISTRICT
OF PENNSYLVANIA
CHURCH OF THE BRETHREN
AGREED-UPON PROCEDURES
DECEMBER 31, 2024**



**INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES**

Board of Directors and Management
Southern District of Pennsylvania Church of the Brethren
Gardners, Pennsylvania

We have performed the procedures enumerated below, which were agreed to by the Board of Directors and management of the Southern District of Pennsylvania Church of the Brethren (the District), to assist the Board of Directors and management of the District in evaluating the completeness and accuracy of certain accounting records and transactions which the District has specified, as of and for the year ended December 31, 2024. Management of the Southern District of Pennsylvania Church of the Brethren is responsible for the District's accounting records. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures enumerated below either for the purpose for which this report has been requested or for any other purpose.

The agreed-upon procedures were performed, and the associated findings are as follows:

Revenue

1. We selected a sample of deposits, one from each month of 2024, from the weekly cash receipts spreadsheet, and obtained the corresponding deposit receipt and attachments. Each deposit receipt was checked for mathematical accuracy and agreement with the attached remittance documentation.

We traced the deposits to their postings in the *QuickBooks* and/or *Power Church* accounting systems as applicable and compared the date, amount and description of the entry to the deposit receipt for agreement.

We inspected the account classification assigned to the deposit entry and compared it to the underlying documentation. We reviewed the supporting documentation for indication of any time or use restrictions.

Revenue (Continued)

We traced the deposits to inclusion in the applicable bank statement noting the agreement of the date and amount with the deposit receipt.

- All deposit receipts inspected were mathematically accurate and supported by remittance documentation. Respective, deposit entries posted in the District's accounting system agreed to the underlying deposit receipts in amount and date.
 - Account classifications assigned to deposits were consistent with the underlying documentation, including any time or use restrictions.
 - All deposits inspected were posted to the respective bank statements and agreed in amount and date.
2. We requested confirmation of six congregations' fair share giving as recorded in the District's accounting records. The sample of congregations was selected using a systematic approach.
- All confirmations agreed with the District's accounting records.

Expenditures

1. We randomly selected a sample of twelve expenditures from the discretionary accounts, *QuickBooks* Journal detail, with the exclusion of the payments to the four District Mission agencies. The sample was obtained from the population of all checks written and recorded in these accounts. We obtained the cancelled checks and supporting invoice/requisition, loan agreement, designated-giving report, or line-item budget supporting documentation, whichever was applicable.

We compared the cancelled checks to the supporting documentation for agreement of amount and payee and compared the cancelled checks to the entry in the accounting system for agreement of date, amount and payee. We compared the signatures on the cancelled checks to the list of authorized check signors provided by the bank.

We inspected the supporting documentation for evidence of approval by an authorized member of management. We compared the account classification code assigned to the expenditure to the District's chart of accounts.

- No exceptions were found as a result of applying the procedures.
2. We obtained paid invoices for the purchase of meat and rental facilities used during the meat-canning project. We compared these invoices to the amounts recorded in the temporarily restricted account for agreement of description and amounts.
- No exceptions were found as a result of applying the procedures.

Cash and Investment Balances

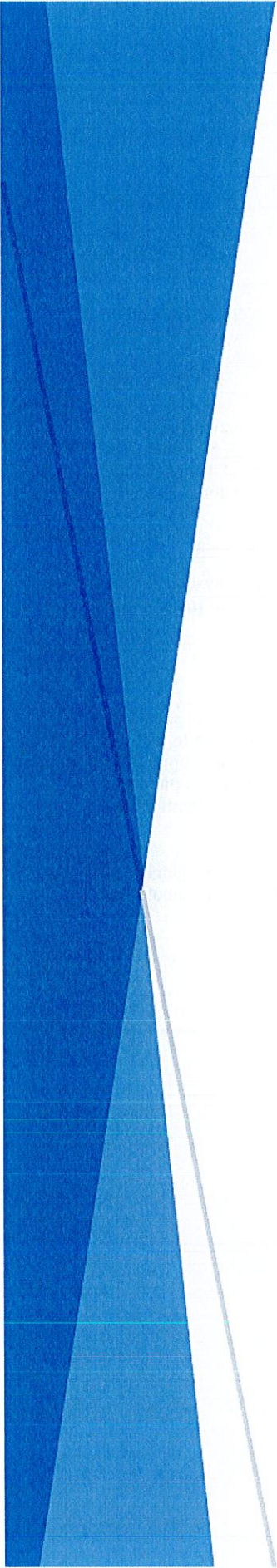
1. We compared the investment account balance per the year-end statements to the amounts recorded in the general ledger.
 - No exceptions were found as a result of applying the procedure.
2. We re-performed the bank reconciliations for the months of January, May, August, November 2024, for the restricted bank account.
 - No exceptions were found as a result of applying the procedure.
3. We traced all deposits and checks from the unrestricted account's bank statement to the transactions recorded in the general ledger checking account in the *Power Church* system for April and July 2024. We also traced all deposits and checks from the general ledger to the transactions posted in the unrestricted account's bank statement for January and October 2024.
 - No exceptions were found as a result of applying the procedure.
4. We inspected the journal entries posted to the cash account in the *Power Church* system for the months of January, April, July, October 2024, to record bank-reconciling items, and traced those amounts to the respective bank statements.
 - No exceptions were found as a result of applying the procedures.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or a review, the objective of which would be the expression of an opinion or conclusion, respectively, on the accounting records. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Board of Directors and management of the Southern District of Pennsylvania Church of the Brethren, and is not intended to be, and should not be, used by anyone other than these specified parties.



Chambersburg, Pennsylvania
August 29, 2025



Ministry and Agencies Reports



Church of the Brethren

Dear Sisters and Brothers,

... let us love not in word or speech but in deed and truth – 1 John 3:18

Every leader, volunteer group, and administrator has come with a wonderful attitude and will to work that is not often seen. BDM is a first-class organization with first class people from top to bottom. -- Shane Wirth, Habitat for Humanity of Pennyriple Region (Ky.)

CDS is the "gold standard of childcare." -- Red Cross liaison, California wildfire response (2025)

These reflections from people who work with and observe Brethren Disaster Ministries' (BDM) programs demonstrate that the staff and volunteers embrace and embody the call heard in 1 John. Their deeds and the truth are evident in how they live and all they do to bring healing, hope, and recovery to disaster survivors. Those who support BDM's ministries through prayer, financial contributions, in-kind donations, advocacy, and volunteering at all levels join as cherished partners in our mission to show God's love.

Hurricane Helene struck Florida on Sept. 26, 2024, and moved north causing major flooding all the way to southern Virginia. It was a reminder of how devastating and unpredictable disasters can be but also highlighted the strength of the Church working together for our neighbor's good. All of BDM actively responded to this catastrophic event, including Children's Disaster Services (CDS) sending volunteer teams to North Carolina; multiple coordinating calls with the Southeastern and Atlantic Southeast Districts; volunteer and relief supply coordination with the Virginia District and North Carolina's Camp Carmel; the purchase of special supplies such as mold remediation materials; and providing Emergency Disaster Fund (EDF) grants to support district level responses. The mission expanded when Hurricane Milton struck Florida two weeks later, compounding the damage from Helene and prompting the sending of additional CDS teams. Working together through Christ, the BDM network helped "bear one another's burdens." Home rebuilding in North Carolina is scheduled to start in the fall of 2025. Hurricanes Helene and Milton were just two of many disasters and crises that BDM responded to in 2024..

Children's Disaster Services volunteers served in eight MARCs (multi-agency resource centers) in response to multiple tornadoes in the South Central, Midwest, and Southeastern US regions in the spring and summer of 2024 and also responded to one flooding event and four wildfires. In the fall, at the request of the Red Cross to care for children impacted by the hurricanes, three CDS teams served four weeks in shelters and a Family Assistance Center in the Asheville, N.C., area and two teams served in shelters in the Tampa Bay, Fla., area. During the year CDS responded to 13 disasters, sending 68 volunteers who served 729 child contacts.

In early January 2025 wildfires in California stretched CDS to respond in multiple locations with four teams serving 515 children in the area in a little over a month. Spring tornadoes sent CDS to the plains states and Midwest to serve more children and families.

The Rebuilding Program completed 22 months of service to families impacted by the 2021 tornadoes in Dawson Springs, Ky. Additional support for this project site came from a Lowe's 2024 Winter Cycle Reconstruction Grant facilitated through NVOAD (National Voluntary Organizations Active in Disaster). In response to the deadly 2022 flooding in Eastern Kentucky, a BDM volunteer group served survivors for a week in April 2024 in Letcher County and a new

long-term site opened there in the fall. BDM's partner described its arrival in September as "perfect timing" because they were lacking volunteers just at the time that federal and state funding was becoming available to build new homes.

Smaller responses included collaboration with the leadership in three districts in Pennsylvania to coordinate local flood responses in the Eastwick/Cobbs Creek neighborhood of Philadelphia and in York County. Two EDF grants were provided for the York County response to purchase materials installed by BDM volunteers and to support a local partner providing Disaster Case Management.

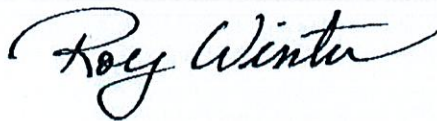
Through our project sites, 39 families received support from 600 weekly volunteers who provided 4,636 hours of service on their homes. This free labor provided a cost savings of \$1,242,077 to the families and local partners. Sixty-five disaster project leaders served in 2024.

Tragically, in 2024 international responses once again focused much more on supporting families impacted by violence, a human-caused crisis, than on natural disasters. In January 2025, the rebel group M23 invaded and occupied villages and cities in the Eastern DR Congo, displacing millions including Church of the Brethren members in North and South Kivu provinces. BDM is partnering with DR Congo and Burundi church leaders to help develop, support, and coordinate responses. In South Sudan political and ethnic violence has escalated to the brink of a civil war. BDM and Global Mission staff are working with leaders from the South Sudan mission to expand humanitarian response plans while supporting the mission. EDF grants are already supporting families displaced by this violence.

A total of \$564,000 in EDF grants funded war-related relief and recovery programs in the DR Congo, Lebanon, Nigeria, Palestine, South Sudan, and Ukraine. This was the first year that grants provided aid and relief to families impacted by the Israel-Hamas war in the Palestinian territories and Israel's attacks on Hezbollah in southern Lebanon. Smaller grants provided critical storm and flood relief in Burundi, the DR Congo, Dominican Republic, and South Sudan. Grants to partners in Mexico and the Dominican Republic supported the needs of refugees. Another area of ongoing focus is a response to the crisis in Haiti, including a failed government and sections of the country controlled by violent gangs, leaving families and congregations struggling to survive.

The Nigeria Crisis Response (NCR), in collaboration with EYN (Church of the Brethren in Nigeria), received \$225,000 in EDF funds in 2024. Amidst ongoing, and often increasing, violence and insecurity, NCR maintains its focus on sponsorship of camps for internally displaced people; supporting EYN refugees returning from Cameroon, food distributions; medical assistance; livelihood training centers for widows and orphans; seeds and fertilizer; new wells for drinking water; education assistance for orphan children; and home repairs for the most vulnerable.

This ministry is only possible because the whole church is working together. Individual members and supporters, volunteers, churches, and districts are part of the body of Christ coming together to pray, serve, give hope, and help families heal. Through all this we pray more people come to God and know God's amazing love. Together, living in deed and truth, we build the body and bear witness to God's love for all.



Roy Winter, Executive Director for Service Ministries

*On behalf of BDM staff: Jenn Dorsch-Messler,
Sharon Franzén, Kim Gingerich, Carolyn Neher,
and Michael Scalzi*

Continuing the work of Jesus. Peacefully. Simply. Together.

Brethren Disaster Ministries, 601 Main Street, P.O. Box 188, New Windsor, Maryland 21776-0188
410-635-8731 800-451-4407 Fax: 410-635-8739



Eder Financial

BOLD. BALANCED. TRUSTED.

2025 Eder Financial Report

You likely benefit from the service of Eder Financial, whether you have direct interaction with Eder Financial or not. That's because we offer employee-based retirement, insurance, and financial services to nonprofit organizations like ministries, retirement homes, camps, and similar institutions. Serving those of like mind within the broader faith-based and nonprofit community, Eder also manages special funds, like ministry funds, memorial funds, cemetery funds, and building funds for congregations and other church-related organizations. In 2024, we helped those we serve focus on carrying out their personal or organization's mission by –

Permanently securing annuity payments for 1,700 annuitants.

Offering complimentary life insurance to organizations that offered our other insurance products to their employees.

Creating a toolkit to help organizations raise and manage funds to maintain their economic viability in the future.

Increasing the number of grants within one of the benevolent funds we manage to proactively address the growing needs of our members.

Continuing to offer learning sessions that give individuals and organizations the information they need to thrive.

Adding additional components to our medical plan that help improve quality of life.

As an institution that partners with organizations that serve others, we seek to make decisions around retirement as easy as possible, creating a simple path to participation for all who can enroll, as many Americans find themselves having insufficient savings in retirement. We work to ensure members are not faced with that problem by streamlining the enrollment process, encouraging them to contribute consistently, and using an asset allocation model to help them grow their funds. Part-time employees meeting the minimum hour requirement can participate in both the Eder Retirement and Insurance plans.

Concierge service is included with our insurance products, which allows members to have their questions and concerns addressed more personally. Our ancillary insurances, which include but are not limited to life, vision, dental, short- and long-term disability, have held premium rate increases virtually flat over the past five years, which means eligible employees can protect themselves while not suffering high premium rate increases year after year.

We take the business of managing money very seriously, whether it is an organization's investment fund or money an individual has chosen to put aside for a charitable gift fund. Eder Organizational Investing has over \$140 million in assets under management, serving approximately 200 clients. We manage funds for organizations in a way that allows easy access. Plus, we offer several investment tools, reports, and resources to assist organizations with fund acquisition and management. We would be glad to connect with you to share more.

Plus, our service model includes assisted help and education. We educate members on the questions they should ask to be successful, whether helping them grow their congregations' financial base or managing their personal retirement plan or insurance.

Eder Values Investing Eder has long believed that it should invest the funds it manages according to its values, which include but are not limited to peacemaking, stewardship, and community. Eder has a three-pronged EVI approach –

screening, advocacy, and community development. Through screening, for example, each year Eder Financial's Board of Directors adopts two lists of companies that earn significant revenue from U.S. military operations. One list identifies the top 25 publicly traded defense contractors based on the size of contracts awarded by the Department of Defense, and the other list includes all publicly traded companies that generate more than 10 percent of their revenue from Department of Defense contracts. The firms on the lists are screened from Eder Financial's investment portfolios by all of our investment managers, and the organization avoids being a customer of any of these companies wherever possible.

A comparison of investment returns that are screened for Eder Values Investing by Eder's investment managers versus those managers' unscreened portfolios, shows that values-based screening almost always equals or exceeds unscreened portfolios. Eder Retirement Plan's investment funds have a history of strong performance. Our selection of funds offers opportunities for diversification and the potential for improved portfolio performance with thoughtful allocation. While we cannot guarantee market performance, Eder Values Investing ensures your investments are consistent with your values.

Eder Financial Board and Staff The 12-person Eder Financial Board consists of people who have knowledge and experience in accounting, finance, investments, law, employee benefits, human resources, pastors, denominational executives, and organizations of like mind with Eder Financial. If you or someone you know would like to serve on the Eder Financial Board, please let us know. We are always looking for people who are dedicated to service, who want to do meaningful volunteer work, and who are committed to being an active member of a board.

We also have 30 people on our team working in retirement, employee insurance, organizational investing, finance, investments, client relations, marketing, public relations, IT, data, special projects, and business development. We are a family friendly, faith-based organization that strives to provide concierge level service to our members and clients while also providing a fulfilling work environment in a permanent work-from-home setting.

Conclusion Our mission to inspire responsible stewardship by delivering high quality values-driven employee benefits, finance services, and educational resources, and our commitment to service has not wavered. We work to be proactive, not reactive. We strive to answer the questions our customers have before they ask, not waiting for questions to come our way but anticipating them. In short, we've got our members and clients covered. If you and/or your congregation have not considered Eder Financial for your needs, we invite you to explore what we have to offer.

Donna Rhodes
Eder Financial Board Chair

Nevin Dulabaum
Eder Financial President



Children's Aid Society

Report to 2025 District Conference

"But blessed is the one who trusts in the LORD, whose confidence is in him. They will be like a tree planted by the water that sends out its roots by the stream. It does not fear when heat comes; its leaves are always green. It has no worries in a year of drought and never fails to bear fruit" Jeremiah 17:7-8

Our organization has trust in the Lord, and we have planted our ministry with children and their families in three counties we serve, and we continue to send out our roots by the stream. In the heat and in the drought, we remain green, and we continue to bear fruit in this ministry to empower children and their families to build stronger, healthier lives.

In-kind gifts from individuals, businesses, and churches are an example of the fruit that we are humbly grateful for and is one way for churches to actively engage in our ministry with children and their families. Volunteering for our agency has risen significantly over last year. 94 volunteers came to the agency with over 2223 volunteer hours this year. Volunteers save nonprofits time and help to reduce operating costs. Current estimates in the nonprofit sector indicate that a volunteer hour is valued at \$34.79 saving CAS approximately \$77,338 in 2024-2025



We are blessed by the donation drives throughout the congregations of the SOPA COB. Your support has demonstrated once again that it is the help and generosity of others that makes it possible for Children's Aid Society to help hundreds of children and families each year. The district and the churches in the district led the way this year once again in being guiding partners for our commitment to empowering children and their families build stronger healthier lives.

CAS continues to be involved with the 'Give Local York' and Adams County Community Foundation 'Giving Spree' events. These events help CAS have a presence in the philanthropic communities in which we serve and interact with current and new donors to introduce them our agency vision and mission.

Youth Collaboration for Attendance at the Children's Aid Society

In late 2024, CAS was selected to take the lead role from the United Way of York County in delivering the Youth Collaboration for Attendance program. Youth Collaboration for Attendance (formerly known as Youth Court Alliance) is a school-based program that offers students who have been truant, and their families, the ability to resolve and correct the truant behavior and avoid costly Magisterial District Court fines. It is an effective and inexpensive program that uses restorative justice principles, rather than punitive sanctions, to reengage the truant youth in school.



CAS will take this year to re-design the model of YCA. We look forward to developing this program and implementing it in multiple school districts in the fall of 2025.

34th Annual "Hybrid" Auction - Benefitting the Lehman Crisis Nursery

The annual auction was held by the Lehman Center auxiliary and was the 5th 'hybrid' style Auction, where we had both virtual, and live auctions. This year's income is over \$57,325! The level of dedication demonstrated by the Lehman Center auxiliary is one of the many reasons that this event is so successful year after year. Thank you to all our dedicated volunteers who make this event a success.



Each One of Our Centers is unique both in terms of the community it serves and the services it delivers. The following reports cover the period of July 1, 2024, through Jun 30, 2025.

The Lehman Center –The Lehman Center in York is located on West Market Street in the heart of York City. TLC serves as the home to our crisis nursery, creative art therapy, family advocate, parent support groups, parent crisis hotline, The Incredible Years parenting program, and our new program, The Youth Collaboration for Attendance.



Crisis Nursery – Staff completed 409 intakes on 97 children, newborn through age 6. The hours that a child stays at the nursery can vary from three hours during the day, so a parent can go to a job interview, to three days and nights of care, to keep a child safe from domestic violence and abuse. The children come from families usually headed by a single parent and many live in poverty. More and more we see grandchildren living with grandparents utilizing our services.

Creative Art Therapy – This treatment method takes advantage of a child using stories to narrate their concerns and their view of their world. As they complete craft projects, drawings, play acting, or other creative modalities, children relax and share what in their life is troubling. For the children living in York, violence is a daily occurrence in their neighborhoods and their therapy sessions help them to cope with the anxiety and stress of their adverse childhood experiences. The therapists at The Lehman Center helped 20 children, ages 3 to 18, cope with the challenges in their lives through 611 hours of art therapy.

Family Advocacy – Our family advocates in York County have worked with 48 families this year. They help them find resources in the community for food, rent, jobs and other basic life needs. 811 hours have been spent with these families helping them improve their ability to care for their children and to help these families build stronger and healthier lives.

Parent Support Groups – This past year in York and at two community locations we have had success with trained volunteers working both in person at the prison as well as virtually with 78 parents during 267 hours of group sessions. During these session parents learn about better ways to care for their children and they shared their concerns and lessons they have learned with each other. The agency continues to partner with the York County Children Youth and Families to be one of two providers to support the countywide parent education program the “Incredible Years” an evidence based parent education and support group program proven to reduce child abuse & negelect in families of parents who have successfully completed the training. This year we held IY cohort groups training 27 parents and 201 hours total of training.



24 Hour Parent Hotline – Crisis Nursery caregivers staff a 24-hour hotline to help parents in crisis and to answer questions for parents. This year they answered more than 877 calls.

Cornerstone Youth Home –

Cornerstone Youth Home’s mission is Increasing a student’s capacity for life-long educational success by disrupting the cycle of homelessness and transience in a safe, stable, restorative practice home environment.



The program concentrates on Increasing a student’s capacity for life-long educational success by disrupting the cycle of homelessness and transience in a safe, stable, restorative practice home environment.

York County students have experienced housing instability for decades. Community leaders and educators recognized the problem, try to address root issues and understand the negative impact transiency had on education, health equity, employment

Frances Leiter Center –Located on the Lincoln Highway in Chambersburg, the Center's therapists use creative art therapy and psychotherapy techniques to help children ages 3 to 18 express the challenges that face them. Therapy engages the child in an activity that puts them at ease and lets them express their emotions in age-appropriate ways.



For a three-year-old, this activity may be playing in a sand tray, while a fifteen-year-old prefers to shoot hoops on our backyard basketball court. 10 children participated in 54 hours of creative art therapy and psychotherapy during the past year.

Family Advocacy & Parent Support programs Started in 2022; We have been able to offer our Family Advocacy & Parent Support group programs in Franklin County. These programs have allowed us to now offer Family Advocacy services and Parent support groups in all three of the counties we serve. Our Family Advocate collaborates with families to provide increased, individualized support. They work with caregivers to understand the goals they have for their family and the obstacles they face. They then help families find the community resources they need to provide a supportive environment for their children.

This past year our Family Advocate has seen 23 families through 404 hours of service, an increase of 9 families and 269 hours of service over last year

Werner Early Learning Childcare Center (WELCC)-

On May 15, 2025, the Children's Aid Society celebrated a milestone in their mission to support families in York County—the ribbon-cutting of the new Werner Early Learning Childcare Center.



Local leaders, community supporters, project partners, and staff gathered to commemorate the grand opening of the 18,368-square-foot facility, built by Wagman Construction and designed by Core Design Group.

With dedicated spaces for creative arts, play therapy, psychotherapies, parent education, support groups, and family advocacy, the center is poised to offer a holistic, child-centered environment.

The space also includes a new early childhood education area, a new program for the Children's Aid Society that has dedicated spaces for infants, toddlers, preschool, and pre K aged children. Filling the void and need for traditional childcare in the greater York area.



The crisis respite nursery, one of only three in Pennsylvania, provides emergency care when families need it most. In addressing an acute gap in local childcare services, the center also plans to offer licensed third-shift childcare, filling a vital need in York County where none previously existed.

This space also has expanded staff areas to include a large community training room, dining room, as well as a conference room that can be utilized by other outside non-profit and profit organizations.



Staff Transitions— 2024/2025 had changes in our staff including the addition of several new team members

Kevin Kennedy joined us as Vice President of Childcare Services
Gerald (Jerry) Wilmer was promoted to Vice President of Finance/CFO of CAS
Janelle Swartz was promoted to Director of Residential Childcare
Sara Rife has been promoted to Director of Family Education
Elizabeth Crouse joined us as Director of Childcare at the WELCC
Deb Myers moved within the organization to become Family Advocate in York
Veronica Gilman joined us as Creative Art Therapist in York
Stella Edmonson joined us as Family Advocate YCA
Sosan Najem joined us as Operations Coordinator of CYH

Upcoming in the year ahead

As we look ahead to the coming year at the Children's Aid Society, our hearts are filled with hope and anticipation. We are excited to begin serving our youngest learners through our Early Childhood Education programs, the newest program at CAS, fostering growth and discovery in a nurturing environment.

A major milestone awaits as we prepare to transition services from The Lehman Center to the new WELCC—a space designed to better meet the needs of our children and families. Alongside this, we're launching our Youth Collaboration for Attendance program, partnering with local schools and communities to support student success and consistent school engagement. While we embrace these new beginnings, we also hold The Lehman Center in our prayers, seeking God's guidance for its future role in our mission. With faith, vision, and the unwavering support of our community, we step into this new chapter, committed to creating brighter futures for every child we serve.

To God be glory, praise, and honor!

Blessings!

A handwritten signature in black ink, appearing to read 'Eric M. Chase'.

Eric M. Chase, M.S., M.Div.
President / CEO

ETOWN

ELIZABETHTOWN COLLEGE

CHURCH OF THE BRETHREN 2025 ANNUAL REPORT



A Message from President Elizabeth A. Rider, Ph.D.

Greetings from Elizabethtown College! We recently concluded quite a momentous year as the College celebrated its 125th anniversary. It was a year to reflect on our past, celebrate our achievements, and look ahead to plan and prepare for our future.

For 125 years, Etown has remained true to its founding vision: Educate for Service. What began in 1899 as a small, forward-thinking institution founded by members of the Church of the Brethren has become a thriving institution known for rigorous academics, leadership and civic development, and meaningful community engagement.



The campus community came together for a special Charter Day Celebration on Sept. 25.

Along the way, we've marked significant milestones — expanding and reimagining academic programs, building lasting partnerships, and preparing generations of students to make extraordinary contributions in their fields and communities.

Today, Etown is a beacon of academic excellence, discovery, and adaptability. Our faculty are conducting groundbreaking research, our students are earning global recognition, and our programs are preparing graduates for an ever-changing world.

I feel profoundly grateful to have served the College for more than 30 years in both academic and administrative roles. During that time, I have seen Etown evolve, innovate, and grow — while always staying true to its core values. From the transformation of our campus to the remarkable achievements of our students, faculty, staff, and alumni, Etown continues to inspire me every single day. I am deeply honored to lead the College at such a pivotal moment in its storied history.



Our Brethren roots run deep, and we continue to live out our values through countless initiatives:

- Our annual Day of Service in March once again demonstrated our community's commitment to making a difference. Nearly 300 students, faculty, staff, alumni, and friends packed 1,500 care packages for the Bethesda Mission, ECHOS, Water Street Mission, and the Donegal Substance Abuse Alliance.
- Nine Etown students and two staff members traveled to Georgia and Alabama to volunteer for Habitat for Humanity as part of the College's Center for Community and Civic Engagement's (CCCE) Spring Break Service Trip in March. The group first traveled to Tuscaloosa, Ala., to work with Habitat for Humanity Tuscaloosa on a home build site. The group also partnered with local organizations to explore the history of civil rights through tours, museums, and walks through important sites.
- Our community partnerships are stronger than ever, ranging from business and health care collaborations to sustainability initiatives that make a local impact. This spring, students in the School of Public Service conducted a research project assessing emergency preparedness across Lancaster County. Their findings will support the Pennsylvania Department of Public Safety in enhancing county-wide emergency response strategies.
- The High Center is embarking on its 30th anniversary this year as one of the nation's first and largest centers dedicated to supporting family owned and privately held businesses. The High Center has expanded its mission to include nonprofit organizations, recognizing a growing need to serve this vital part of our communities.



Blue Jays assembled care kits for local humanitarian organizations during annual Spring Day of Service.

Our campus, our ideas, and our world may have changed, but the essence of our mission remains the same. Today, Elizabethtown College offers a transformative educational experience that cultivates personal strengths, fosters a passion for lifelong learning, and prepares students for purposeful work.

We are grateful to our community for the unwavering support and dedication. As we propel into our next chapter, we look forward to adding to our storied legacy of academic excellence, impact, and innovation.

Blue Jays. Always.

Elizabeth A. Rider

2024-2025 Year-In-Review



Elizabethtown College honored the Class of 2025 during the 122nd Commencement Exercises on May 10.

Elizabethtown College honored 609 graduates from six of Etown's Schools, including the School of Graduate and Professional Studies (SGPS), during its 122nd Commencement ceremony on Saturday, May 10. The outdoor ceremony in The Dell featured the traditional conferring of degrees, remarks from President Elizabeth A. Rider, Ph.D., and an inspiring address by Commencement speaker S. Dale High '63, H'93, H'25, P'86, who is Chair Emeritus for High Industries Inc. and High Real Estate Group LLC.

Etown welcomed 550 members of the Class of 2028 to campus in the fall. This new class included 505 first-year students and 45 transfer students, and is the second-largest class since 2009. The class includes seven Stamps Scholars, and 136 students were accepted into the Honors Program. The College continues to attract students from different parts of the nation and world, with members of the class representing 15 states (69% from Pennsylvania) and 11 foreign countries, including Brazil, Ethiopia, Mongolia, the Netherlands, and Zimbabwe.



More than 320 Etown students, employees, alumni, and friends served the local community during Into the Streets 125 on Oct. 19.

More than 320 Etown students, employees, alumni, and friends served the local community during the Into the Streets 125 community engagement event on Oct. 19. A special edition of the College's longstanding tradition, the 31st annual event was in celebration of Etown's 125th Anniversary. With a theme of "Jumping Into the Streets," the event featured the largest group of participants in its history, who volunteered at more than 15 nonprofit organizations across the region. The event was hosted by Etown's Center for Community and Civic Engagement (CCCE).

Eight Criminal Justice students held 12 reentry workshops for incarcerated individuals eligible for parole at the State Correctional Institution (SCI) Camp Hill over the course of the spring semester. The workshops were designed to address significant challenges faced by recently incarcerated individuals who are transitioning back into the community.

A group of Occupational Therapy (OT) graduate students and Occupational Therapy Doctoral Capstone Coordinator Diane Martin recently partnered to assist the community organization Conestoga Valley (CV) SEEDS. A nonprofit organization in the nearby Conestoga Valley School District, CV SEEDS provides social services such as health care, housing, and education to marginalized families in the district.

Kevin Shorner-Johnson, Dean of the School of Arts and Humanities and Professor of Music, attended the International Summit on Music and Peacebuilding at the Min-On Music Research Institute (MOMRI) in Tokyo, Japan, in mid-October. The theme of the conference was "Relational Changes for Peacebuilding Through Musicking." Shorner-Johnson was one of 11 international scholars invited to the summit to develop visions and action plans for cohesive ideas about how music can be used for peace around the world.



A group of six Etown students and two faculty members recently traveled to Pirang, a small village in The Gambia for a short-term study abroad trip in January.

Six Etown students and two faculty members traveled to Pirang, a small village in The Gambia, for a short-term study abroad trip in January. The group learned about the area's culture and the challenges facing the country with faculty and students at the University of The Gambia (UTG) and other community leaders. During their time in The Gambia, the group stayed at the Mennonite Educational & Horticultural Development Associates farm and training facility in the Pirang Village.

Etown students continue to make their mark on our campus and beyond. Two Blue Jays were awarded the prestigious and competitive Benjamin A. Gilman International Scholarship for the 2025-26 academic year. Daniel Bellis '26, an Actuarial Science Major and Data Analytics Minor, studied abroad at the American College of Greece in Athens during the spring 2025 semester. Ellayna Boyer '27, who is majoring in Japanese Language and Asian Studies, will study abroad during the 2025-26 academic year at Kansai Gaidai University in Hirakata, Japan.



Samantha Small '26

Biochemistry and Molecular Biology Major Samantha Small '26 was recently named a 2025 Barry Goldwater Scholar by The Barry Goldwater Scholarship and Excellence in Education Foundation and the United States Department of Defense National Defense Education Program. Small has presented her research at multiple national conferences, including the Dynamics Days US 2025 Conference.

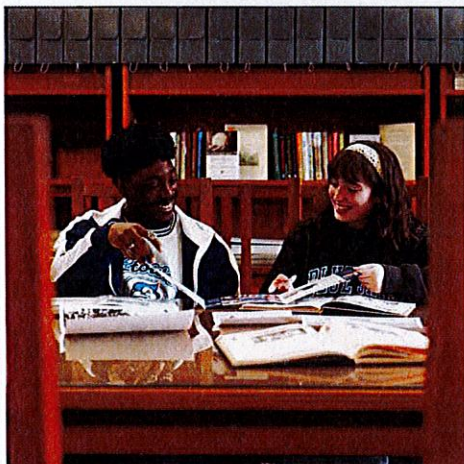
2024-2025 Year-In-Review (Continued)

The Young Center for Anabaptist and Pietist Studies continues its mission of teaching, research, and public interpretation.

The Young Center was delighted to contribute to Elizabethtown College's 125th anniversary celebration in a number of ways, including actively supporting an oral history project documenting the experiences of Etown students and alumni of color. Led by College Archivist Rachel Grove Rohrbach, the project engaged student researchers Jordyn Dutko '26 and Kalen Tendo '27, who assisted with the interviews and dove into College yearbooks, newspapers, and archival collections. Dutko and Tendo made a public presentation of their findings to the campus in February.

The work of these students and Grove Rohrbach was displayed throughout the spring semester in a multimedia exhibit titled, "Preserving the Stories of Etown Students and Alumni of Color." It featured stories and photographs of early students, faculty, and staff of African American, Asian American, and Hispanic backgrounds, as well as video excerpts from interviews with alumni. The exhibit also included contributions from the Elizabethtown Church of the Brethren's Racial Justice Working Group documenting the local area's history as a "sundown town." The exhibit also displayed information on Etown's Truth, Racial Healing, and Transformation Campus Center.

In March, the Young Center's Durnbaugh Lecture featured historian John D. Roth speaking on "The Bible as a Source of Renewal in Anabaptism and Pietism." The accompanying Durnbaugh Seminar on the following day introduced the new Anabaptist Community Bible, to which dozens of Church of the Brethren congregations contributed study notes. The Young Center was pleased to partner with the Susquehanna Valley Ministry Center to offer continuing education credits for Brethren pastors who attended these events.



Jordyn Dutko '26 and Kalen Tendo '27 took part in research to preserve and tell the stories of Etown students and alumni of color.



A ceremony and reception were held on April 11 to rededicate the Peace Tree, which was planted nearly 50 years ago on Etown's campus by Dr. Eugene P. Clemens, Professor of Religion Emeritus, and his students. More than 40 members of the campus community and the Elizabethtown College Peace Fellowship gathered to rededicate and place a new plaque at the tree near Lake Placida that commemorates all those in the Etown community who strive to keep peace alive with action.

To mark the 500th anniversary of the Anabaptist movement's beginnings in 1525, the Young Center will host a major conference on Early Anabaptism in Global Perspective from July 22 through 24. The gathering will feature more than 30 plenary sessions, research papers, seminars, and workshops by presenters from 10 countries, including current and retired Bethany Theological Seminary faculty.

This year, the Young Center again welcomed church and community groups to tour the Bowers Interpretive Gallery, which combines photos, objects, and sound to explain the central importance of peace and service in Anabaptist and Pietist traditions.

Thank you for your support of the Young Center. Please visit the Young Center website (etown.edu/centers/young-center) for upcoming programs, videos of past events, and news of research and publications.

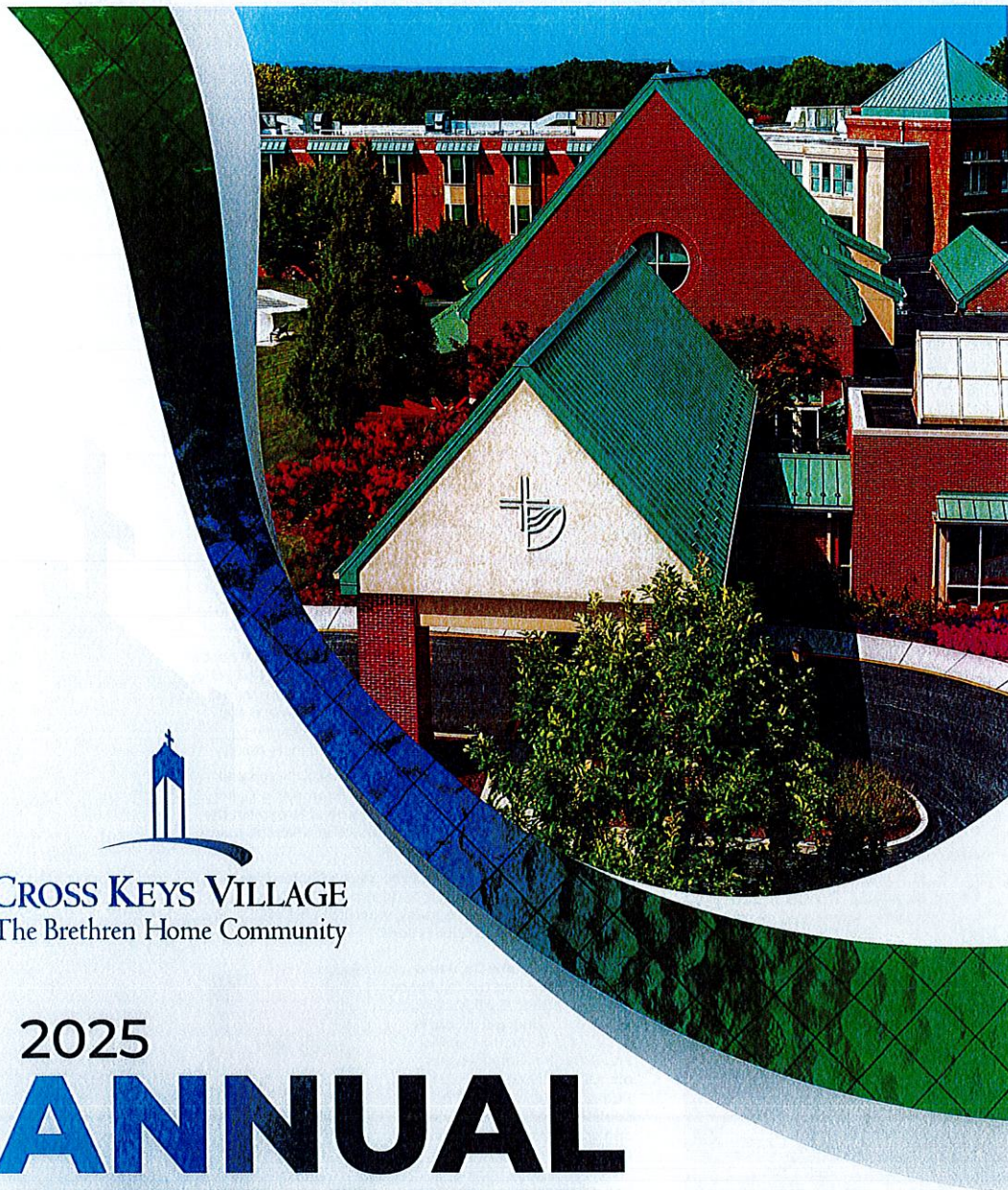
2024 Peace Fellow Dr. David Radcliff presented the fall Peace Fellow Lecture, "Earthkeeping as Peacemaking: EarthCare is Critical for Reducing Conflict and Ensuring Human Rights and Dignity Now and Into the Future," which centered on the confluence of peacemaking and environmental care. Dr. Radcliff is the Director of the New Community Project, a small non-profit organization that offers resources and fosters a community focused on environmental sustainability and social justice. He has also served as an adjunct faculty member at the College's School of Graduate and Professional Studies, teaching in the areas of environmental ethics, hunger and poverty, and globalization.



ETOWN
ELIZABETHTOWN COLLEGE

Institutional Advancement
1 Alpha Drive, Elizabethtown, PA 17022
717-361-1419 | 800-877-9658 | etown.edu

4365-0625



CROSS KEYS VILLAGE
The Brethren Home Community

2025 **ANNUAL REPORT**

to the Southern District of PA Church of the Brethren

A Message from our CEO...



From the moment I first stepped onto the campus of Cross Keys Village – The Brethren Home Community, I knew I had arrived somewhere truly special. In my early weeks as President and CEO, I've had the honor of speaking with many residents, families, team members, and supporters. Their stories—their deep connection to this place and their passion for its mission—have been both moving and affirming.

It quickly became clear that Cross Keys Village is far more than a place to live or work. It is the embodiment of a greater vision—a living, breathing expression of Christian faith, rooted in purpose, compassion, and community. At its core, Cross Keys Village is an extension of the Church of the Brethren's long-standing commitment to caring for one another in Christlike love.

Since 1908, when leaders from the Southern Pennsylvania District Church of the Brethren first established a refuge for aging widows, Cross Keys Village has been a ministry born out of the church's heart for service. Even after the original farmhouse near Carlisle was destroyed by fire in 1951, that vision endured. Through the faith and resilience of our founders, the community was reestablished in New Oxford, where it continues to thrive today.

Over the decades, both our industry and the world around us have changed in countless ways. Yet the spiritual foundation on which we were built has never wavered. The values that brought this community into being—service, humility, and fellowship—remain central to everything we do.

These Brethren principles, shared by our wider church family, have sustained us for 117 years. They are the roots that nourish our work and the compass that continues to guide our future.

We remain deeply grateful to the Church of the Brethren and to the Southern Pennsylvania District for their unwavering support. As we look ahead, we do so with confidence that this ministry—born of the church, supported by the church, and continuing to serve in the name of Christ—will remain strong, faithful, and vibrant for generations to come.

With gratitude and faith,

Beverly Asper

President & CEO

Our Leadership Team...



Scott Sowers
Chief Financial Officer



Jay Rohrbach
Chief Operating Officer



Kelley Mitchell
Chief Administration &
People Officer



Jennifer Holcomb
Chief Clinical
Integration Officer



Michael Kovacs
Vice President of
Foundation



George Turner
Executive Director of
Residential Living



Marisa Southwick
Memory Care
Administrator



Ashley Myers
Personal Care
Administrator



Jessica Bowlin
Healthcare
Administrator

The Brethren Home Foundation Board of Directors

Karl Lehman – Chair • Jim Wissler – Vice Chair • Holly Miller – Secretary
Jim Balthaser – Treasurer • Dianne Hollinger – Assistant Secretary/Treasurer
Jenny Bowes • Jake Hershey • Brett Hoffacker • Tom Lauer • Donna Lerew
Ed Martin • Sharon Myers • Pat Saunders • Paul Schildt • Janice Swartz
Beverly Asper – President & CEO



Mike Kovacs
Vice President of Foundation

Join a Joyful Tradition of Generous Giving

Opportunities to help...

- **Direct donation**
- **Planned giving**
- **Volunteering**
- **The Good Samaritan Fund**
- **The Friends of CKV**

The Brethren Home Community depends on gifts of time, talent, and resources from residents and friends in order to fulfill its mission. Whether a donation is large or small, whether it is a one-time gift or a regular contribution, **every gift to Cross Keys Village is significant.** Government reimbursement for aging services (mostly in the form of Medical Assistance or Medicaid) has not kept up with the cost of caring for seniors or with their increased life expectancy. Moreover, Cross Keys Village provides financial assistance when a resident outlives his or her resources.

www.crosskeysvillage.org/donate

CROSS KEYS VILLAGE by the numbers...



1,022

Residents
813 Residential
Living
88 Personal Care
32 Memory Care
89 Healthcare



478

Team Members



461

Volunteers
totaling
over 58,000
volunteer
hours in 2024



the year in review

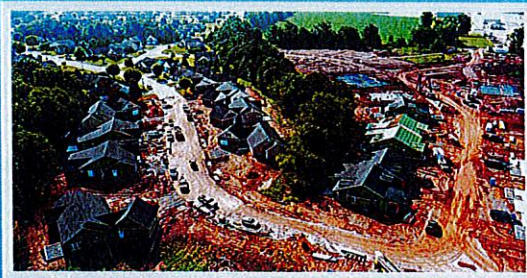


Lifespring Day Services

Launched in March 2025, our modern adult day and memory support facility brings back services to the greater community and a renewed commitment to memory care at Cross Keys Village! Find out more at www.crosskeysvillage.org/lifespring!

Bridgewater Landing

Construction is swiftly moving forward on our Village expansion. Beautiful homes alongside a 3-acre lake and clubhouse will feature a more nature-oriented living experience.



Annual Butterfly Release

The Foundation Office hosted the 18th Annual Butterfly Release, a meaningful tradition that celebrates life, honors loved ones, and supports the Good Samaritan Fund. This year's event, held under clear blue skies, was a beautiful reminder of how each butterfly's flight represents hope, remembrance, and the lasting impact of compassion.

CKV Healthcare is Five Stars!

Our Healthcare Center earned an overall 5-star rating from the Centers for Medicare and Medicaid Services (CMS)! This achievement reflects the unwavering commitment, compassion, and resilience of our entire team, and we are grateful to each team member who delivers exceptional care and support to our residents each day!



A comprehensive approach

Villagers who join our program in Residential Living (also known as Independent Living in other communities) lead physically, intellectually, and spiritually stimulating lives, free of most burdens of late retirement such as the upkeep and maintenance of a home. Our villagers wake up every morning to a customized day filled with purpose, and based on nurturing body, mind, and soul.

In addition, they know that Cross Keys Village offers a solid range of supportive services should their physical or cognitive condition ever require it.



Retirement counselors Nancy Daniel and Amy Beste

How does it all work?

Cross Keys Village isn't a real estate transaction as much as a lifestyle program, designed to make this chapter in your story as significant as the ones that preceded it. We have listed on a separate page our answers to many questions we hear frequently. You can look at that page later, but let's cover just three subjects right now:

- **How do the fees work?** Residential Living entails a one-time entrance fee, and a monthly service fee. The entrance fee gives you the exclusive right to a residence while you occupy it, and ensures your priority access to Personal Care and Healthcare if ever needed. The monthly service fee covers maintenance, repairs, landscaping, snow removal, TV cable, access to wellness activities, real estate taxes, and much more.
- **How can I tell if we can afford it?** When you share with Amy or Nancy a rough estimate of the value of your

house, and a ballpark amount for your savings and your income, they will be able to tell you which of our many models are viable options for you at this time.

- **What's this we keep hearing about your wait list?** Most of the time we are near-fully occupied, and therefore we need a system that is clear and fair for the retirees who are planning to join our Residential Living program. This system is based on a wait list. A small, refundable deposit will become part of your entrance fee when you move to Cross Keys Village (it is not an Application Fee).

**Call us today at 717-759-7389
or visit
www.crosskeysvillage.org/tour**

We can't wait to meet you!

experience life...

**RESIDENTIAL
LIVING**
AT CROSS KEYS VILLAGE



- Daily activities for your overall wellness
- Say goodbye to yard work and home maintenance. We take care of it all!
- Fitness and aquatic centers to maintain a healthy and active lifestyle
- Music, theater, and educational programs for social engagement
- Home models to suit your unique financial position
- Priority access to Personal Care and Healthcare if ever needed
- Easy monthly service fee covers maintenance, repairs, landscaping, snow removal, and access to great activities

**qualify now by
calling 717-759-7389 or visiting
www.crosskeysvillage.org**



CROSS KEYS VILLAGE
The Brethren Home Community

experience care...

Lifespring
AT CROSS KEYS VILLAGE



day services & memory support

- A secure, supportive environment with trained, compassionate staff
- A reassuring daily routine with valuable social interaction
- Much-needed respite for caregivers to recharge, run errands, or work
- Daily activities to promote brain health, helping loved ones remain at home in your care longer
- Affordable options - Long-Term Care insurance may help with the cost!
- Convenient single or partial days to meet individual needs
- Personal care services, medication management, and meals
- Seminars for families to gain knowledge about cognitive changes

**find out more by
calling 717-624-5401 or visiting
www.crosskeysvillage.org/lifespring**



CROSS KEYS VILLAGE
The Brethren Home Community

2025 Report to Church of the Brethren District Conferences

Bethany Seminary

February 1, 2025

As Bethany Theological Seminary enters its 31st year in Richmond, Indiana, we are delighted to report that our educational mission is thriving! We continue to see strong enrollment as students from the Church of the Brethren (as well as other Christian traditions) come to Bethany as they respond to a call from God to ministry and service. Thanks to strong financial support from alumni and friends, our robust academic program is affordable and accessible to all qualified students.

We have responded to the changing needs and interests of students by investing in technology that extends our learning community around the world. We regularly update courses or add new ones to help students grow spiritually and intellectually and prepare to minister and serve in a wide array of contexts. Yet the education we provide remains grounded in the enduring values and distinctive witness of the Church of the Brethren.

A review of the past decades reveals a clear trajectory as the Seminary has moved through worry about the institution's survival, completed diligent work to ensure our long term financial sustainability, and arrived at a moment where we can imagine flourishing for generations to come. The key to our success is that Bethany is a truly student-centered institution. When we put our energy and resources into providing students with a truly transformative seminary education, there is no doubt that Bethany, and our distinctive Brethren witness, will continue to shine.

Leadership

Board of Trustees

The Bethany Board of Trustees is led by Chairman Mark Clapper (Elizabethtown, Pennsylvania). Jacqueline Hartley (Elgin, Illinois) is vice chair and Jonathan Frye (McPherson, Kansas) is board secretary. New members of the board are Katy Gray Brown (North Manchester, Indiana), David McFadden (Milford, Indiana), and Dennis Webb (Evanston, Illinois).

Campus Leadership

Rev. Dr. Jeff Carter is in his 12th year as president of Bethany. He is assisted by an experienced leadership team that helps guide long-term planning and day-to-day decision making at the Seminary. This year Jeff has represented Bethany at meetings of the World Council of Churches, the Association of Theological Schools, and on visits to Nigeria. Locally, he remains engaged in the local community, working to build relationships with key

partners. Jeff continues to speak in congregations and at district and denominational events, and is working to strengthen the seminary's connection to the Brethren colleges.

Major Initiatives

The Seminary is working with the six Brethren colleges to establish a pathway for high achieving students at the colleges to earn a graduate certificate or begin work on a master's degree through Bethany while they are still undergraduates. Bethany hopes to have memoranda of understanding with all of the institutions signed within a year. The program will not only strengthen ties between the colleges and the Seminary, but also to provide undergraduates a seamless, affordable, and accessible way to pursue theological education and prepare to answer a call to various forms of ministry and service.

Bethany held its first Commencement ceremony in Jos, Nigeria on May 21, 2024. That joyous occasion honored 22 graduates who had completed postgraduate diplomas and certificates between 2021-24. The event marked an important milestone in a multiyear effort to build and nurture relationships in Nigeria. For context, Bethany signed a Memorandum of Understanding with Ekkleisiyar Yan'uwa a Nigeria (EYN) to offer an online educational program in 2016. The technology center where classes are now held was constructed in 2017. Bethany now has two full-time staff members in Jos — Sharon Flaten and Joshua Sati — who have built relationships with students, friends, and neighbors. President Jeff Carter and other Seminary leaders have traveled to Nigeria several times to meet with leaders of government offices, religious organizations, and academic institutions. We have also hosted visitors from Nigeria in Richmond. Especially notable is our connection to Rev. Dr. Daniel Mbaya, the president of EYN. He was keynote speaker at our first Nigeria commencement, and he visited our campus last summer.

Funded in part by a grant from the City of Richmond, Bethany has launched a new opportunity for leadership training and service that is open to students from all of the higher education institutions in Richmond. The Seminary has forged a new partnership with Indiana University East, which includes the opportunity for Bethany students to enroll in select courses offered at the University. These collaborations are part of Bethany's effort to deepen its connections to the local community.

At the 2024 Annual Conference, Bethany celebrated the public launch of Flourish: A Campaign for Bethany Theological Seminary. This fundraising effort seeks \$12 million to enhance the student experience, encourage faculty creativity and innovation, and to bolster the Seminary's annual fund. As of January 1, 2025, the Seminary had received 1209 gifts to the campaign and raised \$10.8 million. This total includes several leadership gifts, including \$1 million from Priscilla Wampler, and her late husband, Paul, to support the Bethany BOLD program; \$1.4 million from Kathy and Mark Melhorn in support of various needs; and an additional gift to ensure that the Seminary will continue to have a strong focus on Brethren studies. Bethany intends to complete the campaign in 2026.

Academic Community

The Seminary continues to offer four master's degrees, as well as nine programs leading to graduate certificates or postgraduate diplomas. All courses are accessible to students from anywhere in the world via an internet connection. Bethany offers students many opportunities to put their faith and education into practice through community engagement and service learning activities. Some intensive courses continue to be offered far from campus in such locations as Atlanta, Los Angeles, and Iona, Scotland.

Selected Faculty Activities

Dr. Jeff Carter led a continuing education event for pastors at the Idaho/Western Montana District Conference. He was also a presenter at the Susquehanna Valley Ministry Center's day-long fall symposium. His presentation was entitled, "The Question of Leadership: Why It Matters!" In addition, Carter was a presenter and closing speaker at the Church of the Brethren LEAD Conference hosted by the Ephrata Church of the Brethren. He also recently published an essay in *In Trust* magazine discussing Bethany's commitment to forming community in person and with technology.

Dr. Joelle Hathaway presented at the American Academy of Religion on "A New Icon of The Triumph of Orthodoxy" in a pedagogy section called "Teach This Image." She also published a visual curation and commentary for The Visual Commentary on Scripture titled, "Discerning the Body." One image each from artists Graeme Mortimer Evelyn, Nyoman Darsane, and Susan Dorothea White were put into conversation with 1 Corinthians 11:17-33 to consider what it means "to come together" as a Church in today's world. These three contemporary works were chosen as small windows into the pressing issues of global poverty, gender discrimination, and ethnic and racial oppression. Read in light of Paul's concerns for the celebration of the Lord's Supper, these images invite us to consider various challenges to the unity of the body of Christ. Link: <https://thevcs.org/discerning-body>

At the December 2023 meeting of the Academy of Homiletics, Dr. Dawn Ottoni-Wilhelm, Brightbill professor of preaching and worship and editor of the journal *Homiletic*, gave a panel presentation on publication trends in the field of homiletics, along with editors of the *International Journal of Homiletics*, Westminster John Knox Press, and Rowan and Littlefield.

Dr. Denise Kettering-Lane, associate professor of Brethren studies, presented papers at two conferences last fall. In September, she presented "Lessons from the Past for 21st-Century Brethren" at The Forum for Brethren Studies at Bridgewater College. She shared "The Krefeld Connection: Pietists and Immigration to Germantown, Pennsylvania" at the Heirs of Pietism II Conference held at United Theological Seminary in October.

Dr. Steve Schweitzer, academic dean, published "Introduction and Biblical Context Notes" on 1-2 Chronicles in *Anabaptist Community Bible*. Harrisonburg, VA: MennoMedia, 2025. Schweitzer presented a paper: "Proximity to an Elusive Utopia in Deuteronomy: How the

Book Presents Its Vision as Accessible but Not Realized” at the Utopian Studies Consultation, national annual meeting of the Society of Biblical Literature, in San Antonio, Texas. He also led a Continuing Education Unit event for Susquehanna Valley Ministry Center titled “Choose Life: Deuteronomy’s Message.”

Dr. Dan Ulrich, Wieand professor of New Testament studies, published commentaries about Hebrews 1:1-12 and Hebrews 10:5-10 at workingpreacher.org. Both passages appear this year in the Revised Common Lectionary.

Enrollment

As of the beginning of the 2025 Spring Semester, Bethany’s enrollment was as follows:

Certificates and postgraduate diplomas: 47

MA: 12

MATW: 21

MASST: 10

MDiv: 23

Total: 113*

*Note: some students are enrolled in more than one program at a time.

Fiscal Stewardship

	FY23	FY24
Assets	\$60,960,422	\$66,060,717
Endowment	\$47,080,825	\$51,587,976
Surplus/Deficit	\$3,308	\$11,126
Operating Budget	\$3,298,544	\$3,581,316

Fundraising	FY23	FY24
Bethany Fund	\$722,315.33	\$752,214.45
Total Giving	\$1,388,106.73	\$1,896,186.21
Number of Gifts	1,754	1,592

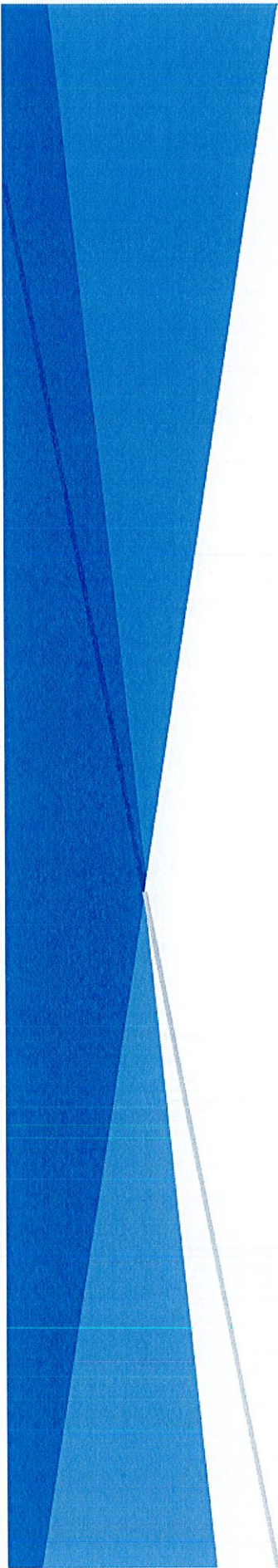
We are very thankful to all of those in the Church of the Brethren who support the mission of the Seminary.

Blessings,

Rev. Dr. Jeff Carter, President

Mr. Mark Clapper, Board Chair

Print Out Section



Pull Out Section

**SOUTHERN PA DISTRICT CHURCH OF THE BRETHREN
2025 DISTRICT CONFERENCE**

FORM TO: MOVE TO AMEND

I Move to Amend The Motion By:

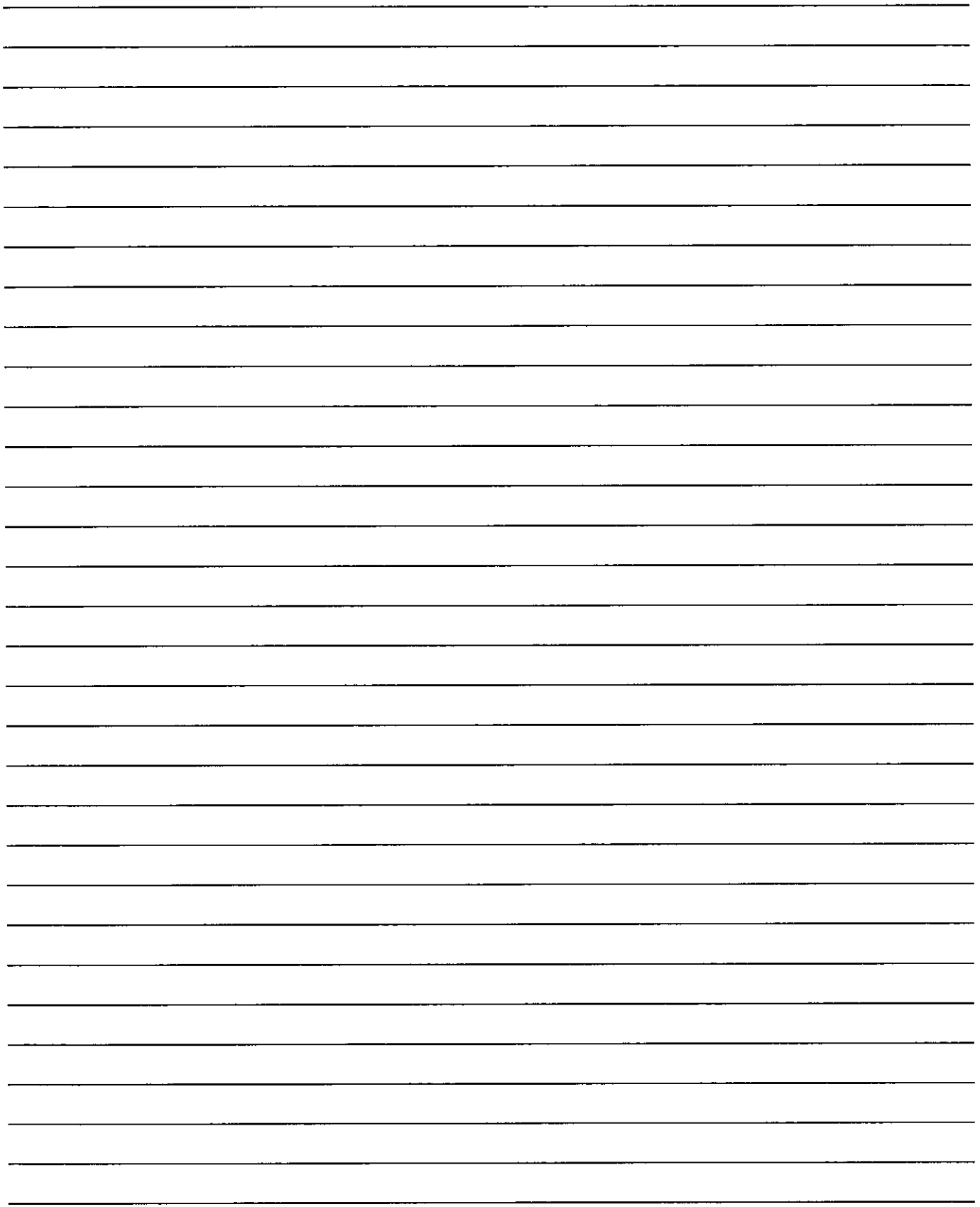
1. STRIKING OUT on page____at line____beginning with the word_____through
page____at line____ending with the word_____.
2. INSERTING on page____on line____between the words_____and
_____the following:

3. ADDING on page____on line____after the words_____the following:

4. STRIKING OUT on page____on line____beginning with the word_____through page
____on line____ending with the word_____; and INSERTING or SUBSTITUTING the
following:

Signed:_____Congregation:_____

(Use the other side of this sheet if more space is needed.)



SOUTHERN PA DISTRICT CHURCH OF THE BRETHREN
SUGGESTIONS FOR 2027 BALLOT

The District Nominating & Personnel Committee continues to seek persons to be considered for District offices. If you have interest in serving in any of the below categories or can suggest someone who you believe would be qualified to serve in one of these positions, please share this information with the District Nominating & Personnel Committee. (Zone Chart is on the reverse side of this sheet. Please list name and person's congregation where they are a member.)

	NAME	CONGREGATION
Moderator-Elect		
District Board		
Central Zone		
Eastern Zone		
Norther Zone		
Western Zone		
At-Large		
Nominating & Personnel Committee		
Eastern Zone		
Western Zone		
Program & Arrangements Committee		
Central Zone		
Eastern Zone		
Western Zone		

Please complete and submit by email or mail (by December 30, 2025)

Email: SOPADistrict@brethren.org

Mail: SOPA District Office, 3375 Carlisle Road Suite A, Gardners, PA 17324

DISTRICT CONGREGATIONS BY ZONE

EASTERN ZONE (9)

Black Rock
Codorus
Faith Community of TBH
Hanover
New Freedom
West York
York First
York Madison Ave.
York Second

CENTRAL ZONE (6)

Carlisle
Huntsdale
Mechanicsburg
Newville
West Shore Fellowship
Wolgamuth

NORTHERN ZONE (5)

Buffalo Valley
Farmer's Grove Fellowship
Free Spring
Mount Olivet
Sugar Valley

WESTERN ZONE (7)

Chambersburg
Gettysburg
Greencastle
Knobsville
Rouzerville
Shanks
Waynesboro