

Seek Peace  
& Pursue It

Psalm  
34:14



**Southern Pennsylvania District  
Church of the Brethren  
2020 District Conference  
September 19**

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## NEW BUSINESS ITEMS

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## PULL-OUT SECTION

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**Distribution of materials is  
prohibited without prior  
District Board approval.**

## Southern District of PA Church of the Brethren Conference Moderators 1924-2021

|      |                     |      |                     |      |                      |
|------|---------------------|------|---------------------|------|----------------------|
| 1924 | John H. Keller      | 1957 | Joseph Long         | 1990 | Howard A. Miller     |
| 1925 | C. L. Baker         | 1958 | Paul Newcomer       | 1991 | L. Gene Bucher       |
| 1926 | John H. Keller      | 1959 | M. Guy West         | 1992 | John S. Kipp         |
| 1927 | C. L. Baker         | 1960 | Robert I. Cocklin   | 1993 | Eli E. Mast          |
| 1928 | M. A. Jacobs        | 1961 | J. Vernon Grim      | 1994 | John Henry           |
| 1929 |                     | 1962 | Murray Lehman       | 1995 | Janice Custer        |
| 1930 | C. L. Baker         | 1963 | Fred R. Clayton     | 1996 | Harold E. Yeager     |
| 1931 | C.E. Grapes         | 1964 | M. Guy West         | 1997 | Robert L. Jacobs Jr. |
| 1932 | H. M. Stover        | 1965 | Jacob L. Miller     | 1998 | Woody Johnson        |
| 1933 | H. M. Stover        | 1966 | Glenn E. Kinsel     | 1999 | Marvin Gibble        |
| 1934 | J. E. Trimmer       | 1967 | William L. Gould    | 2000 | Donna Lerew          |
| 1935 | H. M. Stover        | 1968 | Samuel H. Flora Jr. | 2001 | Larry M. Dentler     |
| 1936 | J. E. Trimmer       | 1969 | Earl K. Ziegler     | 2002 | R. Edward Weaver     |
| 1937 | G. Howard Danner    | 1970 | Harvey S. Kline     | 2003 | Richard Godfrey      |
| 1938 | L. K. Zeigler       | 1971 | Murray P. Lehman    | 2004 | Terry Smith          |
| 1939 | C. E. Grapes        | 1972 | Merlin G. Shull     | 2005 | Kenneth Geisewite    |
| 1940 | J. E. Trimmer       | 1973 | Curtis W. Dubble    | 2006 | Paul Holtry          |
| 1941 | C.E. Grapes         | 1974 | Cyrus G. Bucher     | 2007 | Marvin Gibble        |
| 1942 | N. S. Sellers       | 1975 | Donald E. Miller    | 2008 | Wilmer Horst         |
| 1943 | C. E. Grapes        | 1976 | Forrest B. Gordon   | 2009 | John Shelly          |
| 1944 | S.C. Godfrey        | 1977 | Elmer Q. Gleim      | 2010 | Eli E. Mast          |
| 1945 | George L. Detweiler | 1978 | Jimmy R. Ross       | 2011 | Harold E. Yeager     |
| 1946 | N. S. Sellers       | 1979 | Norman F. Reber     | 2012 | Ruth Duncan          |
| 1947 | O. J. Hassinger     | 1980 | Glenn M. Stouffer   | 2013 | Larry M. Dentler     |
| 1948 | Jacob L. Miller     | 1981 | Warren M. Eshbach   | 2014 | Jay Finkenbinder Jr. |
| 1949 | Robert I. Cocklin   | 1982 | E. Gerald Thompson  | 2015 | Traci Rabenstein     |
| 1950 | George L. Detweiler | 1983 | Floyd H. Mitchell   | 2016 | Christian Elliott    |
| 1951 | B. N. King          | 1984 | Donald E. Miller    | 2017 | Marla Abe            |
| 1952 | George L. Detweiler | 1985 | H. Roger Miller     | 2018 | Don Hubbell          |
| 1953 | M. Guy West         | 1986 | John R. Shenk       | 2019 | Harold E. Yeager     |
| 1954 | Robert Knechel      | 1987 | Harold E. Yeager    | 2020 | John F. Hess         |
| 1955 | David J. Markey     | 1988 | Donald Fogelsanger  | 2021 | Ray Lehman           |
| 1956 | Howard Whitacre     | 1989 | Elmer Q. Gleim      |      |                      |

**SOUTHERN DISTRICT OF PENNSYLVANIA  
CHURCH OF THE BRETHREN DISTRICT CONFERENCE  
September 19, 2020**

**THEME: *Seek peace & Pursue It, Psalm 34:14***

**DISTRICT CONFERENCE PERSONNEL**

CONFERENCE STAFF LIAISON ..... Bill Waugh, DE  
MODERATOR..... John F. Hess  
MODERATOR-ELECT ..... Ray Lehman  
PROGRAM & ARRANGEMENTS COMMITTEE MEMBERS..... John Hess, Chair  
Ray Lehman, Vice Chair  
Jake Myer  
Darlene Stouffer  
Ali Toms

## GENERAL INFORMATION

### LOCATIONS and ATTENDANCE

District Conference was to be held at Buffalo Valley Church of the Brethren and 3 virtual satellite locations: Chambersburg Church of the Brethren, New Fairview Church of the Brethren and Newville Church of the Brethren. However, due to the coronavirus pandemic and out of concern for all those in attendance, SO PA District Board voted to cancel 2020 District Conference. Information and ballot packets will be mailed to each congregation to be distributed to registered delegates for voting. Due date for return of ballots is September 18, 2020.

### INQUIRES

District Office, Carolyn Jones ..... 717-585-9286 [SOPADistrict@brethren.org](mailto:SOPADistrict@brethren.org)  
District Executive Bill Waugh ..... 724-875-0958 [bwaugh@brethren.org](mailto:bwaugh@brethren.org)

### FUTURE CONFERENCE SITES/DATES

2021 York First Church of the Brethren..... September 17-18, 2021  
2022 Mechanicsburg Church of the Brethren..... September 16-17, 2022

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN  
2020 DISTRICT CONFERENCE  
AGENDA**

**Friday, September 4**

Information packets and ballots will be mailed to each congregation for distribution to district conference registered voters.

**Friday, September 18**

Completed and signed ballots submitted to the District Office.

Must be postmarked or scanned and emailed by this date in order to be counted.

## DELEGATE CONSECRATION SERVICE

*(Delegates are asked to prayerfully consider these words.)*

One: Today we gather in four (4) different locations: Buffalo Valley, Chambersburg, New Fairview and Newville to conduct the Southern Pennsylvania District Conference.

All: We are grateful for our District, our leadership, our employees and each member of the District.

We are living in times of uncertainty, of unrest and in fear of Covid-19.

We seek to honor our Lord Jesus in doing the business of the District in a different manner than previously recorded.

One: Our Theme is from 1 Peter 3:11 (NKJV).

All: Let him turn away from evil and do good; Let him seek peace and pursue it!

One: Hear my cry, O God; Listen to my prayer.

From the end of the earth I call to you, when my heart is faint.

Lead me to the rock that is higher than I; for you are my refuge, a strong tower against the enemy.

Let me abide in your tent forever, find refuge under the shelter of your wings.

For you, O God have heard my vows; you have given me the heritage of those who fear your name.

All: So, I will sing praises to your name, as I pay my vows day after day. Amen.

(Psalms 61:1-5, 8 NRSV)

## Parliamentary Procedures in Brief

In order that the delegate body may participate readily in the parliamentary aspects of the business sessions, the following summary of the more common kinds of action may be helpful.

- I. When you want to bring before the Conference for its consideration a particular subject or item of business:
  - a. The proper motion is **Main Motion** – A **Main Motion** requires a second, is debatable, is amendable, and requires a majority vote to pass (or two-thirds vote if previously agreed on by Conference action).
  - b. Form: “I move that ...” or “I move the adoption (acceptance, approval) of this report.”
  
- II. When you want to modify or in some way appropriately dispose of a matter of business, you may: (motions listed in ascending order of precedence)
  - a. **Move to lay on the table, or take from the table** (second, not debatable, not amendable, simple majority).
    - i. *Object:* To lay aside business in such a manner that its consideration may be renewed later.
    - ii. *Form:* “I move that this matter be laid on the table” or “I move to take from the table...”
  - b. **Move the previous question** (second, not debatable, not amendable, two-thirds vote required).
    - i. *Object:* To stop debate on the immediately pending question.
    - ii. *Form:* “I move the previous question.”  
*Please note that merely calling “question” from the floor is not the same as a motion for the previous question, and does not obligate the Moderator to take a vote.*
  - c. **Move to postpone to a set time** (second, debatable, amendable, simple majority).
    - i. *Object:* Unlike tabling, the business is considered at a later time without needing to be “taken from the table.”
    - ii. *Form:* “I move that this matter be postponed to...”
  - d. **Move to commit, refer, or recommit** (second, debatable, amendable, simple majority).
    - i. *Object:* To place the business in the hands of a few for later reporting to the Conference (for major changes).
    - ii. *Form:* “I move that this matter be referred to a committee of ... to be named by ... with instruction...”
  - e. **Move to amend** (second, debatable, amendable, simple majority).
    - i. *Object:* To change or modify, to “amend” (for minor changes).
      - 1) *Form:* “I move to amend the motion by striking out...”
      - 2) *Form:* “I move to amend the motion by inserting ... between ... and ...”
      - 3) *Form:* “I move to amend the motion by adding ... after ...”
      - 4) *Form:* “I move to amend the motion by striking out ... and inserting ...”
      - 5) *Form:* “I move to amend the motion by striking out ... and substituting this (read or share the substitution).”

- 6) When you want to take an action governing the conduct of business, you may introduce:

**Privileged and incidental motions** – motions that take precedence over any pending question although not related to that question (not debatable).

- 1) Move to adjourn or recess.
  - a. *Object:* To dismiss a meeting or to provide or an intermission.
  - b. *Form:* “I move that we adjourn (recess while ... or until ...).”
- 2) Raise a question of privilege.
  - a. *Object:* To get the attention of the Moderator at once, to ask a question, or to attend to some matter that cannot wait.
  - b. *Form:* “I rise to a question of privilege.”
- 3) Rise to a point of order.
  - a. *Object:* To raise the question as to whether there has been a breach of order.
  - b. *Form:* “I rise to a point or order ...”

## Rules of the Meeting

- 1) All questions, with their answers, for discussion shall be read by the Clerk, after which the Moderator shall declare same the business of the meeting.
- 2) No one shall speak more than twice on the same question. The first speech shall be limited to three minutes and the second speech to two minutes.
- 3) The Moderator shall decide when a question shall be put to passage, but anyone from the voting body may move the “previous question.”
- 4) All appeals from the ruling of the Moderator shall be decided by the voting body.
- 5) The **Worshipful Work process** will be interspersed with parliamentary Procedures as we process the various business items and ministry shared during this District Conference.
- 6) The ballot is prepared by the Nominating & Personnel Committee and is submitted to the District Board for approval after which it becomes the ballot of the District Conference. All elections by the District Conference shall be by majority vote.
- 7) All queries and business for the District Conference must come through the District Board.

## **DISTRICT CONFERENCE MODERATOR COMMENTS**

### **“SEEK PEACE AND PURSUE IT”**

“Turn from evil and do good; seek peace and pursue it.” (Psalm 34:14; NIV;2011)

Last fall I chose this theme because the peace witness of the COB has always been very important to me. Several members of my family, including my father, served in the military. But when I turned 18 years old, I officially became a conscientious objector to war. I believe in the COB statement that “all war is sin.” I realize not all Brethren agree with these words. We have to allow each person to study the scriptures and pray about it and then make their own decision on this issue. At the same time, I believe the peace witness of our church has become “watered down.” And that’s a shame. In a culture that constantly looks to war and violence to solve its problems, we can still be a powerful voice that declares: violence and war will only bring about more violence and war! And Jesus calls us to something better than that.

Of course, our peace witness is about more than just war. When I chose this theme, I had no idea what the year 2020 would bring. The coronavirus has forced us to slow down and shut down and spend more time at home. For many people, this is a good thing and we are reminded that being people of peace includes building our relationships with those who are closest to us. We should also find creative ways to reach out and help others who have had their lives turned upside down by this pandemic.

Then came the “Black Lives Matter” movement. Black lives DO matter - all lives matter - because we are all children of God. The COB had always condemned slavery, but there has also been plenty of racism in the history of our church. And if we are honest with ourselves, there’s some prejudice in each of us too. We have to confess that to God. If we don’t already have colleagues and friends whose skin color is different than ours, what better time to cultivate that than right here and now?

I want to thank my son-in-law, Zac Ocker, for creating the artwork for this year’s Conference. We can seek after peace through our church and through service, but it all has to start with our relationship with Jesus. First, we must turn our lives over to God so we can have the peace of Christ in our hearts. Then, and only then, can we pursue peace with one another.

In these challenging times, we are about to hold a very different and very challenging District Conference. May Jesus, the Prince of Peace, guide us and may the Holy Spirit “move in our midst,” as we come together to do the business of his church.

Together in Christ,

John F. Hess

Moderator

## DISTRICT BOARD CHAIR COMMENTS

The time-worn phrase, “We’ve never done it this way before,” has become the new standard. From the retirement home to the hospital, from the school to the church, from the concert hall to athletic venues, and from the stores to where we work, “We’ve never done it this way before!”

Our District Executive Brother Bill Waugh, and our Office Manager Carolyn Jones have had to work without the benefit of being in the District Office at the Brethren Home. Member churches owe a great debt of gratitude to them as they have had to work from home. As many have found out, this is not a luxury, but a stressful necessity.

With that in mind, pray for our Steward’s Commission and office staff as plans are being made to move the District office to a new location. It has been made clear that even after the current health crisis there will be no place available in the Brethren Home for the District Office.

This 2020 Southern Pennsylvania District Conference will also be different; “We’ve never done it this way before.” Our thanks go to Moderator John Hess, Moderator-Elect Ray Lehman, the Buffalo Valley congregation, and the other congregations (Chambersburg, New Fairview and Newville) hosting delegates and pastors on September 19, 2020. The challenges have been unprecedented, but all of those involved in planning have done their best to carry on with our “gathering.”

Brother Hess has chosen well for our theme, from Psalm 34:14, “Seek Peace & Pursue It.” You might remember that David wrote this Psalm regarding the time that he had pretended to be insane! Consider verses 11 *through* 14:

*“Come, my children, listen to me; I will teach you the fear of the LORD.*

*Whoever of you loves life and desires to see many good days,*

*keep your tongue from evil and your lips from speaking lies.*

*Turn from evil and do good; seek peace and pursue it.”*

This is a time to look for the good, to pursue peace even in the midst of these trying times of pandemic and social unrest. As Psalm 34:17-18 reminds us:

*“The LORD hears his people when they call to him for help.*

*He rescues them from all their troubles.*

*The LORD is close to the brokenhearted;*

*He rescues those whose spirits are crushed.”*

This is a time to pursue peace and to bring it to those who are brokenhearted, and to those whose spirits are crushed by these unprecedented events in our lifetime.

Once again, I express my deep appreciation for the men and women of the District Board and administrative staff whom I am blessed to work with. It is a pleasure to work with others who are committed to honor and serve our Savior Jesus Christ.

In Christ's love,

Terry G. Smith

District Board Chair

1                    ***SOUTHERN DISTRICT of PENNSYLVANIA CHURCH of the BRETHREN***

2                                    **2019 District Conference Minutes**

3    **September 20-21, 2019**

4 The 126<sup>th</sup> District Conference of the Southern District of Pennsylvania Church of the Brethren  
5 was called into session by Moderator Harold Yeager on Friday, September 20, at the  
6 Chambersburg Church of the Brethren in Chambersburg, Pennsylvania.

7 The conference theme chosen by Moderator Yeager is “Looking Unto Jesus” based on Hebrews  
8 12:2.

9 Assisting in conference leadership: Harold Yeager, Moderator; John Hess, Moderator-Elect,  
10 John Rotz, Time Keeper; Leah J. Hileman, Conference Clerk.

11 **FRIDAY MORNING SESSION**

12        **I.        WELCOME, HOUSEKEEPING, OPENING REMARKS**

- 13            A. Jerry Moore of Chambersburg Church welcomed attendees on behalf of the host  
14            church.  
15            B. Delegates must register both days upon arrival.  
16            C. Introduction of conference officers.  
17            D. Carter Brindle, a student and member of Chambersburg Church, designed the  
18            conference theme art.  
19            E. Devotional thought from the moderator: The Holy Spirit moving through the  
20            “Eder Eight” extended far beyond themselves. The New Testament is our creed,  
21            we pursue holy living as a daily practice, we are committed to peace and service.  
22            What they started still lives in us. Though turmoil has affected the church over the  
23            years, and storm clouds hang over us now, we hear the words of Jesus, “I have  
24            come to seek and save those that are lost.” Our theme verse, Hebrews 12:2, calls  
25            us to lay aside entanglements and sin to persevere in our race. It calls us to keep  
26            the main thing “the Main Thing,” and fix our focus unwaveringly onto Jesus as  
27            we continue our pursuit of faith and faithfulness.

28        **II.        CONSECRATION OF THE DELEGATES (p. 9)**

29        **III.        APPROVAL OF 2018 MINUTES (pp. 16-19)**

30        **IV.        APPROVAL OF AGENDA AS AMENDED (pp. 6-7)**

- 31            A. Adding a visit from Moderator Paul Munday at the noon hour.  
32            B. Query being inserted at 3:55pm in place of District Board and Standing  
33            Committee Verbal Reports.  
34            C. Agenda approved as amended.

35        **V.        DISTRICT EXECUTIVE REPORT**

- 36            A. District Executive Minister Bill Waugh  
37            B. Newly licensed ministers Ali Toms (Chambersburg) and Seth Grebbien (Lake  
38            View).  
39            C. Lack of qualified pastoral candidates circulating profiles have led to a new way of  
40            raising up local leadership, taking the form of “permanent pulpit supply” by  
41            discerners in the process of discerning their own calls to ministry.  
42            D. Three congregations have left the Church of the Brethren: Pleasant View, Pleasant  
43            Hill, and Upton. Admonished ministers and leaders to maintain good ethics,

1 follow Annual Conference polity, policy and procedures, and work at the ministry  
2 of reconciliation.

3 E. Report received with gratitude as presented.

4 **VI. DISTRICT CONFERENCE BALLOT (p. 22)**

5 A. Presented by the Moderator-Elect who serves as Chair of the Nominating  
6 Committee.

- 7 1. Several spaces on the ballot are blank. There is time to nominate people  
8 before the vote on Saturday.
- 9 2. Camp Eder and Children's Aid Society bring their own nominees for  
10 affirmation.
- 11 3. Eli Mast affirmed women in the district and called for the conference to  
12 consider female candidates for various roles. Nominating Committee had  
13 many female nominees who, when contacted, responded with a "no" or  
14 "not yet." John Hess encouraged women to accept roles for which they are  
15 nominated.
- 16 4. Question raised about how vacancies get filled from zones that have no  
17 nominees. Precedent is to ask nominees from zones that have a lot of  
18 candidates to fill roles from zones that have none. District Board will  
19 consider this an option, if no additional nominees are presented during this  
20 conference.

21 B. No nominations were made from the floor. Ballot approved as presented.

22 **VII. CHURCH OF THE BRETHREN AGENCY REPORT (pp. 42-46)**

23 A. Presented by Nevin Dulabaum, President of Brethren Benefit Trust.

24 B. Brethren Benefit Trust reported that:

- 25 1. Seven new index funds have been added
- 26 2. Attended Puerto Rico District Conference for the first time this year (PR is  
27 the newest district in the denomination)
- 28 3. Incentivizing wellness as part of the medical coverage to lower premiums  
29 and increase healthfulness among plan participants
- 30 4. A new bookkeeping service has been hired to streamline the process and  
31 increase communication with plan participants
- 32 5. Question raised about how BBT is working with withdrawing  
33 congregations. BBT has not been affected by the withdrawals, as those  
34 congregations were not using their services.
- 35 6. Question raised about the change of bookkeeping service. BBT was doing  
36 their own record keeping five years ago. Empower Financial went through  
37 a merger after we had selected them and their model is not equipped to  
38 handle our unique approach, so BBT has moved to a smaller company  
39 called Northwest Planning Services. By the end of next quarter, account  
40 balances will be fully transferred and accurately updated.
- 41 7. Representatives of Church of the Brethren, Inc. and other agencies are  
42 present at the conference.

43 C. Report accepted with gratitude.

44 **VIII. THE BRETHREN HOME BOARD MEETING (PP. 83-87)**

45 A. Called to Order at 10:55am by Chair Traci Rabenstein. Prayer led by Rev. Linda  
46 Titzell.

- 1 B. Founded in 1908, TBH now has 330 acres of developed land, 500+ villagers in  
2 the residential community; services include memory care and adult day care.  
3 C. President Jeff Evans presented report.  
4 1. Village residents have requested more common spaces. In 2020, there will  
5 be three additions to the Harmony Ridge Center, including an expansion  
6 of dining facilities, an expansion of the wellness center, and a space for  
7 cultural arts.  
8 2. Funding for the project will come from current resident increases,  
9 foundation funds, and a capital campaign.  
10 D. Vice President of Advancement Vanessa Berger reported.  
11 1. TBH has been recognized by Dementia Friendly America.  
12 2. TBH hosts Early Stage Support Group twice yearly.  
13 E. Chief Financial Officer Scott Sauers presented financial report.  
14 F. Reports and Minutes  
15 1. 2018 Minutes approved.  
16 2. Brett Hoffacker approved for board service by affirmation.  
17 3. 2019 Financial Records approved.  
18 G. Meeting adjourned at 11:18am.

19 **IX. CHILDREN’S AID SOCIETY (pp. 70-79)**

- 20 A. President Rhonda Horst called the meeting to order at 11:19am with prayer.  
21 B. CAS has no nominees to present for approval. They are accepting nominations  
22 that will be approved at the board level and confirmed by District Board.  
23 C. Annual Dinner at Gettysburg Church, 5:30pm November 9.  
24 D. Executive Director Eric Chase presented.  
25 1. Shared Vision, Mission and Core Values.  
26 2. Reported on activities at all facilities.  
27 3. Reported on several staff transitions and promotions.  
28 4. New Programs “York C.A.R.E.S.,” The Incredible Years Program, and  
29 Art Therapy provided to expectant mothers through York City Health  
30 Bureau.  
31 5. Seeking space to move the Lehman Center, which has outgrown its space;  
32 GOD’s Closet renovation nearing completion, expanding legacy and  
33 endowment giving through Melvin Jacobs Society program, named for  
34 first board chair in 1913.  
35 6. CAS is asks for opportunities to visit churches, for prayers, for volunteers,  
36 for churches to promote CAS ministries and activities, and for financial  
37 support.  
38 7. 2019 Samaritan Award Recipients include Buffalo Valley Church,  
39 Hanover Church, Ridge Church, and York Madison Avenue Church.  
40 E. Reports accepted. Meeting adjourned at 11:35am.

41 **X. BRETHREN DISASTER RELIEF AUCTION, INC. (p. 63)**

- 42 A. Tom Fritz, Chair of Brethren Disaster Relief Auction presented.  
43 B. 2019 Brethren Disaster Relief Auction will be held at Lebanon Valley Expo  
44 Center on September 27-28, 2019, with volunteer help requested for setup on  
45 September 26 and throughout the auction event itself.

1. This year's auction will include new activities geared toward younger attendees, and the menu will include new healthy and fun-food options.
2. Board representation from Atlantic Northeast and Southern PA district has been affected by congregational withdrawal in both places. Bylaws require 1/3 of board to be from each district plus 1/3 at-large members.
3. Appeal for district members to step into individual committee roles to help facilitate the auction in the future. The heifer auction will continue, but the auction recognizes that earnings are down because of how government policies are adversely affecting the dairy industry. Volunteers and quilt donors may register online at [www.brethrenauction.org](http://www.brethrenauction.org).

C. Report accepted.

**XI. TESTIMONY #1 Sari Holt**, Teacher from Shippensburg Church.

**XII. GREETINGS FROM ANNUAL CONFERENCE MODERATOR**

A. Paul Munday, Moderator of Church of the Brethren 2020 Annual Conference.

B. Galatians 2:20 anchors our beloved denomination for our future.

C. Aware of the "rumble" in the church; calls us to God's reality that Jesus Christ is above the "rumble." The reality of a biblical hope in Christ compels Paul Munday to believe that the best years of the Church of the Brethren are ahead of us. Identified a parallel between Tony Bennett (93 years old) singing "The Best Is Yet to Come" and the denomination that, like him, has gone through wayward times, challenges, and heresies but is still called to "keep on keeping on" as we run toward Christ with abandon.

D. 2020 Annual Conference will be held at DeVos Convention Center in Grand Rapids, MI, July 1-5.

**XIII. BUSINESS ITEM #2 – DISTRICT 2018 FINANCIAL REPORT** (pp. 88-95)

A. Presented by H. Roger Miller. Identified the financial impact of withdrawing congregations.

B. Report accepted.

**XIV. BUSINESS ITEM #3 – DISTRICT AUDITOR'S REPORT** (pp. 98-118)

A. Presented by Ed Straley, who clarified the difference between audits and financial reviews. Boyer & Ritter perform Financial Reviews for Southern PA District.

B. Report accepted.

**XV. BUSINESS ITEM #4 – PROPOSAL AND DISCUSSION RE: 2020 BUDGET AND DISTRICT FINANCIAL MINISTRIES ALLOCATION** (pp. 119-122)

A. Stewards are presenting a 2020 budget that reduces budget by \$48,841.21 from 2019.

B. Remarkd on how all District Mission Agencies failed to receive all budgeted amounts in 2019 because only 88% of proposed funds were given to the district for distribution in 2018. Churches are encouraged to consider increasing individual support for DMA's to compensate for district level changes and shortfalls.

**XVI. TESTIMONY #2 – Ron Bell**, Northern District.

**XVII. REPORT OF CAMP EDER** (pp.68-69)

A. Executive Director Bryan Smith reported:

- 1 1. 1 John 5:12, “He who has the Son has life” is a focus verse for the camp  
2 ministry. Identified many wilderness experiences in scripture that were  
3 transformative.
- 4 2. Camp hosts both Christian and secular groups year-round.
- 5 3. 10% of camp income comes from the district. \$10,000 was raised in a  
6 two-week-long campaign to provide scholarships. Fundraisers like Fall  
7 Festival also supplement financial needs.
- 8 4. Bryan and staff are interested in visiting congregations in the district to  
9 raise awareness and interest of camp programs for all ages.

10 B. Report accepted.

11 **XVIII. NEW BUSINESS ITEM - QUERY: CLARIFICATION OF**  
12 **ACCOUNTABILITY BETWEEN CHURCHES, DISTRICTS, AND ANNUAL**  
13 **CONFERENCE** (handout)

14 A. Presented by Terry Smith, District Board Chair, read aloud by District Conference  
15 Clerk Leah J. Hileman.

16 B. Conference accepted this Query as a new item of business.

- 17 1. Summary of Query origin and rationale presented by Larry Dentler.
- 18 2. Question asked to clarify the sending body. The Southern PA District  
19 Board will be the named originator.
- 20 3. Conference Officers determined this would require a 2/3 vote.

21 C. Motion failed to receive 2/3 majority. Query is respectfully returned to the  
22 District Board.

23 **XIX. TESTIMONY #3 – Ray Lehman, New Fairview Church.**

24 **XX. WRITTEN REPORTS BY DISTRICT BOARD AND STANDING**  
25 **COMMITTEE** (pp. 52-61)

26 A. Both reports accepted.

27 **XXI. SUSQUEHANNA VALLEY MINISTRY CENTER REPORT** (p. 80-82)

28 A. Presented by Board Chair Linda Titzell.

- 29 1. Ephesians 3:17 is the focus verse.
- 30 2. Total enrollment in Fall classes is 38 and includes students from all PA  
31 districts.
- 32 3. Next series will focus on “call to ministry,” partnering with Ministry  
33 Commission’s own program to encourage new discerners to answer the  
34 call to ministry.
- 35 4. Only 25% of revenue comes from tuition. Offering to support SVMC was  
36 taken during Friday evening worship in the amount of \$1470.00.

37 B. Report accepted.

38 **XXII. PA COUNCIL OF CHURCHES REPORT** (pp. 49-50)

39 A. Presented by Rev. Sandy Strauss, Director of Advocacy and Ecumenical  
40 Outreach.

- 41 1. Reducing the size of the board to model a process similar to National  
42 Council of Churches, where each communion would have a single  
43 representative.
- 44 2. Episcopal Service Corps worker joining their team.
- 45 3. Clean Slate Legislation works to seal records for many non-violent  
46 offenders.

4. Issued Statement of Solidarity with Tree of Life and Statement on Separation of Families at the Border.
5. Advocating for Red Flag laws that aim to reduce access to guns by domestic abusers.
6. Board of Directors adopted a Resolution on Gun Violence.
7. Advocating fairer state funding for education sites.
8. Addressing concerns related to solitary confinement and how it affects incarcerated persons.
9. Healing Communities training equips congregations to be welcoming to formerly incarcerated persons and minister to their families and their victims.
10. Other activities include work among migrant workers and refugees, working for fairer congressional and legislative representation based on accurate population census counts, care for highway travelers/drivers, and State Park ministry sites staffed and trained.
11. Question raised about whether PACOC has discussed how churches might address growing drug abuse problem. Sandy Strauss will take it to the board for discussion.

B. Report accepted.

### **XXIII. BRETHREN VOLUNTEER SERVICE REPORT (pp. 47-48)**

A. Presented by Emily Tyler, Director of BVS.

1. Emily is from McPherson, KS, the daughter of McPherson College teachers and herself a professional educator and former BVS worker. She has worked on BVS staff seven years recruiting volunteers.
2. BVS began over 70 years ago, driven by a group of young adults in 1948, set the pattern for other volunteer agencies that followed (such as the Peace Corps). Volunteer opportunities exist for anyone 18 and older for one or more years required. Placements include food banks, homeless shelters, farms, Capitol Hill, and more opportunities, both foreign and domestic.
3. Since Emily stepped into the director position, BVS has moved their office to the front of the Elgin offices, hired a new volunteer coordinator, implemented a Fast Track orientation attempting to shorten orientation length; it was determined that the new idea would not be sustainable.
4. Work Camps and BVS have been treated as two separate entities; Emily is working at creating a more interconnected framework, treating Work Camps as “short-term” BVS opportunities.
5. Recruitment initiatives increasing. Rebranding BVS to overcome the stigma that service is for people who do not know what else to do at the moment; instead, treat it as a way to prepare for the next step, increasing personal effectiveness over a lifetime. Working to increase awareness among churches to know that BVS and Work Camps exist, and to increase opportunities for people to participate in these programs.

B. Report accepted.

### **XXIV. 2020 BUDGET AND DISTRICT FINANCIAL MINISTRY ALLOCATION**

A. 2020 Budget accepted.

- 1 B. 2020 DFMA accepted for \$79/member (same amount as 2019 because of  
2 allowing the use of interest from investments).

3 **XXV. ELECTION RESULTS**

4 A. Moderator-Elect – Ray Lehman

5 B. District Board

- 6 1. Eastern Zone – Paul Bentzel, Joel Gibbel, Tom Lauer  
7 2. Central Zone – Jay Finkenbinder, Westly Gingrich  
8 3. Western Zone – Christian Elliott  
9 4. At-Large – Eli Mast

10 C. Standing Committee – Larry Dentler

11 D. Program and Arrangements

- 12 1. Central Zone – Darlene Stouffer  
13 2. Northern Zone – Jake Myer  
14 3. Western Zone – Ali Toms

15 E. Nominating and Personnel

- 16 1. Central Zone – none  
17 2. Northern Zone - none  
18 3. Western Zone – Sandy Shelly

19 F. Camp Eder – Brett Hoffacker

20 G. Children’s Aid Society – none

21 **XXVI. BOARD MEMBERS AND ELECTED PERSONS**

22 A. Recognition of Outgoing Board Members by District Executive Bill Waugh

- 23 1. Brandon Grady, Nurture Commission  
24 2. Ron Bell, Stewards Commission  
25 3. Ashley Beech, Witness Commission  
26 4. Jesse Miles, Ministry Commission  
27 5. Harold Yeager, Moderator

28 B. Consecration of Newly Elected-Called and Continuing Board Members

29 C. District Board has offered visits to all interested congregations to come and  
30 educate church members on what ministries and service opportunities exist in the  
31 district, and how the district can support the ministries in the local churches.

32 **XXVII. PASSING THE GAVEL**

33 A. 2020 Moderator John Hess

- 34 1. 2020 District Conference will be hosted by Buffalo Valley, September 18-  
35 19.  
36 2. The theme will be, “Seek Peace and Pursue It,” Psalm 34:14.  
37 3. Meeting adjourned at 11:03am.

## 2019 DISTRICT CONFERENCE DELEGATE ATTENDANCE

### **Bermudian**

Deardorff, Susan  
Dentler, Larry  
Meck, Bob  
Titzell, Mary

### **Black Rock**

Boldosser, Paul  
Boldosser, Shirley  
Challenger, Pat  
Grady, Brandon (F)  
Myers, Sharon (F)

### **Brandts**

Myers, Roger K.  
Stahl, Duane  
Stahl, Thelma

### **Buffalo Valley**

Kauffman, Eric  
Manbeck, Carol  
Mast, Eli

Reamer, Eric  
Richard, Doug  
Richard, Morgan

### **Bunkertown**

No Representatives

### **Carlisle**

Trimmer, Glenna  
Tritt, Ike

### **Chambersburg**

Berger, Diane  
Berger, Donald  
Hoke, Bryan  
Hoke, Nancy  
Nogle, Joel

### **Codorus**

Godfrey, Ben  
Keeney, Leroy  
Donna Lerew  
Miller, Missy  
Phillips, Roger

### **Dry Run**

Fink, Devin  
Hall, Bill  
Hall, Wayne

### **Faith Community**

Detweiler, Eleanor  
Titzell, Linda  
Zook, Harvey

### **Falling Spring**

Horst, Wilmer  
Martin, Geroge  
Sollenberger, Joel

### **Farmer's Grove**

No Representatives

### **Free Spring**

Bell, Dee  
Bell, Ron  
Smith, Terry

### **Gettysburg**

Bennett, Alesia  
Bennett, Charles  
Wagner, David

### **Greencastle**

Hawbaker, Shirley  
Mullenix, Kirk

### **Hanover**

Conrad, Pat  
Godfrey, Gerry  
Markle, Fred  
Ruth, Scott

### **Huntsdale**

Shenk, Lee  
Stouffer, Darlene

### **Knobsville**

Elliott, Chris  
Elliott, Deloris  
Price, Richard

### **Lake View**

Alouise, Carrie  
Grebbsien, Jeana  
Grebbsien, Seth

### **Mechanicsburg**

Grew, Lynne  
Keeney, Delmas  
Prodan, Phyllis  
Scott, Wayne  
Wakefield, Deb

### **Mount Olivet**

Jones, Eugene  
Rider, Jeff  
Rider, Mike

### **New Fairview**

Bentzel, Betty (S)  
Bentzel, Paul  
Hartman, Wayne (F)  
Lauer, Thomas  
Lehman, Ray  
Miller Jr, H. Roger  
Myers, Donald

### **New Freedom**

Brown, Robert  
Napp, John  
Napp, Melinda

### **Newville**

Finkenbinder, Jay  
Finkenbinder, Kim  
Frace, Carol

### **Ridge**

Davis, Leon  
Finkenbinder, Dave  
Holtry, Paul

### **Rouzerville**

No Representatives

### **Shanks**

Shelly, John  
Shelly, Sandy  
Showalter, Ron

### **Shippensburg**

Markle, Nancy  
Morgan, Linda  
Parson, Joy  
Weaver, Larry

### **Sugar Valley**

Geisewite, Kenneth  
Geisewite, Kim  
Overdorff, Connie

### **Three Springs**

Good, Diane  
McConnell, Larry

### **Trinity Fellowship**

Eby, C Earl  
Kuhns, Glenn

### **Tuscarora**

No Representatives

### **Upper Conewago**

Herman, Jay

### **Waynesboro**

Flegel, Terry  
Poffenberger, Carolyn  
Wolff, Carolyn

### **West Shore**

Hahn, Mary  
Hahn Jr, Morgan  
Nonemaker, Keith

### **West York**

Jacobs, Pennie

### **Wolgamuth**

Felix, Dan  
Gerber, Jay

Miller, Douglas M. (S)

### **York First**

Gibbel, Joel  
Kile, Bernetta (F)  
Martin, Arlene  
Stoner, Leonard (S)  
Wenger, Rebecca

### **York Madison Ave**

Hollenberg, Keith  
Kauffman, Don  
Minnich, Mary

### **York Second**

Howard, Cortland

### **Yorkana**

Fahnestock, Dale  
Krape, J David (F)  
Krape, Thomas (S)

(F) = Friday only  
(S) = Saturday only

## **BALLOT SUMMARY (2020)**

*Election of the following will take place:*

**District Moderator Elect** – to serve as Moderator in 2022 (Elect one)

**District Board** – 3 year term 2023

- Eastern Zone – (Elect one)
- Northern Zone – (Elect one)
- Western Zone – (Elect three)

**District Board – At large** – 3 year term 2023 (Elect three)

**Program & Arrangements** – 3 year term 2023

- Eastern Zone – (Elect one)

**Nominating & Personnel** – 3 year term 2023

- Central Zone – (Elect one)
- Eastern Zone – (Elect one)

**Camp Eder** – 3-year term 2023 – (Affirm four)

**Children’s Aid Society Board of Directors** – 3 year term 2023 – (Elect three)

**Southern PA District Conference 2020 Business Items Ballot**

**Business Item #1—District Board Ballot** (Booklet pages 25-31 for Biographical information)

**\*Incumbent**

**MODERATOR-ELECT**

2 year term – 2022 ..... Elect 1  
 John Shelly  yes

**DISTRICT BOARD – Eastern Zone**

3 year term – 2023 ..... Elect 1  
 Don Hubbell  yes

**DISTRICT BOARD – Northern Zone**

3 year term – 2023 ..... Elect 1  
 Mark Zeigler\*  yes

**DISTRICT BOARD – Western Zone**

3 year term – 2023 ..... Elect 3  
 Liz Thorpe\*  yes  
 John Weber  yes  
 Leon Yoder  yes

**DISTRICT BOARD – At-large**

3 year term – 2023 ..... Elect 3  
 Cindy Barclay  yes  
 Kim Geisewite  yes  
 Keith Nonemaker  yes

**PROGRAM & ARRANGEMENTS - Eastern Zone**

3 year term – 2023..... Elect 1  
 Carol Kauffman  yes  
 Deb Klinedinst  yes

**NOMINATING & PERSONNEL – Central Zone**

3 year term – 2023..... Elect 1  
 no nominations, to be appointed by District Board

**NOMINATING & PERSONNEL – Eastern Zone**

3 year term – 2023..... Elect 1  
 Richard Godfrey  yes

**CAMP EDER**

3 year term – 2023 .....Affirm  
 Bradley Bennett  yes

|   |
|---|
| <p><b>Required delegate information:</b></p> <hr/> Print your name<br><hr/> Sign your name<br><hr/> Name of your church |
|---|

**Business Item #2—District Financial Report for the Year Ending 2019** (Booklet page 86-93)

Approved as printed  yes  no

**Business Item #3—District Auditor’s Review Report for Fiscal Year 2019** (Booklet page 97-117)

Approved as printed  yes  no

**Business Item #4A—District Financial Ministries Allocation Proposed Plan (Budget)** (Booklet page 118-120)

Approved as printed  yes  no

**Business Item #4B—District Financial Ministries Allocation Proposed Plan (Fair Share)** (Booklet page 121)

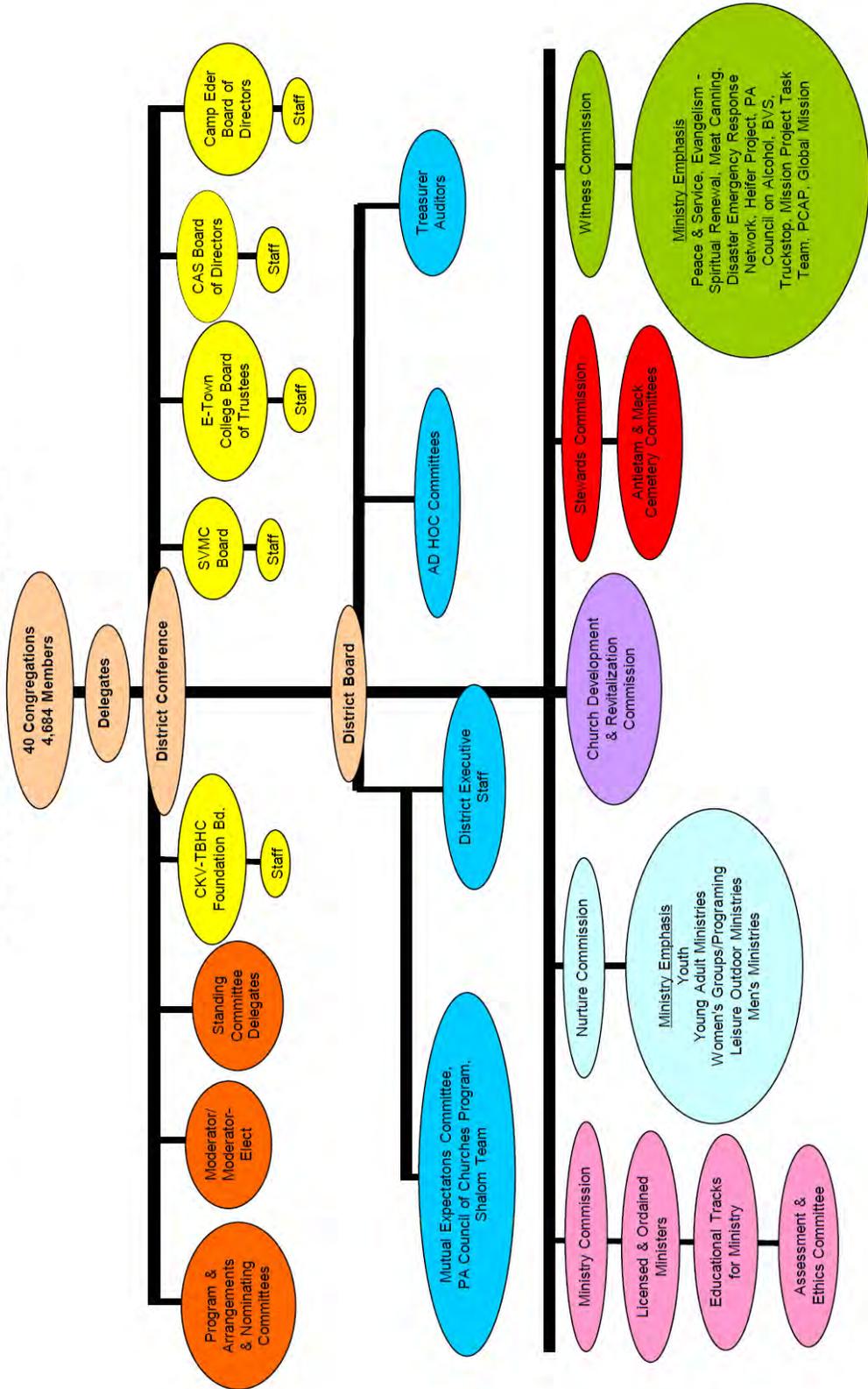
Approved as printed  yes  no

**Business Item #5—District Conference Action on Church Withdrawals** (Booklet page 96)

Affirmed as printed  yes  no

# Southern District of Pennsylvania Church of the Brethren

## 2019-2020 ORGANIZATIONAL STRUCTURE



## DISTRICT ORGANIZATION 2019-2020

(\* Denotes 2<sup>nd</sup> term)

### CONFERENCE OFFICERS

|                             |      |
|-----------------------------|------|
| John Hess, Moderator        | 2019 |
| Ray Lehman, Moderator-Elect | 2020 |
| Roger Myers, Writing Clerk  |      |

### COB MISSION & MINISTRY BOARD

|             |            |
|-------------|------------|
| Colin Scott | June, 2022 |
|-------------|------------|

### DISTRICT TREASURER

Seth Grebbien

### STANDING COMMITTEE DELEGATES

|               |            |
|---------------|------------|
| Larry Dentler | June, 2020 |
| Ken Geisewite | June, 2022 |

### BOARD OF ADMINISTRATION ZONE REPRESENTATIVES (14)

|                                 |       |
|---------------------------------|-------|
| Wayne Hall, Western Zone        | *2020 |
| Larry Kendle, Western Zone      | 2020  |
| Roger Myers, Western Zone       | *2020 |
| Richard Rishel, Eastern Zone    | 2020  |
| Mark Zeigler, Northern Zone     | 2020  |
| Gerry Godfrey, Eastern Zone     | *2021 |
| Roger Miller Jr., Eastern Zone  | *2021 |
| Terry Smith, Northern Zone      | *2021 |
| Paul Bentzel, Eastern Zone      | 2022  |
| Christ Elliott, Western Zone    | 2022  |
| Jay Finkenbinder, Central Zone  | *2022 |
| Joel Gibbel, Eastern Zone       | 2022  |
| Westley Gingerich, Central Zone | *2022 |
| Tom Lauer, Eastern Zone         | *2022 |

### STAFF

Rev. Dr. William A. Waugh, District Executive

### EXECUTIVE COMMITTEE

Terry Smith, Chairperson  
 Ed Robbins, Vice Chairperson  
 Wayne Hall, Church Development & Revitalization  
 Gerry Godfrey, Ministry Commission Chairperson  
 Liz Thorpe, Nurture Commission Chairperson  
 Roger Miller Jr, Stewards Commission Chairperson  
 Ken Kaucher, Witness Commission Chairperson  
 John Hess, Moderator (Ex-Officio without Vote)  
 Ray Lehman, Moderator-Elect (Ex-Officio without Vote)  
 Seth Grebbien, Treasurer (Ex-Officio without Vote)  
 Rev. Dr. William A. Waugh, District Executive  
 (Ex-Officio without Vote)

### AT-LARGE (7)

|                           |       |
|---------------------------|-------|
| Ken Kaucher, Central Zone | 2020  |
| Colin Scott, Central Zone | *2020 |
| Liz Thorpe, Western Zone  | 2020  |
| Earl Eby, Western Zone    | *2021 |
| Paul Holtry, Central Zone | 2021  |
| Ed Robbins, Central Zone  | *2021 |
| Eli Mast, Northern Zone   | 2022  |

### BOARD ELECTED (5)

|                  |       |
|------------------|-------|
| Courtland Howard | 2021  |
| Eric Reamer      | *2021 |
| Nicholas Wingert | 2021  |
| Ron Bell         | *2022 |
| Jesse Miles      | *2022 |

**2020-2021 DISTRICT CONFERENCE BALLOT**  
**BIOGRAPHICAL INFORMATION**  
(Listed alphabetically, by category)

**MODERATOR ELECT** – 2 year term – 2022 – vote for one (1)



[JOHN SHELLY – Shanks Church of the Brethren – Minister and Retired from 47 years at Grove/Manitowoc](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

**Local Congregation: (Past)** Deacon; Sunday School/Bible School Teacher; Biblical Stewardship Leader; **(Present)** Ordained Minister; Elder; Moderator; Teacher

**District: (Past)** Board Member--Ministry and Witness Commissions; Oversight Committee; Ethics Training; Conference Delegate, Moderator; **(Present)** Delegate

**National: (Past)** Annual Conference Delegate, Standing Committee Member, Standing Committee Nominating Committee Member; **(Present)** Annual Conference Delegate

**Share your understanding of the relationship of the District structure with the local congregation.**

The District is comprised of each Member of each Congregation that is a part of the District. The District is to assist all the Congregations and their Members to become all that they can be with God's help and direction and with the aid of resources of the District. The ministry of the District is to present Jesus Christ as the only Way to God, and to live and teach that All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness: That the man of God may be perfect, thoroughly furnished unto all good works. II Timothy 3:16 & 17.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

God enables me to teach, preach, and share the truths and principles of His Holy Scriptures in such a way as to encourage, exhort, and help us all to grow in the grace and love of Jesus Christ.

**How do you foresee implementing the gifts above to the position which you are being nominated?**

It is my desire to honor Scripture and glorify God by serving with the ability and strength He provides for each task.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

none

## DISTRICT BOARD – Eastern Zone – 3 year term – 2023 – vote for one (1)



[DONALD G. HUBBELL – West York Church of the Brethren – Retired Pastor](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Pastor for over 37 years, District and local church moderator, Camp Eder Board, District Board, Revival Speaker, Circuit Rider for the denomination.

**Share your understanding of the relationship of the District structure with the local congregation.**

The local church is the district. We are sisters and brothers in the body of Christ and accountable to each other as the Holy Spirit leads us.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

Pastor, preacher, teacher, administration

**How do you foresee implementing the gifts above to the position which you are being nominated?**

Being sensitive to the leading of the Holy Spirit in whatever area I am called to serve.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

Circuit Rider Training

## DISTRICT BOARD – Northern Zone – 3 year term – 2023 – vote for one (1)

[MARK ZEIGLER – Free Spring Church of the Brethren – Retired](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Present – Local church board members of nurture commission, District board member of stewards commission. Past – Local church board member of stewards commission and commission chair.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

Willingness

**List the intercultural experiences you have been a part of during the past 5-8 years.**

Many disaster relief trips.

## DISTRICT BOARD – Western Zone – 3 year term – 2023 – vote for three (3)



[ELIZABETH THORPE – Chambersburg Church of the Brethren – Minister of Music and Congregational Life](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Minister of Music and Congregational Life, Chambersburg Church of the Brethren; Distance Learning committee, Bethany Theological Seminary; currently service on District Nurture Commission and District Board.

**Share your understanding of the relationship of the District structure with the local congregation.**

The district is the governing body for a geographical region within the Church of the Brethren denomination. The commissions and committees of the district provide leadership, assistance, and spiritual growth opportunities to help build community among the congregations within the district.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

Through my experiences as a minister of music, spiritual director, and administrative assistant in various settings, God has helped me develop skills in leadership, organization, and interpersonal communication, while continually seeking the guidance of the Holy Spirit for further growth.

**How do you foresee implementing the gifts above to the position which you are being nominated?**

I have served on the district board for three years, two of which I have been the Nurture commission Chair. I believe God has equipped me for this position and will continue to equip and guide me in the ministry of service.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

Trip to Iona, Scotland and England for seminary cross-cultural.



[JOHN WEBER – Waynesboro Church of the Brethren – Pastor](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

It's been my privilege to serve the past ten years in Pastoral ministry as Sr. Pastor in both the Atlantic Northeast and The Southern PA Districts. Currently I serve on the District Ethics Committee other than that, I have never held a District or Denominational position.

**Share your understanding of the relationship of the District structure with the local congregation.**

The District provides oversight and accountability for its Pastors and congregations. While our congregations are somewhat independent, I believe it is important for the District leadership to lead by example and present polity that is consistent with scripture.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

The desire of my heart is for the churches of our denomination, more specifically our district, to make seeking the will of God our first priority. We have sacrificed too much Biblical truth for the sake of keeping sinners comfortable. The result of this is; diminishing congregations and districts, and weakened an ineffectual denomination.

**How do you foresee implementing the gifts above to the position which you are being nominated?**

The Southern PA district has been blessed to be represented by many Godly men and women. It's important that we continue this tradition by seeking those that will serve in humility, truth, and in prayer for our congregations. My intention wherever I serve is to offer and provide a traditionally Biblical voice to the proceedings.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

I voluntarily led a weekly Bible Study for four years at a boarding home. Many of the participants were disabled veterans from all races and walks of life.



[LEON YODER – Chambersburg Church of the Brethren –Retired Pastor](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Served 4 congregations for a total of 40 years in pastoral ministry, (retired from Greencastle CoB may 2019), Mid-Atlantic CoB District board 1998-2003 (4 of those years as board chair); SoPA District program and arrangements committee 2006-2008; Camp Eder Board 2010-2017 (6 years as board chair); currently serving as moderator of the Thurmont CoB; as a retired minister I am currently doing occasional pulpit supply.

**Share your understanding of the relationship of the District structure with the local congregation.**

I believe the District should provide the local congregations accountability, support, programing, pastoral placement, licensing and ordination for pastors, continuing education opportunities for pastors, guidance and wisdom for pastors and lay leaders, etc. The District structure should serve as the “glue” that holds the congregations together in a functioning body of believers. The congregations in return should provide financial support and volunteers for the operation and functions of the District.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

Skills in leading groups, bringing peace and reasoning into group dynamics, compassion, a deep love for Jesus Christ and His Church, a strong desire to win souls for Christ and carry out the Great Commission.

**How do you foresee implementing the gifts above to the position which you are being nominated?**

I will offer my commitment to serve the District Board in whatever capacity needed.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

In the past 15 years I have participated in and/or led short-term mission trips and work camps; 4 to Honduras, 1 to Bolivia, 4 to Kentucky and 1 to West Virginia.

**DISTRICT BOARD – At-large – 3 year term – 2023 – vote for three (3)**

**CINDY BARCLAY – Huntsdale Church of the Brethren**



**KIM GEISEWITE – Sugar Valley Church of the Brethren – Retired**

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Currently, I serve as church treasurer, Sunday School Superintendent, Deacon and on the fundraising committee. I have served the District on the Nominating and Personnel committee and the Program and Arrangements committee in the past. I have also served as a Sunday School Teacher for both children and adult classes in the past. I have served as District Conference delegate in the past and was elected to be Annual Conference delegate in 2020.

**Share your understanding of the relationship of the District structure with the local congregation.**

The District is made up of the Brethren churches within the geographical boundaries determined as the SO PA District. Local congregations benefit from ministerial credentialing, ministerial training, pastoral searches and placements as well as being provided resources and workshops.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

I believe God has given me the gift of organizing. As a former elementary teacher, I have much experience at gathering and processing necessary information and completing tasks to achieve goals. I love my Lord and try to serve Him using my abilities. I also sing (soprano).

**How do you foresee implementing the gifts above to the position which you are being nominated?**

I believe I would be able to listen and process given information, then prayerfully discern outcomes based on what Jesus would have us do.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

I have attended annual conference each year for most of the past 25 years, extensively traveled throughout the U.S. and interact frequently with my Amish neighbors.



[KEITH NONEMAKER– West Shore Church of the Brethren – non-salary minister](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Past: co-pastor, Rio Prieto (Florida/Puerto Rico district), co-pastor, Bella Vista (Pacific Southwest district), missionary, Harrisburg First (Atlantic Northeast district); present: permanent pulpit supply, West Shore (Southern Pennsylvania district).

**Share your understanding of the relationship of the District structure with the local congregation.**

I see the congregation as the most important unit in the church structure. The district aids the congregation by providing resources, facilitating communication, and serving as a gateway to the general offices and Annual Conference.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

I believe that my gifts include: preaching (and more generally, public speaking); discernment (perceiving which things are important and which are trivial); prophecy (in the sense of calling people back to obedience) giving; and mercy.

**How do you foresee implementing the gifts above to the position which you are being nominated?**

I believe that discernment can be a vital importance to keep the church from being a rudderless ship, tossed about by every cultural fad and political opinion.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

I have had no recent “formal” cross-cultural involvement. I am legally blind, and have interacted with the vision-impaired community, which can be thought of as a unique subculture.

[PROGRAM & ARRANGEMENTS – Eastern Zone – 3 year term – 2023 – vote for one \(1\)](#)

[CAROL KAUFFMAN – Madison Avenue Church of the Brethren](#)



[DEB KLINEDINST – York First Church of the Brethren – Retired YMCA Executive Director](#)

**List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.**

Past: Church Board, Nurture Commission, Education Committee, Child Development Center Board Member, Youth Advisor, Sunday School Teacher & VBS Teacher. Present: Chair Child Development Center Board, Chair Master Planning Team, Education Team, Chair VITAL Team (Vision Innovation Team Action Lab), Discernment Team member and Leadership Team.

**Share your understanding of the relationship of the District structure with the local congregation.**

My understanding of the relationship of the District to the local congregation is one of support, leadership, and ethical accountability. This is accomplished best when the true spirit of collaboration and respect is present allowing the COB to grow and flourish.

**Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.**

I believe my gifts lie in being a community collaborator and communicator. The experiences I had, and trainings received as a volunteer at York 1<sup>st</sup> COB allowed me to grow into a position of leadership with the YMCA of York County. This included growing a group of YMCA community programs to a full-service YMCA serving 3800+ members. These programs were to fulfill the mission of the YMCA in building healthy spirit, mind, and body for all. I worked with churches, school districts, local government, and community residents and organizations to put programs and services in place.

**List the intercultural experiences you have been a part of during the past 5-8 years.**

Various YMCA trainings: Cultural Diversity, Community Collaborations, Board & Financial Development & Fundraising. Hosting International Camp Counselors.

Board member of Southern Branch YMCA Community Services Board, Mason Dixon Community Drug Task Force, working with Juvenile Justice System volunteers & Eagle Scouts, River's Edge Community Services, lead the development of the Southern Branch YMCA Special Needs Task Force, and instrumental in establishing a Rock Steady Boxing program for Parkinson's .

Most recently led a workcamp to assist in the cleanup of Cornerstone Youth Home, a program under the administrative umbrella of CAS to provide housing for homeless youth.

**[NOMINATING & PERSONNEL – Central Zone – 3 year term – 2023 – vote for one \(1\)](#)**

Need nominations for this position.

**[NOMINATING & PERSONNEL – Eastern Zone – 3 year term – 2023 – vote for one \(1\)](#)**

[RICHARD GODFREY – Hanover Church of the Brethren – Former Pastor](#)



## Church of the Brethren

Fall 2019

Warm Greetings To The Sisters and Brothers of the District Conferences,

It is a joy to sense our partnership, together, in the Gospel of the Lord Jesus Christ!

We live in a season of great need for 'another way of living' in Jesus. Sin, both personal and systemic, ravages human life, resulting in division and despair. Thus, it's easy to give up. Yet, as recent Annual Conference themes remind us, we are called to carry the light -- risk hope -- be living parables -- proclaim Christ, reclaim passion -- nevertheless.

As we anticipate our 2020 Annual Conference, we envision "God's Adventurous Future," claiming that outcome as our conference theme. For God, in Christ, moves us forward through our despondency towards a future marked by redemption, healing, and vision. Thus, John's outlook in Revelation is clear and confident:

"I saw Heaven and earth new-created...I heard a voice thunder... "Look! Look! God has moved into the neighborhood... He'll wipe every tear from their eyes...Look! I'm making everything new. Write it all down—each word dependable and accurate." (Revelation 21:1-5, The Message)

New Creation. Dependable. Accurate. That's our future, in Christ Jesus.

Today, we live in the tension between the already and the not yet. Thus, division and despair rattle and threaten. But we live with eager expectation -- nevertheless -- for God in Christ advances a future of promising reality, making everything new.

As we affirm a Compelling Vision for the Church of the Brethren at the 2020 Annual Conference, it's crucial that we focus on God's New Creation promise in Jesus, for wallowing in division and despair has no future. Only as we adventure with Christ, stretching toward Christ's promise of redemption, healing, and vision, do we flourish, knowing God's abundant life.

So, join me July 1-5, 2020 in Grand Rapids for the 234<sup>th</sup> recorded Annual Conference, eager and expectant of "God's Adventurous Future"!

In Christ,

Paul Munday  
2020 Moderator, Church of the Brethren

*Continuing the work of Jesus. Peacefully. Simply. Together.*

1451 Dundee Avenue, Elgin, Illinois 60120 847-742-5100 800-323-8039 Fax: 847-742-6103



## Church of the Brethren

District Conference 2020

Dear Sisters and Brothers,

Greetings to you in the name our Lord, Jesus Christ! It is an honor and privilege to write to you on behalf of the employees, volunteers, and Mission and Ministry Board of the Church of the Brethren.

As we turned the calendar to 2020 and its promise of a compelling vision that would guide us into the future, we could not have foreseen the disruptions that our congregations, districts, retirement communities, and camps would encounter within just a few weeks as COVID-19 spread at an alarming rate.

As the initial effects of the pandemic on our life together became clear, Church of the Brethren staff quickly assessed needs and considered ways we might resource districts, congregations, and pastors during this time. Following that assessment, available financial resources were identified and decisions made to provide the following assistance:

### **COVID-19 Pandemic grants from the Emergency Disaster Fund**

*Grants up to \$5,000 from Emergency Disaster Funds to support congregations in providing humanitarian relief for vulnerable people in their congregations and communities.*

### **Brethren Faith in Action grants**

*Grants up to \$5,000 to fund outreach ministry projects that serve communities, strengthen congregations, and expand the reign of God. This program was expanded to include Church of the Brethren camps through December 2020. Congregations and camps may apply for a waiver of part or all of the matching funds requirement through December 2020.*

### **Going to the Garden grants**

*Micro-grants up to \$1,000 to create or supplement a community garden.*

### **Ministry Assistance Fund**

*A special fund created to assist credentialed ministers and licensed ministers serving as pastors.*

Additional information on each of these resources and related application forms can be found at <https://covid19.brethren.org/>.

*Continuing the work of Jesus. Peacefully. Simply. Together.*

1451 Dundee Avenue, Elgin, Illinois 60120 847-742-5100 800-323-8039 Fax: 847-742-6103

**Grants to Church of the Brethren retirement communities**

Recognizing the increased costs incurred by retirement communities as they care for their residents during this time, the Mission and Ministry Board approved the distribution of \$500,000 from the Health Education and Research Fund among the 21 communities holding membership in the Fellowship of Brethren Homes.

**Emergency Disaster Fund grants for international COVID-19 response**

Brethren Disaster Ministries staff are responding to the pandemic around the world with grants from the Emergency Disaster Fund. As of this writing, grants have funded responses in the Democratic Republic of Congo, Ecuador, Haiti, Honduras, Mexico, Nigeria, Rwanda, South Sudan, and Spain.

In my 2019 letter to your District Conference, I wrote, “I can still hear a voice of hope – hope that as we discern a compelling vision for the Church of the Brethren, we continue to be called together to acts of justice, kindness, and humility toward those within our own denomination and throughout the world.” Those words ring even more true as we respond to the challenges of 2020. We *are* called together to acts of justice, kindness, and humility at home and abroad and in ways we could not have imagined.

Whether your district is meeting in person, virtually, or has postponed its business for a later time, please know that the staff of the Church of the Brethren are holding you in prayer. We are deeply grateful for the many ways your district and each congregation have stepped outside your comfort zones and found new and creative ways to faithfully live out the Gospel.

With gratitude and hope,



David Steele  
General Secretary

**B**ethany Seminary continues its 115-year tradition of providing excellent preparation for pastoral leadership, as well as other forms of ministry and scholarship. In May, thirteen students received Bethany degrees, including seven who earned the Master of Divinity degree, two who earned the Master of Arts, and four who earned certificates in theopoetics and theological imagination. In a video message to the graduates, President Jeff Carter noted:

**“You have important work to do. At a time when we are divided, separated, and fearful, it is you who can bring this world together, create places of belonging and most of all, offer hope – a hope that does not disappoint – one born of God’s grace and love.”**

JEFF CARTER, PRESIDENT



## RESPONDING TO THE COVID-19 PANDEMIC

Bethany responded swiftly and creatively to the coronavirus pandemic, continuing to pursue its mission, foster community and complete important work. In mid-March, Bethany replaced in-person course meetings with online video conferencing and employees began working from home. In order to maintain our strong sense of community, we instituted weekly online gatherings for devotion and prayer on Wednesdays, and an online gathering on Thursdays called “Coffee with Carter,” intended to bring people together for fellowship and information sharing. Bethany also provided daily lunches to residential students and their families, and faculty and staff maintained their connections with students through online meetings and other communications. Most important, we are continuing to educate our students and help them continue their progress toward degrees, despite the pandemic.

## OUR NIGERIA CONNECTION

Enrollment is growing at Bethany’s classroom facility in Jos, Nigeria. Sharon Flaten — an American Master of Divinity student now living in Nigeria —

is a contract employee who serves as our liaison to Nigerian students, an essential role in a culture where in-person meetings are highly valued. Flaten reports that Bethany’s Certificate in Biblical Peacemaking has broad appeal there. “While most of our students come from EYN, we are seeing interest from other denominations, which means that our students come from varying backgrounds.”

## MAKING SEMINARY AFFORDABLE

Our primary strategic goal is to help students graduate with minimal debt. The Pillars and Pathways program, offers five means to this end: Scholarships and financial aid; affordable housing for residential students, a financial literacy course, encouragement to live simply; and employment. While students can choose whether or not to make use of these offerings, we are pleased to note that those students who receive a Residential Scholarship (based on good academic performance), live in our Richmond “neighborhood” of seminary owned houses, and contribute a minimum of \$7,500 earned through part-time work can graduate from Bethany without additional student debt.

# Southern Pennsylvania District Conference

## Bethany At-a-Glance



### DEGREE PROGRAMS

- Master of Divinity
- Master of Arts
- Master of Arts: Theopoetics and Writing



### CERTIFICATE PROGRAMS

- Certificate of Achievement in Theological Studies
- Certificate of Achievement in Biblical Peacemaking
- Certificate in Intercultural Biblical Interpretation
- Certificate in Just Peace and Conflict Resolution
- Certificate in Theology and Science
- Certificate in Theopoetics and Theological Imagination



### BETHANY ACADEMY FOR MINISTERIAL LEADERSHIP PROGRAMS

- Education for a Shared Ministry
- Training in Ministry
- Educación para un Ministerio Compartido
- Seminario Bíblico Anabautista Hispano-de la Iglesia de los Hermanos

### BETHANY QUICK FACTS

- **14 of 24** Church of the Brethren District Executives are Bethany Alumni
- This past year **13 students** graduated with degrees from Bethany and another 10 completed training through Brethren Academy for Ministerial Leadership
- As of the end of May, Bethany was expecting **59 students** to enroll for the fall of 2020
- The "Neighborhood," as the houses where residential students live are known, is expected to be at capacity in the fall, with **16 residents**.
- Students in the Pillars and Pathways Residential Scholarship Program serve more than a dozen non-profit organizations in the surrounding community, completing **288 volunteer hours** per semester.

### SOUTHERN PENNSYLVANIA DISTRICT CONFERENCE

- Current students: 3
- Financial support (as of June 30, 2020): **\$29,625.06 from 39 donors**





Spring 2020

To the moderator, delegates, and members of Southern Pennsylvania District, we bring greetings from the Church of the Brethren Benefit Trust Board and staff members. It is our pleasure as an agency of the denomination to serve you and to be among you when possible, whether it be in person or through technology such as Zoom!

A common theme of our most recent Annual Reports has been adaptation and change and how BBT has done both over the past years in order to provide useful services in transitional times. Funny how we thought preceding times were "transitional" before we reached 2020 and the change that has occurred due to COVID-19. We are in the midst of a global pandemic, yes, but we believe we also are in the midst of a huge cultural shift that will redefine how members and clients are served in the future. Companies that pivot and modify their business practices will have the opportunity to thrive going forward; those that hold on to their pre-March 11, 2020, methodologies could suffer.

For Church of the Brethren Benefit Trust, our resolve to adapt to changing times is firm. We are compassionate people who are called to serve others, helping them help themselves.

#### **BRETHREN PENSION PLAN**

Church of the Brethren Pension Plan provides a great retirement solution for more than 4,400 current and former employees of congregations, districts, camps, and related denominational organizations. The option to select a lifetime income stream for the member and their surviving spouse sets this plan apart from many other retirement plans. The addition of investment advice services and seven new lower-cost index funds are some of the recent changes to the Plan that should help our members more effectively work toward a meaningful retirement. A robust website offers myriad tools for a person to manage their account. A friendly, helpful staff can answer your questions and assist with retirement income projections. As of April 30, Plan assets were \$358,388,420

#### **CHURCH WORKERS' ASSISTANCE PLAN**

For more than 20 years, this benevolence ministry has offered financial grants to active and retired pastors and employees of congregations, districts, and camps who have severe financial need. This program allocates about 50 grants each year totaling more than \$314,000. In March, the Plan quickly adapted to the pressing needs presented by COVID-19, instituting a new, limited-time grant to help those who experienced loss of income or medical issues due to the pandemic. As of May 14, a total of 30 COVID-19 grants had been issued totaling about \$85,000.

#### **BRETHREN INSURANCE SERVICES**

A number of insurance products — Life, Vision, Dental, Short- and Long-Term Disability, Long-Term Care, Medicare Supplement, Accidental Death and Dismemberment, Accident, and Pet — are provided to active and retired employees of congregations, districts, and camps. They are value-based services that are supported by BBT's customer service team. Ask the BBT representative at this conference or call Jeremiah Thompson, Director of Insurance Operations, at 847-622-3368 to see if you qualify for one or more of these insurances.

#### **ORGANIZATIONAL MONEY MANAGEMENT THROUGH BRETHREN FOUNDATION FUNDS**

Helping organizations manage their funds is a service that has been offered to congregations, districts, and Brethren organizations for 30 years! With fantastic staff focused on great customer service and a Web portal that allows clients to find resources, manage the transfer of their funds, and print customizable reports,

Brethren Foundation Funds manages assets of organizations from \$10,000 to more than \$10,000,000. This ministry is structured to ensure that clients have numerous investment options, many of which are compliant with Brethren Values Investing guidelines. Assets under management as of May 1 for BFFI's nearly 200 organizational clients were \$168,768,735. We can walk with your congregation and district to help you meet your money management needs. Let's talk!

### **MANAGING CHARITABLE GIFTS FOR ALL BRETHERN MEMBERS**

This ministry manages deferred gifts and offers charitable gift instruments for any Church of the Brethren member, congregation, or organization that works on stewardship of resources. Assets under management on May 1 were \$4,649,958, with nearly 150 deferred gift donors.

### **BRETHERN VALUES INVESTING**

The majority of BBT's assets under management are invested in a Brethren Values Investing manner, in accordance with Church of the Brethren Annual Conference statements. Screened from our portfolios are the 25 publicly traded companies that receive the top U.S. Department of Defense contracts, as well as companies that generate 10 percent or more of their gross earnings from U.S. Department of Defense contracts, firearms and military weapons systems, weapons of mass destruction, abortion, alcohol, gambling, pornography, or tobacco. Companies that are egregious violators of environmental or human rights regulations are also screened. We also practice advocacy with companies in which BBT owns stocks, and with other initiatives, which affect how companies interact with shareholders and with others in the global community. Lastly, we offer a Community Development Investment Fund to asset management clients and Pension members, which is used to invest monies in higher-than-normal risk areas to help stimulate economic growth in inner-city communities and redevelopment areas.

### **BBT WAS CREATED TO SERVE YOU**

BBT offers a variety of workshops and seminars that cover subjects spanning from money and debt management from a faith perspective to how pastors can pay for their medical insurance premiums tax-free, the need for employee benefits, the money management services BBT provides to organizations, what good board governance looks like, and a primer on Brethren heritage. Contact us to see which seminars might be useful to your church or organization, whether it be an in-person or online presentation.

As of mid-May, BBT staff members are sheltering in place, waiting for the danger of COVID-19 to pass. While we are uncertain what the future will bring and when we might see you again, whether this year or in the future, we remain dedicated to carrying out our duties to provide for our members and clients in every creative way possible – it just may not look like the same in the future as it did in the past!

We are a small organization with big aspirations, great employees, and a strong mission. Our resolve during this difficult year is to adapt and change and thrive, and to continue building relationships that have been a cornerstone in the 30 years we've provided asset management services, in the 65 years we've provided insurance products, and in the 77 years we've offered pension services.

**Building financial security**  
**Bettering the world**  
**Together.**

That is today's, and tomorrow's, BBT.

**Donna Rhodes**

Board Chair

**Nevin Dulabaum**

President

## On Earth Peace - 2020 District Conference Report

2019 completed our 45th year as the On Earth Peace movement. The OEP board and staff have done a tremendous amount of work in the past year to put our organization and community on a course for the next 45 years—with new guiding statements of values, vision, and mission, along with new strategic priorities for the next three years.

In this report to your district conference, we are happy to share our guiding values, and explore one of these five values in greater depth. Our shared values are what bring us together as the On Earth Peace community. These values guide all our work, and direct our “values-based consensus decision making” process.

- 
1. Jesus-Centered Spirituality — We follow Jesus into the work of justice and peace. We share in spiritual practices and develop faith resources to help undergird our programs.
  2. **Positive Peace — We learn, teach, and practice dynamic forms of peacemaking which see conflict as an important tool to meet needs, address injustice, correct imbalances of power, and seek healing and reconciliation.**
  3. Anti-Racism/Anti-Oppression — We commit to name and undo barriers to participation in our programs based on identity, and to work for full inclusion and equity for all who wish to join in our work. We commit to the long-term transformation of On Earth Peace, the church, and society.
  4. Intergenerational Leadership — We nurture peacemakers and leaders and honor the wisdom, skill, and experience of all generations.
  5. Beloved Community — We commit to raising the level of relationships until justice and peace prevail, and all people attain their full human potential.
- 

This 2nd value of “positive peace” stands in sharp contrast to “negative peace” which is a false sense of peace without justice. In “negative peace” you may not see open conflict, because the tension has been pushed down beneath the surface and the conflict never reconciled.

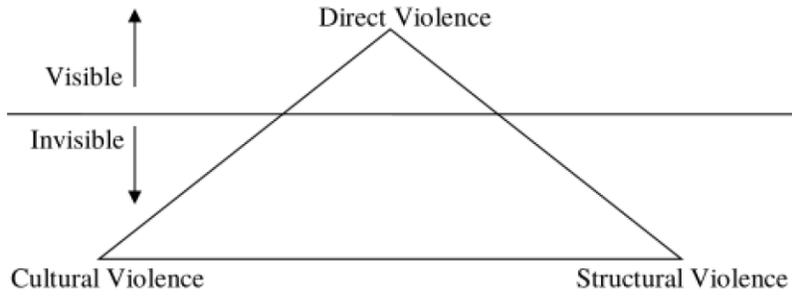
“Positive Peace” is peace with justice for all. Often, peace is mistaken for merely the absence of some negative force, such as tension or violence. Kingian Nonviolence reminds us that peace is not only the absence of hostilities, but also the presence of mutual goodwill.

Dr. King spoke of the differences between positive and negative peace in his great sermon, “When Peace Becomes Obnoxious.”

*“Peace is not merely the absence of some negative force—war, tension, confusion, but it is the presence of some positive force—justice, goodwill, the power of the kingdom of God.” -- Martin Luther King, Jr.*

“Positive Peace” is a true, lasting, and sustainable peace with love for all people. We share this with your district in the hope that it will help build a greater understanding of OEP’s actions and commitments. We are not trying to persuade anyone to agree with our decisions here, only trying to help everyone to understand them better.

*“For now we see through a glass, darkly; but then face to face: now I know in part; but then shall I know even as also I am known.” -- 1 Corinthians 13:12*





# Brethren Volunteer Service Annual Report

*Sharing God's Love Through Acts of Service*

*Working for Peace*

*Caring for Creation*

*Advocating Justice*

*Serving Human Needs*

## BVS ended 2019 with 36 volunteers...

- who served in six countries: El Salvador, Nigeria, Republic of Ireland, Japan, Northern Ireland, and the United States.
- placed in 15 U.S. states and Washington, D.C.
- 79 volunteers served throughout the year.



*Unit #322, Summer 2019: Volunteers take a group photo in front of Pine Lodge at Inspiration Hills Camp before a work day in the community.*

## In 2019:

- BVS hosted four orientation units: one at the COB Offices in Elgin, Ill., one at Inspiration Hills Camp in Burbank, Ohio, one in Newmanstown, Pa., and one at Camp Emmaus in Mount Morris, Ill.

## Partners in Service Award

Each year, BVS presents a Partners in Service Award to an individual, group, or organization that has shown exceptional commitment to the work of sharing God's love through acts of service. The 2020 award goes to SnowCap Community Charities in Portland, Ore.

SnowCap Food Pantry is a 52-year-old charity providing food and clothing to over 9,000 low-income neighbors each month. With over 1,000 volunteers, SnowCap's roots began in the faith community of Multnomah County. Since 2010, 14 BVSers have volunteered at SnowCap, working either with client services or in the pantry.

The Partners in Service Award is usually presented at the Annual Conference Brethren Volunteer Service Luncheon each July. But in light of COVID-19, BVS and SnowCap will work together at a meaningful way of presenting the award.

Photos courtesy of Alex McBride



*SnowCap Community Garden, volunteers packing boxes, and current SnowCap BVSer, Alex McBride (Unit #322)*

## Coordinator of Short-term Service

Hannah Shultz joined the BVS staff as coordinator of short-term service on Aug. 5, 2019.



She served as assistant workcamp coordinator for the 2015 summer workcamps, working at the General Offices from 2014-2015 as a volunteer through BVS - unit #307.

Hannah recently earned a master of divinity degree from Emory University, Candler School of Theology. As a 2014 graduate of Juniata College in Huntingdon, Pa., she earned a degree in religious studies and was actively involved in campus ministry. She is originally from the Baltimore, Md., area and is a member of Lititz (Pa.) Church of the Brethren.



## New Director: Emily Tyler

Emily Tyler was called as director of Brethren Volunteer Service and began her new position on Feb. 4, 2019. She has continued to work out of the Church of the Brethren General Offices in Elgin, IL, where she was coordinator for BVS recruitment and the Workcamp Ministry for more than seven years, since June 27, 2012.

Emily was part of orientation unit #265 in 2005, and served her BVS year in the Youth and Young Adult Ministries Office as a co-coordinator of National Youth Conference in 2006, and in the same year was coordinator for Young Adult Conference. She was a member of the National Young Adult Steering Committee in 2003-05.

As coordinator of the Workcamp Ministry, she has overseen BVS volunteer assistant coordinators each year as the ministry planned and held dozens of summer workcamps for junior highs, senior highs, young adults, multi-generational groups, and the We Are Able experience. Under her leadership, the Workcamp Ministry has offered young adult events in a wide variety of international locations including this summer's workcamp in an area of China where the Church of the Brethren formerly carried out mission work.

Looking forward, Emily hopes to “embrace and build on the rich history that BVS has with the Church of the Brethren and its many partnerships around the world. With a spirit of curiosity, transparency, and vulnerability, I hope to re-energize this tradition of radical discipleship that has so significantly shaped the Church of the Brethren into who we are today. In the words of Dan West, “The Church of the Brethren should be absolutely fearless, absurdly happy, and always in trouble.”



Emily at the Nepal workcamp in 2017, and Unit #265 workday

## Kristin Flory Retires, Brethren Service Office Closes



Kristin Flory, Unit #134

The Brethren Service Office in Geneva, Switzerland closed in December 2019 with the retirement of Kristin Flory, who served as the BVS Europe coordinator for nearly 33 years. The central office in Geneva was established in 1947 by the Brethren Service Commission and in association with the World Council of Churches. The role of the office has shifted over the years; most recently, the work has centered on placing and supervising volunteers in Europe and maintaining relationships with service partners.

Brethren service in Europe has largely focused on peace and reconciliation efforts in places suffering from war and violence. European BVSers have served in Northern Ireland during the “Troubles” and in Croatia, Serbia, Kosovo, and Bosnia-Herzegovina after the wars in the Balkans. Other BVS Europe projects have included working with children and families and communities with people with disabilities.

Although the office is now closed, BVS will continue to place volunteers with projects in Ireland and Northern Ireland. We are so grateful for Kristin’s contributions to and impact on BVS Europe and for all the volunteers who have served through the Brethren Service Office over the years.



Europe Retreat in Germany, 1988

## Workcamp Update

Kara Miller and Liana Smith are serving as the assistant workcamp coordinators in the BVS office. The 2020 theme is “Voices for Peace.”



Liana Smith, Kara Miller



Brethren Volunteer Service  
1451 Dundee Ave.  
Elgin, IL 60120  
brethrenvolunteerservice.org  
bvs@brethren.org  
847-429-4384

The Pennsylvania Council of Churches is church bodies and agencies representing Anabaptist, Episcopal, Orthodox, Pentecostal, and Protestant communions in the Commonwealth of Pennsylvania working together for Christian unity for the sake of the world. [John 17:23]

### IMPORTANT ACCOMPLISHMENTS

**Looking Ahead.** The Board of Directors made the determination to move ahead with a search for a new executive director. The Personnel Committee will be working to develop a job description and to conduct a search during 2020. Director of Finance and Facilities and Interim Executive Director Jan Gulick has announced that she plans to retire at the end of January 2021, and a search will also be taking place for this position later in 2021 to provide time for overlap/training before she retires. The Board has also authorized new contracts for Gulick and for Rev. Sandra Strauss, Director of Advocacy and Ecumenical Outreach, and Personnel Committee will be working to develop those contracts.

**Conferences and Meetings.** The Council did not hold a single statewide conference in 2019, but conducted workshops around the issues of criminal justice reform, gun violence, and public education funding.

The Council held a session in Lancaster in November 2019 called "Faithful Advocacy for Gun Violence Prevention: Principles and Practice," following a similar but updated format to an initial session in 2018. The session focused on gun violence prevention legislation designed to remove guns from domestic abusers and others who could be a danger to themselves or others (Extreme Risk Protection Orders, already law in a number of other states) and universal background checks. More workshops are planned for 2020.

Work has also proceeded on solitary confinement, funded by a grant from the Van Ameringen Foundation. The first was held in Harrisburg in June with the Abolitionist Law Center to introduce the audience to solitary confinement, how it is used in Pennsylvania, why it needs to be reduced, and why it is an issue for the faith community (it is viewed as torture as defined by the United Nations). This session included stories from individuals who had experienced solitary confinement and their families. A second and somewhat different approach was employed with a selected group of advocates in November, involving experiential techniques from "Theater of the Oppressed" that involved the audience in activities to help them understand incarceration and solitary confinement. It also included information with statistics and how solitary is used, as well as stories of several reentrants who had experienced solitary. A number of sessions are planned already for 2020, and more are in the works.

A joint session with POWER in Harrisburg in May helped to introduce participants to equitable public education funding, educating them about existing gross inequities in funding from the state and how this fuels vastly different outcomes for students based on where they live. They also learned that this is a justice issue for people of faith. They were introduced to legislation that would work to ensure that all state-based education funding (not just a small portion, as it is now) will be run through the state's education funding formula to ensure more equitable funding in the future.

Council staff led two interfaith vigils at the Berks County Residential Center, an immigrant family detention facility that the Council and other coalition groups are seeing to have closed.

Finally, the Council conducted a Healing Communities training in Pittsburgh in October for over 20 participants from the region. Healing Communities aims to train congregations to be welcoming and supportive of formerly incarcerated persons.

**Support for Collaborative Efforts.** The Council has worked collaboratively with other organizations based on grant funding received.

- The Mennonite Central Committee's grant to support advocacy in areas that are particularly important to Anabaptist traditions: criminal justice reform, immigration, gun violence, and education. The grant runs through March 2020. The MCC viewed their multi-year granting as an experiment in state-level advocacy, and has said it is unlikely to renew the funding for another year. On the other hand, they are eager to continue in partnership, and have expressed willingness to provide support for joint programs in the areas of mutual interest to ensure that they are able to continue.
- A grant of \$16,000 from the William Penn Foundation (through POWER; \$8,000/year for 2 years—an increase from the previous grant amount) continues to support the Council's efforts to reform school funding in PA. The funds have been used to do basic education on equity and adequacy of public school funding in PA.

These grants have been used to support part-time efforts by John-Michael Cotignola-Pickens, former Advocacy Programs Coordinator (now working for the MCC), and for nearly full-time efforts (since September) by Emily Schmid, and Episcopal Service Corps Fellow in Harrisburg through Sycamore House, a project of St. Stephen's Cathedral in Harrisburg and associated with the Episcopal Diocese of Central Pennsylvania. Emily will be with the Council through July 2020, and is eligible for renewal if desired.

- A third grant from the Van Ameringen Foundation, received in late 2018, is shared with the Abolitionist Law Center to do work in the area of criminal justice reform, particularly with regard to the use of solitary confinement and treatment of incarcerated persons with

mental health conditions. Some of the work underway has already been described above. This grant is supporting the lion's share of Emily's work.

**Other Activities**

- The Council offered official greetings to the Middle PA District of the Church of the Brethren.
- Both of the Council's websites, [www.pachurches.org](http://www.pachurches.org) and [www.pachurchesadvocacy.org](http://www.pachurchesadvocacy.org), have continued to evolve.
- The Director of Advocacy and Ecumenical Outreach was named to the Governor's Census 2020 Complete Count Commission.

**COUNCIL MINISTRIES**

**Commission on Public Witness & Public Witness Ministry.** The Council's advocacy efforts in 2019 focused on the following areas:

- Advocacy for a Pennsylvania budget with sufficient revenues that addresses the concerns of people of faith.
- Human needs/poverty-related work.
- Efforts to raise the minimum wage, primarily in coordination with the Raise the Wage PA Coalition.
- Public education funding, primarily in coordination with POWER.
- Criminal justice reform, primarily in coordination with the Abolitionist Law Center and other partners.
- Immigration, particularly around calling for the closure of the Berks County Family Detention Center that is holding refugee families for long periods of time, and for ending the separation of families at the border.
- Environment, primarily climate change and protecting water resources, in coordination with several organizations.

The Commission continues to work on efforts aimed at improving the lives of people on the margins, and addressing problems with our political system.

**Commission on Unity & Relationships.** The Council joined with other faith partners to present a session on Civil Conversations in Harrisburg in May, modeled on the Civil Conversations Project related to Krista Tippett and On Being.

**Commission on Common Ministries.** The Council has continued to provide support to its Trucker/Traveler Ministry, Campground Ministries, and Farmworker Ministries. Work continues on building a Healing Communities network in Pennsylvania.

**LOOKING TO THE FUTURE**

Council staff continue to discuss activities and areas where the Council might engage to be of service to our members, the wider faith community.

Annual Report 2019

2020 REPORT TO CONFERENCE

PENNSYLVANIANS CONCERNED ABOUT ALCOHOL PROBLEMS

PENNSYLVANIA ALCOHOL EDUCATION FOUNDATION

Harrisburg, PA

2020 has already been a very challenging year for PCAP. With the schools being closed because of the coronavirus we have not been able to teach very many students about alcohol and other drugs. Fundraising has also become nonexistent. We are doing our best to provide some financial support to our staff in this difficult time. We are calling upon all churches to consider some form of financial assistance for PCAP. Thank you.

As we reported last year, PCAP continues to reach out to public and private schools with the important message that alcohol and other drugs are dangerous to young people. We also have a strong presentation on opioids. In addition to teaching young people about the harmful effects of drugs upon the human body, we have also developed an interactive dialogue regarding decision making. Many young people are greatly influenced by their peers. We want to help them to make good decisions.

One of our biggest needs is for people to tell other people about our services. Will you help us? Many years ago churches would invite us to come to their congregations and tell their people about our work. When we did this many school teachers/administrators would be in the audience and after hearing about PCAP they would invite us to come to their classrooms. Today, fewer and fewer churches are inviting us to their churches and, therefore; fewer school people hear about us and it becomes difficult to get into schools. Our programs are free to schools and youth programs. Can you help us to get the word out about our programs?

As always we appreciate the many churches that do support our work. Without you we would cease to exist. Thanks for your help and generosity. Children all over Pennsylvania need our help to make good decisions. Please help us to help them!

Sincerely,  
PENNSYLVANIANS CONCERNED ABOUT ALCOHOL PROBLEMS  
Don H. Wert  
President

900 South Arlington Avenue, Suite 160B  
Harrisburg, PA 17109

Phone: 717-652-2517 Email: [contact@pacap.org](mailto:contact@pacap.org) Website: [www.pacap.org](http://www.pacap.org)



# DISTRICT EXECUTIVE'S

## Report to the 2020 District Conference

At the first district board meeting for 2020, I reminded the board that I was beginning my 7th year as district executive. First, it is hard to believe it has been 7 years already- time has truly flown. But as I told them that I was beginning my 7th year I said that, in the Bible, the number 7 is a symbol of perfection. I also told them I cannot guarantee I will be perfect.

Little did I know that 2020 would turn out the way it would. Little did I know that in 2020 we would no longer have a district office that we go to physically every day and the District Office would be in my house and Carolyn's house. Little did I know that, for many of us, corporate worship would be a thing of the future, but not a present reality. Little did I know that we would be struggling with a pandemic that has touched the entire world - not just the United States. Little did I know that we would see separation from the Church of the Brethren. As a reality for so many of our brothers and sisters there was so little that I knew that day.

We have made so many adjustments in our daily lives, in our church lives, in our district lives, and in our world. And change, adjustments, whatever you want to call them, are tough. It is hard for all of us. Yes, we serve a great God who loves us who already knows what we will go through and is willing to walk with us and if need be carry us through these times. One of the hard parts is working with churches and pastors to find new pastors. It has been tough too to find candidates for churches because the pool is just not like it used to be as far as numbers. It seems like, at this time of writing, there is hope for some, for some churches have been searching for so long. As I write this, I already have two candidates Sundays scheduled, but we are doing it in a different way. The weekends that we used to do are not happening like they used to. I am hoping by the time of district conference to have some good news for at least two of our congregations! While others still search, we pray and seek and ask God to provide to our minds and hearts the person he has already chosen.

Since last district conference I have taught a class in Brethren history for Susquehanna Valley Ministry Center. We are only able to have one in person meeting - the other two were by Zoom. That is so different, but we got through it and, despite the technology, we had some good conversations and I think some good fellowship. I will be teaching that course again in January so if you have an interest in Brethren history or if you're a licensed minister that hasn't had that course yet, please contact Donna Rhodes at the Susquehanna Valley Ministry Center to enroll. We would love to have you be part of it. As part of my role as district executive, I serve on the board for the Pennsylvania Council of Churches. One of my roles on that board is to serve on the personnel and nominating committee and at the time of writing we are interviewing people for the executive director position. We also have been charged with putting together a slate of candidates for our president and others of the board. I ask for your prayers as we go through that important time the life of that organization.

As we navigate 2020, it has been a real adventure. I never thought that we would be an office in exile - that we would not be able to physically be in our space to do the work that we do to support our churches throughout the district. Like many of you it has been a real adjustment for us. Carolyn's been doing a marvelous job working from home, trying to keep things in order and trying to respond to the call to still have district conference - to still do everything that we usually do. I cannot thank her enough for her work. We are looking for a new place to land and thinking about how much space we really need are questions that we are asking, as well as questions of location. We covet your prayers as the committee from the Stewards Commission is working to try to find us a new home.

1 We've been spoiled by being at The Brethren Home for so long. It is time to move on. For who  
2 knows when a next pandemic will come, and we will be forced to vacate our space once again.  
3

4 This pandemic does have an advantage for a district executive. I have been able to pop into  
5 various Facebook worship services. Every Sunday I try to find two or three that I can watch to get in  
6 touch with what is going on with our congregations. Our pastors and leaders had been doing above  
7 average job of putting together worship services with their people. They have been careful too to  
8 make sure people can access through various platforms. They have taken seriously a call to love one  
9 another and not rush back into worship services simply because we miss being together physically  
10 with our sisters and brothers. I know there is an advantage to being together - there is something  
11 about corporate worship when it is done right that thrills me to my core, but also, we face realities.  
12 We face reality that our meetings are primarily by Zoom and not in person. It has been a real switch  
13 to do many of our pastoral search interviews by Zoom and I appreciate those who are willing to do  
14 that. As one of those who grudgingly admits that they are in that the older part of life and being a  
15 diabetic has some risk involved in gathering together indoors I appreciate the technology, even if I  
16 don't understand it all! I know our pastors have been working harder than they have ever worked  
17 before. I am praying for them daily, as I hope you are as well. And maybe not just your pastor but all  
18 the pastors of our district as we work together to serve Christ.  
19

20 2020 has been tough in our denomination as well. It grieves my heart to see those who want to  
21 leave rather than work to make the Church of the Brethren all she can be. It grieves my heart to see  
22 those who cannot keep their vows. It grieves me to see brothers and sisters separate in any way. My  
23 commitment is first to Christ and secondly to the Church of the Brethren. I want to see her grow. I  
24 want to see your faithful response to the call of God. I acknowledge that we are not perfect. I  
25 acknowledge that there are some among us who sow seeds of discord, who sow seeds of heresy, and  
26 who celebrate sin. But there are so many good people in the Church of the Brethren. There are so  
27 many strong believers. I know in our district we are strong in our faith, we are strong in our service,  
28 and we are strong in our love. We strive to remain faithful to God's written word, the Bible, and  
29 God's living word, Jesus Christ. We seek to be led by the spirit. We seek to serve the world. We seek  
30 to share the good news of Jesus Christ - not only for Salvation of our souls but for the betterment of  
31 other's lives. That old brethren saying "For the glory of God and our neighbor's good" is really at the  
32 core of who we are in the Southern Pennsylvania District Church the Brethren. If not, quite honestly,  
33 I would not be here. I would not serve a district that did not put Christ first.  
34

35 So, I am thankful for the Southern Pennsylvania District Church of the Brethren and thankful for  
36 each and every one of you as you serve Christ. I am thankful for each one of you as you pray for our  
37 district and support our work with time, talent, and treasure. As we work together, I often say I work  
38 for you and with you and that is not just a trite phrase. I am enriched by your service. I am enriched  
39 by your love. So again, thank you for your prayers, and thank you for your work for Christ and the  
40 church. Let us strive as we go through this pandemic and beyond to be the church that Christ has  
41 called us to be. Let us work together, acknowledging our weakness, acknowledging our sin,  
42 acknowledging our faults, but also acknowledging that in Christ we can do so much more. In Christ  
43 we are justified. In Christ we find Salvation. And in Christ we find hope.  
44

45 Thank you.

46 Bill

1 **DISTRICT NURTURE COMMISSION**  
2 **Report to the 2020 District Conference**

3  
4 The Commission on Nurture has a responsibility for fostering education and spiritual growth in  
5 the life of our sisters and brothers throughout the District of Southern Pennsylvania. This is done  
6 through worship, music, training seminars, financial support, and the fellowship of believers.  
7

8 The following events and actions were carried out by the Nurture Commission this past year:

9 **1. Leisure Ministry and Park Chaplaincy**

- 10 • Chaplains are needed yearly for both Gifford Pinchot and Codorus camps. We  
11 were unable to find a chaplain for Codorus camp, therefore the PA Council of  
12 Churches had to supply a chaplain.

13 **2. Women's Ministry**

14 2020 District Women's Spring Luncheon

- 15 • The luncheon was cancelled due to COVID-19 restrictions.  
16 • Hanover Church of the Brethren were scheduled to host for the 2020 luncheon.  
17 They have graciously agreed to host the luncheon in 2021.

18 2020 District Women's Camp

- 19 • Camp was cancelled due to COVID-19 restrictions.  
20 • Shanks and Greencastle Churches of the Brethren were scheduled to host camp  
21 this year. They have graciously agreed to host camp in 2021.

22 **3. Men's Ministry**

23 Man2Man Workshop

- 24 • The Man2Man Workshop was held on February 22, 2020 at the Mechanicsburg  
25 Church of the Brethren. Paul Munday was the guest speaker. There were 69  
26 gentlemen in attendance.  
27 • The next Man2Man workshop will be held on February 20, 2021 at the  
28 Mechanicsburg Church of the Brethren. Dave Sollenberger will be the guest  
29 speaker.

30 **4. Youth and Young Adult Ministries**

- 31 • A Youth Retreat was planned at Camp Eder for March 27-29, 2020. This had to  
32 be cancelled due to the COVID-19 restrictions. The next Youth Retreat is being  
33 planned for spring of 2021.  
34 • Christian Citizenship Seminar was cancelled in April 2020. There were no  
35 known participants planning to attend from our district.  
36 • The NYAC (National Young Adult Conference) was to be held in person but was  
37 later changed to a virtual conference which took place May 21 – 25, 2020. Three  
38 individuals from our district received \$100 scholarships to attend this event.  
39 When the conference was changed to virtual, the district received a refund for  
40 these scholarships from the NYAC office.

41 **5. Child Protection Policy**

- 42 • The Nurture Commission is requesting that each church in the Southern PA  
43 District send an electronic copy of all clearances for church staff to the District  
44 Office for their files. In addition, if members of your congregation volunteer for

1 district sponsored events involving children and youth 18 years of age and  
2 younger, please send an electronic copy of their clearances to the District Office.

- 3 • We are encouraging each church in the district to develop a Child Protection  
4 Policy for your congregation. The Nurture Commission will be providing a  
5 template to follow for creating a policy. This template will be sent to each church  
6 in the fall of 2020.

7  
8 Respectfully submitted,  
9 2019-2020 District Nurture Commission:  
10 Elizabeth Thorpe – Chair  
11 Paul Holtry – Vice Chair  
12 Nicholas Wingert – Scribe  
13 Colin Scott  
14 Joel Gibbel  
15 Rev. Dr. William Waugh, Ex-officio



1 **DISTRICT MINISTRY COMMISSION**  
2 **Report to the 2020 District Conference**  
3

4 The District Ministry Commission is charged with providing oversight for the examination and  
5 credentialing of candidates for the Set-Apart Ministry. This includes interviews and  
6 examinations for the Discerner, Licensed Minister, and Commissioned/Ordained Minister  
7 categories. The DMC also oversees the maintenance of continuing education records and the  
8 granting of Continuing Education Units for educational events sponsored within this District.  
9 The DMC has been active over the past conference year, although its activity has been hampered  
10 somewhat due to the unusual circumstances which have prevailed in our world since March.  
11

12 The commission met in September, October, and November of 2019 and in January, February,  
13 and May of 2020. The work of the commission included:

- 14 • Approval for Discerner status: Andrew Paterno (Waynesboro COB)
- 15 • Approval for Licensure status: William Hall (Dry Run COB), Devin Fink (Dry Run  
16 COB)
- 17 • Approval for Ordination status: Jason Metzler (Upper Conewago COB)
- 18 • Reviewing the status of churches which are in the process of withdrawal from the  
19 denomination. Licensed ministers and Commissioned/Ordained ministers will lose  
20 recognition as credentialed minister in the Church of the Brethren immediately upon the  
21 withdrawal of their congregations.
- 22 • Collaboration in the development of the Calling the Called program for use in this district  
23 and others. That program has been postponed until Spring 2021.
- 24 • Development of policies for the Ministry Formation program in which all Licensed  
25 Ministers are required to participate.
- 26 • Development of a District-wide Church Visitation Program for the purpose of  
27 acquainting congregations with District activities and resources, and to provide  
28 opportunities for congregations to connect directly with District Board Members over any  
29 questions or ideas which the congregations may have. This project has been delayed and  
30 will be renewed as soon as possible.

31  
32 Please continue to pray for the District Ministry Commission and for the Lord to raise up  
33 additional individuals within our congregations for the work of the Set-Apart Ministry.  
34

35 Gerry Godfrey, Chair  
36 Tom Lauer, Vice-chair  
37 Jesse Miles  
38 Eli Mast  
39 Roger Myers, Scribe  
40 Rev. Dr. William Waugh, DE, ex officio



1 **DISTRICT WITNESS COMMISSION**  
2 **Report to the 2020 District Conference**  
3  
4

5 Looking past our current situation that has limited our ability to meet your Witness Commission  
6 started the year with great zeal for the possibilities that could happen in the final months of 2019  
7 and into 2020. Following are highlights of the work we completed together.  
8

9 We reviewed and approved seven Disaster Relief Grant requests for a total of \$7,775.95 in  
10 support travel and expenses for groups that were planning to go and help rebuild housing  
11 damaged by major storms. Since these trips were planned to take place prior to March 2020 the  
12 work was able to take place prior to the pandemic that closed these opportunities to witness to  
13 serve others.  
14

15 On January 28, 2020 we received a new grant from Brethren Disaster Relief Auction for  
16 \$10,000.00 to continue supporting church disaster relief trips when they are able to resume.  
17

18 Chris Elliott attended the first Meat Canning Committee meeting to represent your District  
19 Witness Commission. Plans were made to proceed with fewer days of canning this year.  
20 Brochures and information were prepared and sent to the churches by the committee. As the end  
21 of March approached it became necessary to cancel Meat Canning for 2020. Please keep support  
22 for this work in your church budgets for 2020 and 2021. Most of all continue to pray that this  
23 vital work can restart again in 2021.  
24

25 Plans were begun for an Insight Session for District Conference. Our hope was to have Brethren  
26 Disaster Ministries present an update on the work taking place. Then it became necessary to  
27 change Conference to a one-day event. This would not leave enough time for insight sessions.  
28

29 Thank you for the opportunity to serve you and our Lord and Savior Jesus.  
30

31 Respectfully submitted,  
32

33 Ken Kaucher, Chairperson  
34 Chris Elliott, Vice-Chairperson  
35 Larry Kendle, Scribe  
36 Earl Eby  
37 Richard Rishel



P.O. Box 851  
Carlisle PA 17013-0851  
717-385-7932  
[www.carlisletruckstopministry.org](http://www.carlisletruckstopministry.org)

## **Annual Report to Southern Pennsylvania District Church of the Brethren - 2020**

Greetings in the name of our Lord and Savior Jesus Christ.

Did you notice our new letterhead? That's right - this year Carlisle Truck Stop Ministry, Inc. is celebrating 35 years of sharing Christ with truckers and travelers! We praise God that He has sustained and provided for us over all these years. What a gracious God we serve! Our God is also a sovereign God. He was not surprised by the COVID-19 pandemic or the civil unrest that the world is now experiencing. It is all part of His plan, He is in control, and He will receive glory from it.

The Board of Directors of Carlisle Truck Stop Ministry, Inc., would like to thank Southern PA District Church of the Brethren, and all the churches in the District, for their generous support of the Ministry in the past and we appreciate the opportunity to tell you about some of the activities that your contributions have made possible.

The recent events have changed the way the Ministry is 'doing business.' On March 17<sup>th</sup> we 'closed our doors' at the trailer and put our chaplains on 'on-call' status. We also suspended our Sunday worship services. The chaplains continued to receive numerous calls and emails from truckers, travelers and truck stop employees for assistance including requests for food, fuel, prayer, counsel and lodging. In most cases, we were able to help 'remotely,' but in some situations, on a person to person basis using newly established protocols. On May 26<sup>th</sup>, we re-opened the offices and chapel and our chaplains are re-establishing a presence. The drivers really appreciate having the chaplains back and the facilities open. We even had a visitor at the chapel the first night it was opened!

Unfortunately, we had to cancel our spring fundraising dinner concert which significantly reduces our overall income for the year. Many of you have received a 'stimulus' check from the government. Would you prayerfully consider donating part of it to the Ministry to help make up the deficit. Or maybe you would like to donate the amount you would have given for the offering at the spring dinner concert. We continue to seek God's help to be good stewards of what He supplies. To quote Hudson Taylor (1832-1905), founder of the China Inland Mission, "Depend on it, God's work done in God's way will never lack God's supplies."

At this point, we still plan to have our fall fundraising dinner concert on October 3, 2020 at New Fairview Church of the Brethren in York. We trust that the Lord will allow this to go on as scheduled. We have a full evening planned including our silent auction, dinner, ministry updates and concert. Please see the enclosed flier for all the details. Remember - the deadline for ticket purchase is September 19<sup>th</sup>. We look forward to seeing you there!

Our annual cookie collection and distribution this past year resulted in the distribution of over 14,000 bags of cookies to truckers and travelers. It always amazes us how this simple gesture of handing someone a free bag of cookies results in such deep appreciation as expressed in the

numerous notes, phone calls and emails we receive thanking us, and the churches that have contributed, for thinking of them. It also provides a tangible way of demonstrating God's love. Mark your calendars now for this year's Cookie Collection and Distribution. Cookies can be dropped off at the Ministry trailer between 10:00 AM and Noon on November 30 and December 7, 14 and 21.

We continue to receive many requests from churches and other groups for our chaplains to speak about the Ministry at church services, Sunday School classes, mission conferences, business venues and civic events. If you would like to have one of them, or a Board member, speak at your church or event, just let us know.

We ask you to join us in prayer regarding all those affected by the COVID-19 pandemic. Pray for those who are physically suffering, families who have lost loved ones, those who have lost their jobs, those dealing with schooling children at home, those who are on the 'front line' and our chaplains as they deal with some extreme situations.

Pray for us as a Board as we trust in the Lord to make wise and prudent decisions. C.H. Spurgeon, in his devotional on Proverbs 16:20, ("He that handleth a matter wisely shall find good: and whoso trusteth in the Lord, happy is he") writes, "The true way to handle a matter wisely is to trust the Lord." "He who trusts in the Lord...happy is he now, and happier shall he be above."

Thanks for your prayers and continued financial support!

David D. Bell, Sec./Treas. - Carlisle Truck Stop Ministry, Inc.

*"Truly I say unto you, to the extent that you did it to one of these brothers of Mine, even the least of them, you did it to Me." Matthew 25:40*



## Church of the Brethren

Dear Brothers and Sisters,

Brethren Disaster Ministries and Children's Disaster Services staff, volunteers and supporters work tirelessly throughout the year to bring hope and healing to those whose lives have been upended by disasters, bearing in mind Paul's entreaty to "Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain." (1 Cor. 15:58 NIV).

Although this report is intended to give an overview of 2019 activities, we must first address the challenge that is affecting all of us in 2020: being the church during the COVID-19 pandemic. In response to the widespread disruption, hardship and severe illness that has a particularly difficult effect on vulnerable people, BDM instituted the COVID-19 grant program, financed through the Emergency Disaster Fund (<https://covid19.brethren.org>), to enable U.S. Churches of the Brethren and global Brethren congregations and partners to provide humanitarian relief for those in need in their congregations and communities. BDM and CDS on-the-ground activities were postponed in mid-March due to local restrictions and safety concerns for volunteers, host communities and those we serve. The Rebuilding Program developed safety protocols and is working with communities and partners to safely re-enter areas, when that is possible, to continue to repair and rebuild homes. By the time you read this report we are hopeful that this work will have begun. CDS faced the difficulty of not being able to serve children face-to-face following a disaster by designing individual kits of comfort for children to be assembled by volunteers and distributed to families displaced from their homes. Throughout this period our mission to serve remains steadfast as we adapt to meet the circumstances we are all facing and we are trusting that our labor is not in vain.

BDM and CDS remained committed during 2019 to responding to immediate and long-term needs resulting from flooding, tornadoes, mass shootings, wildfires, global disasters and crises, and storms from as far back as 2016.

Children's Disaster Services responded early in 2019 to flooding from spring rains and snow melt in Nebraska, Iowa, and Missouri as volunteer teams cared for children in resource centers. After tornadoes swept through Ohio over the Memorial Day weekend, volunteers tended children affected by the strongest tornado in Dayton, Ohio. CDS pre-positioned volunteers in North Carolina in areas expected to be hit by Hurricane Dorian while others remained on standby. Fortunately, the storm had much less of an impact than expected and these volunteers were no longer needed. CDS volunteers also served in California following the Saddle Ridge wildfire and in Beaumont, Texas when Tropical Storm Imelda hit the same area that was damaged in 2017 by Hurricane Harvey, re-traumatizing children who once again faced intense rains and flooding.

Sadly, CDS Critical Response Care (CRC) volunteers, who are specially trained to work with children and families traumatized by mass casualty events, were called to serve in 2019 in the communities of Gilroy, Calif., and El Paso, Texas, following mass shootings. Such communities are always grateful for these volunteers who bring open hearts to tend to children and family members thrown off-base by these sudden traumatic events. In all of these 2019 deployments, CDS volunteers gave of themselves "fully to the work of the Lord" to care for children.

*Continuing the work of Jesus. Peacefully. Simply. Together.*

Brethren Disaster Ministries, 601 Main Street, P.O. Box 188, New Windsor, Maryland 21776-0188  
410-635-8731 800-451-4407 Fax: 410-635-8739

BDM Rebuilding volunteers labored for the Lord to serve survivors of storms, many of whom waited years to see their homes returned to a safe, sanitary, and secure state. In North and South Carolina, volunteers continued to work on homes damaged in Hurricanes Matthew (2016) and Florence (2018). Nine of those homes were affected by both storms, some having been repaired once and then repaired again. In Florida, Hurricane Irma (2017) survivors in the Jacksonville area were grateful for repairs that restored their homes to a safe and secure status after two years of waiting. As 2020 began, the focus on Irma survivors switched to homes in the Tampa, Fla., area.

Recovery from 2017's Hurricanes Irma and Maria continued on St. Thomas in the U.S. Virgin Islands and in Puerto Rico. A short-term rebuilding trip in January to St. Thomas was the fourth in which volunteers participated. In Puerto Rico, BDM, in partnership with the district leadership, continued long-term recovery programming and home repairs, concentrating in the mountainous areas around Castañer. In addition, EDF funds supported home repair by a few local contractors for work the volunteers could not do, including on houses on the northern coast.

BDM's largest global response continued to be the Nigeria Crisis Response, in partnership with EYN (Church of the Brethren in Nigeria), European partner Mission 21 and four local non-profit agencies. Although facing the challenge of continuing or renewed instability in some places, NCR continued to support both relief and recovery through activities such as sponsorship of internally displaced persons in four camps; food and medical assistance; self-reliance through seed and fertilizer distribution and agricultural and livelihood training; trauma workshops; home repairs; educational assistance for orphans; and community wells for safe drinking water. Strengthening of EYN leadership through capacity building and training was also an important activity.

EDF funds supported grants to both new and established partners around the world, many in places, or responding to events, that were not well-known. Displaced families were assisted through Church of the Brethren mission points in South Sudan and the Democratic Republic of the Congo (DRC). In Mozambique and Zimbabwe, IMA World Health and the ACT Alliance provided relief and recovery from Cyclone Idai, one of the strongest cyclones to ever hit Africa. Grants in response to Hurricane Dorian in the Bahamas were sent to Church World Service (CWS) and two new partners, while CWS also received a grant to respond to Typhoon Hagibis in Japan. Assistance was also provided to Syrian refugee children in Lebanon and the families of Ebola victims in DRC.

The total 2019 program expenditures were \$489,580 for U.S. responses, including the Rebuilding Program and CDS (\$236,004 of that amount supported the Puerto Rico hurricane response); \$555,367 for the Nigeria Crisis Response; and \$193,510 for all other international responses.

The foundation of this ministry to bring healing, hope and God's love to disaster survivors to which each of us is committed is the partnership of individuals, congregations and districts who contribute their individual and collective gifts of prayer, compassion, physical labor, time, finances and other support. We cherish this partnership and are grateful for each one of you.



Roy Winter, Associate Executive Director  
On behalf of BDM staff – Sherry Chastain, Lisa Crouch, Jenn Dorsch-Messler, Sharon Franzén and Terry Goodger

*Continuing the work of Jesus. Peacefully. Simply. Together.*

Brethren Disaster Ministries, 601 Main Street, P.O. Box 188, New Windsor, Maryland 21776-0188  
410-635-8731 800-451-4407 Fax: 410-635-8739



## Brethren Disaster Relief Auction, Inc.

Atlantic Northeast and Southern PA Districts

TO: THE ATLANTIC NORTHEAST AND SOUTHERN PENNSYLVANIA DISTRICT CONFERENCES  
FROM: Brethren Disaster Relief Auction

It is our pleasure to be able to share with you proceeds from our 2019 Disaster Relief Auction efforts. We want to thank our supporters within the Atlantic Northeast District, the Southern Pennsylvania District, and all of our constituency who donate to the Auction, purchase articles and food and especially those who work hard to make the Auction a success.

Our net proceeds from the 2019 auction were \$337,000. These funds were distributed as follows on behalf of general disaster relief:

- \$275,000 for Brethren Disaster Ministries (COB Emergency Disaster Fund).
- \$26,500 to the Atlantic Northeast District to fund disaster relief trips.
- \$10,000 to the Southern PA District to fund disaster relief trips.

The net proceeds are calculated from the income generated through direct sales at the auction and also include approximately \$92,000 in direct monetary contributions (matching funds, golf tournament, and estate bequests.) However, monetary contributions from generous auction supporters were received and continue to come in following the close of the auction. Our prayer is that these distributions will help to alleviate the suffering of God's people in this country and throughout His world. To God be the Glory!

The required IRS 990 filing has been done and the yearly financial audit has been successfully completed. .

We have welcomed new board member Lois Roop who also chairs our food committee.

The Information Technology Committee ensures the auction continues to utilize electronic information and to grow our presence in this media.

The 2019, auction continued the specialized food court called Artisan Alley. The 5K run and the car and tractor show also continued, but the downturn in dairy farming continues to have a negative effect on the heifer auction.

Unfortunately, plans for the 2020 auction were interrupted by the Coronavirus pandemic and the result is that the board made the decision to not move forward with the auction in 2020. The auction board fully intends to hold the 2021 auction on September 24, 25, 2021.

### Special Events

The annual Kick-Off Dinner was held June 8, 2019, at Yoder's Family Restaurant in New Holland, PA. The gospel group *The LeFevre Quartet* was the inspirational singers. Approximately \$12,680.00 was raised from ticket sales and the offering.

Again, the 2020, Kick-Off Dinner was cancelled due to the Coronavirus pandemic. Due to declining interest, the Kick-Off Dinner is being discontinued.

In Christ's Service,  
Brethren Disaster Relief Auction

## A Report to the Southern District of Pennsylvania Church of the Brethren

Last September, Brook Lane held a fall festival on the main campus to celebrate our 70<sup>th</sup> anniversary, with more than 200 people in attendance. Highlights included tours of the campus, activities for kids and adults and plenty of autumn-themed food.

We were excited to open an expanded and dedicated space for our InSTEP program in the fall. This integrated substance use treatment program recognizes that addiction is a brain disorder and not a moral issue. Our masters level therapists meet individuals where they are in their journey and help them discover that recovery is a process for life. The new InSTEP space is at our North Village Outpatient location.

In February, we launched a new website [www.brooklane.org](http://www.brooklane.org) for the organization. We have refreshed the site to be user and mobile friendly as well as added blogs and more resource information to enhance it. Please visit our website for more information on any of our programs as well as community events and trainings. You can also follow us on Facebook.

The COVID-19 pandemic has impacted the lives of everyone in some way or another. In unsettling times, it is very anxiety-provoking to be navigating unknown territory. It is understandable that people will experience increased worry and stress. These types of situations are even more difficult for individuals living with mental health conditions. Challenges may be compounded by social isolation, mixed media messages, as well as bingeing on social media. The important thing to remember is anxiety is very treatable.

Brook Lane is an essential business and has remained open and available to provide much-needed treatment for individuals in the community. Our leadership meets regularly and has worked together to follow guidelines provided by the state of Maryland and national health agencies. This brought about a number of changes in our programs to maintain safety for our clients and staff, while providing essential mental health and addiction treatment.

Processes were put into place to provide rapid access to outpatient therapy, psychiatric evaluations, addiction counseling, inpatient and day treatment programs to alleviate waiting times. TeleMental Health appointments are now available in our Frederick and Hagerstown locations to assist clients who may not feel comfortable with an in-person therapy appointment. This service is available for new outpatient clients as well. We began to offer same day crisis appointments for immediate response.

We are still offering in-person appointments, with safety protocols in place, such as temperature checks, COVID-19 symptom questionnaires, wearing face masks for clients and staff, and social distancing. Our facilities are cleaned and disinfected thoroughly and our employees follow best practices for hand hygiene, as well as self-monitoring for symptoms. We do this for everyone's protection and to maintain the level of care individuals rely on from Brook Lane.

In our hospital, a special 6-bed isolation unit was created in case a patient developed COVID-19. All visitation to patients is temporarily restricted to maintain a safe environment. Our staff have temperature checks upon arrival for their shift, wear masks and personal protective equipment to ensure their safety and the safety of those we serve.

Thank you for the contributions from the churches and members of the Southern District of Pennsylvania Church of the Brethren throughout the year. Your support has been and will continue to be critical to ensuring that we will always be a partner and beacon of hope, healing and recovery.

13121 Brook Lane  
Hagerstown, Maryland 21742  
301.733.0330 • 800.342.2992 • [www.brooklane.org](http://www.brooklane.org)



## Camp Eder District Conference

Greetings!

As a new addition to Camp Eder since this February, God has been good during this transition time. Even through challenges that Covid-19 has brought. I look forward to getting to know everyone and hearing why you love coming to Camp Eder. In my position it is my duty to take care of the property and buildings. The past couple of months we have been spending time working on numerous projects to make sure the property is well maintained for years to come. Recently we applied for a grant through the denomination to help us put a new roof on Tree of Peace which is in dire shape. We will begin this project August 10<sup>th</sup> and 11<sup>th</sup> with donations from churches we are also able to put new roofs on Mack Cabins and the wastewater treatment plant. We have been working on cleaning up the forest, proactively cutting down hazardous trees in high risk areas where guests often tend to be. Recently we have remarked all our trails with blazes and trail signs so that guests are able to come and enjoy the property. When you enter the main parking lot, we have installed an information board made by a volunteer that will hold up coming event information and trail maps. Come on out and spend the day walking this beautiful property. If you have some free time and would like a tour of the property stop on by!

Denny Turner

Hello Everyone!

I am so thankful for the care and support we have seen from our district. While these are very tough times that have caused us to lose all our rental business and cancel summer camp, know God provides. We have come up with new ways of having groups come and rent space that is safe and clean. If you and your family would like to rent one of our facilities, we would love to have you! Rates have been reduced so smaller groups are able to come stay. If you have a free weekend give us a call and we will work with you. We are looking forward to having a great coming year kicking things off with our Fall Festival Saturday October 17<sup>th</sup> 10am-3pm. Hope to see you there!

-Mike Kovacs



## Children's Aid Society

### Report to 2020 District Conference

1

2 Our agency has had many achievements in 2019-2020 which we have been blessed.

3 Strategically, we have been challenged by the COVID-19 pandemic as an agency, however due  
4 to the gracious gifts made by our donors, as well as support from the Paycheck Protection  
5 program grant / loan, we have been able to keep our agency financially stable through this  
6 unprecedented time. In addition, our Board of Directors made the decision to keep all employees  
7 of the Children's Aid Society fully employed during the pandemic, not needing to furlough or layoff  
8 any staff during the two month red phase of stay at home order by the governor.

9 We continue to explore new relationships with local businesses and community service  
10 organizations in the counties that we serve. Through these relationships we are able to interact  
11 with our local communities. 2019 saw CAS sponsor the 'York Revolution' Homestand in July  
12 during "Faith & Family Weekend", and were able to host our CAS Staff Appreciation event in  
13 August on the patio area at the People's Bank Stadium in York, PA.

14 In-kind gifts from individuals, businesses, and churches were  
15 once again a high point of the year. Volunteer time and gifts  
16 from groups like The United Way, Gladfelter Insurance,  
17 'Chicks with Sticks', Kappa Delta Sorority, Books for Kids,  
18 Girl Scouts, Adams County Foster Parents Association,  
19 Environmentally Safe Products, World Campus Psi Chi,  
20 Untamed Riders, the Knitters and Stitchers of Cross Keys  
21 Village, and BB&T, as well as the paper good drives at York First, Buffalo Valley, Huntsdale,  
22 Three Springs, and Hanover, demonstrated once again that it is the help and generosity of others  
23 that makes it possible for Children's Aid Society to help hundreds of children and families each  
24 year. The District and the churches in the District led the way this year once again in being  
25 guiding partners for our commitment to helping children and their families build stronger healthier  
26 lives.



27 CAS continues to be involved with the 'Give Local York' and Adams County Community  
28 Foundation 'Giving Spree' events. These events help CAS have a presence in the philanthropic  
29 community and interact with current and new donors.

30 Family Advocacy program in Adams County



Due to the generous grants from the Adams County Community and the Stabler Foundations, we have been blessed to be able to expand our Family Advocacy program into Adams County. Our Family Advocate collaborates with families to provide increased, individualized support. They work with caregivers to understand the goals they have for their family and the myriad of obstacles they face. They then help families find the community resources they need to provide a supportive environment for their children.

38  
39

#### 40 **29<sup>th</sup> Annual 'Virtual' Auction Benefitting The Lehman Center –**

41 This year's auction in April was the 29<sup>th</sup> auction held by The  
42 Lehman Center Auxiliary. At the time of this report, this year's  
43 income is over \$46,000, which is a blessing during this COVID  
44 time. The level of dedication demonstrated by The Lehman  
45 Center Auxiliary is one of the many reasons that this event is  
46 so successful year after year.



47 **Each One of Our Centers** is unique both in terms of the community it serves and the services it  
48 delivers. The following reports cover the time period of July 1, 2018 through Jun 30, 2019.

49 **The Lehman Center** –The Lehman Center in York is located on  
50 West Market Street in the heart of York City. TLC serves as the home  
51 to our crisis nursery, creative art therapy, family advocate, parent  
52 support groups, parent crisis hotline, and 'The Incredible Years'  
53 parenting program.



54 Crisis Nursery – Staff completed 564 intakes on 138 children,  
55 newborn through age 6. These children received 25,671  
56 hours of respite care. The hours that a child stays at the nursery can vary from three  
57 hours during the day, so a parent can go to a job interview, to three days and nights of  
58 care, to keep a child safe from domestic violence and abuse. The children come from  
59 families usually headed by a single parent and they live in poverty. More and more we  
60 see grandchildren living with grandparents utilizing our services.

61 Creative Art Therapy – This treatment method takes advantage of a child using stories to  
62 narrate their concerns and their view of their world. As they complete craft projects,  
63 drawings, play acting, or other creative modalities, children relax and share what in their  
64 life is troubling. For the children living in York, violence is a daily occurrence in their  
65 neighborhoods and their therapy sessions help them to cope with the anxiety and stress  
66 of their adverse childhood experiences. The therapists at The Lehman Center helped 43  
67 children, ages 3 to 18, cope with the challenges in their lives through 774 hours of art  
68 therapy.

69 Family Advocacy – Our family advocate in York County has worked with 63 families this  
70 year. She helps them find resources in the community for food, rent, jobs and other basic  
71 life needs. She has spent 828 hours with these families helping them improve their ability  
72 to care for their children and to help these families build stronger and healthier lives.

73 Parent Support Groups – In both the men’s and women’s  
74 prisons in York and at two community locations, trained  
75 volunteers worked with 185 parents during 1002 hours of  
76 group sessions. During these session parents learn about  
77 better ways to care for their children and they share their  
78 concerns and lessons they have learned with each other.  
79 The agency has been selected by York County Children  
80 Youth and Families to be one of two providers to support  
81 the countywide program called “Incredible Years” an evidence based parent education  
82 and support group program proven to reduce child abuse & negelect in families of parents  
83 who have successfully completed the training. This year we held two twelve week cohort  
84 groups training 38 parents and 384 hours total of training.



85 24 Hour Parent Hotline – Crisis Nursery caregivers staff a 24-hour hotline to help parents  
86 in crisis and to answer questions for parents. This year they answered more than 1877  
87 calls.

88 Cornerstone Youth Home -The CAS Board approved Cornerstone Youth Home as a partner  
89 program of the Children’s Aid Society. This program mission is  
90 Increasing a student’s capacity for life-long educational success by  
91 disrupting the cycle of homelessness and transience in a safe,  
92 stable, restorative practice home environment.



93 The program concentrates on Increasing a student’s capacity for  
94 life-long educational success by disrupting the cycle of  
95 homelessness and transience in a safe, stable, restorative practice  
96 home environment. York County students have experienced housing instability for decades.  
97 Community leaders and educators recognized the problem, try to address root issues and  
98 understand the negative impact transiency had on education, health equity, employment and  
99 housing. Unfortunately, 1,000 students within the county and 350 children in York City will endure  
100 homelessness in the next twelve months. Over 5,000 of our county’s 65,000 students will  
101 experience two or more negative moves in that same time frame. Displacement and uncertainty  
102 are the “norm” for too many of our students and their families and it impacts our entire  
103 community.

104 CAS is committed to helping this program be self-sufficient and providing mentorship, guidance,  
105 and has helped in hiring and onboarding their first Director of the Cornerstone Youth Home, Sara  
106 Gray-Bradley who joined the CAS team in mid-March.

107 **CAS 'Telehealth' Program –**

108 Due to the shutdown of our three physical locations, the Children's  
109 Aid Society has adjusted to serving our clients through 'Telehealth'  
110 Services. Telehealth is the use of electronic technology to provide  
111 health care and services to a patient when the provider is at a  
112 different location.

113 The Children's Aid Society was fortunate to be able to offer most of  
114 our services during the quarantine/stay at home orders. These have  
115 been provided for the following programs:

- 116 • Creative Art Therapy
- 117 • Child/Adolescent Therapy
- 118 • Parent Support Groups
- 119 • Family Advocacy
- 120 • The Incredible Years' Parenting Series

121 Therapists and Staff were able to meet with parents/caregivers  
122 virtually using Zoom-Hippa compliant software in the comfort of their  
123 own homes throughout the stay at home order and physical closure  
124 of our three centers during the Covid-19 pandemic.

125

126 **The Nicarry Center** – Located on the Lincoln Highway in New Oxford east of Gettysburg in  
127 Adams County. TNC serves as our administrative center and is home to creative art therapy,  
128 God's Closet, and our new Adams county Family Advocacy program.

129 Creative Art Therapy - The Nicarry Center provides creative art therapy services for children,  
130 ages 3 to 18, from the surrounding communities. This year 59 children participated in 864  
131 hours of art therapy sessions.

132 God's Closet - Located at The Nicarry Center, God's Closet  
133 helped 48 families who made 107 visits to receive diapers,  
134 children's clothes, and clothing vouchers. The Adams County  
135 Foster Parents Association partners with us in God's Closet  
136 providing the volunteer help we need and Community Aid  
137 partners with us providing vouchers and grants from clothes  
138 that are too big for God's Closet to use.



139 Family Advocacy Program – This past year, we were fortunate to have hired Jenell Boyer as  
140 our Family Advocate for Adams County. Using a similar model to York County, she has  
141 helped families find resources in the community for food, rent, jobs and other basic life  
142 needs. Since the program start date in November 2019, 17 families have been referred for  
143 services. Of those 17 families, 11 are actively participating in the program, 1 participated and  
144 has been discharged, 2 are currently being assessed for intake, and 3 declined services. She  
145 has spent 204 hours with these families helping them improve their ability to care for their  
146 children and to help these families build stronger and healthier lives.

147



148 **Frances Leiter Center** –Located on the Lincoln Highway in  
149 Chambersburg, the Center’s therapists use creative art therapy and  
150 psychotherapy techniques to help children ages 3 to 18 express the  
151 challenges that face them. Therapy engages the child in an activity  
152 that puts them at ease and lets them express their emotions in age  
153 appropriate ways. For a three-year-old this activity may be playing in  
154 a sand tray while a fifteen-year-old prefers to shoot hoops on our  
155 backyard basketball court. 27 children participated in 375 hours of creative art therapy and  
156 psychotherapy during the past year.



157 **Staff Transitions**– 2019/2020 had changes in our staff including the transition of our long  
158 serving Accounting Manager, Lori Trish. She served our agency for nearly 15 years and was a  
159 blessing to many of our children and families at Children’s Aid Society. Courtney Hammer, one of  
160 our tenured Creative Art Therapists has been promoted to Lead Art Therapist. CAS has also filled  
161 two key vacancies of Creative Art Therapists, Lindsey Weaver at The Nicarry Center in New  
162 Oxford, PA and Shannon Murphy at The Lehman Center in York, PA. 2019/2020 staff transitions  
163 included the departure of Lori Trish and Emily Alvarez who pursued other opportunities.  
164 As a program partner, we assisted Cornerstone Youth Home in searching, selecting, and on-  
165 boarding their new Director, Sara Gray-Bradley.

166  
167 The semi-annual Employee Satisfaction Survey revealed the top promoters at CAS include  
168 Culture, Work-Life Balance, and Autonomy. 91% of Respondents feel they are valued CAS  
169 employees & 84% Feel Highly or Mostly Engaged  
170 Additionally, our Clinical Services program has been re-certified by CCBHO & Promise, with a  
171 100% rating in the evaluation process.

172  
173  
174 **Upcoming in the year ahead** -To God we give the glory for all the accomplishments that we  
175 have been blessed with in 2018-2019. We continue to move forward our organization strategically  
176 through our vision and mission in the next 5-10 years with the implementation of our board  
177 approved strategic plan which focuses on the areas of Marketing and Communications,  
178 Management and Organizational Development, Governance and Board Development & Program  
179 Services expansion and sustainability, we have achieved 14 of the 16 strategic goals with one  
180 year left on the plan. We will be creating a new five-year plan to continue to focus our work from  
181 2021 – 2025. God’s Closet continues to be one of our focuses with the plans of renovating that  
182 ministry to be more customer service focused towards our community and the completion of the  
183 physical renovation of the space that houses this critical ministry to children in their family. Last  
184 year saw 107 Visits to that ministry. Our hope is that it becomes a space where people can drop  
185 off clothing, interact with volunteers through new expanded hours. We are creating a space  
186 where children and their families can come and select clothing in a way that has dignity and  
187 compassion.

188 We are also continuously encouraged by the need to move the Lehman Center to a space where  
189 we can accommodate the growing needs of the services that we are already providing and  
190 explore expanding services like the “Incredible Years” parent support groups and the potential for  
191 a possible third shift childcare option in York. A larger more modern facility would be able to  
192 provide safer creative art therapy and crisis nursery programs to the community and would also

193 be able to provide growth opportunities within these programs. We look forward to exploring the  
194 options, community collaborations, and financial resources that God is blessing us with in the  
195 upcoming years and continue to share our journey with you as we enter this exciting time in our  
196 CAS history.

197 Thank you for being a blessing to the Children's Aid Society and for being our partners in this  
198 ministry to keep all God's children safe and feel loved. "Let us throw off everything that hinders  
199 and the sin that so easily entangles. And let us run with perseverance the race marked out for us,  
200 fixing our eyes on Jesus, the pioneer and perfecter of faith." Hebrews 12:1 Blessed and humbled to be  
201 running this race with you!

202 Blessings!



203 Eric M. Chase, M.S.  
204 Executive Director / CEO

Children's Aid Society, Inc.  
Profit & Loss Prev Year Comparison  
July 2019 through May 2020

| Ordinary Income/Expense                              | Jul '19 - May 20  | Jul '18 - May 19  | \$ Change         | % Change       |
|--|-------------------|-------------------|-------------------|----------------|
| <b>Income</b>  |                   |                   |                   |                |
| <b>4000 - Public Support</b>                         |                   |                   |                   |                |
| 4007 - Contributions-COB                             | 50,608.92         | 51,054.86         | -445.94           | -0.87%         |
| 4008 - Contributions-COB District                    | 24,686.54         | 37,455.44         | -12,768.90        | -34.09%        |
| 4012 - Contributions-Other Churches                  | 6,297.98          | 3,133.00          | 3,164.98          | 101.02%        |
| 4013 - Contributions-Foundations                     | 46,524.43         | 53,371.61         | -6,847.18         | -12.83%        |
| 4014 - Contributions-Trust Income                    | 17,690.70         | 19,260.06         | -1,569.36         | -8.15%         |
| 4016 - Contributions-Individuals                     | 25,619.70         | 23,528.45         | 2,091.25          | 8.89%          |
| 4017 - Contributions-Bequests                        | 20,000.00         | 60,330.87         | -40,330.87        | -66.85%        |
| 4018 - Contributions-Memorials                       | 384,771.16        | 399,477.35        | -14,706.19        | -3.68%         |
| 4019 - Contributions-In Honor Of                     | 550.00            | 600.00            | -50.00            | -8.33%         |
| 4020 - Contributions-Business Civic                  | 22,063.01         | 30,462.63         | -8,399.62         | -27.57%        |
| 4022 - Contributions-3rd Party Fundral               | 3,278.00          | 2,073.80          | 1,204.20          | 58.07%         |
| 4025 - Contributions-Other                           | 275.00            | 83.61             | 191.39            | 228.91%        |
| 4040 - Donated Material Gifts                        | 17,576.95         | 7,277.20          | 10,299.75         | 141.54%        |
| 4045 - Donated Services and Other                    | 8,540.00          | 10,170.00         | -1,630.00         | -16.03%        |
| 4062 - Contributions-United Way                      | 59,767.36         | 68,635.23         | -8,867.87         | -12.92%        |
| 4065 - Contribution-Nursery Food/Suppl               | 5,479.94          | 5,428.45          | 51.49             | 0.95%          |
| 4070 - Contributions- For Client Fees                | 0.00              | 100.00            | -100.00           | -100.0%        |
| 4071 - Grants - Designated                           | 300,255.80        | 75,878.00         | 224,377.80        | 295.71%        |
| 4072 - Client Fund-TLC                               | 1,267.15          | 762.10            | 505.05            | 66.27%         |
| 4072-1 - Client Fund -TNC                            | 50.00             | 0.00              | 50.00             | 100.0%         |
| 4073 - Giant Gift Card Income                        | 537.50            | 700.50            | -163.00           | -23.27%        |
| <b>Total 4000 - Public Support</b>                   | <b>995,840.14</b> | <b>849,783.16</b> | <b>146,056.98</b> | <b>17.19%</b>  |
| <b>4100 - PROGRAM SERVICES</b>                       |                   |                   |                   |                |
| <b>4110 - TLC PROGRAM SERVICES</b>                   |                   |                   |                   |                |
| 4134 - TLC-YORK CARES                                | 10,453.64         | 0.00              | 10,453.64         | 100.0%         |
| 4132 - TLC-City of York Healthy Moms                 | 3,046.75          | 0.00              | 3,046.75          | 100.0%         |
| <b>4112 - York County Children &amp; Youth</b>       |                   |                   |                   |                |
| 4112-5 - York County Children & Y -PSG               | 25,239.47         | 0.00              | 25,239.47         | 100.0%         |
| 4112-4 - York County Children & Youth-Tx             | 0.00              | 2,620.80          | -2,620.80         | -100.0%        |
| 4112-3 - York County Children & Youth-FA             | 29,800.50         | 0.00              | 29,800.50         | 100.0%         |
| 4112-2 - York County Children & Youth-CN             | 390,905.37        | 0.00              | 390,905.37        | 100.0%         |
| 4112-6 - York County Children & Youth-IY             | 45,560.00         | 33,742.04         | 11,817.96         | 35.02%         |
| 4112 - York County Children & Youth - Other          | 0.00              | 447,788.95        | -447,788.95       | -100.0%        |
| <b>Total 4112 - York County Children &amp; Youth</b> | <b>491,505.34</b> | <b>494,151.79</b> | <b>-7,353.55</b>  | <b>-1.52%</b>  |
| 4115 - CCBH  | 89,068.50         | 114,849.25        | -25,880.75        | -22.31%        |
| 4116 - Self Pay                                      | 1,125.00          | 1,671.50          | -546.50           | -32.7%         |
| 4121 - Other Income-TLC                              | 8,398.79          | 86.86             | 8,311.93          | 9,569.34%      |
| 4126 - TLC Allowance-CCBH                            | -26,247.00        | -33,975.25        | 7,728.25          | 22.75%         |
| 4127 - TLC Allowance-Self pays                       | -625.00           | -250.00           | -375.00           | -150.0%        |
| <b>Total 4110 - TLC PROGRAM SERVICES</b>             | <b>576,726.02</b> | <b>566,334.15</b> | <b>10,391.87</b>  | <b>1.84%</b>   |
| <b>4140 - FLC PROGRAM SERVICES</b>                   |                   |                   |                   |                |
| 4164 - FLC Allowance-Perform Care                    | -2,683.09         | -10,750.37        | 8,067.28          | 75.04%         |
| 4164-2 - FLC Allowance-CCBH                          | -50.00            | -362.50           | 312.50            | 86.21%         |
| 4165 - FLC Allowance-Private Ins.                    | 0.00              | -7,255.51         | 7,255.51          | 100.0%         |
| 4166 - FLC Allowance-Self Pays                       | -13,345.00        | -12,250.00        | -1,095.00         | -8.94%         |
| 4148 - Perform Care                                  | 21,254.13         | 91,444.34         | -70,190.21        | -76.76%        |
| 4148-2 - FLC-CCBH                                    | 375.00            | 906.25            | -531.25           | -58.62%        |
| 4149 - Private Insurance                             | 0.00              | 21,442.88         | -21,442.88        | -100.0%        |
| 4150 - Self Pay                                      | 19,375.00         | 16,125.00         | 3,250.00          | 20.16%         |
| 4159 - Other Income                                  | 58.38             | 0.00              | 58.38             | 100.0%         |
| <b>Total 4140 - FLC PROGRAM SERVICES</b>             | <b>24,984.42</b>  | <b>99,300.09</b>  | <b>-74,315.67</b> | <b>-74.84%</b> |
| <b>4170 - TNC PROGRAM SERVICES</b>                   |                   |                   |                   |                |
| 4173 - CCBH  | 93,386.50         | 112,016.75        | -18,630.25        | -16.63%        |
| 4174 - Self pays                                     | 955.00            | 7,000.00          | -6,045.00         | -86.36%        |
| 4176 - Other Income                                  | 8,311.22          | 136.42            | 8,174.80          | 5,992.38%      |
| 4178 - TNC Allowance-CCBH                            | -28,263.25        | -33,212.75        | 4,949.50          | 14.9%          |
| 4179 - TNC Allowance-Self Pays                       | -530.00           | -2,450.00         | 1,920.00          | 78.37%         |
| 4190 - TNC-Family Advocate                           | 0.00              | 322.50            | -322.50           | -100.0%        |
| <b>Total 4170 - TNC PROGRAM SERVICES</b>             | <b>73,859.47</b>  | <b>83,812.92</b>  | <b>-9,953.45</b>  | <b>-11.88%</b> |
| <b>Total 4100 - PROGRAM SERVICES</b>                 | <b>675,569.91</b> | <b>749,447.16</b> | <b>-73,877.25</b> | <b>-9.86%</b>  |
| <b>4300 - Investments Income</b>                     |                   |                   |                   |                |
| <b>4340 - Interest Income</b>                        |                   |                   |                   |                |
| 4342 - Interest Income - TNC Checking                | 3,373.03          | 5,922.92          | -2,549.89         | -43.05%        |
| 4344 - Interest earned from CD's                     | 6,342.49          | 0.00              | 6,342.49          | 100.0%         |
| <b>Total 4340 - Interest Income</b>                  | <b>9,715.52</b>   | <b>5,922.92</b>   | <b>3,792.60</b>   | <b>64.03%</b>  |
| <b>Total 4300 - Investments Income</b>               | <b>9,715.52</b>   | <b>5,922.92</b>   | <b>3,792.60</b>   | <b>64.03%</b>  |
| <b>4400 - Fund Development Income</b>                |                   |                   |                   |                |
| 4470 - Fundraising-Give Local York                   | 7,531.65          | 5,182.10          | 2,349.55          | 45.34%         |
| 4431 - Fundraising -Annual Campaign                  | 26,180.36         | 27,476.42         | -1,296.06         | -4.72%         |
| 4433 - Fundraising-Christmas in Logan                | 4,515.83          | 4,367.06          | 148.77            | 3.41%          |
| <b>4439 - Fundraising Golf Tournament</b>            |                   |                   |                   |                |
| 4439-2 - Mel Markey Golf Tourney                     | 16,108.80         | 19,257.60         | -3,148.80         | -16.35%        |
| 4439-1 - Franklin County Golf Tourney                | 590.00            | 7,280.00          | -6,690.00         | -91.9%         |
| <b>Total 4439 - Fundraising Golf Tournament</b>      | <b>16,698.80</b>  | <b>26,537.60</b>  | <b>-9,838.80</b>  | <b>-37.08%</b> |
| 4450 - Fundraising-Annual Banquet                    | 7,895.00          | 2,820.00          | 5,075.00          | 179.97%        |
| 4463 - Fundraising -TLC Auction                      | 23,693.94         | 52,874.96         | -29,181.01        | -55.19%        |
| 4468 - Other Fundraisers                             | 5,270.00          | 3,170.00          | 2,100.00          | 66.25%         |
| <b>Total 4400 - Fund Development Income</b>          | <b>91,785.58</b>  | <b>122,428.13</b> | <b>-30,642.55</b> | <b>-25.03%</b> |

Children's Aid Society, Inc.  
Profit & Loss Prev Year Comparison  
July 2019 through May 2020

|  | Jul '19 - May 20 | Jul '18 - May 19 | \$ Change | % Change |
|--|------------------|------------------|-----------|----------|
| Total Income                               | 1,772,911.15     | 1,727,581.37     | 45,329.78 | 2.62%    |
| Gross Profit                               | 1,772,911.15     | 1,727,581.37     | 45,329.78 | 2.62%    |
| Expense                                    |                  |                  |           |          |
| 5000 - PROGRAM EXPENSES                    |                  |                  |           |          |
| 5001 - Staffing Expenses - Program         |                  |                  |           |          |
| 5002 - Training & Prof. Development        | 9,442.95         | 3,544.47         | 5,898.48  | 166.41%  |
| 5003 - Professional Dues & Memberships     | 104.94           | 303.00           | -288.06   | -73.3%   |
| 5004 - Staff Recruiting                    | 0.00             | 385.98           | -385.98   | -100.0%  |
| 5005 - Staff Clearances                    | 525.01           | 466.55           | 58.46     | 12.53%   |
| 5006 - Staff Recognition                   | 2,600.14         | 2,427.82         | 172.32    | 7.1%     |
| 5007 - Medical Exams & Costs               | 243.00           | 800.00           | -557.00   | -69.63%  |
| 5008 - Professional Liability Ins.         | 2,831.63         | 2,168.19         | 663.44    | 30.6%    |
| Total 5001 - Staffing Expenses - Program   | 15,747.67        | 10,186.01        | 5,561.66  | 54.6%    |
| 5040 - Volunteer - Program                 |                  |                  |           |          |
| 5041 - Volunteer Recognition               | 218.84           | 184.72           | 34.12     | 18.47%   |
| 5045 - Volunteer Clearances                | 35.00            | 21.35            | 13.65     | 63.93%   |
| 5048 - Volunteer Training/Recruitment      | 53.41            | 33.80            | 19.61     | 58.02%   |
| Total 5040 - Volunteer - Program           | 307.25           | 239.87           | 67.38     | 28.09%   |
| 5100 - Professional Fees - Program         |                  |                  |           |          |
| 5126 - Consultants-other                   | 4,200.00         | 3,800.00         | 400.00    | 10.53%   |
| 5127 - Therapy Consultants - Program       | 3,260.00         | 3,465.00         | -205.00   | -5.52%   |
| 5128 - Computer Consultant-Program         | 191.25           | 765.00           | -573.75   | -75.0%   |
| 5130 - Interpreter Services                | 1,158.37         | 606.02           | 552.35    | 91.14%   |
| Total 5100 - Professional Fees - Program   | 8,809.62         | 8,636.02         | 173.60    | 2.01%    |
| 5200 - Salaries & Fringe Benefits          |                  |                  |           |          |
| 5205 - Salaries & Wages - Program          | 754,658.34       | 732,739.87       | 21,918.47 | 2.99%    |
| 5212 - Payroll Tax Expense - Program       | 63,029.90        | 57,330.56        | 5,699.34  | 9.94%    |
| 5213 - Empl Health Ins - Program           | 56,986.40        | 38,394.85        | 18,591.55 | 48.42%   |
| 5214 - Empl Retirement Plan - Program      | 16,386.61        | 17,243.73        | -857.12   | -4.97%   |
| 5215 - Workmen's Comp Ins - Program        | 14,615.92        | 18,886.56        | -4,270.64 | -22.61%  |
| 5216 - Life Insurance - Program            | 1,537.65         | 1,286.27         | 251.38    | 19.54%   |
| 5217 - Dental Insurance - Program          | 80.46            | 107.93           | -27.47    | -25.45%  |
| 5222 - Employee Assistance Program         | 562.50           | 754.18           | -191.68   | -25.42%  |
| Total 5200 - Salaries & Fringe Benefits    | 907,857.78       | 866,743.95       | 41,113.83 | 4.74%    |
| 5400 - Office Supplies & Exp-Program       |                  |                  |           |          |
| 5405 - Office Supplies - Program           | 1,858.68         | 2,648.52         | -789.84   | -29.82%  |
| 5410 - Telephone Exp - Program             | 8,143.38         | 7,514.33         | 629.05    | 8.37%    |
| 5415 - Postage - Program                   | 1,037.40         | 843.67           | 193.73    | 22.96%   |
| 5420 - Printing - Program                  | 2,064.86         | 2,367.75         | -302.89   | -12.79%  |
| 5425 - Equip Repair & Maint-Program        | 2,208.98         | 2,847.23         | -638.25   | -22.42%  |
| 5430 - Information Systems - Program       | 5,733.13         | 3,647.33         | 2,086.00  | 57.2%    |
| Total 5400 - Office Supplies & Exp-Program | 21,046.43        | 19,868.63        | 1,177.80  | 5.93%    |
| 5500 - Facility Expense - Program          |                  |                  |           |          |
| 5501 - TLC Building Project-Program        | 0.00             | 560.00           | -560.00   | -100.0%  |
| 5515 - Property Liability- TLC/FLC Adm     | 7,826.82         | 5,704.07         | 2,122.75  | 37.22%   |
| 5516 - Insurance-General Liability         | 4,808.98         | 3,504.72         | 1,304.26  | 37.21%   |
| 5520 - Facility Maint & Supply-Program     | 13,774.40        | 16,514.69        | -2,740.29 | -16.59%  |
| 5530 - Utility Expense - Program           | 22,784.94        | 26,281.94        | -3,497.00 | -13.31%  |
| 5535 - Security & Safety-Program           | 2,592.80         | 1,757.00         | 835.80    | 47.57%   |
| Total 5500 - Facility Expense - Program    | 51,787.94        | 54,322.42        | -2,534.48 | -4.67%   |
| 5600 - OPERATING PROGRAM EXPENSES          |                  |                  |           |          |
| 5677 - Childcare / Interpreter - IY        | 360.00           | 0.00             | 360.00    | 100.0%   |
| 5657 - York Cares Food expense             | 1,429.16         | 0.00             | 1,429.16  | 100.0%   |
| 5609 - Bad Debt-Programs                   | 362.00           | 1,296.50         | -944.50   | -72.85%  |
| 5610 - TLC Client Fund expenses            | 3,108.53         | 1,809.26         | 1,299.27  | 71.81%   |
| 5610-1 - TNC-Client Fund Expenses          | 0.00             | 222.00           | -222.00   | -100.0%  |
| 5613 - Food Bank Purchases                 | 1,499.40         | 1,507.98         | -8.58     | -0.57%   |
| 5615 - Municipal Fire Alarm Con-Program    | 0.00             | 360.00           | -360.00   | -100.0%  |
| 5620 - Supplies - program                  | 8,097.86         | 13,851.00        | -5,753.14 | -41.54%  |
| 5621 - Licenses                            | 10.22            | 176.00           | -165.78   | -94.19%  |
| 5629 - Liability Ins-Directors/Officer     | 1,829.10         | 1,829.10         | 0.00      | 0.0%     |
| 5633 - Advertising & Promotions            | 437.71           | 3,951.66         | -3,513.95 | -88.92%  |
| 5635 - Dues & Subscriptions                | 2,309.00         | 1,908.00         | 400.00    | 20.96%   |
| 5650 - Food / Drinks-Incredible Yrs        | 5,199.08         | 3,070.75         | 2,128.33  | 69.31%   |
| 5651 - Crisis Nursery Food Expense         | 8,278.53         | 5,589.77         | 2,688.76  | 48.1%    |
| 5652 - Food/Snacks for PSG                 | 969.53           | 1,417.43         | -447.90   | -31.6%   |
| 5653 - Food & Snacks-other                 | 1,406.65         | 2,772.42         | -1,365.77 | -49.19%  |
| 5654 - Parking Expense                     | 3,156.80         | 3,281.95         | -125.15   | -3.81%   |
| 5655 - Travel -Program                     | 7,044.76         | 7,934.94         | -890.18   | -11.22%  |
| 5656 - Travel-Parent Transportation IY     | 2,955.06         | 2,200.00         | 755.06    | 34.32%   |
| 5670 - Donated Materials -Program          | 17,576.95        | 7,830.20         | 9,746.75  | 124.48%  |
| 5671 - Donated Services -Program           | 8,170.00         | 9,620.00         | -1,450.00 | -15.07%  |
| 5675 - Donor Recognition                   | 154.29           | 51.35            | 102.94    | 200.47%  |
| 5676 - Program expenses-other              | 126.63           | 229.33           | -102.70   | -44.78%  |
| 5600 - OPERATING PROGRAM EXPENSES - Other  | 0.00             | 359.28           | -359.28   | -100.0%  |
| Total 5600 - OPERATING PROGRAM EXPENSES    | 74,473.26        | 71,269.92        | 3,203.34  | 4.5%     |
| 5700 - Depr & Amort - Programs             |                  |                  |           |          |
| 5705 - Depr Exp - Building - Program       |                  |                  |           |          |
| 5715 - Depr Exp-Furniture - Programs       |                  |                  |           |          |
| 5720 - Depr - Office Equip - Program       |                  |                  |           |          |
| Total 5700 - Depr & Amort - Programs       |                  |                  |           |          |
| Total 5000 - PROGRAM EXPENSES              | 1,080,029.95     | 1,031,266.82     | 48,763.13 | 4.73%    |

Children's Aid Society, Inc.  
Profit & Loss Prev Year Comparison  
July 2019 through May 2020

|  | Jul '19 - May 20 | Jul '18 - May 19 | \$ Change  | % Change |
|--|------------------|------------------|------------|----------|
| <b>6000 - FUND DEVELOPMENT EXPENSES</b>        |                  |                  |            |          |
| 6531 - Fund Raising - Annual Campaign          | 1,907.71         | 1,867.06         | 40.65      | 2.18%    |
| 6539 - Fund Raising-Golf Tournament            |                  |                  |            |          |
| 6539-2 - Mel Markey Golf Tourney               | 4,542.12         | 5,953.00         | -1,410.88  | -23.7%   |
| 6539-1 - Franklin County Golf Tourney          | 0.00             | 4,215.18         | -4,215.18  | -100.0%  |
| Total 6539 - Fund Raising-Golf Tournament      | 4,542.12         | 10,168.18        | -5,626.06  | -55.33%  |
| 6541 - Fundraising-Children's Garden           | 56.04            | 0.00             | 56.04      | 100.0%   |
| 6550 - Fundraising Exp-Annual Banquet          | 1,733.44         | 467.21           | 1,266.23   | 271.02%  |
| 6563 - Fund Raising Exp.-TLC Auction           | 2,845.72         | 5,560.14         | -2,714.42  | -48.82%  |
| 6568 - Other Fundraisers                       | 178.16           | 1,032.41         | -854.25    | -82.74%  |
| 6579 - Sales Tax Expense                       | 560.97           | 553.97           | 7.00       | 1.26%    |
| Total 6000 - FUND DEVELOPMENT EXPENSES         | 11,824.16        | 19,648.97        | -7,824.81  | -39.82%  |
| <b>7000 - TNC MANAGEMENT &amp; GENERAL EXP</b> |                  |                  |            |          |
| 7015 - Miscellaneous                           | 11.64            | 0.00             | 11.64      | 100.0%   |
| 7100 - TNC Professional Fees                   |                  |                  |            |          |
| 7126 - Audit Fees                              | 15,350.00        | 14,700.00        | 650.00     | 4.42%    |
| 7127 - Consultants-other                       | 0.00             | 175.00           | -175.00    | -100.0%  |
| 7128 - Computer Consultant                     | 933.75           | 2,499.00         | -1,565.25  | -62.64%  |
| 7129 - Payroll Processing Fees                 | 4,859.78         | 5,964.98         | -1,105.20  | -18.53%  |
| Total 7100 - TNC Professional Fees             | 21,143.53        | 23,338.98        | -2,195.45  | -9.41%   |
| 7200 - TNC Salaries & Fringe Benefits          |                  |                  |            |          |
| 7205 - Salaries & Wages                        | 119,255.43       | 167,704.73       | -48,449.30 | -28.89%  |
| 7212 - Payroll Taxes Expense                   | 10,104.19        | 13,853.21        | -3,749.02  | -27.06%  |
| 7213 - Employee Health Insurance               | 199.97           | 49.70            | 150.27     | 302.35%  |
| 7214 - Employee Retirement Plan                | 2,644.38         | 3,400.91         | -756.53    | -22.25%  |
| 7215 - Workmen's Comp Insurance                | 1,782.08         | 2,778.44         | -996.36    | -35.86%  |
| 7216 - Life Insurance                          | 498.52           | 431.20           | 67.32      | 15.61%   |
| 7217 - Dental Insurance                        | 7.33             | 56.40            | -49.07     | -87.0%   |
| 7220 - Unemployment Comp Expenses              | 1,930.24         | 2,230.65         | -300.41    | -13.47%  |
| 7222 - Employee Assistance Program             | 187.50           | 220.82           | -33.32     | -15.09%  |
| Total 7200 - TNC Salaries & Fringe Benefits    | 136,609.64       | 190,726.06       | -54,116.42 | -28.37%  |
| 7300 - TNC Staffing Expenses                   |                  |                  |            |          |
| 7303 - TNC Professional dues/membershi         | 1,000.00         | 1,946.51         | -946.51    | -48.63%  |
| 7306 - Staff Recognition - TNC                 | 1,168.18         | 1,500.16         | -331.98    | -22.13%  |
| 7309 - Staff Travel -TNC                       | 1,085.40         | 1,718.56         | -633.16    | -36.84%  |
| 7310 - Training and Prof Development           | 939.90           | 1,061.76         | -141.86    | -13.11%  |
| 7320 - Staff Recruiting & Clearance            | 67.85            | 66.60            | 1.25       | 1.88%    |
| Total 7300 - TNC Staffing Expenses             | 4,261.33         | 6,313.59         | -2,052.26  | -32.51%  |
| 7400 - TNC Office Supplies & Expenses          |                  |                  |            |          |
| 7405 - Office Supplies                         | 3,659.19         | 3,443.69         | 215.50     | 6.26%    |
| 7410 - Telephone Expense                       | 2,097.62         | 1,515.62         | 582.00     | 38.4%    |
| 7415 - Postage                                 | 910.80           | 1,335.09         | -424.29    | -31.78%  |
| 7420 - Printing                                | 7,884.97         | 13,077.63        | -5,192.66  | -39.71%  |
| 7425 - Equipment Repair & Maintenance          | 588.27           | 165.00           | 423.27     | 256.53%  |
| 7430 - Information Systems                     | 14,486.75        | 10,243.96        | 4,242.79   | 41.42%   |
| Total 7400 - TNC Office Supplies & Expenses    | 29,627.60        | 29,780.99        | -153.39    | -0.52%   |
| 7500 - TNC Facility Expenses                   |                  |                  |            |          |
| 7520 - Facility Maintenance & Supply           | 7,129.04         | 6,356.12         | 772.92     | 12.16%   |
| 7530 - Utility Expense                         | 4,601.13         | 5,141.57         | -540.44    | -10.51%  |
| 7535 - Security & Safety                       | 892.20           | 524.00           | 368.20     | 70.27%   |
| 7545 - Ins-General Liability                   | 2,825.28         | 2,546.84         | 278.44     | 10.93%   |
| 7546 - Property Liability                      | 4,114.69         | 3,278.68         | 836.01     | 25.5%    |
| 7547 - M & G other Facility Exp.               | 0.00             | 326.28           | -326.28    | -100.0%  |
| Total 7500 - TNC Facility Expenses             | 19,562.34        | 18,173.49        | 1,388.85   | 7.64%    |
| 7600 - Volunteer Expenses                      |                  |                  |            |          |
| 7641 - Volunteer Recognition                   | 0.00             | 50.00            | -50.00     | -100.0%  |
| Total 7600 - Volunteer Expenses                | 0.00             | 50.00            | -50.00     | -100.0%  |
| 7700 - M & G Program Expenses                  |                  |                  |            |          |
| 7735 - M & G Dues & Subscriptions              | 2,188.50         | 3,297.50         | -1,109.00  | -33.63%  |
| 7753 - M & G Food & Snacks                     | 1,631.50         | 1,985.30         | -353.80    | -17.82%  |
| 7771 - M & G Donated Services                  | 370.00           | 0.00             | 370.00     | 100.0%   |
| 7775 - M & G Donor Recognition                 | 0.00             | 454.08           | -454.08    | -100.0%  |
| 7776 - M & G Advertising & Promotions          | 5,863.34         | 5,008.13         | 855.21     | 17.08%   |
| 7780 - M & G Expense other                     | 526.49           | 1,999.41         | -1,472.92  | -73.67%  |
| 7782 - Ins. Liab Directors & Officers          | 515.90           | 515.90           | 0.00       | 0.0%     |
| Total 7700 - M & G Program Expenses            | 11,095.73        | 13,260.32        | -2,164.59  | -16.32%  |
| 7800 - TNC Investment & Interest Exp           |                  |                  |            |          |
| 7807 - Credit Card Fees                        | 1,121.43         | 684.45           | 436.98     | 63.84%   |
| 7815 - Bank Fees                               | 128.38           | 78.00            | 50.38      | 64.59%   |
| 7816 - Finance chg / Late fees                 | 78.88            | 0.00             | 78.88      | 100.0%   |
| Total 7800 - TNC Investment & Interest Exp     | 1,328.69         | 762.45           | 566.24     | 74.27%   |
| 7000 - TNC MANAGEMENT & GENERAL EXP - Other    | 0.00             | 466.56           | -466.56    | -100.0%  |
| Total 7000 - TNC MANAGEMENT & GENERAL EXP      | 223,640.50       | 292,872.44       | -69,231.94 | -20.94%  |
| Total Expense                                  | 1,315,494.61     | 1,333,788.23     | -18,293.62 | -1.37%   |
| Net Ordinary Income                            | 457,416.54       | 393,793.14       | 63,623.40  | 16.16%   |
| Other Income/Expense                           |                  |                  |            |          |
| Other Expense                                  |                  |                  |            |          |
| 9000 - Shared Admin Exp.-Corporate             | 0.00             | 0.00             | 0.00       | 0.0%     |
| Total Other Expense                            | 0.00             | 0.00             | 0.00       | 0.0%     |
| Net Other Income                               | 0.00             | 0.00             | 0.00       | 0.0%     |
| Net Income                                     | 457,416.54       | 393,793.14       | 63,623.40  | 16.16%   |

**Children's Aid Society, Inc.**  
**Balance Sheet Prev Year Comparison**  
As of May 31, 2020

|  | May 31, 20          | May 31, 19          | \$ Change          | % Change       |
|--|---------------------|---------------------|--------------------|----------------|
| <b>ASSETS</b>  |                     |                     |                    |                |
| <b>Current Assets</b>                                  |                     |                     |                    |                |
| <b>Checking/Savings</b>                                |                     |                     |                    |                |
| <b>1000 · Cash and Cash Equivalents</b>                |                     |                     |                    |                |
| 1005 · Petty Cash                                      | 550.00              | 550.00              | 0.00               | 0.0%           |
| 1016 · BB&T Checking Acct.-Operating                   | 8,432.49            | 14,062.70           | -5,630.21          | -40.04%        |
| 1017 · BB &T ~HRA Account                              | 1,623.70            | 6,036.98            | -4,413.28          | -73.1%         |
| 1018 · Members 1st -Operating Checking                 | 33,789.76           | 0.00                | 33,789.76          | 100.0%         |
| <b>1019 · Members 1st ~ HRA</b>                        |                     |                     |                    |                |
| 1019-1 · Members 1st -HRA Savings N/A                  | 5.00                | 0.00                | 5.00               | 100.0%         |
| <b>Total 1019 · Members 1st ~ HRA</b>                  | <b>5.00</b>         | <b>0.00</b>         | <b>5.00</b>        | <b>100.0%</b>  |
| 1020 · Members 1st -CORNERSTONE Saving                 | 123,821.34          | 0.00                | 123,821.34         | 100.0%         |
| <b>Total 1000 · Cash and Cash Equivalents</b>          | <b>168,222.29</b>   | <b>20,649.68</b>    | <b>147,572.61</b>  | <b>714.65%</b> |
| <b>1100 · Investments</b>                              |                     |                     |                    |                |
| <b>1122 · Members 1st -CERTIFICATE OF DEP</b>          |                     |                     |                    |                |
| 1122-41 · CD 0041                                      | 453,775.26          | 0.00                | 453,775.26         | 100.0%         |
| 1122-40 · CD 0040                                      | 377,567.23          | 0.00                | 377,567.23         | 100.0%         |
| <b>Total 1122 · Members 1st -CERTIFICATE OF DEP</b>    | <b>831,342.49</b>   | <b>0.00</b>         | <b>831,342.49</b>  | <b>100.0%</b>  |
| 1111 · ACNB Endowments                                 | 223,588.17          | 0.00                | 223,588.17         | 100.0%         |
| 1106 · ACNB -Investments                               | 477,900.73          | 464,699.76          | 13,200.97          | 2.84%          |
| <b>1108 · BB&amp;T MMA ~Capital (Restricted)</b>       |                     |                     |                    |                |
| 1108-2 · Werner Contribution-TLC-Capital               | -5,650.49           | 600,000.00          | -605,650.49        | -100.94%       |
| 1108 · BB&T MMA ~Capital (Restricted) - Other          | 12,559.22           | 34,760.40           | -22,201.18         | -63.87%        |
| <b>Total 1108 · BB&amp;T MMA ~Capital (Restricted)</b> | <b>6,908.73</b>     | <b>634,760.40</b>   | <b>-627,851.67</b> | <b>-98.91%</b> |
| <b>1109 · BB&amp;T MMA ~ RESERVE ACCT.</b>             |                     |                     |                    |                |
| 1109-2 · Werner Contribution -TLC                      | 93,810.55           | 83,055.09           | 10,755.46          | 12.95%         |
| 1109 · BB&T MMA ~ RESERVE ACCT. - Other                | -92,341.83          | -14,387.74          | -77,954.09         | -541.81%       |
| <b>Total 1109 · BB&amp;T MMA ~ RESERVE ACCT.</b>       | <b>1,468.72</b>     | <b>68,667.35</b>    | <b>-67,198.63</b>  | <b>-97.86%</b> |
| 1110 · EVERENCE - CAS Endowment                        | 0.00                | 216,178.56          | -216,178.56        | -100.0%        |
| <b>1119 · Members 1st MMA~RESERVE</b>                  |                     |                     |                    |                |
| 1119-3 · MMA Reserve -PPP LOAN                         | 111,268.21          | 0.00                | 111,268.21         | 100.0%         |
| 1119-2 · Werner Contribution-TLC                       | 1.56                | 0.00                | 1.56               | 100.0%         |
| <b>Total 1119 · Members 1st MMA~RESERVE</b>            | <b>111,269.77</b>   | <b>0.00</b>         | <b>111,269.77</b>  | <b>100.0%</b>  |
| <b>1121 · Members 1st MMA ~Capital Acct</b>            |                     |                     |                    |                |
| 1121-2 · Werner Contributio -TLC Capital               | 15,564.65           | 0.00                | 15,564.65          | 100.0%         |
| 1121-3 · Members 1st -Capital Saving N/A               | 5.00                | 0.00                | 5.00               | 100.0%         |
| <b>Total 1121 · Members 1st MMA ~Capital Acct</b>      | <b>15,569.65</b>    | <b>0.00</b>         | <b>15,569.65</b>   | <b>100.0%</b>  |
| <b>Total 1100 · Investments</b>                        | <b>1,668,048.26</b> | <b>1,384,306.07</b> | <b>283,742.19</b>  | <b>20.5%</b>   |
| <b>Total Checking/Savings</b>                          | <b>1,836,270.55</b> | <b>1,404,955.75</b> | <b>431,314.80</b>  | <b>30.7%</b>   |
| <b>Accounts Receivable</b>                             |                     |                     |                    |                |
| <b>1300 · Accounts Receivable</b>                      |                     |                     |                    |                |
| 1301 · Accounts Receivable-Detail                      | 11,098.18           | 59,007.83           | -47,909.65         | -81.19%        |
| <b>Total 1300 · Accounts Receivable</b>                | <b>11,098.18</b>    | <b>59,007.83</b>    | <b>-47,909.65</b>  | <b>-81.19%</b> |
| <b>Total Accounts Receivable</b>                       | <b>11,098.18</b>    | <b>59,007.83</b>    | <b>-47,909.65</b>  | <b>-81.19%</b> |
| <b>Other Current Assets</b>                            |                     |                     |                    |                |
| <b>1309 · Promises to Give Receivable</b>              |                     |                     |                    |                |
| 1310 · Promises Receivable -UW/York                    | 40,666.74           | 45,502.60           | -4,835.86          | -10.63%        |
| 1330 · Promise to Give -Sustainability                 | 0.00                | 1,441.15            | -1,441.15          | -100.0%        |
| <b>Total 1309 · Promises to Give Receivable</b>        | <b>40,666.74</b>    | <b>46,943.75</b>    | <b>-6,277.01</b>   | <b>-13.37%</b> |

**Children's Aid Society, Inc.**  
**Balance Sheet Prev Year Comparison**  
As of May 31, 2020

|  | May 31, 20          | May 31, 19          | \$ Change         | % Change       |
|--|---------------------|---------------------|-------------------|----------------|
| 1499 · Undeposited Funds                       | 4,355.99            | 2,993.48            | 1,362.51          | 45.52%         |
| 1500 · Prepaid Expenses and Other              |                     |                     |                   |                |
| 1505 · Other Prepaids                          | 2,942.15            | 2,942.15            | 0.00              | 0.0%           |
| <b>Total 1500 · Prepaid Expenses and Other</b> | <b>2,942.15</b>     | <b>2,942.15</b>     | <b>0.00</b>       | <b>0.0%</b>    |
| <b>Total Other Current Assets</b>              | <b>47,964.88</b>    | <b>52,879.38</b>    | <b>-4,914.50</b>  | <b>-9.29%</b>  |
| <b>Total Current Assets</b>                    | <b>1,895,333.61</b> | <b>1,516,842.96</b> | <b>378,490.65</b> | <b>24.95%</b>  |
| <b>Fixed Assets</b>                            |                     |                     |                   |                |
| <b>1800 · Buildings and Equipment</b>          |                     |                     |                   |                |
| 1815 · Construction in Progress                | 30,000.00           | 0.00                | 30,000.00         | 100.0%         |
| 1803 · Building and Improvements               | 1,082,567.67        | 1,049,621.90        | 32,945.77         | 3.14%          |
| 1807 · Furniture                               | 57,231.13           | 57,231.13           | 0.00              | 0.0%           |
| 1809 · Office Equipment                        | 94,782.23           | 49,361.70           | 45,420.53         | 92.02%         |
| 1811 · Land                                    | 10,000.00           | 10,000.00           | 0.00              | 0.0%           |
| <b>Total 1800 · Buildings and Equipment</b>    | <b>1,274,581.03</b> | <b>1,166,214.73</b> | <b>108,366.30</b> | <b>9.29%</b>   |
| <b>1850 · Accumulated Depreciation</b>         |                     |                     |                   |                |
| 1853 · Accum. Deprec-Bldg Improvements         | -594,905.58         | -563,663.37         | -31,242.21        | -5.54%         |
| 1857 · Accumulated Deprec-F & F                | -54,507.02          | -52,921.88          | -1,585.14         | -3.0%          |
| 1859 · Accum Deprec.- Office Equipment         | -48,616.34          | -46,798.33          | -1,818.01         | -3.89%         |
| <b>Total 1850 · Accumulated Depreciation</b>   | <b>-698,028.94</b>  | <b>-663,383.58</b>  | <b>-34,645.36</b> | <b>-5.22%</b>  |
| <b>Total Fixed Assets</b>                      | <b>576,552.09</b>   | <b>502,831.15</b>   | <b>73,720.94</b>  | <b>14.66%</b>  |
| <b>Other Assets</b>                            |                     |                     |                   |                |
| <b>1899 · Endowment Investments</b>            |                     |                     |                   |                |
| 1900 · York Foundation Endowment - TNC         | 127,605.48          | 127,994.42          | -388.94           | -0.3%          |
| 1901 · York Foundation Endowment - TLC         | 130,591.36          | 130,989.72          | -398.36           | -0.3%          |
| 1902 · The Foundation-Enhanc Endow-FLC         | 66,664.14           | 72,805.65           | -6,141.51         | -8.44%         |
| 1907 · CSV- Life Insurances                    | 18,679.16           | 17,961.81           | 717.35            | 3.99%          |
| 1910 · Investments Brethren                    | 1,779.45            | 2,910.82            | -1,131.37         | -38.87%        |
| 1912 · Benef Interest-Perpetual Trust          | 642,983.68          | 648,795.58          | -5,811.90         | -0.9%          |
| 1920 · Investments-Charitable Trust            | 13,274.20           | 1,205.29            | 12,068.91         | 1,001.33%      |
| <b>Total 1899 · Endowment Investments</b>      | <b>1,001,577.47</b> | <b>1,002,663.29</b> | <b>-1,085.82</b>  | <b>-0.11%</b>  |
| <b>Total Other Assets</b>                      | <b>1,001,577.47</b> | <b>1,002,663.29</b> | <b>-1,085.82</b>  | <b>-0.11%</b>  |
| <b>TOTAL ASSETS</b>                            | <b>3,473,463.17</b> | <b>3,022,337.40</b> | <b>451,125.77</b> | <b>14.93%</b>  |
| <b>LIABILITIES &amp; EQUITY</b>                |                     |                     |                   |                |
| <b>Liabilities</b>                             |                     |                     |                   |                |
| <b>Current Liabilities</b>                     |                     |                     |                   |                |
| <b>Accounts Payable</b>                        |                     |                     |                   |                |
| 2010 · Accounts Payable                        | 9,859.05            | 11,418.75           | -1,559.70         | -13.66%        |
| <b>Total Accounts Payable</b>                  | <b>9,859.05</b>     | <b>11,418.75</b>    | <b>-1,559.70</b>  | <b>-13.66%</b> |
| <b>Other Current Liabilities</b>               |                     |                     |                   |                |
| 2040 · CORNERSTONE YOUTH HOME                  | 93,418.46           | 0.00                | 93,418.46         | 100.0%         |
| 2021 · Berkley Ins Claim -TLC Roof Dam         | 13,909.46           | 0.00                | 13,909.46         | 100.0%         |
| 2020 · YORK CARES-Coffee Spot Account          | 0.00                | 11,468.11           | -11,468.11        | -100.0%        |
| 2111 · COBRA Clearing Account                  | -1,828.02           | -231.19             | -1,596.83         | -690.7%        |
| 2025 · Accrued Wages                           | 0.00                | 35,239.30           | -35,239.30        | -100.0%        |
| 2099 · Payroll Withholdings and Other          |                     |                     |                   |                |
| 2100 · Payroll Liabilities                     | -1,073.52           | -819.63             | -253.89           | -30.98%        |
| 2105 · Local Income Tax                        | 18.37               | 18.37               | 0.00              | 0.0%           |
| 2157 · Retirement Plan Withheld                | 4,025.03            | 6,967.57            | -2,942.54         | -42.23%        |
| 2158 · Contributions Withheld                  | 3,431.90            | 364.20              | 3,067.70          | 842.31%        |
| 2160 · Group Insurance Withheld                | 1,248.56            | 1,297.62            | -49.06            | -3.78%         |

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Accrual Basis

**Children's Aid Society, Inc.**  
**Balance Sheet Prev Year Comparison**  
As of May 31, 2020

|   | May 31, 20          | May 31, 19          | \$ Change         | % Change      |
|---|---------------------|---------------------|-------------------|---------------|
| 2099 · Payroll Withholdings and Other - Other | 13.96               | 13.96               | 0.00              | 0.0%          |
| Total 2099 · Payroll Withholdings and Other   | 7,664.30            | 7,842.09            | -177.79           | -2.27%        |
| 2303 · Charitable Gift Annuity-Current        | 574.69              | 559.18              | 15.51             | 2.77%         |
| Total Other Current Liabilities               | 113,738.89          | 54,877.49           | 58,861.40         | 107.26%       |
| Total Current Liabilities                     | 123,597.94          | 66,296.24           | 57,301.70         | 86.43%        |
| Long Term Liabilities                         |                     |                     |                   |               |
| 2603 · Charitable Gift Annuity Pay-LT         | 7,484.44            | 8,058.37            | -573.93           | -7.12%        |
| Total Long Term Liabilities                   | 7,484.44            | 8,058.37            | -573.93           | -7.12%        |
| Total Liabilities                             | 131,082.38          | 74,354.61           | 56,727.77         | 76.29%        |
| Equity  |                     |                     |                   |               |
| 3001 · Net Assets                             |                     |                     |                   |               |
| 3002 · Net Assets-Unrestricted                | 641,685.44          | 773,757.37          | -132,071.93       | -17.07%       |
| 3200 · Net Assets-Temp Restricted             | 1,019,454.00        | 658,436.00          | 361,018.00        | 54.83%        |
| 3300 · Net Assets-Perm Restricted             | 902,475.00          | 907,787.00          | -5,312.00         | -0.59%        |
| Total 3001 · Net Assets                       | 2,563,614.44        | 2,339,980.37        | 223,634.07        | 9.56%         |
| 3900 · Retained Earnings                      | 363,085.92          | 223,420.32          | 139,665.60        | 62.51%        |
| Net Income                                    | 415,680.43          | 384,582.10          | 31,098.33         | 8.09%         |
| Total Equity                                  | 3,342,380.79        | 2,947,982.79        | 394,398.00        | 13.38%        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b>         | <b>3,473,463.17</b> | <b>3,022,337.40</b> | <b>451,125.77</b> | <b>14.93%</b> |

**ETOWN**  
ELIZABETHTOWN COLLEGE

**2020 REPORT TO THE  
CHURCH OF THE BRETHREN**

CECILIA M. MCCORMICK, J.D., PRESIDENT



## A Message from President Cecilia M. McCormick, J.D.

Greetings from Elizabethtown College! The 2019-20 academic year has recently concluded, and it is certainly one of the most unique years in our institution's 120-year-old history.

The COVID-19 pandemic has presented significant challenges to the Elizabethtown College community. In a proactive effort to protect the College community, all face-to-face classes were transitioned online in mid-March. With the support of our committed students, faculty and staff, we were able to continue operating and successfully initiate remote learning and working.

We truly lived our tradition of being able to think critically, analyze deeply, and communicate effectively as we navigated our new learning and working environments.

The closure of our campus also meant that all spring athletic events were cancelled and all activities on campus were postponed, including Commencement. A virtual Commencement celebration was held on May 16 to honor the Class of 2020 and their collegiate accomplishments, and we hope to hold an in-person ceremony at a later date. The virtual celebration featured remarks from alumnus Daniel Jones '97, who was the subject of the 2019 film "The Report"; a virtual Serpentine with messages from faculty and staff; inspirational remarks from College leadership; and the conferral of degrees for graduates.

The Blue Jay community raised \$405,424 during this year's virtual Power of One Day: Day of Inspiration on May 20. The effort, along with the Power of Us campaign for faculty and staff, was Etown's first day of giving to feature both monetary and non-monetary engagement opportunities. More than 300 people inspired thanks by leaving a message of congratulations for the Class of 2020 or words of appreciation for a faculty or staff member. Hundreds inspired service by sharing their Etown spirit through social media channels and referring high school students to be future Blue Jays.



Emily Ward '23



Emma Nalesnik '23

These difficult times continue to illustrate the good in all of us, and it's evident that our Etown community is answering the call through embracing and living out our "Educate for Service" motto. The following are just few examples of the many ways Blue Jays are making a difference during the pandemic:

- Emily Ward '23 spent nearly 100 hours producing components of face shields used by medical professionals to protect them against COVID-19. An engineering student, Ward uses her own 3D printer to fabricate the parts.
- The College made a gift of more than 500 pounds of fresh produce, dairy and dessert items to the Water Street Mission in Lancaster.
- Emma Nalesnik '23 was concerned when she discovered that nursing homes across the country were eliminating or limiting visitation time for residents. She started a campaign to send simple cards or letters with messages of support to nursing home residents.
- Etown's Biology and Chemistry Departments donated more than 8,500 pairs of medical gloves and 150 surgical masks to our neighbors at Masonic Village.
- Gabrielle Yankelevich '16, a medical student at the Philadelphia College of Osteopathic Medicine, organized an effort to collect and deliver N95 medical masks to hospitals and home health aides throughout Philadelphia. Her team has secured and delivered more than 4,000 masks to date.
- Agnetha Serrame '14 first started researching COVID-19 as part of her role as a CBRN Emergency Management Specialist with the United States Federal Emergency Management Agency in December 2019. She is now at the White House working as a Contingency Specialist utilizing her expertise in the field of biological incident response.

The College is planning to have all students return to campus in August, and we also anticipate bringing back our faculty and staff to campus in phases over the next several months. We will continue to follow our state Department of Health and Education guidelines, the Centers for Disease Control (CDC).

I have never been more proud to be a part of the Blue Jay family, and I cannot wait to see how much stronger we will be once we are all back together again.

Sincerely yours,

A handwritten signature in black ink that reads "Cecilia M. McCormick".

Cecilia M. McCormick, J.D.

President

Associate Professor of Business Law

## 2019-2020 Year in Review

**The Inauguration Ceremony** to install the College's 15th president, Cecilia M. McCormick, J.D., took place October 24, 2019. Students, faculty, staff, alumni, Board of Trustee members, donors, and the broader community gathered in Leffler Chapel and Performance Center for the ceremony.

**Our students continue to expand their knowledge and make their mark** on our campus and beyond. One example is **Matthew Smith '21**, who spent a semester abroad through The Council on International Educational Exchange program in Amman, Jordan. Matthew, who is also a Newman Civic Fellow for his outstanding dedication and volunteerism to the broader community, hopes to fulfill his goals of obtaining masters and PhD degrees, and would like to pursue a career in diplomacy and peacemaking.

**Elizabethtown's Class of 2023** is similar to those of prior years with 29% of the class coming from the top 10% of their high school graduating class and 61% coming from the top 25% of their class. The College continues to attract students from different parts of the nation with members of the class representing nine states, with 71.3% from Pennsylvania. Gender distribution in the class shows that 40.3% are male and 59.7% are female. The College works hard to enroll a diverse student population, with 15.4% of the Class of 2023 coming from historically underrepresented ethnic populations.

**Fulbright Scholarships** were awarded to four Elizabethtown College students, the most students honored in one academic year in the College's history. **Sara Allocco '20** was named a Fulbright English Teaching Assistant ETA in Spain, commencing in Spring 2021. **Rebecca Voler '20** was named for a Fulbright English Teaching Assistant (ETA) Award to Timor-Leste, commencing in Spring 2021. **Ethan Waugh '20** was named a Fulbright English Teaching Assistant ETA in Spain, commencing in Spring 2021. **Victoria Edwards '19** was admitted to the first cohort of Fulbright Students participating in The National Geographic Sciencetelling Bootcamp for 2020.

During the 2019-20 academic year, **Melissa Germano '19** was named a 2019-2020 Fulbright Scholar and was assigned to teach English to elementary students in Spain for nine months. When the COVID-19 pandemic hit, Fulbright was forced to send its scholars home in March, ending each student's international assignment.

However, Germano and the other students impacted were given a chance to reapply for a 2020-2021 award, and Melissa was named as a 2020-21 Fulbright Award winner. She will go to the La Rioja region of Spain in January 2021 and serve for the Fulbright Commission as a Culture and Pedagogy Mentor, working with the new students who have been named Fulbright ETAs to this region of Spain.



President McCormick addressed the crowd during the ceremony sharing her excitement for the future of the College.



Matthew Smith '21 visited Petra during his semester abroad in Amman, Jordan.



Sara Allocco '20



Rebecca Voler '20



Ethan Waugh '20



Victoria Edwards '19



Melissa Germano '19



Valeisha Butterfield Jones answers audience questions during the 2019 Leffler Lecture with Veronica Ruiz '21 and Dr. Debra Wohl, professor of biology.

The 2019 Leffler Lecture hosted Valeisha Butterfield Jones, Global Head of Women and Black Community Engagement at Google, where she is responsible for driving systematic and measurable change to create an inclusive work culture. She also focuses on enhancing equal opportunities at the company for women and African Americans. Butterfield Jones shared a message of diversity, perseverance, and inclusion — all areas we value and strive to highlight with our students at Etown.

**The Center for Global Understanding and Peacemaking (CGUP)**

sponsored a campus visit in February by Quimby and Milosh Mamula, who served in the Teachers for West Africa Program (TWAP), a joint partnership between Elizabethtown College and the Hershey Corporation that sent more than 200 American teachers to Ghana and Nigeria from 1962-1972. The Mamulas taught in Lagos, Nigeria, from 1965-1967 leading up to the Nigerian Civil War (1967-1970).

The Mamulas gave a presentation in the Bucher Meetinghouse about their experiences teaching and living in Nigeria. Etown students enrolled in the Archival Resources and Digital Humanities course created a Teachers for West Africa exhibit for the High Library's IDEA lab. During their visit, the Mamulas also met with other TWAP participants; had lunch with Honors Program students, Stamps Scholars, CGUP Global Scholars, and Study Abroad Students; and participated in a classroom discussion with education students titled "Foundations of Inclusive Education."



From left, Quimby Mamula, Jean-Paul Benowitz, President Cecilia M. McCormick, and Milosh Mamula

**The Bowers Center for Sports, Fitness and Well-Being**, the largest construction project in the history of the College, opened in August 2019 and serves as a dynamic campus hub for health and well-being. The state-of-the-art facility provides purposeful programming that inspires, educates and empowers students and the campus community to cultivate healthy and active lifestyles, as well as supporting the College's expanding athletics program.

The Bowers Center was busy during the 2019-20 academic year, with 61,731 visits by students, faculty, staff and family recreation users through mid-March when the College had to go remote due to the pandemic.

The Bowers Center continued to be utilized when the campus moved to online learning due to the COVID-19 pandemic. The center was able to provide online services such as virtual cooking and group fitness classes, health and wellness tips, and education sessions.

Within the Bowers Center is the Office of Campus Recreation and Well-Being, which manages the extracurricular events and programming on campus and focuses on the holistic health of our campus community. The improved Well center and new Relaxation Room, run by Student Wellness Advocates, had 1,255 visits and hosted programs on various topics, such as the eight dimensions of wellness, mental health, domestic violence awareness, stress reduction, sleep health, meditation, and alcohol awareness.



## 2019-2020 Year in Review Continued

The **BE MORE Inspired. Campaign** reached its initial \$50 million goal in May 2018. The College's Board of Trustees then increased the campaign goal to \$60 million, and as of May 2020, the campaign has surpassed \$68 million in cash, commitments and bequest expectancies. We hope to celebrate the conclusion of the campaign and all its accomplishments in October. Even as the current campaign comes to an end, we continue to raise funds for scholarships, new academic programs and residential/campus renewal.

**Peace scholar Dr. Drew Hart** participated in a several-day residency at Etown during CGUP's annual Peace Fellow visit in October. Dr. Hart connected with the campus community through several events and his lecture, "Putting On Our Blue Jeans: White Supremacy, Christianity, and the Work of Racial Justice." Dr. Hart is a public intellectual and professor of theology at Messiah College. He has 10 years of pastoral experience, and, in addition to teaching, he provides anti-racism talks and workshops across the country while collaborating with local faith-rooted organizers and activists in his city. Dr. Hart was honored with Brethren Community Ministries' 2017 Peacemaker Award in recognition of his commitment and work for justice. His book, "Trouble I've Seen: Changing the Way the Church Views Racism," utilizes everyday stories, Jesus-shaped lessons, and anti-racism frameworks to transform the church's understanding and social witness.



Dr. Drew Hart

**The Young Center for Anabaptist and Pietist Studies** has been coping with the impact of the COVID-19 pandemic just as the nation and the world have also felt its effect. Young Center staff have been working from home since March 16. The Spring Banquet, the Durnbaugh Lectures, and other events were cancelled.

Director Jeff Bach submitted his letter of retirement on January 20, taking effect on August 11. Bach is pursuing research and writing in his retirement. Senior Vice President for Academic Affairs and Provost Dr. Betty Rider has appointed Senior Scholar Steve Nolt as interim director who will serve for two years and, at that time, a search for a new, permanent director will occur.



Jeff Bach

*more*

# BE INSPIRED.

THE CAMPAIGN *for* ELIZABETHTOWN



Young Center Senior Scholar Steve Nolt and a student view a display in the Bowers Interpretive Gallery.

The work on the Bowers Interpretive Gallery at the Young Center was completed in February, and the Young Center hosted a reception to celebrate this accomplishment on February 21. A combination of artifacts, graphics, and audio recordings of hymns sung during worship make the gallery a place of engaging experiences to learn about Anabaptist and Pietist groups.

Ann Hostetler, professor of English at Goshen College, was the Snowden Fellow last fall. Other events in the past year included lectures by Candace Perry, curator of collections of the Schwenkfelder Library and Heritage Center, and Nic Stoltzfus, author and caretaker of the Nicholas Stoltzfus Homestead.

The Young Center hosted a symposium titled "What is Pietism?" on March 6-7. A mix of Old German Baptist Brethren, plain Mennonites, Church of the Brethren, and Brethren in Christ members and the general public attended.

The schedule for the coming academic year remains uncertain because of the impact of the COVID-19 pandemic. Please check the Young Center website for details.

Thank you for your support of the Young Center. We continue to serve the interests of researching and interpreting groups like the Brethren. When the Center has reopened, we look forward to welcoming you back to campus.

**ETOWN**  
ELIZABETHTOWN COLLEGE

Institutional Advancement: One Alpha Drive, Elizabethtown, PA 17022  
(717) 361-1419 | 800-877-9658 | etown.edu

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**Susquehanna Valley Ministry Center  
Report to the 2020 Southern Pennsylvania District Conference**

*“Make your paths known to me, Lord; teach me your paths. Lead me in your truth—teach it to me—because you are the God who saves me. I put my hope in you all day long.” Psalm 25:4-5 CEB*

**Follow the Path of Your Calling**

Emphasizing “Call to Ministry” as a theme through 2020, the Susquehanna Valley Ministry Center provides Brethren ministry education opportunities to students who, for a variety of reasons, would not otherwise be able to answer God’s call. Our students come from a variety of life stages and occupations, seeking to utilize and further develop their gifts for ministry. Respecting our diversity, SVMC is grounded in Brethren tradition and committed to growing leaders rooted in Christ.

SVMC fulfills its mission and ministry via the strong partnership including the districts of Atlantic Northeast, Mid-Atlantic, Middle PA, Southern PA, Western PA, in addition to Bethany Theological Seminary and Brethren Academy for Ministerial Leadership. Our courses and events include certificate level training in ACTS and TRIM, hosting Bethany courses, and wide array of Continuing Education opportunities.

SVMC’s staff leads the program to fulfill its mission: Donna Rhodes, Executive Director; Karen Hodges, Program Coordinator; and Ray Flagg, Treasurer.

**SVMC’S ACTS IS RECERTIFIED**

Our ACTS educational track has achieved recertification via the Brethren Academy for Ministerial Leadership. A certification committee consisting of four ministry educators and leaders reviewed all aspects of SVMC’s ACTS, and the recertification is valid for five years. We celebrate this accomplishment!

**ACADEMIC YEAR 2019-20:**

In the academic year of 2019-20, SVMC served 51 students through 17 courses. Enrollment totaled 93 registrations. We will recognize several students at their respective district conference for successfully completing their ACTS training.

**COVID-19 ADAPTATION**

SVMC, like so many other organizations, needed to adapt and be wise in changes to delivery methods to care for our students, instructors, and the communities in which we serve. Our courses through February were delivered in person, but we moved to Zoom for most of the remaining courses in the academic year. Instructors and students adapted quite easily to the change of plans, and we are grateful for the flexibility from so many persons.

Our Continuing Education schedule is delayed until we can safely meet in person. Some upcoming topics include; *Stories of Transformation in Luke-Acts and their Expression in Narrative Art*, *Pastoral Care and Crisis Intervention*, *Kingdom Building in Worship*, and *Science Fiction and Theology: Connections with Culture*. Check our website for registration information.

**ACADEMIC YEAR 2020-21:**

By the time district conference occurs, we will be into the 2020-21 schedule of courses and continuing education events. We have 21 courses planned among ACTS, TRIM and graduate levels. Excellent continuing education events are also planned. Watch for advertisements or visit [www.etown.edu/SVMC](http://www.etown.edu/SVMC) for registration forms.

(SVMC District Conference Report continued)

**Southern PA District and SVMC Partnership:**

Southern PA District has had one graduate student and five ACTS students receive training through SVMC academic year 2019-20.

SVMC relies upon a close collaboration with our five partner districts, Bethany Theological Seminary, and the Brethren Academy for Ministerial Leadership. We are especially thankful for the service of people from our five participating districts, and those who represent our collaborative relationships with Bethany Theological Seminary. They provide key leadership to guide and support our ministry. With much appreciation, we thank the following persons from Southern PA District who serve faithfully on the SVMC Governing Board: Bill Waugh as District Executive, John Hess and John Shelly. The District Office and Mechanicsburg COB provided meeting space for our courses and events. Individuals who provided time and talent through instruction or coordinating ministry formation and ministry supervision were Joe Detrick, Chris Elliott, Joel Gibbel, Dick Godfrey, Del Keeney, and Bill Waugh. We are deeply grateful for our supporters' gifts, whether through financial gifts, prayer support, or the sharing of time and talents.

With appreciation, we thank the following contributors from Southern PA District who offered a monetary gift to SVMC in July 1, 2019-June 30, 2020:

**Individuals:**

Steve and Jan Custer  
Chris and Deloris Elliott  
Kim Gingerich  
Dick and Gerry Godfrey

John and Beverly Hess  
Del and Lois Keeney  
David and Kathy Miller

Jacob and Arlene Miller  
Leonard and Helen Stoner  
Lynn and Linda Titzell

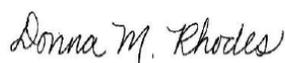
**Congregations:**

Bermudian  
Black Rock  
Buffalo Valley  
Codorus

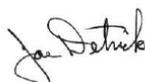
Faith Community  
Free Spring  
Huntsdale

Mechanicsburg  
Mt. Olivet  
Newville

SVMC continues to be a rich resource for the leadership of our congregations. We encourage you to think of people in your congregation who demonstrate gifts for ministry or who would like to learn more as a layperson. Pray for them and encourage those persons to be in contact with SVMC to explore the opportunities available to them. Your connection to them may be the affirmation of their call that they need to hear. SVMC is thankful for our strong foundation and partnership with districts, congregations, and students.



Donna M. Rhodes  
Executive Director



Joe Detrick  
Governing Board Chair

**SVMC - Revenues / Expenses through December 2019**  
(100.0% of Budget Year)

| REVENUES                              | Current          | YTD-2019          | Budget-2019       | YTD-2018          | Difference YDT<br>2019 vs 2018 | Percent<br>of Budget |
|---------------------------------------|------------------|-------------------|-------------------|-------------------|--------------------------------|----------------------|
| 4010 Atlantic Northeast District      | 1,250.00         | 15,000.00         | 15,000.00         | 15,000.00         | 0.00                           | 100.0%               |
| 4020 Southern Pa District             | 0.00             | 13,610.00         | 15,000.00         | 14,288.00         | (678.00)                       | 90.7%                |
| 4021 Mid-Pa District                  | 0.00             | 6,500.00          | 6,500.00          | 6,500.00          | 0.00                           | 100.0%               |
| 4022 Mid Atlantic                     | 1,250.00         | 5,000.00          | 5,000.00          | 3,750.00          | 1,250.00                       | 100.0%               |
| 4023 Western PA District              | 0.00             | 9,000.00          | 9,000.00          | 9,000.00          | 0.00                           | 100.0%               |
| 4030 Individuals                      | 5,885.00         | 21,930.00         | 20,000.00         | 16,617.00         | 5,313.00                       | 109.7%               |
| 4040 Congregations                    | 3,670.67         | 43,221.10         | 25,000.00         | 47,858.38         | (4,637.28)                     | 172.9%               |
| 4050 Organizations/Trust/Foundation   | 25,000.00        | 25,000.00         | 20,000.00         | 22,533.06         | 2,466.94                       | 125.0%               |
| 4110 Seminary Students                | 0.00             | 0.00              | 3,000.00          | 1,800.00          | (1,800.00)                     | 0.0%                 |
| 4120 Academy Students                 | 3,430.00         | 24,425.00         | 24,000.00         | 27,085.40         | (2,660.40)                     | 101.8%               |
| 4125 TRIM Student Tuition             | 0.00             | 295.00            | 2,950.00          | 5,605.00          | (5,310.00)                     | 10.0%                |
| 4130 Continuing Ed Tuition/Fees       | 10.00            | 7,080.00          | 12,600.00         | 6,690.00          | 390.00                         | 56.2%                |
| 4140 Misc Income                      | 0.00             | 0.00              | 0.00              | 840.49            | (840.49)                       | 0.0%                 |
| 4280 25th Anniversary Underwriting    | 0.00             | 0.00              | 0.00              | 7,173.02          | (7,173.02)                     | 0.0%                 |
| 4290 Interest                         | 1.98             | 136.10            | 0.00              | 123.28            | 12.82                          | 0.8%                 |
| 4300 Transfer from Prev. Year Surplus | 0.00             | 0.00              | 18,000.00         | 0.00              | 0.00                           | 0.0%                 |
| <b>Total Revenues</b>                 | <b>40,497.65</b> | <b>171,197.20</b> | <b>176,050.00</b> | <b>184,863.63</b> | <b>(13,666.43)</b>             | <b>97.2%</b>         |
| <b>EXPENSES</b>                       |                  |                   |                   |                   |                                |                      |
| 5010 BTS Faculty                      | 0.00             | 0.00              | 500.00            | 115.05            | (115.05)                       | 0.0%                 |
| 5022 Academy Faculty/Expenses         | 1,655.00         | 11,660.00         | 11,675.00         | 12,925.00         | (1,265.00)                     | 99.9%                |
| 5024 TRIM Honorarium                  | 0.00             | 2,045.00          | 1,500.00          | 1,825.00          | 220.00                         | 136.3%               |
| 5025 Continuing Ed Faculty/Expense    | 85.35            | 3,914.83          | 9,200.00          | 2,990.20          | 924.63                         | 42.6%                |
| 5035 Executive Director               | 4,309.00         | 51,708.00         | 51,708.00         | 49,683.84         | 2,024.16                       | 100.0%               |
| 5050 Program Administrator            | 2,962.84         | 35,554.08         | 35,554.00         | 33,864.53         | 1,689.55                       | 100.0%               |
| 5060 Receptionist/File Clerk          | 0.00             | 0.00              | 750.00            | 490.89            | (490.89)                       | 0.0%                 |
| 5110 Employer's FICA/Medicare         | 226.66           | 2,727.21          | 3,297.00          | 3,173.17          | (445.96)                       | 82.7%                |
| 5115 Unemployment Tax                 | 0.00             | 478.64            | 660.00            | 476.82            | 1.82                           | 72.5%                |
| 5120 Prog. Coordinator BBT Ins        | 0.00             | 0.00              | 275.00            | 0.00              | 0.00                           | 0.0%                 |
| 5121 Executive Director BBT Ins       | 44.36            | 532.32            | 370.00            | 500.88            | 31.44                          | 143.9%               |
| 5122 Prog Coordinator Supplement      | 0.00             | 0.00              | 6,850.00          | 6,954.00          | (6,954.00)                     | 0.0%                 |
| 5123 Executive Director Supplement    | 112.50           | 1,350.00          | 1,350.00          | 1,350.00          | 0.00                           | 100.0%               |
| 5130 Executive Director Retirement    | 517.08           | 6,205.04          | 6,125.00          | 6,328.14          | (123.10)                       | 101.3%               |
| 5131 Program Coordinator Retirement   | 266.68           | 3,199.91          | 3,670.00          | 2,965.90          | 234.01                         | 87.2%                |
| 5132 QSEHRA Reimbursement             | 900.14           | 5,200.00          | 5,150.00          | 5,056.19          | 143.81                         | 101.0%               |
| 5140 W Comp/Liability Ins             | 3,675.00         | 4,522.00          | 5,530.00          | 4,363.00          | 159.00                         | 81.8%                |
| 5190 Professional Growth: Exec Dir    | 0.00             | 985.00            | 1,000.00          | 552.00            | 433.00                         | 98.5%                |
| 5191 Professional Growth: Prog Coord. | 96.78            | 96.78             | 100.00            | 44.90             | 51.88                          | 96.8%                |
| 5515 ACTS Travel Expenses             | 43.31            | 2,358.43          | 2,400.00          | 2,453.99          | (95.56)                        | 98.3%                |
| 5525 TRIM Travel Expenses             | 0.00             | 411.21            | 750.00            | 167.11            | 244.10                         | 54.8%                |
| 5530 SVMC Staff Travel                | 200.66           | 3,278.56          | 5,000.00          | 3,447.81          | (169.25)                       | 65.6%                |
| 5540 SVMC Staff- Annual Conf.         | 0.00             | 1,676.82          | 1,700.00          | 2,073.93          | (397.11)                       | 98.6%                |
| 6010 Accounting/Auditing              | 275.00           | 3,614.95          | 4,150.00          | 3,614.95          | 0.00                           | 87.1%                |
| 6030 Equipment/Machines               | 1,394.01         | 1,500.00          | 1,500.00          | 1,545.44          | (45.44)                        | 100.0%               |
| 6050 Hospitality                      | 402.25           | 1,350.05          | 1,200.00          | 1,502.41          | (152.36)                       | 112.5%               |
| 6055 Development/Promotion            | 524.32           | 2,852.75          | 2,500.00          | 2,655.69          | 197.06                         | 114.1%               |
| 6057 25th Anniversary                 | 0.00             | 0.00              | 0.00              | 1,305.05          | (1,305.05)                     | 0.0%                 |
| 6060 Legal                            | 0.00             | 0.00              | 500.00            | 42.25             | (42.25)                        | 0.0%                 |
| 6070 Photocopies                      | 0.00             | 44.60             | 400.00            | 336.66            | (292.06)                       | 11.2%                |
| 6080 Postage                          | 159.87           | 1,149.99          | 1,200.00          | 1,124.16          | 25.83                          | 95.8%                |
| 6090 Rent                             | 410.00           | 4,920.00          | 6,000.00          | 4,920.00          | 0.00                           | 82.0%                |
| 6100 Supplies                         | 33.04            | 997.04            | 1,000.00          | 1,956.11          | (959.07)                       | 99.7%                |
| 6110 Telephone/Fax                    | 139.27           | 1,612.33          | 1,700.00          | 1,712.11          | (99.78)                        | 94.8%                |
| 6290 Miscellaneous                    | 31.79            | 636.57            | 400.00            | 444.49            | 192.08                         | 159.1%               |
| 6295 Bank/Credit Card Fees            | 0.00             | 12.00             | 50.00             | 12.00             | 0.00                           | 24.0%                |
| <b>Total Expenses</b>                 | <b>18,464.91</b> | <b>156,594.11</b> | <b>175,714.00</b> | <b>162,973.67</b> | <b>(6,379.56)</b>              | <b>89.1%</b>         |
| <b>Income over Expenses</b>           | <b>22,032.74</b> | <b>14,603.09</b>  | <b>336.00</b>     | <b>21,889.96</b>  |                                |                      |

**The Brethren Home Foundation  
Annual Corporation Meeting**

**September 20, 2019**

**10:55 a.m.**

**Chambersburg Church of the Brethren**

**Call to Order and Invocation**

Traci Rabenstein, Vice Chair of The Brethren Home Foundation Board, called the Annual Corporation Meeting of The Brethren Home Foundation to order and Pastor Linda Titzell led the invocation.

**Approval of Minutes**

**With proper motion and second, the minutes of September 14, 2018, The Brethren Home Foundation Annual Corporation Meeting, printed on pages 83 and 84 of the 2018 District Conference booklet, were adopted as presented.**

**Board Message**

Traci gave a message on behalf of The Brethren Home Foundation Board of Directors.

**President's Report**

Jeff presented the President's Report.

**Foundation Report**

Vanessa presented the Foundation Report.

**Annual Financial Reports**

**With proper motion and second, the annual financial report was accepted as presented.**

The meeting was adjourned at 11:10 a.m.

Respectfully submitted,  
Audrey Mintell, Recording Secretary



## **2020 ANNUAL MEETING REPORT**

### **Fulfilling our Mission and Vision**

We celebrate another year of our wonderful ongoing story of ministry, and this last year has certainly been one that will be remembered. As we faced a global pandemic, the spirit of this organization had the opportunity to shine even brighter. As we embraced protecting the health and safety of our campus community, we remained committed to fulfilling our mission of being “a Brethren ministry dedicated to enriching the lives of older adults” and fulfilling our vision “to be a leading innovator offering older adults a life infused with quality and purpose” while doing so in ways that had not before been imagined.

### **Pandemic Impact**

As people witness the impact of COVID-19 across the globe and our region, this issue is understandably top-of-mind for those wondering how this has impacted a senior living community like ours. With older adults and those with underlying health conditions being most at risk, decisive actions were taken early with the number one priority being the health and safety of our residents and team members. Some of the most significant initiatives included that most activities and service offerings were modified or temporarily canceled, access to campus curtailed, admissions reduced, visitors to our Health Care and Personal Care restricted, enhanced sanitizing of our building environments ensued, screenings with temperature checks of our team members initiated along with appropriate Personal Protective Equipment (PPE), plans created to care for a large number of ill patients should that become necessary, and mass testing for COVID-19 was provided for residents and staff in our clinical environments. Those residing in Residential Living (the Village) followed the state plan for stay-at-home isolation while being supported with take-out meals from our campus dining venues, virtual programs, and Wellness activities moving outdoors. It is interesting to note that our wait list for moving to the Village actually increased during this time as we believe people recognized the unique benefits of living in our campus community during a time like this.

As of this writing, none of our residents or team members have become ill with this virus. To stay on top of any potential outbreaks at onset, we completed approximately 1,600 mass tests for COVID-19 for residents and team members in our Health Care and Personal Care settings. Results indicated a small number of positive lab results. However, these individuals did not present any symptoms, so it is inconclusive if they truly contracted the virus given that these tests are not 100% accurate. Even so, the virus still exists, is highly transmittable, and is potentially dangerous. We know that we may experience confirmed cases going forward despite our best efforts. We believe this risk has been elevated as businesses and activities in our county has moved to the Green Phase of the governor’s reopening plans, thus potentially increasing the spread of the virus.

COVID-19 has been present in over 700 long-term care facilities across Pennsylvania. An unusually high number (nearly 70%) of COVID-19 deaths in Pennsylvania have occurred in nursing homes due to the congregate settings and close proximities of those most at risk for this virus. Nursing homes have therefore come under intense scrutiny by the regulatory agencies and the media. Among new regulations has been restrictions placed on who may enter nursing home buildings. As a result, volunteer activities have been curtailed, including the Bee Hive Gift Shop and Almost New Shop. The Nicarry Meetinghouse and the Southern Pennsylvania District Church of the Brethren Office, both located within our nursing home, have been closed to access. Our Lincoln Intermediate Unit (LIU) high school program will not take place this coming school year in this building, and certain staff departments have been permanently relocated outside of the Mission Point building that houses our Health Care and Personal Care programs. We appreciate the prayerful support and understanding of many as we have worked through significant changes with the primary goal of protecting the health and safety of our campus community.

### **Campus Development**

Last year, our report announced plans to construct some exciting additions to our Harmony Ridge apartment building. With this venue serving as the “Village Town Center,” three additions were planned to further elevate quality-of-life. This project did not start due to the halt to construction activities across the state as a result of the pandemic. Pending board approval, this project should begin construction this fall.

August of 2020 brings the opening of a new residential living option called Hearthside. This unique cluster of buildings will blend the attributes of both a cottage and apartment living. While construction was halted during the state shutdown, this project is back on track for on-time delivery as we welcome new residents to our community.

With this continued growth, we remain conscious of affordability as we strive to provide retirement living in an active and purposeful Christian community. Cross Keys Village remains one of the most affordable retirement communities of its type with living options to support a wide range of personal budgets, and we are blessed with a long list of people who wish to call Cross Keys Village - The Brethren Home Community their home.

### **Gifts of Time and Resources**

Volunteerism has long been one of the hallmarks of our community, so it was unfortunate yet understandable that this robust program has been temporarily halted due to the pandemic. We are so grateful for our faithful volunteers and look forward to a return to more normal times with this program.

We also rely on the benevolent giving of financial donors to our ministry. Giving to our Good Samaritan Fund continues to support residents who have exhausted their personal resources, and new giving opportunities such as support for our memory care program have flourished.

We are in the midst of a fundraising effort – The Vitality Campaign – to support construction of new, life-enriching common areas at Harmony Ridge. Much work was done before COVID-19 to raise funds for these additions and improvements, and we look forward to the fall when fundraising will continue on a broader scale and construction will begin. As usual, our residents, their families and friends as well as the broader community have been very generous, and we are thankful for their dedication to our mission.

### **Board of Directors**

We are blessed with a talented and engaged group of volunteer directors. The board’s continued desire is to populate with as many qualified Church of the Brethren members as possible. For membership consideration, the board reviews each candidate’s faith, skill set, and experience.

Current board members are –

| <u>NAME</u>                       | <u>DISTRICT CONGREGATION MEMBERSHIP</u> |
|-----------------------------------|---|
| Traci Rabenstein, Chair           | Mechanicsburg                           |
| Brett Hoffacker, Vice Chair       | Black Rock                              |
| Dr. Mark Henry, Secretary         | York First                              |
| Holly Miller, Treasurer           | Upper Conewago                          |
| John Miller, Ass’t Sec./Treasurer | New Fairview                            |
| James Balthaser                   | n/a                                     |
| Jennifer Bowes                    | Mechanicsburg                           |
| Bonnie Ferrence                   | n/a                                     |
| Jacob Hershey                     | West York                               |
| Dianne Hollinger, OT              | York First                              |
| Donna Lerew, RN                   | Codorus                                 |
| James Replogle                    | Hanover                                 |
| Michael Ricciuto                  | Faith Community                         |
| Ann Rinker                        | n/a                                     |
| Paul Schildt                      | Upper Conewago                          |
| Jeff Evans, President/CEO         | n/a                                     |

Thank you for your partnership in ministry and continued support.

Respectfully submitted,

Traci Rabenstein, Chair

Jeff Evans, President/CEO

# **District Financial Reports**

Southern PA District Church of the Brethren  
 Congregational District Financial Ministries Allocation Report

Membership rate is \$79.00  
 2019 DFMA Total Membership is

5545

January thru December  
 With 100.00% of the year past

| CONGREGATION  | 2019              | Paid Prev. Month  | Paid December    | Paid to Date      | Balance Owed     | DFMA       | Paid % 2018       |
|---|-------------------|-------------------|------------------|-------------------|------------------|------------|-------------------|
| BERMUDIAN   | 15,405.00         | 15,405.00         |                  | 15,405.00         | 0.00             | 100%       | 100%              |
| BLACK ROCK  | 23,463.00         | 20,204.25         | 1,836.75         | 22,041.00         | 1,422.00         | 94%        | 117%              |
| BRANDTS   | 7,979.00          | 7,315.00          | 665.00           | 7,980.00          | -1.00            | 100%       | 100%              |
| BUFFALO VALLEY  | 25,517.00         | 23,386.00         | 2,131.00         | 25,517.00         | 0.00             | 100%       | 100%              |
| BUNKERTOWN  | 10,981.00         |                   |                  |                   | 10,981.00        | 0%         | 100%              |
| CARLISLE  | 9,569.00          | 1,875.00          | 625.00           | 2,500.00          | 7,059.00         | 26%        | 28%               |
| CHAMBERSBURG  | 25,043.00         | 17,625.00         | 5,875.00         | 23,500.00         | 1,543.00         | 94%        | 126%              |
| CODORUS   | 19,750.00         | 18,104.13         | 1,645.87         | 19,750.00         | 0.00             | 100%       | 100%              |
| DRY RUN   | 3,713.00          | 2,200.00          | 200.00           | 2,400.00          | 1,313.00         | 65%        | 73%               |
| FAITH COMMUNITY   | 9,164.00          | 9,200.00          |                  | 9,200.00          | -36.00           | 100%       | 101%              |
| FALLING SPRINGS   | 3,476.00          | 4,039.00          | 279.00           | 4,318.00          | -842.00          | 124%       | 102%              |
| FARMERS GROVE   | 632.00            |                   |                  |                   | 632.00           | 0%         | 105%              |
| FREE SPRING   | 11,060.00         | 11,060.00         |                  | 11,060.00         | 0.00             | 100%       | 100%              |
| GETTYSBURG  | 10,981.00         | 10,980.00         |                  | 10,980.00         | 1.00             | 100%       | 100%              |
| GREENCASTLE   | 10,112.00         | 9,269.00          | 843.00           | 10,112.00         | 0.00             | 100%       | 100%              |
| HANOVER   | 13,825.00         | 8,640.80          | 1,728.16         | 10,368.96         | 3,456.04         | 75%        | 75%               |
| HUNTSDALE   | 11,139.00         | 5,000.00          | 1,000.00         | 6,000.00          | 5,139.00         | 54%        | 55%               |
| KNOBSVILLE  | 1,896.00          | 2,050.00          |                  | 2,050.00          | -154.00          | 108%       | 100%              |
| LAKE VIEW   | 4,898.00          | 3,811.34          |                  | 3,811.34          | 1,086.66         | 78%        | 98%               |
| MECHANICSBURG   | 23,147.00         | 23,147.00         |                  | 23,147.00         | 0.00             | 100%       | 100%              |
| MT. OLIVET  | 2,054.00          | 2,054.00          |                  | 2,054.00          | 0.00             | 100%       | 100%              |
| NEW FAIRVIEW  | 25,912.00         | 19,600.00         | 6,412.00         | 26,012.00         | -100.00          | 100%       | 125%              |
| NEW FREEDOM   | 1,185.00          | 386.10            |                  | 386.10            | 798.90           | 33%        | 32%               |
| NEWVILLE  | 10,744.00         | 9,923.63          | 895.33           | 10,818.96         | -74.96           | 101%       | 101%              |
| PLEASANT HILL   | 21,409.00         |                   |                  |                   | 21,409.00        | 0%         | 11%               |
| RIDGE   | 11,771.00         | 11,771.00         |                  | 11,771.00         | 0.00             | 100%       | 100%              |
| ROUZERVILLE   | 632.00            |                   | 632.00           | 632.00            | 0.00             | 100%       | 0%                |
| SHANKS  | 4,187.00          | 4,200.00          |                  | 4,200.00          | -13.00           | 100%       | 101%              |
| SHIPPENSBURG  | 15,089.00         | 15,089.00         |                  | 15,089.00         | 0.00             | 100%       | 100%              |
| SUGAR VALLEY  | 7,347.00          | 7,347.00          |                  | 7,347.00          | 0.00             | 100%       | 100%              |
| THREE SPRINGS   | 6,715.00          | 6,715.00          |                  | 6,715.00          | 0.00             | 100%       | 100%              |
| TRINITY   | 5,135.00          | 2,924.50          |                  | 2,924.50          | 2,210.50         | 57%        | 55%               |
| TUSCARORA   | 790.00            | 632.00            |                  | 632.00            | 158.00           | 80%        | 105%              |
| UPPER CONEWAGO  | 12,087.00         | 1,980.50          |                  | 1,980.50          | 10,106.50        | 16%        | 18%               |
| UPTON   | 12,877.00         |                   |                  |                   | 12,877.00        | 0%         | 0%                |
| WAYNESBORO  | 11,929.00         | 7,150.00          | 850.00           | 7,800.00          | 4,129.00         | 65%        | 80%               |
| WEST SHORE  | 2,686.00          | 1,100.00          | 200.00           | 1,300.00          | 1,386.00         | 48%        | 47%               |
| WEST YORK   | 10,823.00         | 7,343.50          | 2,289.50         | 9,633.00          | 1,190.00         | 89%        | 96%               |
| WOLGAMUTH   | 4,740.00          | 4,740.00          |                  | 4,740.00          | 0.00             | 100%       | 102%              |
| YORK FIRST  | 14,378.00         | 14,400.00         |                  | 14,400.00         | -22.00           | 100%       | 100%              |
| YORK MADISON  | 6,320.00          | 8,000.00          |                  | 8,000.00          | -1,680.00        | 127%       | 133%              |
| YORK SECOND   | 2,291.00          | 2,501.00          |                  | 2,501.00          | -210.00          | 109%       | 100%              |
| YORKANA   | 5,214.00          | 3,911.00          | 1,303.00         | 5,214.00          | 0.00             | 100%       | 100%              |
| <b>SUBTOTALS</b>  | <b>438,055.00</b> | <b>325,079.75</b> | <b>29,210.61</b> | <b>354,290.36</b> | <b>83,764.64</b> | <b>81%</b> | <b>88%</b>        |
| +INDIVIDUAL   |                   |                   |                  | 100.00            |                  |            |                   |
| <b>GRAND TOTAL</b>  | <b>DFMA</b>       |                   |                  | <b>354,390.36</b> |                  |            | <b>379,604.36</b> |
| DFMA Allocation should be   |                   |                   |                  | 438,055.00        |                  |            | 432,501.00        |
| 100.00% of the year has past. Total percentage received thus far is |                   |                   | 81%              |                   |                  |            |                   |

Congregations who have given 100 % are on or above their target with the district financial commitment. They will be the yellow and purple colors in the chart above.

Southern PA District Church of the Brethren  
Treasurer Summary Comparison 2018-2019

January 1,2019 through December 31,2019

|   | December     |             |              |                     |                    |                        |
|---|--------------|-------------|--------------|---------------------|--------------------|------------------------|
|   | Budget 2019  | % of Budget | 2019 Actual  | Variance            | 2018Actual         | %of Budget Budget 2018 |
| <b>DFMA ALLOCATION</b>                      |              |             |              |                     |                    |                        |
| CURRENT YEAR RECEIPTS                       | \$438,055.00 | 81%         | \$354,390.36 | <b>-\$25,293.64</b> | \$379,684.00       | \$432,501.00           |
| PRIOR YEAR CARRYOVER                        | \$0.00       |             |              |                     |                    | \$0.00                 |
| BUDGETED AMOUNT**                           |              |             | \$438,055.00 |                     | \$432,501.00       |                        |
| EXCESS (SHORTAGE)                           |              |             | \$83,664.64  |                     | \$52,817.00        |                        |
| OTHER INCOME INVESTMENTS                    |              |             | \$17,646.22  | \$24,408.24         | <b>-\$6,762.02</b> |                        |
| <b>TOTAL RECEIPTS</b>                       |              |             | \$372,036.58 |                     | \$372,922.34       |                        |
| # CONGREGATIONS AT OR ABOVE DFMA ALLOCATION |              |             | 25           | -4                  | 29                 |                        |
| <b>EXPENSES</b>                             |              |             |              |                     |                    |                        |
| FIELD AND OFFICE                            | \$204,270.45 | 93%         | \$190,613.35 |                     | \$181,739.64       | 83% \$219,977.30       |
| MINISTRY                                    | \$24,200.00  | 58%         | \$13,924.76  |                     | \$14,900.50        | 60% \$24,700.00        |
| NURTURE                                     | \$24,950.00  | 64%         | \$16,070.40  |                     | \$16,304.87        | 66% \$24,950.00        |
| CHURCH DEV. & REVIT.                        | \$1,000.00   | 0%          | \$0.00       |                     | \$282.00           | 28% \$1,000.00         |
| STEWARDS                                    | \$10,600.00  | 89%         | \$9,467.50   |                     | \$8,710.00         | 80% \$10,900.00        |
| WITNESS                                     | \$11,200.00  | 69%         | \$7,695.00   |                     | \$8,360.00         | 71% \$11,700.00        |
| DIST. GENERAL                               | \$15,400.00  | 62%         | \$9,546.23   |                     | \$9,761.46         | 61% \$16,000.00        |
| MISSION AGENCIES                            | \$142,377.00 | 81%         | \$115,325.37 |                     | \$125,291.66       | 88% \$142,333.00       |
| DENOMINATIONAL                              | \$3,856.00   | 95%         | \$3,671.20   |                     | \$3,733.60         | 97% \$3,856.00         |
| <b>TOTAL EXPENSES</b>                       | \$437,853.45 | 84.00%      | \$366,174.26 |                     | \$369,083.73       | 81% \$455,416.30       |

**NET INCOME/LOSS**

**CASH BALANCE AS OF THE END OF MONTH**

\*\*FIGURE IS PRORATED FOR THE % OF THE YEAR PAST

|                                       | 2019         | 2018         |
|---------------------------------------|--------------|--------------|
| <b>2 YEAR SUMMARY COMPARISON</b>      |              |              |
| Budget Account Checking Balance       | \$162,370.68 | \$174,294.13 |
| Budget Account Investment Balance     | \$95,476.00  | \$77,829.78  |
| Restricted Account Checking Balance   | \$83,080.10  | \$124,887.57 |
| Restricted Account Investment Balance | \$736,742.76 | \$616,887.70 |
| <b>TOTAL BALANCE OF ALL FUNDS</b>     | \$899,113.44 | \$993,899.18 |

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Income and Expense Statement

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|                               | Current Period    | Annual Budget     | Annual Budget<br>Difference | YTD Prior Year    |
|-------------------------------|-------------------|-------------------|-----------------------------|-------------------|
| <b>INCOME</b>                 |                   |                   |                             |                   |
| CONTRIBUTIONS                 | \$354,390.36      | \$437,853.45      | -\$83,463.09                | \$379,684.36      |
| OTHER INCOME                  | 17,646.22         | 0.00              | 17,646.22                   | -6,762.02         |
| <b>TOTAL INCOME</b>           | <b>372,036.58</b> | <b>437,853.45</b> | <b>-65,816.87</b>           | <b>372,922.34</b> |
| <i>Budgeted</i>               | 354,390.36        | 437,853.45        | -83,463.09                  | 0.00              |
| <i>Non-Budgeted</i>           | 17,646.22         |                   |                             |                   |
| <b>DISBURSEMENTS</b>          |                   |                   |                             |                   |
| FIELD & OFFICE                | \$190,613.35      | \$204,270.45      | \$13,657.10                 | \$181,739.64      |
| MINISTRY COMMISSION           | 13,924.76         | 24,200.00         | 10,275.24                   | 14,900.50         |
| NURTURE COMMISSION            | 16,070.40         | 24,950.00         | 8,879.60                    | 16,304.87         |
| CHURCH DEV. & REVIT.          | 0.00              | 1,000.00          | 1,000.00                    | 282.00            |
| STEWARDS COMMISSION           | 9,467.50          | 10,600.00         | 1,132.50                    | 8,710.00          |
| WITNESS COMMISSION            | 7,695.00          | 11,200.00         | 3,505.00                    | 8,360.00          |
| DISTRICT GENERAL              | 9,546.23          | 15,400.00         | 5,853.77                    | 9,761.46          |
| DISTRICT MISSION AGENCIES     | 115,325.37        | 142,377.00        | 27,051.63                   | 125,291.66        |
| DENOMINATIONAL                | 3,671.20          | 3,856.00          | 184.80                      | 3,733.60          |
| <b>TOTAL EXPENSES</b>         | <b>366,313.81</b> | <b>437,853.45</b> | <b>71,539.64</b>            | <b>369,083.73</b> |
| <i>Budgeted</i>               | 366,313.81        | 437,853.45        | 71,539.64                   | 0.00              |
| <i>Non-Budgeted</i>           | 0.00              |                   |                             |                   |
| <b>EXCESS INCOME\EXPENSES</b> | <b>\$5,722.77</b> | <b>\$0.00</b>     | <b>\$5,722.77</b>           | <b>\$3,838.61</b> |
| <i>Budgeted</i>               | -11,923.45        | 0.00              | -11,923.45                  | 0.00              |
| <i>Non-Budgeted</i>           | 17,646.22         |                   |                             |                   |

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Income and Expense Statement

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|                              |          | Current Period | Annual Budget | Annual Budget<br>Difference | YTD Prior Year |
|------------------------------|----------|----------------|---------------|-----------------------------|----------------|
| INCOME                       | 4000     |                |               |                             |                |
| CONTRIBUTIONS                | 4050     |                |               |                             |                |
| DFMA Receipts                | 4188     | \$354,390.36   | \$437,853.45  | -\$83,463.09                | \$379,684.36   |
| OTHER INCOME                 | 4950     |                |               |                             |                |
| Interest on Inc/Invest.      | 4952     | 17,646.22      | 0.00          | 17,646.22                   | -6,762.02      |
| TOTAL INCOME                 |          | 372,036.58     | 437,853.45    | -65,816.87                  | 372,922.34     |
| Budgeted                     |          | 354,390.36     | 437,853.45    | -83,463.09                  | 0.00           |
| Non-Budgeted                 |          | 17,646.22      |               |                             |                |
| DISBURSEMENTS                | 5000     |                |               |                             |                |
| FIELD & OFFICE               | 5200     |                |               |                             |                |
| Dist. Exec. Salary           | 5201     | \$78,627.50    | \$78,501.00   | -\$126.50                   | \$76,962.00    |
| D E Housing                  | 5201-100 | 12,000.00      | 12,000.00     | 0.00                        | 12,000.00      |
| Dist. Exec. Pension          | 5202     | 10,613.64      | 10,860.00     | 246.36                      | 10,675.44      |
| Dist. Exec. Prof. Growth     | 5204     | 418.37         | 1,000.00      | 581.63                      | 201.52         |
| Travel Expenses              | 5205     | 7,575.57       | 9,000.00      | 1,424.43                    | 6,089.75       |
| Travel/Stipend Vol.Minist    | 5205-100 | 59.39          | 500.00        | 440.61                      | 0.00           |
| Annual Conference            | 5206     | 1,731.83       | 2,100.00      | 368.17                      | 2,181.63       |
| CODE Dues                    | 5207     | 810.00         | 900.00        | 90.00                       | 900.00         |
| Staff: Employer Soc. Sec.    | 5219     | 8,742.22       | 8,748.49      | 6.27                        | 8,541.34       |
| Telephone                    | 5220     | 1,301.44       | 1,600.00      | 298.56                      | 1,413.16       |
| Office Supplies              | 5221     | 896.97         | 2,000.00      | 1,103.03                    | 1,061.59       |
| Postage                      | 5222     | 3,275.88       | 4,000.00      | 724.12                      | 3,882.58       |
| Office Utilities/Services    | 5223     | 4,164.00       | 4,200.00      | 36.00                       | 4,164.00       |
| Equipment Maintenance        | 5224     | 8,295.00       | 10,300.00     | 2,005.00                    | 8,522.98       |
| Office Equip. Replacement    | 5225     | 0.00           | 3,000.00      | 3,000.00                    | 783.30         |
| Equipment Replacement Res    | 5225-100 | 81.00          | 100.00        | 19.00                       | 88.00          |
| Insurance                    | 5226     | 3,175.42       | 3,800.00      | 624.58                      | 2,409.10       |
| Miscellaneous                | 5227     | 35.00          | 0.00          | -35.00                      | 0.00           |
| In/Out Funds                 | 5228     | 0.00           | 0.00          | 0.00                        | -664.80        |
| Bookkeeper Fee               | 5230     | 7,756.25       | 10,000.00     | 2,243.75                    | 6,400.00       |
| Treasurer's Honorarium       | 5232     | 0.00           | 1,000.00      | 1,000.00                    | 0.00           |
| AdmAss'tAdm.SecretarySala    | 5238     | 35,796.47      | 35,858.00     | 61.53                       | 31,342.52      |
| AdminAssisSecretaryPensio    | 5238-100 | 4,293.16       | 4,302.96      | 9.80                        | 4,162.47       |
| Computer/Software Upgrade    | 5242     | 964.24         | 500.00        | -464.24                     | 623.06         |
| Subtotal Field & Office      | 5200     | 190,613.35     | 204,270.45    | 13,657.10                   | 181,739.64     |
| Budgeted                     |          | 190,613.35     | 204,270.45    | 13,657.10                   | 0.00           |
| Non-Budgeted                 |          | 0.00           |               |                             |                |
| MINISTRY COMMISSION          | 5299     |                |               |                             |                |
| Ministry Program Expenses    | 5300     | 842.16         | 1,000.00      | 157.84                      | 22.37          |
| Ministerial Student Loan     | 5301     | 0.00           | 500.00        | 500.00                      | 0.00           |
| New Pastors/Spouses Retre    | 5302     | 282.60         | 1,000.00      | 717.40                      | 693.13         |
| Pastoral Counseling Serv.    | 5303     | 0.00           | 400.00        | 400.00                      | 0.00           |
| Trim Cordinator              | 5305     | 0.00           | 1,000.00      | 1,000.00                    | 0.00           |
| Continuing Education Fd.     | 5306     | 0.00           | 250.00        | 250.00                      | 0.00           |
| TRIM Registration Fees       | 5306-200 | 230.00         | 1,000.00      | 770.00                      | 460.00         |
| Dist.Spons.Minist.Trainin    | 5307     | 0.00           | 250.00        | 250.00                      | 0.00           |
| Bethany Sem Scholarship      | 5310     | 0.00           | 1,000.00      | 1,000.00                    | 0.00           |
| Susq Valley-Bethany Sem.     | 5311     | 12,150.00      | 15,000.00     | 2,850.00                    | 13,200.00      |
| SVS Acad Prog/Instr Fees     | 5311-100 | 420.00         | 1,200.00      | 780.00                      | 525.00         |
| Readiness for Ministry Tr    | 5314     | 0.00           | 1,600.00      | 1,600.00                    | 0.00           |
| Subtotal Ministry Commission | 5299     | 13,924.76      | 24,200.00     | 10,275.24                   | 14,900.50      |
| Budgeted                     |          | 13,924.76      | 24,200.00     | 10,275.24                   | 0.00           |

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|                                     |             | Current Period   | Annual Budget    | Annual Budget   | YTD Prior Year   |
|-------------------------------------|-------------|------------------|------------------|-----------------|------------------|
|                                     |             |                  |                  | Difference      |                  |
| <i>Non-Budgeted</i>                 |             | 0.00             |                  |                 |                  |
| <b>NURTURE COMMISSION</b>           | <b>5399</b> |                  |                  |                 |                  |
| Nurture Program Expenses            | 5400        | 0.00             | 800.00           | 800.00          | 0.00             |
| Youth Senior High Program           | 5403        | 0.00             | 1,000.00         | 1,000.00        | 35.34            |
| Junior High Program                 | 5407        | 0.00             | 500.00           | 500.00          | 35.33            |
| Youth/Young Adult Ministr           | 5408        | 0.00             | 0.00             | 0.00            | 1,350.00         |
| Brethren Bible Institute            | 5411        | 1,752.00         | 1,500.00         | -252.00         | 1,634.00         |
| Women's Prog. Women's Cam           | 5413        | 891.60           | 1,500.00         | 608.40          | 1,200.00         |
| Womens Program Spring Lun           | 5413-100    | 200.00           | 500.00           | 300.00          | 0.00             |
| Park Chaplaincy                     | 5415        | 11,700.00        | 16,000.00        | 4,300.00        | 11,400.00        |
| Park Chapl. Misc. Expense           | 5415-100    | 476.80           | 500.00           | 23.20           | 650.20           |
| Youth Adult Fellowship Sc           | 5416        | 1,050.00         | 1,400.00         | 350.00          | 0.00             |
| Christian Ed Support                | 5422        | 0.00             | 250.00           | 250.00          | 0.00             |
| Men's Programs                      | 5424        | 0.00             | 1,000.00         | 1,000.00        | 0.00             |
| <b>Subtotal Nurture Commission</b>  | <b>5399</b> | <b>16,070.40</b> | <b>24,950.00</b> | <b>8,879.60</b> | <b>16,304.87</b> |
| <i>Budgeted</i>                     |             | <i>16,070.40</i> | <i>24,950.00</i> | <i>8,879.60</i> | <i>0.00</i>      |
| <i>Non-Budgeted</i>                 |             | <i>0.00</i>      |                  |                 |                  |
| <b>CHURCH DEV. &amp; REVIT.</b>     | <b>5549</b> |                  |                  |                 |                  |
| CD & Revit. Program Exp.            | 5550        | 0.00             | 1,000.00         | 1,000.00        | 282.00           |
| <b>STEWARDS COMMISSION</b>          | <b>5599</b> |                  |                  |                 |                  |
| Stewards Program Expenses           | 5600        | 0.00             | 400.00           | 400.00          | 0.00             |
| Auditors                            | 5606        | 7,600.00         | 8,000.00         | 400.00          | 7,300.00         |
| Dist. Property Maint./Ins           | 5607        | 1,867.50         | 2,200.00         | 332.50          | 1,410.00         |
| <b>Subtotal Stewards Commission</b> | <b>5599</b> | <b>9,467.50</b>  | <b>10,600.00</b> | <b>1,132.50</b> | <b>8,710.00</b>  |
| <i>Budgeted</i>                     |             | <i>9,467.50</i>  | <i>10,600.00</i> | <i>1,132.50</i> | <i>0.00</i>      |
| <i>Non-Budgeted</i>                 |             | <i>0.00</i>      |                  |                 |                  |
| <b>WITNESS COMMISSION</b>           | <b>5699</b> |                  |                  |                 |                  |
| Witness Program Expenses            | 5700        | 0.00             | 200.00           | 200.00          | 0.00             |
| Evangelism Efforts                  | 5701        | 0.00             | 1,500.00         | 1,500.00        | 0.00             |
| Truck Stop Chaplaincy               | 5703        | 7,290.00         | 9,000.00         | 1,710.00        | 7,920.00         |
| Pa Council on Alcohol Pro           | 5707        | 405.00           | 500.00           | 95.00           | 440.00           |
| <b>Subtotal Witness Commission</b>  | <b>5699</b> | <b>7,695.00</b>  | <b>11,200.00</b> | <b>3,505.00</b> | <b>8,360.00</b>  |
| <i>Budgeted</i>                     |             | <i>7,695.00</i>  | <i>11,200.00</i> | <i>3,505.00</i> | <i>0.00</i>      |
| <i>Non-Budgeted</i>                 |             | <i>0.00</i>      |                  |                 |                  |
| <b>DISTRICT GENERAL</b>             | <b>5799</b> |                  |                  |                 |                  |
| District Board Prog. Exp.           | 5800        | 143.00           | 750.00           | 607.00          | 310.50           |
| District Interpretation             | 5800-100    | 0.00             | 200.00           | 200.00          | 0.00             |
| Dist. Shalom Team                   | 5800-300    | 0.00             | 1,000.00         | 1,000.00        | 0.00             |
| District Board Retreat              | 5800-400    | 0.00             | 1,000.00         | 1,000.00        | 0.00             |
| District Conference                 | 5801        | -341.79          | 250.00           | 591.79          | -1,215.03        |
| Clerk Honorarium                    | 5801-200    | 82.28            | 500.00           | 417.72          | 350.00           |
| District Directory                  | 5802        | 0.00             | 400.00           | 400.00          | 36.96            |
| Standing Comm. Delegates            | 5803        | 4,397.74         | 4,600.00         | 202.26          | 4,503.58         |
| Annual Conf. Workshop               | 5803-100    | 0.00             | 100.00           | 100.00          | 0.00             |
| Pa. Council of Churches             | 5804        | 5,265.00         | 6,500.00         | 1,235.00        | 5,720.00         |
| District Library                    | 5805        | 0.00             | 100.00           | 100.00          | 55.45            |
| <b>Subtotal District General</b>    | <b>5799</b> | <b>9,546.23</b>  | <b>15,400.00</b> | <b>5,853.77</b> | <b>9,761.46</b>  |
| <i>Budgeted</i>                     |             | <i>9,546.23</i>  | <i>15,400.00</i> | <i>5,853.77</i> | <i>0.00</i>      |

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|                                    |      | Current Period | Annual Budget | Annual Budget | YTD Prior Year |
|------------------------------------|------|----------------|---------------|---------------|----------------|
|                                    |      |                |               | Difference    |                |
| <i>Non-Budgeted</i>                |      | 0.00           |               |               |                |
| DISTRICT MISSION AGENCIES          | 5899 |                |               |               |                |
| E-town College Young Cent          | 5900 | 14,770.35      | 18,235.00     | 3,464.65      | 16,046.70      |
| The Brethren Home                  | 5901 | 31,602.96      | 39,016.00     | 7,413.04      | 34,334.08      |
| Camp Eder                          | 5902 | 34,476.03      | 42,563.00     | 8,086.97      | 37,455.44      |
| Children's Aid Society             | 5903 | 34,476.03      | 42,563.00     | 8,086.97      | 37,455.44      |
| Subtotal District Mission Agencies | 5899 | 115,325.37     | 142,377.00    | 27,051.63     | 125,291.66     |
| <i>Budgeted</i>                    |      | 115,325.37     | 142,377.00    | 27,051.63     | 0.00           |
| <i>Non-Budgeted</i>                |      | 0.00           |               |               |                |
| DENOMINATIONAL                     | 5920 |                |               |               |                |
| Annual Conference Minutes          | 5922 | 0.00           | 25.00         | 25.00         | 0.00           |
| Annual Conf Assessment             | 5931 | 3,671.20       | 3,831.00      | 159.80        | 3,733.60       |
| Subtotal Denominational            | 5920 | 3,671.20       | 3,856.00      | 184.80        | 3,733.60       |
| <i>Budgeted</i>                    |      | 3,671.20       | 3,856.00      | 184.80        | 0.00           |
| <i>Non-Budgeted</i>                |      | 0.00           |               |               |                |
| TOTAL EXPENSES                     |      | 366,313.81     | 437,853.45    | 71,539.64     | 369,083.73     |
| <i>Budgeted</i>                    |      | 366,313.81     | 437,853.45    | 71,539.64     | 0.00           |
| <i>Non-Budgeted</i>                |      | 0.00           |               |               |                |
| EXCESS INCOME/EXPENSES             |      | \$5,722.77     | \$0.00        | \$5,722.77    | \$3,838.61     |
| <i>Budgeted</i>                    |      | -11,923.45     | 0.00          | -11,923.45    | 0.00           |
| <i>Non-Budgeted</i>                |      | 17,646.22      |               |               |                |

| Southern PA District Church of the Brethren |                   |                   |                   |                   |                   |                   |                     |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|
| Restricted / Designated Funds Balances      |                   |                   |                   |                   |                   |                   |                     |
| Checking and Investments 2019               |                   |                   |                   |                   |                   |                   |                     |
|   | Jun-19            | Jul-19            | Aug-19            | Sept.2019         | Oct. 2019         | Nov.2019          | Dec. 2019           |
| <b>INVESTMENTS</b>                          |                   |                   |                   |                   |                   |                   |                     |
| Mack Cemetery                               | 2,193.07          | 2,207.71          | 2,200.04          | 2,222.45          | 2,253.43          | 2,304.73          | \$2,341.02          |
| Miller Meeting House                        | 36,709.49         | 36,954.92         | 36,826.22         | 37,187.74         | 37,705.74         | 38,564.15         | \$39,155.89         |
| Ministerial Ethics                          | 4,118.37          | 4,145.90          | 4,131.49          | 4,172.34          | 4,230.41          | 4,326.71          | \$4,393.48          |
| Ministerial Scholarship                     | 32,956.03         | 33,176.28         | 33,060.85         | 33,384.83         | 33,845.80         | 34,620.43         | \$35,151.48         |
| Antietam Transfer                           | 10,693.19         | 10,764.87         | 10,727.21         | 10,832.55         | 10,983.42         | 9,965.24          | \$8,087.86          |
| Church Development & Revital.               | 611,964.23        | 616,058.50        | 613,896.54        | 619,929.99        | 628,569.19        | 637,806.70        | \$647,592.55        |
| Insurance Refund acct.                      | 1,667.30          | 1,678.43          | 1,672.58          | 1,688.97          | 1,712.61          | 21.90             | \$20.48             |
| <b>TOTAL INVESTMENTS</b>                    | <b>700,301.68</b> | <b>704,986.31</b> | <b>702,514.93</b> | <b>709,418.87</b> | <b>719,304.60</b> | <b>727,609.86</b> | <b>\$736,742.76</b> |
| <b>CHECKING</b>                             |                   |                   |                   |                   |                   |                   |                     |
| Africa Great Lakes                          | 1,126.00          | 1,126.00          | 1,001.00          | 1,101.00          | 1,201.00          | 1,301.00          | \$2,886.02          |
| GLAfrica Electric School                    |                   | 2,700.00          | 1,350.00          | 1,350.00          | 1,350.00          | 1,350.00          | \$1,350.00          |
| BuffaloChurchPlant/BetheChurch              |                   |                   |                   |                   |                   | 3,002.77          | \$3,002.77          |
| Disaster Trips Relief Auction               | 2,477.58          | 3,247.58          | 2,541.45          | 2,521.45          | 2,521.45          | 1,555.50          | \$1,555.50          |
| Deacon Training                             | 602.85            | 602.85            | 602.85            | 602.85            | 602.85            | 602.85            | \$602.85            |
| Disaster Response TRIPS                     | 5,877.39          | 5,197.39          | 5,197.39          | 5,197.39          | 5,197.39          | 5,197.39          | \$5,197.39          |
| District Ministries                         | 8,962.98          | 8,962.98          | 8,962.98          | 8,962.98          | 8,962.98          | 8,962.98          | \$8,962.98          |
| District Video Revenue                      | 2,213.54          | 2,213.54          | 2,213.54          | 2,213.54          | 2,213.54          | 2,213.54          | \$2,213.54          |
| Equipment Replacement                       | 5,849.40          | 5,867.40          | 5,867.40          | 5,867.40          | 5,885.40          | 5,885.40          | \$5,885.40          |
| Ethics Counseling                           | 10.64             | 10.64             | 10.64             | 10.64             | 10.64             | 10.64             | \$10.64             |
| Exodus Seminar Young Adults                 | 180.00            | 180.00            | 180.00            | 180.00            | 180.00            | 180.00            | \$180.00            |
| H K Bequest                                 | 18,815.37         | 18,815.37         | 18,815.37         | 18,815.37         | 18,815.37         | 18,815.37         | \$18,815.37         |
| Lake View Ministerial Support               | 7,000.00          | 6,000.00          | 5,000.00          | 4,000.00          | 3,000.00          | 3,000.00          | \$3,000.00          |
| Man to Man Workshop                         | 475.12            | 475.12            | 475.12            | 475.12            | 475.12            | 539.12            | \$519.93            |
| Meat Canning                                | 9,212.49          | 11,537.49         | 11,587.49         | 12,296.49         | 12,296.49         | 12,773.04         | \$12,773.04         |
| Meat Canning Meal Donation                  | 0.00              |                   |                   |                   |                   | 0.00              | \$0.00              |
| Transition Fund for Churches                |                   |                   |                   |                   |                   | 0.00              | \$0.00              |
| Bunkertown Transition                       |                   |                   |                   |                   |                   | 0.00              | \$0.00              |
| Upton Transition                            |                   |                   |                   |                   |                   | 0.00              | \$0.00              |
| Wenger Foundation                           | 5,910.08          | 5,910.08          | 5,910.08          | 5,910.08          | 5,910.08          | 5,910.08          | \$5,910.08          |
| West Shore Revitalization                   | 11,500.69         | 9,500.69          | 7,500.69          | 5,500.69          | 3,500.69          | 3,500.69          | \$3,500.69          |
| Women's Camp                                | 2,140.86          | 2,140.86          | 2,140.86          | 2,140.86          | 2,140.86          | 2,140.86          | \$2,140.86          |
| Women's Spring Luncheon                     | 3,807.44          | 3,807.44          | 3,807.44          | 3,807.44          | 3,807.44          | 3,807.44          | \$3,807.44          |
| Workshop                                    | 244.28            | 244.28            | 244.28            | 244.28            | 244.28            | 244.28            | \$244.28            |
| Church Transition Fund                      |                   |                   |                   |                   |                   |                   | \$582.50            |
| <b>TOTAL IN CHECKING</b>                    | <b>86,345.53</b>  | <b>88,478.53</b>  | <b>83,327.40</b>  | <b>81,136.40</b>  | <b>78,254.40</b>  | <b>80,931.77</b>  | <b>\$83,080.10</b>  |
| <b>GRAND TOTAL ASSETS</b>                   | <b>786,647.21</b> | <b>793,464.84</b> | <b>785,842.33</b> | <b>790,555.27</b> | <b>797,559.00</b> | <b>808,541.63</b> | <b>\$819,822.86</b> |

# **District Business Items**

## **BUSINESS ITEMS**

### **2020 District Conference Business Items**

#### **Business Item No. 1**

##### **District Ballot** (See page 22)

The District Conference Ballot is recommended to this Delegate Body upon proper motion of the District Board at their regular meeting held on July 11, 2020, at the New Fairview Church of the Brethren.

#### **Business Item No. 2**

##### **District Financial Report for the Year Ending 2019** (See pages 86-93)

The District's 2019 Year-End Financial Report, as prepared by the District Bookkeeper and the District Stewards Commission, are hereby presented to the District Conference Delegate Body and recommended for review, acceptance, and filing.

#### **Business Item No. 3**

##### **District Auditor's Review Report for the Fiscal Year 2019** (See pages 97-117)

The District's Independent Accounting Firm of Boyer & Ritter conducted their review of the 2019 District Financial Records and have submitted a written report of their findings. The Accountant's Report, as prepared by Boyer & Ritter indicates the 2019 District Financial Records, based on their review, have not indicated any material modification that should be made to the Financial Statements contained in their report in this Booklet, in order for them to be in conformity with the modified cash basis of accounting as described in the written Financial Statements. Said report is presented here for the District Conference Delegates' review, acceptance and filing.

#### **Business Item No. 4A**

##### **2021 District Financial Ministries Allocation Proposed Plan (Budget):** (Pages 118-120)

The Southern Pennsylvania District Board meeting in regular session on July 11, 2020, at the New Fairview Church of the Brethren, upon proper motion recommend to the 2020 District Conference Delegate Body, a total 2021 District Financial Ministries Allocation (Budget) of \$385,978.92. *(This reflects a decrease of \$3,032.87 over the 2020 District Financial Ministries Allocation.)*

#### **Business Item No. 4B**

##### **2021 District Financial Ministries Allocation Proposed Plan (Fair Share):** (Page 121)

The Southern Pennsylvania District Board meeting in regular session on July 11, 2020, at the New Fairview Church of the Brethren, upon proper motion recommend to the 2020 District Conference Delegate Body, a District Financial Ministries Allocation amount per member of \$82.40 per member would be needed to balance the budget, however, District Board is asking for \$79 per member, the same as 2019 & 2020. If needed, the difference of \$15,942.92 will be taken from undesignated mutual funds accounts. *(NOTE: this figure is based on the 12/31/19 district congregational membership figures of 4,684.)*

**Business Item No. 5****District Conference Action on Church Withdrawals:**

A part of Church of the Brethren Polity and practice is that each District, at its duly called District Conference, recognizes congregations that have left the denomination and therefore are no longer a part of the District.

The Southern PA District of the Church of the Brethren recognizes that Pleasant View, Pleasant Hill, Falling Spring, and Bunkertown have voted to disassociate from the Church of the Brethren. We do this with a sense of sorrow and desire to leave the door open for future reconciliation. This is provided as a source of information and a simple affirmation of their action is needed.

**SOUTHERN DISTRICT  
OF PENNSYLVANIA  
CHURCH OF THE BRETHREN**

**FINANCIAL REPORT**

**DECEMBER 31, 2019**

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## INDEPENDENT ACCOUNTANT'S REVIEW REPORT

Board of Directors  
Southern District of Pennsylvania Church of the Brethren  
New Oxford, Pennsylvania

We have reviewed the accompanying financial statements of the Southern District of Pennsylvania Church of the Brethren (District), which comprise the Statements of Assets and Net Assets - Modified Cash Basis as of December 31, 2019 and 2018, the related Statements of Support, Revenue and Expenses - Modified Cash Basis and Functional Expenses - Modified Cash Basis for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Accountant's Responsibility**

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the modified cash basis of accounting. We believe the results of our procedures provide a reasonable basis for our conclusion.

### **Accountant's Conclusion**

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements for them to be in accordance with the modified cash basis of accounting.

**Basis of Accounting**

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

A handwritten signature in cursive script that reads "Boyer & Ritten". The signature is written in black ink and is centered on the page.

Chambersburg, Pennsylvania  
July 20, 2020

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

STATEMENTS OF ASSETS AND NET ASSETS -  
 MODIFIED CASH BASIS  
 December 31, 2019 and 2018

|                                  | 2019                       | 2018                     |
|----------------------------------|----------------------------|--------------------------|
| <b>ASSETS</b>                    |                            |                          |
| Cash                             |                            |                          |
| Undesignated                     | \$ 162,371                 | \$ 174,293               |
| Board designated                 | 51,823                     | 69,156                   |
| With donor restrictions          | 31,256                     | 55,731                   |
| Total cash                       | <u>245,450</u>             | <u>299,180</u>           |
| Investments                      |                            |                          |
| Undesignated                     | 95,476                     | 77,830                   |
| Board designated                 | 695,245                    | 583,063                  |
| With donor restrictions          | 41,497                     | 33,824                   |
| Total investments                | <u>832,218</u>             | <u>694,717</u>           |
| <b>Total assets</b>              | <u><u>\$ 1,077,668</u></u> | <u><u>\$ 993,897</u></u> |
| <b>NET ASSETS</b>                |                            |                          |
| Without Donor Restrictions       |                            |                          |
| Undesignated                     | \$ 257,847                 | \$ 252,123               |
| Board designated                 | 747,068                    | 652,219                  |
| Total without donor restrictions | <u>1,004,915</u>           | <u>904,342</u>           |
| With Donor Restrictions          | <u>72,753</u>              | <u>89,555</u>            |
| <b>Total net assets</b>          | <u><u>\$ 1,077,668</u></u> | <u><u>\$ 993,897</u></u> |

See Notes to Financial Statements  
 and Accountant's Report.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**STATEMENT OF SUPPORT, REVENUE AND EXPENSES -  
MODIFIED CASH BASIS  
Year Ended December 31, 2019**

|                                       | Without Donor<br>Restrictions | With Donor<br>Restrictions | Total               |
|---------------------------------------|-------------------------------|----------------------------|---------------------|
| <b>Support and Revenues</b>           |                               |                            |                     |
| DMFA (fair share)                     | \$ 354,390                    | \$ -                       | \$ 354,390          |
| Contributions                         | -                             | 80,652                     | 80,652              |
| Net investment income                 | 148,776                       | 7,672                      | 156,448             |
| Other income                          | 1,540                         | -                          | 1,540               |
| Net assets released from restrictions | 105,126                       | (105,126)                  | -                   |
| <b>Total support and revenue</b>      | <u>609,832</u>                | <u>(16,802)</u>            | <u>593,030</u>      |
| <b>Expenses</b>                       |                               |                            |                     |
| Program services                      | 405,478                       | -                          | 405,478             |
| Supporting services                   | 103,781                       | -                          | 103,781             |
| <b>Total expenses</b>                 | <u>509,259</u>                | <u>-</u>                   | <u>509,259</u>      |
| <b>Changes in net assets</b>          | 100,573                       | (16,802)                   | 83,771              |
| Net Assets, January 1, 2019           | 904,342                       | 89,555                     | 993,897             |
| Net Assets, December 31, 2019         | <u>\$ 1,004,915</u>           | <u>\$ 72,753</u>           | <u>\$ 1,077,668</u> |

See Notes to Financial Statements  
and Accountant's Report.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**STATEMENT OF SUPPORT, REVENUE AND EXPENSES -  
MODIFIED CASH BASIS  
Year Ended December 31, 2018**

|                                       | Without Donor<br>Restrictions | With Donor<br>Restrictions | Total             |
|---------------------------------------|-------------------------------|----------------------------|-------------------|
| Support and Revenues                  |                               |                            |                   |
| DMFA (fair share)                     | \$ 379,684                    | \$ -                       | \$ 379,684        |
| Contributions                         | -                             | 108,316                    | 108,316           |
| Net investment income                 | (58,161)                      | (2,936)                    | (61,097)          |
| Other income                          | 2,151                         | -                          | 2,151             |
| Net assets released from restrictions | 118,799                       | (118,799)                  | -                 |
| <b>Total support and revenue</b>      | <b>442,473</b>                | <b>(13,419)</b>            | <b>429,054</b>    |
| Expenses                              |                               |                            |                   |
| Program services                      | 414,952                       | -                          | 414,952           |
| Supporting services                   | 100,747                       | -                          | 100,747           |
| <b>Total expenses</b>                 | <b>515,699</b>                | <b>-</b>                   | <b>515,699</b>    |
| <b>Changes in net assets</b>          | <b>(73,226)</b>               | <b>(13,419)</b>            | <b>(86,645)</b>   |
| Net Assets, January 1, 2018           | 977,568                       | 102,974                    | 1,080,542         |
| Net Assets, December 31, 2018         | <u>\$ 904,342</u>             | <u>\$ 89,555</u>           | <u>\$ 993,897</u> |

See Notes to Financial Statements  
and Accountant's Report.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**STATEMENT OF FUNCTIONAL EXPENSES -  
MODIFIED CASH BASIS**

**Year Ended December 31, 2019**

|                               | <b>Program<br/>Services</b> | <b>Supporting<br/>Services</b> | <b>Total</b>   |
|-------------------------------|-----------------------------|--------------------------------|----------------|
| <b>Program Expenses</b>       |                             |                                |                |
| Ministry Commission           | \$ 13,925                   | \$ -                           | \$ 13,925      |
| Nurture Commission            | 16,071                      | -                              | 16,071         |
| Church Development            | -                           | -                              | -              |
| Steward's Commission          | 9,468                       | -                              | 9,468          |
| Witness Commission            | 7,695                       | -                              | 7,695          |
| District general              | 11,006                      | -                              | 11,006         |
| District Mission Agencies     | 115,325                     | -                              | 115,325        |
| Denominational                | 3,671                       | -                              | 3,671          |
| Meat canning                  | 73,728                      | -                              | 73,728         |
| Lake View Ministerial Support | 10,000                      | -                              | 10,000         |
| West Shore revitalization     | 20,000                      | -                              | 20,000         |
| Disaster response trips       | 770                         | -                              | 770            |
| Women's Camp and Luncheon     | 6,728                       | -                              | 6,728          |
| Africa mission trip           | 18,626                      | -                              | 18,626         |
| Workshops                     | 1,088                       | -                              | 1,088          |
| District Youth Conference     | -                           | -                              | -              |
| Disaster Relief Act           | 6,183                       | -                              | 6,183          |
| Church Transition             | 4,365                       | -                              | 4,365          |
|                               | <u>318,649</u>              | <u>-</u>                       | <u>318,649</u> |
| <b>Personnel</b>              |                             |                                |                |
| Salaries                      | 45,770                      | 68,654                         | 114,424        |
| Payroll taxes                 | 3,497                       | 5,245                          | 8,742          |
| Housing allowance             | 4,800                       | 7,200                          | 12,000         |
| Pension                       | 5,963                       | 8,944                          | 14,907         |
| Professional growth           | 230                         | 188                            | 418            |
| Bookkeeper                    | 5,817                       | 1,939                          | 7,756          |
| Travel                        | 2,291                       | 5,344                          | 7,635          |
| Annual Conference             | 693                         | 1,039                          | 1,732          |
|                               | <u>69,061</u>               | <u>98,553</u>                  | <u>167,614</u> |

(Continued)

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**STATEMENT OF FUNCTIONAL EXPENSES -  
 MODIFIED CASH BASIS (Continued)  
 Year Ended December 31, 2019**

|                        | <b>Program<br/>Services</b> | <b>Supporting<br/>Services</b> | <b>Total</b> |
|------------------------|-----------------------------|--------------------------------|--------------|
| <b>Office Expenses</b> |                             |                                |              |
| Computer upgrade       | 819                         | 145                            | 964          |
| Equipment maintenance  | 7,051                       | 1,244                          | 8,295        |
| Equipment replacement  | 69                          | 12                             | 81           |
| Postage                | 2,785                       | 491                            | 3,276        |
| Supplies               | 762                         | 135                            | 897          |
| Telephone              | 1,106                       | 195                            | 1,301        |
| Utilities              | 3,539                       | 625                            | 4,164        |
|                        | 16,131                      | 2,847                          | 18,978       |
| <b>Other Expenses</b>  |                             |                                |              |
| Insurance              | 794                         | 2,381                          | 3,175        |
| Code dues              | 810                         | -                              | 810          |
| Miscellaneous          | 33                          | -                              | 33           |
|                        | 1,637                       | 2,381                          | 4,018        |
| <b>Total expenses</b>  | \$ 405,478                  | \$ 103,781                     | \$ 509,259   |

See Notes to Financial Statements  
 and Accountant's Report.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**STATEMENT OF FUNCTIONAL EXPENSES -  
MODIFIED CASH BASIS  
Year Ended December 31, 2018**

|                               | <b>Program<br/>Services</b> | <b>Supporting<br/>Services</b> | <b>Total</b>   |
|-------------------------------|-----------------------------|--------------------------------|----------------|
| <b>Program Expenses</b>       |                             |                                |                |
| Ministry Commission           | \$ 14,900                   | \$ -                           | \$ 14,900      |
| Nurture Commission            | 16,304                      | -                              | 16,304         |
| Church Development            | 282                         | -                              | 282            |
| Steward's Commission          | 8,710                       | -                              | 8,710          |
| Witness Commission            | 8,360                       | -                              | 8,360          |
| District general              | 11,250                      | -                              | 11,250         |
| District Mission Agencies     | 125,291                     | -                              | 125,291        |
| Denominational                | 3,734                       | -                              | 3,734          |
| Dominican mission trips       | 1,089                       | -                              | 1,089          |
| Meat canning                  | 77,628                      | -                              | 77,628         |
| Lake View Ministerial Support | 5,250                       | -                              | 5,250          |
| West Shore revitalization     | 16,500                      | -                              | 16,500         |
| Women's Camp and Luncheon     | 4,369                       | -                              | 4,369          |
| Africa mission trip           | 32,229                      | -                              | 32,229         |
| Workshops                     | 966                         | -                              | 966            |
| District Youth Conference     | 256                         | -                              | 256            |
| Disaster Relief Act           | 2,262                       | -                              | 2,262          |
|                               | <u>329,380</u>              | <u>-</u>                       | <u>329,380</u> |
| <b>Personnel</b>              |                             |                                |                |
| Salaries                      | 44,922                      | 67,383                         | 112,305        |
| Payroll taxes                 | 3,416                       | 5,125                          | 8,541          |
| Housing allowance             | 4,800                       | 7,200                          | 12,000         |
| Pension                       | 5,935                       | 8,902                          | 14,837         |
| Professional growth           | 111                         | 91                             | 202            |
| Bookkeeper                    | 4,800                       | 1,600                          | 6,400          |
| Travel                        | 1,827                       | 4,263                          | 6,090          |
| Annual Conference             | 873                         | 1,309                          | 2,182          |
|                               | <u>66,684</u>               | <u>95,873</u>                  | <u>162,557</u> |

(Continued)

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**STATEMENT OF FUNCTIONAL EXPENSES -  
MODIFIED CASH BASIS (Continued)  
Year Ended December 31, 2018**

|                        | <b>Program<br/>Services</b> | <b>Supporting<br/>Services</b> | <b>Total</b>      |
|------------------------|-----------------------------|--------------------------------|-------------------|
| <b>Office Expenses</b> |                             |                                |                   |
| Computer upgrade       | 530                         | 93                             | 623               |
| Equipment maintenance  | 7,245                       | 1,278                          | 8,523             |
| Equipment replacement  | 667                         | 118                            | 785               |
| Postage                | 3,301                       | 582                            | 3,883             |
| Supplies               | 903                         | 159                            | 1,062             |
| Telephone              | 1,201                       | 212                            | 1,413             |
| Utilities              | 3,539                       | 625                            | 4,164             |
|                        | 17,386                      | 3,067                          | 20,453            |
| <b>Other Expenses</b>  |                             |                                |                   |
| Insurance              | 602                         | 1,807                          | 2,409             |
| Code dues              | 900                         | -                              | 900               |
| Miscellaneous          | -                           | -                              | -                 |
|                        | 1,502                       | 1,807                          | 3,309             |
| <b>Total expenses</b>  | <b>\$ 414,952</b>           | <b>\$ 100,747</b>              | <b>\$ 515,699</b> |

See Notes to Financial Statements  
and Accountant's Report.

## SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

### NOTES TO FINANCIAL STATEMENTS

---

#### Note 1. Summary of Significant Accounting Policies

Nature of Operations: Southern District of Pennsylvania Church of the Brethren (District) was established in 1958, and incorporated under the nonprofit laws of Pennsylvania. The District oversees local Churches of the Brethren in the Southern Pennsylvania District. Contributions from participating churches are utilized for new-church development, assistance to local churches, District ministries, youth development, and other related, charitable activities.

Basis of Accounting: The District's financial statements are prepared on the modified cash basis of accounting. Except for sales and purchases of investments, all transactions are recognized as either revenue or expenses. Non-cash transactions are not recognized. The modified cash basis differs from accounting principles generally accepted in the United States of America (U.S. GAAP) primarily because certain revenues are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when obligations are incurred.

Basis of Presentation: The District's financial statements are prepared in accordance with accounting standards promulgated for not-for-profit organizations. These standards require the District to report information regarding financial position and activities according to the following net-asset classifications:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the District. These net assets may be used at the discretion of the District's management and its Board of Directors.

Net assets with donor restrictions - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by the District's actions or the passage of time. Other donor restrictions are perpetual in nature whereby donors stipulate the funds be maintained in perpetuity.

Donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the Statements of Support, Revenue and Expenses - Modified Cash Basis.

Use of Estimates: Preparation of financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that affect financial statement amounts and disclosures. Actual results could differ from those estimates.

## SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

### NOTES TO FINANCIAL STATEMENTS

---

#### **Note 1. Summary of Significant Accounting Policies (Continued)**

Concentrations of Credit Risk: Financial instruments that potentially subject the District to concentrations of credit risk consist principally of cash and investments. The District maintains its cash deposits with high, credit-quality financial institutions that provide Federal Deposit Insurance Corporation coverage up to \$250,000. At December 31, 2019 and 2018, the District's uninsured cash balances were \$47,861 and \$98,519 respectively.

The District's investment portfolio is managed by Brethren Foundation Funds, Inc. which is a member of the Securities Investor Protection Corporation (SIPC). In case of loss arising from a failed brokerage firm or misappropriation of assets by a broker, SIPC insures cash and securities in each investor's account up to \$500,000. At December 31, 2019 and 2018, the District's uninsured, investment balances were \$332,219 and \$194,717, respectively.

Cash and Cash Equivalents: The District considers all short-term, debt securities purchased with maturities of three months or less to be cash equivalents.

Investments: Investments in marketable securities are measured at fair value. Investment income or loss (including gains and losses on investments, interest, and dividends) is included in the Statements of Support, Revenue and Expenses - Modified Cash Basis as increases or decreases in unrestricted net assets unless the income or loss is restricted by donor or law. Changes in fair value are reported as investment gain (loss) in the period of change. Realized gains and losses on sales of investments are determined on the specific-identification basis.

All investment securities are exposed to various risks such as interest-rate, market, and credit risks. Due to levels of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Support and Revenue: The District reports grants, contributions, donations and other assets as restricted revenue if they are received with donor-imposed stipulations that limit the use of the donated assets. Or if they are designated as support for future periods. When a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Revenue, Expenses and Changes in Net Assets – Modified Cash Basis as net assets released from restrictions. Donor restricted contributions whose restrictions are met in the same reporting periods are reported as unrestricted support. The District does not recognize gifts of donated materials and equipment as support in accordance with the modified cash basis of accounting.

## SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

### NOTES TO FINANCIAL STATEMENTS

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#### Note 1. Summary of Significant Accounting Policies (Continued)

Income Taxes: The District is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code under the Church of the Brethren, Inc.'s group exemption. Accordingly, the District will not incur any liability for Federal income tax, except for that arising from unrelated-business income. Since the District is organized and operates exclusively for religious purposes, it is not required to file Form 990, Return or Organization Exempt from Income Tax.

Management assessed the District's exposure to income taxes at the entity level as a result of uncertain tax positions. Examples of uncertain tax positions taken at the entity level include the continuing validity of the District's exempt status and the prospect of being subject to the filing requirement for unrelated business income. Presently, management believes that it has no uncertain tax positions that would not be sustained upon examination, including any appeals and litigation, and consequently, the District has no exposure to income tax liabilities arising from uncertain tax positions. The District may be subject to audits by taxing jurisdictions; however, no audits for any tax periods are currently in progress.

Functional Allocation of Expenses: The costs of providing the District's various programs and activities have been summarized on a functional basis in the Statements of Functional Expenses. Accordingly, the District's expenses have been allocated among the programs and supporting services benefited. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the District.

Adoption of New Accounting Pronouncement: In 2019, the District adopted FASB (Financial Accounting Standards Board) Accounting Standards Update (ASU) 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (Topic 958). This standard assists entities in evaluating whether transactions should be accounted for as contributions or exchange transactions and determining whether a contribution is conditional. Management applied the modified-prospective method in implementing the provisions of ASU 2018-08 applicable to contributions received and made. Implementation of ASU 2018-08 had no effect on net assets.

Recent Accounting Pronouncement: In May 2014, FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (Topic 606), requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The updated standard will replace most existing revenue-recognition guidance when it becomes effective and permits the use of either a full-retrospective or retrospective-with-cumulative-effect transition method. With the release of ASU 2020-05, FASB deferred the effective date for non-public entities to annual reporting periods ending after December 15, 2020. The District has not yet selected a transition method and is currently evaluating the effect that the standard will have on the financial statements.

Subsequent Events: In preparing these financial statements, management evaluated events and transactions for potential recognition or disclosure through July 20, 2020, the date the financial statements were available to be issued. See Note 10.

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

NOTES TO FINANCIAL STATEMENTS

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**Note 2. Liquidity and Availability**

Financial assets, which are not limited by donors or other restrictions, are available for general expenditures within one year of the most recent Statement of Assets and Net Assets.

| Financial assets at year end:   | 2019              | 2018              |
|---|-------------------|-------------------|
| Cash and cash equivalents   | \$ 245,450        | \$ 299,180        |
| Investments   | 832,218           | 694,717           |
| Total financial assets  | <u>1,077,668</u>  | <u>993,897</u>    |
| Less amounts not available to be used within one year:                              |                   |                   |
| Net assets with donor restrictions  | 72,753            | 89,555            |
| Board designated net assets   | 747,068           | 652,219           |
| Less net assets with purpose restrictions to be met in less than a year             | <u>(23,068)</u>   | <u>(69,789)</u>   |
|   | <u>796,753</u>    | <u>671,985</u>    |
| Financial assets available to meet general expenditures over the next twelve months | <u>\$ 280,915</u> | <u>\$ 321,912</u> |

The District is funded in part by contributions from donors that contain restrictions. Those restrictions require that resources be used for certain purposes or in future periods. Therefore, the District must maintain adequate resources to meet those responsibilities, and consequently, certain assets may not be available for general expenditure within one year. As part of its liquidity program, management structures the District's assets to accommodate general expenditures and liabilities as these obligations are due. The District invests cash in excess of daily needs in interest-bearing accounts and marketable securities. See Note 3.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**NOTES TO FINANCIAL STATEMENTS**

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**Note 3. Investments**

Investments at December 31, 2019 and 2018, consist of the following:

|                   | 2019              |                   | 2018              |                   |
|-------------------|-------------------|-------------------|-------------------|-------------------|
|                   | Fair Value        | Cost              | Fair Value        | Cost              |
| Bond obligations  | \$ 255,510        | \$ 280,508        | \$ 267,764        | \$ 267,511        |
| Equity securities | 576,708           | 331,297           | 426,953           | 307,986           |
|                   | <u>\$ 832,218</u> | <u>\$ 611,805</u> | <u>\$ 694,717</u> | <u>\$ 575,497</u> |

At December 31, 2019 and 2018, investments are included in net assets as follows:

|                            | 2019              | 2018              |
|----------------------------|-------------------|-------------------|
| Without donor restrictions |                   |                   |
| Undesignated               | \$ 95,476         | \$ 77,830         |
| Board designated           | 695,245           | 583,063           |
| With donor restrictions    | 41,497            | 33,824            |
| Total investments          | <u>\$ 832,218</u> | <u>\$ 694,717</u> |

Net investment income for the years ended December 31, 2019 and 2018, consists of the following:

|                               | 2019              | 2018               |
|-------------------------------|-------------------|--------------------|
| Interest and dividends        | \$ 17,629         | \$ 16,566          |
| Net unrealized gains (losses) | 143,872           | (72,574)           |
| Investment fees               | (5,053)           | (5,089)            |
|                               | <u>\$ 156,448</u> | <u>\$ (61,097)</u> |

## SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

### NOTES TO FINANCIAL STATEMENTS

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#### Note 4. Fair Value Measurements

The District follows the provisions of the Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, for fair value measurements of financial assets and liabilities. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

ASC 820 establishes a three-level, fair value hierarchy that describes the inputs that are used to measure fair values of respective assets and liabilities:

- Level 1: Quoted prices for identical assets and liabilities traded in active exchange markets such as the New York Stock Exchange.
- Level 2: Observable inputs other than Level 1 including quoted prices for similar assets or liabilities; quoted prices in less active markets; or other observable inputs that can be corroborated by observable market data. Level 2 also includes derivative contracts, the values of which are determined using pricing models with observable market inputs or derived principally from or corroborated by observable-market data.
- Level 3: Unobservable inputs that are not corroborated by market data such as estimates of fair value requiring significant, management judgment.

The District's investments are reported at fair value. All investments are held in commingled funds by the Brethren Foundation, Inc. The District owns various positions in Bond, Domestic Stock, and International Core Stock Funds. The Bond Fund includes investments in government, municipal, and corporate obligations. The Domestic Stock and International Core Stock Funds include investments in equities that are valued based on active-exchange markets. The District does not hold directly any securities in these funds; therefore, all the District's investments are measured using Level 2 inputs.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**NOTES TO FINANCIAL STATEMENTS**

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**Note 4. Fair Value Measurements (Continued)**

The following tables sets forth the District's investments by level within the fair value hierarchy at December 31, 2019 and 2018:

Fair Value as of December 31, 2019

|                     | Level 1     | Level 2           | Level 3     | Total             |
|---------------------|-------------|-------------------|-------------|-------------------|
| Bond obligations    | \$ -        | \$ 255,510        | \$ -        | \$ 255,510        |
| Equity securities   |             |                   |             |                   |
| Domestic funds      | -           | 492,210           | -           | 492,210           |
| International funds | -           | 84,498            | -           | 84,498            |
|                     | <u>\$ -</u> | <u>\$ 832,218</u> | <u>\$ -</u> | <u>\$ 832,218</u> |

Fair Value as of December 31, 2018

|                     | Level 1     | Level 2           | Level 3     | Total             |
|---------------------|-------------|-------------------|-------------|-------------------|
| Bond obligations    | \$ -        | \$ 267,764        | \$ -        | \$ 267,764        |
| Equity securities   |             |                   |             |                   |
| Domestic funds      | -           | 362,683           | -           | 362,683           |
| International funds | -           | 64,270            | -           | 64,270            |
|                     | <u>\$ -</u> | <u>\$ 694,717</u> | <u>\$ -</u> | <u>\$ 694,717</u> |

**Note 5. Retirement Plan**

The District sponsors a defined-contribution retirement plan that is available for full-time employees through the Brethren Benefit Trust of the Church of the Brethren. The District contributes 12.00% of participating employees' annual salaries. Employees must contribute 4.00% on a pre-tax basis and may contribute additional amounts as provided by the plan.

Retirement plan expense for the years ended December 31, 2019 and 2018, was \$14,907 and \$14,837, respectively.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**NOTES TO FINANCIAL STATEMENTS**

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**Note 6. Board-Designated Net Assets**

The District's Board of Directors designated certain net assets without donor restrictions for the following purposes:

|                                 | 2019              | 2018              |
|---------------------------------|-------------------|-------------------|
| Brethren investment accounts    | \$ 695,245        | \$ 583,063        |
| District Ministries             | 8,963             | 8,963             |
| District video                  | 2,214             | 2,214             |
| Equipment replacement           | 5,824             | 5,743             |
| Ethics counseling               | 11                | 11                |
| Lake View Ministerial Support   | 3,000             | 4,000             |
| West Shore Ministerial Support  | 3,500             | 23,500            |
| Wenger Foundation               | 5,910             | 5,910             |
| Bequest HK                      | 18,815            | 18,815            |
| Church Transition Fund          | 583               | -                 |
| BV Church Plant / Be the Church | 3,003             | -                 |
|                                 | <u>\$ 747,068</u> | <u>\$ 652,219</u> |

These board designated net assets are included in cash and investments in the accompanying Statements of Assets, Liabilities and Net Assets - Modified Cash Basis.

**Note 7. Restricted Net Assets**

Net assets with donor restrictions are restricted for the following purposes or periods:

|   | 2019             | 2018             |
|---|------------------|------------------|
| Subject to expenditure for specified purpose: |                  |                  |
| Brethren investments                          | \$ 41,497        | \$ 33,824        |
| Meat canning                                  | 12,772           | 25,030           |
| Meat-canning meal donations                   | -                | 150              |
| Africa Great Lakes                            | 711              | 8,440            |
| Great Lakes Africa Project Fund               | 3,525            | -                |
| Deacon training                               | 603              | 603              |
| Disaster-response trips                       | 5,197            | 5,877            |
| Disaster-relief auction trips                 | 1,555            | 7,738            |
| Seminars                                      | 180              | 180              |
| Women's Luncheon                              | 3,808            | 5,101            |
| Women's Camp                                  | 2,142            | 2,024            |
| Workshop                                      | 763              | 588              |
|   | <u>\$ 72,753</u> | <u>\$ 89,555</u> |

## SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

### NOTES TO FINANCIAL STATEMENTS

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#### Note 7. Restricted Net Assets (Continued)

Net assets were released from donor restrictions by incurring expenses satisfying restricted purposes or by occurrence of the passage of time or other donor-specified events as follows:

|                                       | 2019              | 2018              |
|---------------------------------------|-------------------|-------------------|
| Satisfaction of purpose restrictions: |                   |                   |
| Meat canning                          | \$ 73,728         | \$ 77,628         |
| Dominican Mission Trips               | -                 | 1,089             |
| District youth conference             | -                 | 256               |
| Disaster-relief auction trips         | 6,183             | 2,262             |
| Great Lakes Africa                    | 16,629            | 32,229            |
| Disaster-response trips               | 770               | -                 |
| Workshops                             | 1,088             | 966               |
| Women's events                        | 6,728             | 4,369             |
|                                       | <u>\$ 105,126</u> | <u>\$ 118,799</u> |

#### Note 8. Operating Lease

The District leases certain office equipment under the terms of a long-term, operating lease expiring in June 2023. Lease payments for 2019 and 2018, were \$8,295 and \$8,523 respectively.

Future, minimum, rental commitments for noncancelable, operating leases with terms in excess of one year at December 31, 2019, follow:

| Year | Amount           |
|------|------------------|
| 2020 | \$ 8,172         |
| 2021 | 8,172            |
| 2022 | 8,184            |
| 2023 | 4,092            |
|      | <u>\$ 28,620</u> |

#### Note 9. Concentration

The District relies on churches within the Southern Pennsylvania District to make contributions to fund all programs and to cover general, operating expenses.

**SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN**

**NOTES TO FINANCIAL STATEMENTS**

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**Note 10. Subsequent Events**

Recent developments arising from the COVID-19 pandemic and efforts to mitigate the disease's domestic and global impacts have disrupted operations of companies in many industries. Facility closings, labor and personnel layoffs, curtailments of supply lines and increased materials costs, contracted production, dislocations of product-delivery methods, and reduced markets enhance the District's risk factors as the District relies on revenue from third parties to fund its operations. These factors adversely impact revenue recognition, cash flows and liquidity, contingencies, and in some instances, the going-concern assumption. Presently, the ultimate, effects of this crisis on financial position, results of operations, and cash flows are indeterminable because the duration of the crisis is also indeterminable; however, management continues to monitor developments.

**SOUTHERN PENNSYLVANIA DISTRICT**  
**CHURCH OF THE BRETHREN**  
**2021 Proposed Financial Ministries Plan**

| ACCT NO.                  | ACCOUNT TITLE                                   | 2019 BUDGET       | 2019 Expended Thru 12/31/19 | 2020 BUDGET       | 2020 Expended Thru 6/30/20 | Proposed 2021 BUDGET | Variance From 2020 Budget |
|---------------------------|---|-------------------|-----------------------------|-------------------|----------------------------|----------------------|---------------------------|
| <b>INCOME</b>             |   |                   |                             |                   |                            |                      |                           |
| 4188                      | DFIMA Receipts                                  | \$ 433,018        | 354,390.36                  | 387,179.00        | 175,338.72                 | 370,036.00           |                           |
| 4952                      | Interest on Inc/Invest.                         |                   | 17,646.22                   |                   | -310.64                    |                      |                           |
|                           | Other income (Mutual Funds Acct.)               |                   |                             | 1,832.79          |                            | 15,942.92            |                           |
|                           | <b>TOTAL INCOME</b>                             | <b>\$ 433,018</b> | <b>372,036.58</b>           | <b>389,011.79</b> | <b>175,028.08</b>          | <b>385,978.92</b>    |                           |
| <b>EXPENSE</b>            |   |                   |                             |                   |                            |                      |                           |
| <b>FIELD &amp; OFFICE</b> |   |                   |                             |                   |                            |                      |                           |
| 200                       | D.E. Salary                                     | \$ 78,501         | 78,627.50                   | 79,288.00         | 39,341.19                  | 80,122.00            | 834.00                    |
| 201                       | D.E. Housing                                    | 12,000            | 12,000.00                   | 12,000.00         | 6,000.11                   | 12,000.00            | 0.00                      |
| 202                       | D.E. Pension                                    | 10,860            | 10,613.64                   | 11,013.00         | 4,811.92                   | 11,054.64            | 41.64                     |
| 204                       | D.E. Professional Growth                        | 1,000             | 418.37                      | 1,000.00          | 100.85                     | 700.00               | -300.00                   |
| 205                       | Travel Expenses (all staff)                     | 9,000             | 7,575.57                    | 9,000.00          | 1,884.13                   | 9,000.00             | 0.00                      |
| 205.1                     | Travel/Stipend - Volunteer Ministry/Consultants | 500               | 59.39                       | 500.00            | 0.00                       | 400.00               | -100.00                   |
| 206                       | Annual Conference Expenses                      | 2,100             | 1,731.83                    | 2,100.00          | 184.95                     | 2,100.00             | 0.00                      |
| 207                       | C.O.D.E. Dues                                   | 900               | 810.00                      | 900.00            | 0.00                       | 900.00               | 0.00                      |
| 219                       | Dist Portion of IRS costs for DE & OM           | 8,748             | 8,742.22                    | 8,889.00          | 4,421.52                   | 9,039.52             | 150.52                    |
| 220                       | Telephone                                       | 1,600             | 1,301.44                    | 1,600.00          | 524.42                     | 1,600.00             | 0.00                      |
| 221                       | Office Supplies                                 | 2,000             | 896.97                      | 2,000.00          | 478.43                     | 2,000.00             | 0.00                      |
| 222                       | Postage   | 4,000             | 3,275.88                    | 4,000.00          | 1,259.48                   | 4,000.00             | 0.00                      |
| 223                       | Office Utilities/Service                        | 4,200             | 4,164.00                    | 4,200.00          | 1,041.00                   | 4,200.00             | 0.00                      |
| 224                       | Equipment Maintenance                           | 10,300            | 8,295.00                    | 9,500.00          | 4,960.59                   | 9,500.00             | 0.00                      |
| 225                       | Equipment Replacement                           | 3,000             | 0.00                        | 1,500.00          | 0.00                       | 1,500.00             | 0.00                      |
| 225.1                     | Equipment Replacement Reserve                   | 100               | 81.00                       | 100.00            | 23.00                      | 100.00               | 0.00                      |
| 226                       | Insurance                                       | 3,800             | 3,175.42                    | 3,800.00          | 2,630.58                   | 3,800.00             | 0.00                      |
| 227                       | Miscellaneous                                   | -                 | 35.00                       | 0.00              | 0.00                       | 0.00                 | 0.00                      |
| 228                       | In/Out Funds                                    | -                 | 0.00                        | 0.00              | 6.00                       | 0.00                 | 0.00                      |
| 230                       | Bookkeeper's Fee                                | 10,000            | 7,756.25                    | 9,000.00          | 1,616.25                   | 9,000.00             | 0.00                      |
| 232                       | Treasurer's Honorarium                          | 1,000             | 0.00                        | 1,000.00          | 0.00                       | 1,000.00             | 0.00                      |
| 238                       | Office Manager Salary                           | 35,858            | 35,796.47                   | 36,933.74         | 18,045.98                  | 38,041.75            | 1,108.01                  |
| 238.1                     | Office Manager Pension                          | 4,303             | 4,293.16                    | 4,432.05          | 1,838.30                   | 4,565.01             | 132.96                    |
| 242                       | Computer/Software                               | 500               | 964.24                      | 700.00            | 625.39                     | 700.00               | 0.00                      |
|                           | <b>SUBTOTAL - FIELD &amp; OFFICE</b>            | <b>\$ 204,270</b> | <b>190,613.35</b>           | <b>203,455.79</b> | <b>89,794.09</b>           | <b>205,322.92</b>    | <b>1,867.13</b>           |

| Page 2 of 3   |   |                  |                             |                  |                            |                      |                           |  |  |
|---|---|------------------|-----------------------------|------------------|----------------------------|----------------------|---------------------------|--|--|
| ACCT NO.  | ACCOUNT TITLE                                       | 2019 BUDGET      | 2019 Expended Thru 12/31/19 | 2020 BUDGET      | 2020 Expended Thru 6/30/20 | Proposed 2021 BUDGET | Variance from 2020 BUDGET |  |  |
| <b>MINISTRY COMMISSION</b>                                |   |                  |                             |                  |                            |                      |                           |  |  |
| 300   | Program Expenses                                    | \$ 1,000         | 842.16                      | 750.00           | -50.00                     | 750.00               | 0.00                      |  |  |
| 301   | Ministerial Student Loan                            | 500              | 0.00                        | 500.00           | 0.00                       | 500.00               | 0.00                      |  |  |
| 302   | New Pastors/Spouse Retreat                          | 1,000            | 282.60                      | 1,000.00         | 0.00                       | 1,000.00             | 0.00                      |  |  |
| 303   | Pastoral Counseling Services                        | 400              | 0.00                        | 300.00           | 0.00                       | 300.00               | 0.00                      |  |  |
| 305   | TRIM Coordinator                                    | 1,000            | 0.00                        | 1,000.00         | 0.00                       | 1,000.00             | 0.00                      |  |  |
| 306   | Continuing Education Fund                           | 250              | 0.00                        | 250.00           | 0.00                       | 250.00               | 0.00                      |  |  |
| 306.2   | TRIM Registration Fees                              | 1,000            | 230.00                      | 1,000.00         | 0.00                       | 1,000.00             | 0.00                      |  |  |
| 307   | District-Sponsored Minister's Training Events       | 250              | 0.00                        | 250.00           | 0.00                       | 250.00               | 0.00                      |  |  |
| 310   | Bethany Seminary Scholarship                        | 1,000            | 0.00                        | 500.00           | 0.00                       | 500.00               | 0.00                      |  |  |
| 311   | Susquehanna Valley Ministry Center Fees             | 15,000           | 12,150.00                   | 15,000.00        | 3,450.00                   | 15,000.00            | 0.00                      |  |  |
| 311.1   | SVMC Academy (ACTS) Instructional Fees              | 1,200            | 420.00                      | 1,200.00         | 420.00                     | 1,200.00             | 0.00                      |  |  |
| 314   | Readiness for Ministry Training                     | 1,600            | 0.00                        | 1,600.00         | 0.00                       | 1,600.00             | 0.00                      |  |  |
|   | <b>SUBTOTAL - MINISTRY COMMISSION</b>               | <b>\$ 24,200</b> | <b>13,924.76</b>            | <b>23,350.00</b> | <b>3,820.00</b>            | <b>23,350.00</b>     | <b>0.00</b>               |  |  |
| <b>NURTURE COMMISSION</b>                                 |   |                  |                             |                  |                            |                      |                           |  |  |
| 400   | Program Expenses                                    | \$ 800           | 0.00                        | 500.00           | 0.00                       | 350.00               | -150.00                   |  |  |
| 403   | Youth Sr. High Program                              | 1,000            | 0.00                        | 1,000.00         | 0.00                       | 1,000.00             | 0.00                      |  |  |
| 407   | Youth Junior High Program                           | 500              | 0.00                        | 500.00           | 0.00                       | 500.00               | 0.00                      |  |  |
| 408   | Youth/Young Adult Program Scholarships              |                  | 0.00                        | 1,400.00         | 0.00                       | 1,400.00             | 0.00                      |  |  |
| 411   | Brethren Bible Institute                            | 1,500            | 1,752.00                    | 1,500.00         | 345.00                     | 1,500.00             | 0.00                      |  |  |
| 413   | Women's Programs (Women's Camp)                     | 1,500            | 891.60                      | 1,500.00         | 0.00                       | 1,200.00             | -300.00                   |  |  |
| 413.1   | Women's Programs (Spring Luncheon)                  | 500              | 200.00                      | 300.00           | 0.00                       | 300.00               | 0.00                      |  |  |
| 415   | Park Chaplaincy                                     | 16,000           | 11,700.00                   | 14,000.00        | 0.00                       | 12,500.00            | -1,500.00                 |  |  |
| 415.1   | Park Chaplaincy Miscellaneous Expenses              | 500              | 476.80                      | 600.00           | 0.00                       | 600.00               | 0.00                      |  |  |
| 416   | Young Adult Programs                                | 1,400            | 1,050.00                    | 300.00           | 0.00                       | 300.00               | 0.00                      |  |  |
| 424   | Men's Programs                                      | 1,000            | 0.00                        | 800.00           | 0.00                       | 800.00               | 0.00                      |  |  |
|   | <b>SUBTOTAL - NURTURE COMMISSION</b>                | <b>\$ 24,700</b> | <b>16,070.40</b>            | <b>22,650.00</b> | <b>345.00</b>              | <b>20,450.00</b>     | <b>-1,950.00</b>          |  |  |
| <b>CHURCH DEVELOPMENT &amp; REVITALIZATION COMMISSION</b> |   |                  |                             |                  |                            |                      |                           |  |  |
| 550   | Program Expenses                                    | \$ 1,000         | 0.00                        | 1,000.00         | 0.00                       | 1,000.00             | 0.00                      |  |  |
|   | <b>SUBTOTAL - CHURCH DEVELOPMENT/REVITALIZATION</b> | <b>\$ 1,000</b>  | <b>0.00</b>                 | <b>1,000.00</b>  | <b>0.00</b>                | <b>1,000.00</b>      | <b>0.00</b>               |  |  |
| <b>STEWARDS COMMISSION</b>                                |   |                  |                             |                  |                            |                      |                           |  |  |
| 600   | Program Expenses                                    | \$ 400           | 0.00                        | 100.00           | 0.00                       | 100.00               | 0.00                      |  |  |
| 606   | Auditors  | 8,000            | 7,600.00                    | 8,000.00         | 3,800.00                   | 8,000.00             | 0.00                      |  |  |
| 607   | District Property Maintenance/Insurance             | 2,200            | 1,887.50                    | 1,900.00         | 1,196.00                   | 1,900.00             | 0.00                      |  |  |
|   | <b>SUBTOTAL - STEWARDS COMMISSION</b>               | <b>\$ 10,600</b> | <b>9,467.50</b>             | <b>10,000.00</b> | <b>4,996.00</b>            | <b>10,000.00</b>     | <b>0.00</b>               |  |  |

| Page 3 of 3   |  |             |                             |             |                            |                      |                           |  |  |  |
|---|--|-------------|-----------------------------|-------------|----------------------------|----------------------|---------------------------|--|--|--|
| ACCT NO.  | ACCOUNT TITLE  | 2019 BUDGET | 2019 Expended Thru 12/31/19 | 2020 BUDGET | 2020 Expended Thru 6/30/20 | Proposed 2021 BUDGET | Variance from 2020 BUDGET |  |  |  |
| <b>WITNESS COMMISSION</b>   |  |             |                             |             |                            |                      |                           |  |  |  |
| 700   | Program Expenses   | \$ 200      | 0.00                        | 200.00      | 57.50                      | 100.00               | -100.00                   |  |  |  |
| 701   | Evangelism Efforts   | 1,500       | 0.00                        | 750.00      | 0.00                       | 500.00               | -250.00                   |  |  |  |
| 703   | Truck Stop Chaplaincy Support                              | 9,000       | 7,290.00                    | 4,500.00    | 1,035.00                   | 3,000.00             | -1,500.00                 |  |  |  |
| 707   | PA Council on Alcohol Problems Support                     | 500         | 405.00                      | 250.00      | 0.00                       | 250.00               | 0.00                      |  |  |  |
|   | <b>SUBTOTAL - WITNESS COMMISSION</b>                       | \$ 11,200   | 7,695.00                    | 5,700.00    | 1,092.50                   | 3,850.00             | -1,850.00                 |  |  |  |
| <b>DISTRICT GENERAL</b>   |  |             |                             |             |                            |                      |                           |  |  |  |
| 800   | District Board Program Expenses                            | \$ 750      | 143.00                      | 500.00      | 0.00                       | 400.00               | -100.00                   |  |  |  |
| 800.1   | District Interpretation                                    | 200         | 0.00                        | 200.00      | 0.00                       | 200.00               | 0.00                      |  |  |  |
| 800.3   | District Shalom Team                                       | 1,000       | 0.00                        | 500.00      | 0.00                       | 250.00               | -250.00                   |  |  |  |
| 800.4   | District Board Retreat                                     | 1,000       | 0.00                        | 1,000.00    | 0.00                       | 500.00               | -500.00                   |  |  |  |
| 801   | District Conference-Committees/Speakers/Program Costs      | 250         | -341.79                     | 250.00      | -507.00                    | 250.00               | 0.00                      |  |  |  |
| 801.2   | Clerk Honorarium   | 500         | 82.28                       | 500.00      | 0.00                       | 500.00               | 0.00                      |  |  |  |
| 802   | District Directory   | 400         | 0.00                        | 400.00      | 0.00                       | 400.00               | 0.00                      |  |  |  |
| 803   | Standing Committee Delegates Costs                         | 4,600       | 4,397.74                    | 4,600.00    | 306.00                     | 4,600.00             | 0.00                      |  |  |  |
| 803.1   | Annual Conference Workshop                                 | 100         | 0.00                        | 100.00      | 0.00                       | 100.00               | 0.00                      |  |  |  |
| 804   | PA Council of Churches                                     | 6,500       | 5,265.00                    | 3,000.00    | 690.00                     | 3,000.00             | 0.00                      |  |  |  |
| 805   | District Library   | 100         | 0.00                        | 100.00      | 28.17                      | 100.00               | 0.00                      |  |  |  |
|   | <b>SUBTOTAL - DISTRICT GENERAL</b>                         | \$ 15,400   | 9,546.23                    | 11,150.00   | 517.17                     | 10,300.00            | -850.00                   |  |  |  |
| <b>DISTRICT MISSION AGENCIES</b>  |  |             |                             |             |                            |                      |                           |  |  |  |
| 900   | Elizabethtown College (Designated Young Center Ministries) | \$ 18,235   | 14,770.35                   | 9,000.00    | 2,070.00                   | 9,000.00             | 0.00                      |  |  |  |
| 901   | The Brethren Home (Good Samaritan Fund)                    | 39,016      | 31,602.96                   | 20,000.00   | 4,600.00                   | 20,000.00            | 0.00                      |  |  |  |
| 902   | Camp Eder  | 42,563      | 34,476.03                   | 39,425.00   | 9,067.75                   | 39,425.00            | 0.00                      |  |  |  |
| 903   | Children's Aid Society                                     | 42,563      | 34,476.03                   | 39,425.00   | 9,067.75                   | 39,425.00            | 0.00                      |  |  |  |
|   | <b>SUBTOTAL - DISTRICT MISSION AGENCIES</b>                | \$ 142,377  | 115,325.37                  | 107,850.00  | 24,805.50                  | 107,850.00           | 0.00                      |  |  |  |
| <b>DENOMINATIONAL</b>   |  |             |                             |             |                            |                      |                           |  |  |  |
| 922   | Annual Conference Minutes                                  | \$ 25       | 0.00                        | 25.00       | 0.00                       | 25.00                | 0.00                      |  |  |  |
| 931   | Annual Conference Assessment                               | 3,831       | 3,671.20                    | 3,831.00    | 3,234.00                   | 3,831.00             | 0.00                      |  |  |  |
|   | <b>SUBTOTAL - DENOMINATIONAL</b>                           | \$ 3,856    | 3,671.20                    | 3,856.00    | 3,234.00                   | 3,856.00             | 0.00                      |  |  |  |
|   | <b>GRAND TOTAL</b>   | \$ 437,853  | 366,313.81                  | 389,011.79  | 128,604.26                 | 385,978.92           | -3,032.87                 |  |  |  |
|   | <b>EXCESS INCOME / EXPENSE</b>                             |             | 5,722.77                    |             |                            |                      |                           |  |  |  |
| <p>\$385,978.92 divided by 4,684 (membership reported for 12/31/19) = \$82.40 per member, however, District Board is asking for \$79 per member DFMA, the same as 2019 &amp; 2020. If needed, the difference of \$15,942.92 will be taken from undesignated mutual funds accounts.</p> <p>Note: Items highlighted in blue are disbursed quarterly</p> |  |             |                             |             |                            |                      |                           |  |  |  |

| <b>SOUTHERN DISTRICT OF PA CHURCH OF THE BRETHREN</b>         |              |          |                   |                  |
|---|--------------|----------|-------------------|------------------|
| <b>2021 Approved District Financial Ministries Allocation</b> |              |          |                   |                  |
|   | 12/31/2019   | PER      | 2021              | MONTHLY          |
| CONGREGATION  | MEMBERSHIP   | CAPITA   | FAIR SHARE        | AMOUNT           |
| Bermudian   | 191          | \$ 79.00 | \$ 15,089         | \$ 1,257         |
| Black Rock  | 215          | \$ 79.00 | 16,985            | 1,415            |
| Brandts   | 101          | \$ 79.00 | 7,979             | 665              |
| Buffalo Valley  | 295          | \$ 79.00 | 23,305            | 1,942            |
| Bunkertown  | 150          | \$ 79.00 | 11,850            | 988              |
| Carlisle  | 111          | \$ 79.00 | 8,769             | 731              |
| Chambersburg  | 313          | \$ 79.00 | 24,727            | 2,061            |
| Codorus   | 239          | \$ 79.00 | 18,881            | 1,573            |
| Dry Run   | 48           | \$ 79.00 | 3,792             | 316              |
| Faith Community   | 107          | \$ 79.00 | 8,453             | 704              |
| Farmer's Grove  | 8            | \$ 79.00 | 632               | 53               |
| Free Spring   | 153          | \$ 79.00 | 12,087            | 1,007            |
| Gettysburg  | 128          | \$ 79.00 | 10,112            | 843              |
| Greencastle   | 133          | \$ 79.00 | 10,507            | 876              |
| Hanover   | 173          | \$ 79.00 | 13,667            | 1,139            |
| Huntsdale   | 77           | \$ 79.00 | 6,083             | 507              |
| Knobsville  | 20           | \$ 79.00 | 1,580             | 132              |
| Lake View   | 23           | \$ 79.00 | 1,817             | 151              |
| Mechanicsburg   | 280          | \$ 79.00 | 22,120            | 1,843            |
| Mt. Olivet  | 25           | \$ 79.00 | 1,975             | 165              |
| New Fairview  | 328          | \$ 79.00 | 25,912            | 2,159            |
| New Freedom   | 16           | \$ 79.00 | 1,264             | 105              |
| Newville  | 138          | \$ 79.00 | 10,902            | 909              |
| Ridge   | 133          | \$ 79.00 | 10,507            | 876              |
| Rouzerville   | 10           | \$ 79.00 | 790               | 66               |
| Shanks  | 52           | \$ 79.00 | 4,108             | 342              |
| Shippensburg  | 187          | \$ 79.00 | 14,773            | 1,231            |
| Sugar Valley  | 51           | \$ 79.00 | 4,029             | 336              |
| Three Springs   | 89           | \$ 79.00 | 7,031             | 586              |
| Trinity Fellowship  | 70           | \$ 79.00 | 5,530             | 461              |
| Tuscarora   | 6            | \$ 79.00 | 474               | 40               |
| Upper Conewago  | 144          | \$ 79.00 | 11,376            | 948              |
| Waynesboro  | 145          | \$ 79.00 | 11,455            | 955              |
| West Shore  | 28           | \$ 79.00 | 2,212             | 184              |
| West York   | 132          | \$ 79.00 | 10,428            | 869              |
| Wolgamuth   | 43           | \$ 79.00 | 3,397             | 283              |
| York First  | 172          | \$ 79.00 | 13,588            | 1,132            |
| York Madison  | 70           | \$ 79.00 | 5,530             | 461              |
| York Second   | 26           | \$ 79.00 | 2,054             | 171              |
| Yorkana   | 54           | \$ 79.00 | 4,266             | 356              |
| <b>TOTALS</b>   | <b>4,684</b> |          | <b>\$ 370,036</b> | <b>\$ 30,836</b> |

# **Pull-Out Section**

**SOUTHERN PA DISTRICT CHURCH OF THE BRETHREN  
DISTRICT OFFICES OPEN IN 2021-2022**

1. **Moderator-Elect** – One person to be elected for a term of two years  
(one as Moderator-Elect and serving as Moderator the second year.)
2. **District Board** – 3 year term
  - Eastern Zone – two persons
  - Northern Zone – one person
  - At Large –three persons
3. **Nominating & Personnel Committee** – 3 year term
  - Eastern Zone – one person
  - Northern Zone – one person
  - Western Zone – one person
4. **Children’s Aid Society**
5. **Camp Eder**

**DISTRICT CONGREGATIONS BY ZONE**

**EASTERN ZONE (14)**

Bermudian  
Black Rock  
Codorus  
Faith Community of TBH  
Hanover  
Lake View Fellowship  
New Fairview  
New Freedom  
Upper Conewago  
West York  
York First  
York Madison Ave.  
York Second  
Yorkana

**CENTRAL ZONE (8)**

Carlisle  
Huntsdale  
Mechanicsburg  
Newville  
Ridge  
Shippensburg  
West Shore Fellowship  
Wolgamuth

**NORTHERN ZONE (7)**

Buffalo Valley  
Farmer’s Grove Fellowship  
Free Spring  
Mount Olivet  
Sugar Valley  
Three Springs  
Tuscarora Fellowship

**WESTERN ZONE (10)**

Brandts  
Chambersburg  
Dry Run  
Gettysburg  
Greencastle  
Knobsville  
Rouzerville  
Shanks  
Trinity  
Waynesboro

**SOUTHERN PA DISTRICT CHURCH OF THE BRETHREN  
SUGGESTIONS FOR 2021-2022 BALLOT**

The District Nominating & Personnel Committee continues to seek persons to be considered for District offices. If you have interest in serving in any of the below categories or can suggest someone who you believe would be qualified to serve in one of these positions, please share this information with the District Nominating & Personnel Committee. (Zone Chart is on the reverse side of this sheet. Please list name and person's congregation where they are a member.)

| OFFICE | NAME | CONGREGATION |
|--------|------|--------------|
|--------|------|--------------|

|                        |  |  |
|------------------------|--|--|
| <b>Moderator-Elect</b> |  |  |
|                        |  |  |

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**District Board**

|              |  |  |
|--------------|--|--|
| Eastern Zone |  |  |
|              |  |  |

|               |  |  |
|---------------|--|--|
| Northern Zone |  |  |
|               |  |  |

|          |  |  |
|----------|--|--|
| At Large |  |  |
|          |  |  |
|          |  |  |

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**Nominating & Personnel Committee**

|              |  |  |
|--------------|--|--|
| Eastern Zone |  |  |
|              |  |  |

|               |  |  |
|---------------|--|--|
| Northern Zone |  |  |
|               |  |  |

|              |  |  |
|--------------|--|--|
| Western Zone |  |  |
|              |  |  |

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**Children's Aid Society**

|  |  |  |
|--|--|--|
|  |  |  |
|  |  |  |

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**Camp Eder**

|  |  |  |
|--|--|--|
|  |  |  |
|  |  |  |

*Please complete and drop in designated box at the registration desk at District Conference or submit by email or mail (by October 1, 2020) to [SOPADistrict@brethren.org](mailto:SOPADistrict@brethren.org) SO PA District Office, 6035 York Road, New Oxford, PA 17350*