

# CAMP PROFILE

Date Profile completed: April 30, 2009

Camp: Inspiration Hills

District: Northern Ohio

Position: Camp Director

Full-time XX Part-time       

Address: 4819 West Easton Rd

Telephone: 419-846-3010

Burbank, Ohio 44214

Fax        (above number)       

E-mail: inspirationhills@verizon.net

Directions to Camp: centrally located in the Northern Ohio District. Traveling on I-71, exit I-71 at exit 198 - SR 539 travel 3 miles to SR 604, turn left, travel 2 miles to entrance of Inspiration Hills.

Chairperson Curt Jacobsen

Telephone: 330-549-0634  
(home)

Address: 2040 E Middletown Rd

Telephone: 330-501-1482  
(cell phone)

Poland, Ohio 44514

E-mail: curt\_jacobsen@tnb.com

The following profile was completed by administrative members and staff of Inspiration Hills.

## **Mission Statement of the Inspiration Hills Camp and Retreat Center:**

*The mission of Inspiration Hills is to provide a set-apart place in nature where people of all ages can grow in awareness of God and deepen their commitment to Jesus Christ as Lord and Savior, that in all aspects of Christian Life we might continue the work of Jesus Christ, peacefully, simply, together.*

## **Description of the Camp: When did the camp come into existence? Describe the present facility.**

*The land was purchased in 1966 and dedicated on July 15, 1969. Inspiration Hills has been developed as a church related outdoor educational and recreational center by the people of the Northern Ohio District Church of the Brethren. The facility contains 212 wooded acres, deep colorful ravines, and a four acre lake. Inspiration Hills has a variety of multipurpose buildings. The facilities are comfortable for year round use.*

**Describe the community where the camp is located. (For example, is it rural, small town, suburban? Is it an interracial community/neighborhood? Describe the area in terms of housing, race relations, nationalities, education.)**

*The camp is located in rural Wayne County, Ohio near village of Burbank (population 300). It is surrounded by farm land, some houses, but no stores or gas stations locally. The village of Lodi (population 3,000) is approximately 20 minutes to the north, and the city of Wooster (population 25,000) is approximately 15 minutes to the south. The surrounding population is largely white, middle-class high school or college graduates.*

**Describe the camp's organization in relationship to the District Executive, District Board and District Conference.**

*A Camp Administration Committee oversees and manages (through the leadership of the Camp Director and appointed sub-committees) all camp matters, including (but not limited to) daily operations, camp policies, revenue and expenditures, development, marketing, summer camp program, rentals, facility maintenance and development, congregational relationships, staff employment issues, and compliance with all appropriate codes and regulation. The committee works in concert with the Northern Ohio District Board and is accountable to the District Conference which elects its members. The District Executive is an ex-officio member of the committee.*

**Describe the Camp Administrative sub-committees and their purpose in supporting the camp program and facility.**

*Program Committee: Works with the Camp Director to determine the theme and related materials for the summer camping program. The director will also serve as a consultant in regards to orientation and training of the camp chaplains and counselors.*

*Maintenance and Development Committee: Works with the Camp Director in the overall appearance of the camp facilities and grounds and equipment. To ensure a safe environment for both staff and campers.*

*Fund Raising Committee: Works with the Camp Director in regards to publicity and marketing of the camp and special fund raising needs for the camp.*

*Inspiration Celebration Committee: Works with the Camp Administration Committee to plan an annual day-long, district-wide event to promote the camp. The celebration is held in conjunction with the September District Board meeting and includes a chicken barbecue, entertainment, and a craft show and auction.*

**Describe the short range and long range goals for the camp**

*Witness and well-being of the camp in working with the Church of the Brethren congregations and outside groups. Raising awareness of the restructuring the Camp's infrastructure and to operate with a balanced budget.*

**Attendance distribution in relation to the Summer Camp Program.**

<i>(2008 totals)</i>	Female	Male
Senior High Camp	24	16
Junior High Camp	31	22
Junior I	19	19
Junior 2	14	15
Wilderness Camp	5	9
Senior Performing Arts	8	3
Junior Performing Arts	7	7
3-Day Camp	16	7
2-Day Camp	5	2
Work Camp I	11	3
Work Camp II	2	1

**Year round paid staff positions are:**

- Camp Director – full time*
- Food Service Manager~Customer Relations – full time*
- Housekeeper~Cook~Dishwasher~Light Maintenance – full time*
- Maintenance Manager – part time*
- Administrative Assistant – part time (mostly summer camp related)*

Staff used (paid or volunteer) for Summer Camp Program.

	Program Director (P/V)	Directors (P/V)	Counselors (P/V)	Chaplains (P/V)	Life Guard(s) (P/V)
Senior High Camp	1-p		8-v	1	2-p

	Program Director (P/V)	Directors (P/V)	Counselors (P/V)	Chaplains (P/V)	Life Guard(s) (P/V)
Junior High Camp	1-p			1	2-p
Junior I	1-p			1	2-p
Junior 2	1-p			1	2-p
Wilderness Camp	1-p	2	1		2-p
Senior Performing Arts	1-p	2		1	2-p
Junior Performing Arts	1-p	2			2-p
3-Day Camp	1-p			1	2
2-Day Camp	1-p			1	2
Work Camp I	1-p	2			
Work Camp II		2		1	2

**Describe a typical week of summer camp.**

*Activities include worship, Bible studies, singing, eating, crafts, nature program, swimming, campfires, recreation, team building and vespers.*

**Describe the process of determining the theme for the summer camp program.**

*The Administrative Assistant researches program possibilities. The topics are discussed with the Director and the program is presented to the Program Committee to analyze, giving priority to CoB materials and uniformity throughout the country.*

**Describe outreach programs or missions the camp supports during the summer camp program.**

*None currently, but open to future development.*

**List types of other groups that use the facility**

*Youth Rallies – Royal Family Kids Camp (one week during the summer)*

*Northwestern Local Schools Elementary Outdoor Education*

*Heart of Ohio Emmaus and Chrysalis*

*Inspiration Koinonia – Misery to Miracles – numerous non-Brethren Churches and fellowships*

**Describe ways in which the camp relates to the community/neighborhood.**

*Annual Christmas Caroling – gifts of cookies and fruit*

*Annual Neighbor's Buffet Dinner*

*Jim Hostetler (maintenance) pastoring the Aukerman Church of God – near camp*

*Develop friendships and provide assistance to neighbors in their time of need*

Additional information for Inspiration Hills can be found at the following web site:

[http://www.cob-net.org/church/ohio\\_northern.htm](http://www.cob-net.org/church/ohio_northern.htm)

click on the camp link at the bottom of the home page.

***(This reflects the salary package of the current director. Salary and benefits including housing, medical insurance, retirement, professional growth, etc. commensurate based on experience.)***

**SALARY, BENEFITS AND HOUSING**

**Current Director's Package**

1. Base Cash Salary (amount directly received) \$34,800.

2. Housing:

a. House on camp property      yes\_\_\_ no XX

b. Appliances provided

\_\_\_ Refrigerator      \_\_\_ Range      \_\_\_ Washer      \_\_\_ Dryer

\_\_\_ Freezer      \_\_\_ Air Conditioning

Other \_\_\_\_\_

c. Describe the house \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

d. In lieu of house, housing allowance \$4,632.  
(taxable)

**TOTAL HOUSING** \$4,632.

3. Benefits

a. Pension \$ \_\_\_\_\_

b. Medical/LTD/Life (yes) \$13,558.-4519. \$ 9039.

c. Other: occasional camp shirts \$ 61.

**TOTAL BENEFITS** \$ 9,100.

**TOTAL: CURRENT SALARY, HOUSING AND BENEFITS** \$ 48,532.

4. Expenses:

a. Travel reimbursement (\_\_\_\_\_per mile) \$ \_\_\_\_\_

b. Conferences \$ \_\_\_\_\_

c. Professional Growth \$ \_\_\_\_\_

d. Professional Memberships \$ \_\_\_\_\_

e. Other: \_\_\_\_\_ \$ \_\_\_\_\_

**TOTAL EXPENSES** \$ \_\_\_\_\_